

# *Shield &* DIAMOND

OF PI KAPPA ALPHA

WINTER 2022

ZACK LISSAU  
(OKLAHOMA, BETA OMICRON '19)  
STUDENT BODY PRESIDENT

Producing Leaders  
Brothers in Business  
Creating a Culture of  
Health & Safety

# PIKE

## POWER PLAYER

### **BURKE RAINE** *(Michigan, Beta Tau '98)*

**President, Refrigerated and Frozen -  
Conagra Brands**

Conagra Brands is a Fortune 500 company and one of the largest consumer packaged goods food companies in America with over 100 iconic brands like Birds Eye, Marie Callender's, and Slim Jim. As president, he oversees all areas of operations for the Refrigerated and Frozen business unit. He previously held positions as president, Grocery & Snacks at Conagra Brands and senior vice president and chief marketing officer at Hostess. He currently serves on the board of directors for SNAC International.

During his time at Beta Tau Chapter, Raine served as secretary, external vice president, and president.

#### **EDUCATION**

B.A. in Economics and Political Science,  
University of Michigan

MBA, Duke University, The Fuqua School of Business

#### **WHAT INFLUENCE DID PIKE HAVE ON YOUR SUCCESS?**

Pi Kappa Alpha massively developed me as a leader.

One of the hardest "soft skills" to learn in life is leading without authority. How you get the very best out of people is critical to your success. Most of the time, the people that you rely on are in different functions and don't work directly for you. Those who rely strictly on positional authority and don't build cross functional relationships often find themselves without the ability to make an impact.

Being an officer in my chapter taught me how to lead, motivate, and win as a leader of equals. Nobody was obligated to follow me; I wasn't the boss. I had to build trust, inspire, listen, and motivate as chapter president to get things done. This skill served me incredibly well in the business world.

#### **WHAT WORDS OF WISDOM DO YOU HAVE FOR YOUNG PIKE MEMBERS?**

Set meaningful goals, write them down, and revisit those lists frequently. After graduation I made lists of friendships I wanted to ensure I maintained, things I wanted to accomplish in the business world, and the dynamics of the family I wanted to create.

Reflecting on your values and then tracking progress against those goals keeps you focused and on track in a world full of distractions. Twenty-four years after my initiation into Pi Kappa Alpha, many of my best friends are still Pikes because I worked to prioritize those friendships. I'm very happily married with three great kids and have achieved many of the things I wanted to in business. Focus and continued commitment are critical to achieving these key, long-term accomplishments.

#### **WHAT DO YOU BELIEVE IS THE MOST CRITICAL CHALLENGE STUDENTS FACE ENTERING THE WORKFORCE?**

Staying agile. The world is going to be massively disrupted over the next 20 years. Technological advancements, shifting geopolitical dynamics, and changing economic realities will all challenge younger people entering the workforce. Commit to being a life-long learner, try new things, take risks, adapt and you'll be successful.

#### **DO YOU THINK THE ROLE OF GREEK ORGANIZATIONS ON CAMPUS HAS GROWN MORE OR LESS IMPORTANT OVER TIME?**

We live in a world that is massively contradicted. We've never been more connected to each other but many of us are increasingly isolated. Social media and video chats don't build life-long friendships. It's like a diet completely made of jellybeans; it's not healthy and it's devoid of what your body actually needs to thrive.

Pi Kappa Alpha and other Greek organizations are critical to building real connections, friendships, and a sense of belonging amongst college students. When you look at rising rates of depression and, tragically, suicides among younger people it's clear the role of fraternities has never been clearer and more important. That's why I have donated to the Pi Kappa Alpha Foundation every single year since graduating and will continue to do so.

#### **FAMOUS OR PERSONAL QUOTES THAT INSPIRE YOU?**

"It had long since come to my attention that people of accomplishment rarely sat back and let things happen to them. They went out and happened to things."

— Leonardo da Vinci

*This quarterly segment is dedicated to spotlighting the best and brightest PIKE alumni in their chosen fields.*



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*On the cover: Zack Lissau (Oklahoma, Beta Omicron '19) ran a successful campaign for student body president. Five Pikes recount ways that Pi Kappa Alpha influenced their decisions to seek office, and how the Fraternity helped them achieve their leadership objectives. Story on page 5.*

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**UPDATE**

## Supreme Council Appoints International Officers

**E.J. FOREMAN**  
(Southeast Missouri State, Epsilon Iota '05)



E.J. Foreman will serve as an international educational & recruitment advisor.

Brother Foreman served Epsilon Iota Chapter as president, internal vice president, and recruitment chairman.

He served on the Fraternity's professional staff as a chapter consultant (2009-10) and as the first director of membership growth (2010-12). As an alumnus volunteer, Foreman has trained more than 1,500 recruitment chairmen and presented to thousands of Pikes on topics related to PIKE recruitment. Professionally, Foreman has more than a decade of experience in business development at global enterprise software companies. He currently serves as global alliances manager for Skillsoft Corp., the world leader in corporate learning and development technology, where he is leading go-to-market and alliance partner sales strategy for North America and Europe. Foreman resides in Charleston, SC with his wife and two children.

**KELTON T. BOGASKY**  
(Vermont, Lambda Delta '14)



Kelton T. Bogasky will serve as New England regional president.

Brother Bogasky served Lambda Delta Chapter as chapter president among other committee roles. He

served on the Fraternity's professional staff as a chapter consultant (2017-18). Most recently, Bogasky served on the Lambda Delta alumni advisory board as chapter advisor (2019-21) and currently serves as recruitment advisor (2018-present) and secretary of the Vermont Alumni Association (2018-present). Professionally, Bogasky is the operations manager for Casella Waste Systems in Rutland, Vermont, and also serves as a director for the Waste Management Board. He resides in Willston, Vermont.

**ERIC D. CARR**  
(Florida State, Delta Lambda '01)



Eric D. Carr will serve as Sunshine regional president.

Brother Carr served Delta Lambda Chapter as internal vice president and chapter president. Following graduation, he served on the Fraternity's professional staff as a chapter consultant (2003-04). Carr has been a continuous volunteer with more than 13 years serving Delta Lambda Alumni Advisory Board (2009-present) in various roles; as founder and president of Delta Lambda Alumni Association (2010-present); as Zeta Pi (South Florida) Alumni Advisory Board recruitment advisor (2010-14); and as a founding father of the Tampa Bay Pi Kappa Alpha Alumni Association (2010). Professionally, Carr has been employed by Seminole Boosters, Inc. for almost 14 years and currently holds the position of senior vice president of development for Central Florida. He resides in Orlando, Florida, with his wife and two children.

**TIMOTHY S. GRILES**  
(James Madison, Iota Sigma '92)



Timothy S. Griles will serve as Founders regional president.

Brother Griles has been a continuous volunteer since 2008, serving Iota Sigma Alumni Advisory Board (2009-present); Lambda Chi Alumni Advisory Board (2008-18); True Oak Society House Corporation (2015-present); and was a founding father of the Central Virginia Alumni Association (2010). His degrees include health services administration from James Madison University (1993), business administration from Virginia Commonwealth University (1998), and human resources development from George Washington University (2002). Professionally, Griles is managing principal with Human Dynamics Consulting LLC. He resides in Richmond, Virginia.

**SHIELD & DIAMOND DEADLINES**

Spring: January 1 (December 5 for Chapter Notes) | Summer: April 1  
Autumn: July 1 (No Chapter Notes) | Winter: October 1

Send us your news online or via email:  
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## ZACHARY G. LEIBOLD

(California State-Sacramento, Theta Tau '10)



Zachary G. Leibold will serve as Pacific Coast regional president.

Brother Leibold served Theta Tau Chapter as internal vice president and later chapter president. He served on the Fraternity's professional staff as a chapter consultant (2014-15) and director of volunteer development (2015-16). Leibold most recently served Theta Tau Chapter on the alumni advisory board as health & safety advisor (2015-17) and educational advisor (2021). Professionally, Leibold is a sales representative with Paycom. He lives in Roseville, California, with his wife and two children.

## 2022 REAPPOINTMENTS

### International Risk Awareness Advisors

**Steven S. Heck** (Kansas State, Alpha Omega '88)

**Michael R. McMillan** (California-San Diego, Kappa Phi '97)

**Thomas J. Olsen** (Illinois, Beta Eta '02)

**John M. Silberstein** (Chapman, Theta Psi '85)

**Thomas A. Uebler** (Arizona State, Delta Tau '99)

### International Real Estate Advisors

**Anthony C. Andujar Jr.** (East Carolina, Epsilon Mu '89)

**Scott D. Bell** (Central Florida, Eta Phi '81)

**D. Christopher Ward** (Arizona State, Delta Tau '77)

**John Michael Williams** (Oklahoma State, Gamma Chi '68)

**S. Shane Pate II** (Oklahoma State, Gamma Chi '00)

### International Educational & Recruitment Advisors

**R. Brandon Barnhill** (Montevallo, Theta Beta '93)

**Brandon A. Frye** (Appalachian State, Iota Psi '97)

**Jeffrey C. Rohwer** (California-Berkeley, Alpha Sigma '91)

**Damian E. Torres** (North Texas, Epsilon Delta '08)

**James A. Yolch** (Minnesota, Beta Chi '93)

### Regional Presidents

**Arkoma:** **Paul H. Wilkening** (Louisiana-Monroe, Eta Omicron '80)

**Atlantic Coast:** **Michael F. D'Annunzio** (New York, Alpha Upsilon '01)

**Bluegrass:** **J. Allen Eskridge III** (Pennsylvania, Kappa '91)

**Delta:** **Tommy A. Walpole Jr.** (Louisiana-Monroe, Eta Omicron '80)

**Dogwood:** **Mark E. Reavis** (Tennessee Tech, Theta Upsilon '81)

**Golden West:** **S. Howard Palmer** (Cal Poly Pomona, Kappa Psi '98)

**Great Lakes:** **William A. Green** (Wayne State, Delta Nu '88)

**Great Plains:** **Dzenan B. Berberovic** (South Dakota, Kappa Pi '08)

## International Recruitment Commission Established

International President Chris Peterson has established the International Recruitment Commission for the purpose of helping individual chapters define success through creating a growth mindset; challenging antiquated and outdated practices; and cultivating a high-functioning, proactive recruitment program within their chapter to achieve the goal of 20 percent growth over the course of the next two years. Within the commission, these men are tasked with identifying areas of opportunity within our existing recruitment content and to evaluate and redefine how the International Fraternity delivers PIKE University recruitment curriculum, recruitment-specific resources, and on-site support for our chapters. This commission is responsible for shaping the future direction of recruitment within Pi Kappa Alpha. Volunteers that have accepted appointment to the commission are:



**E.J. Foreman**  
(Southeast Missouri State, Epsilon Iota '05)  
Chairman



**Joshua W. Murphy** (Arizona, Gamma Delta '07)



**Graham P. Jewell**  
(Rockhurst, Kappa Epsilon '13)



**Nicolas C. Keilson**  
(Texas A&M, Theta Theta '20)



**Eduardo Maciel**  
(California State-Fullerton, Mu Epsilon '13)



**Albert J. Ursetta**  
(Northern Colorado, Mu Tau '20)



**Kevin G. Knaus**  
(Kansas State, Alpha Omega '82)  
Past International President



**Heartland:** **Christopher C. Ehiogu** (Texas-Arlington, Eta Upsilon '11)

**Keystone:** **Michael E. Miller** (American, Kappa Upsilon '97)

**Lone Star:** **Nathaniel S. Mucha** (Washington, Beta Beta '94)

**Magnolia:** **Marc Grunden** (Winthrop, Theta Sigma '90)

**Midwest:** **Timothy A. Smerz** (Northern Illinois, Eta Nu '05)

**Northwest:** **Daniel K. Miller** (Washington, Beta Beta '92)

**Palmetto:** **Kyle P. Waltz** (Southeast Missouri State, Epsilon Iota '96)

**Pine:** **David T. Newsome** (North Carolina State, Alpha Epsilon '98)

**River Valley:** **Kyle J. Beulke** (Rockhurst, Kappa Epsilon '05)

**Rockies:** **Patrick J. Coleman** (Embry-Riddle, Lambda Mu '05)

**Volunteer:** **R. Deniger Cobb Jr.** (Delta State, Zeta Beta '07)

## Supreme Council Thanks Volunteers

The Supreme Council appreciates the following volunteers who have been local and/or international volunteers for a combined total of 50 years. They have recently completed terms as regional presidents.

**T. Marty Busekrus** (Southern Illinois, Iota Mu '96) – Sunshine Regional President (2016-22)

**Joseph Picardi** (Northeastern, Kappa Delta '99) – New England Regional President (2014-22)

**Kevin R. Hanson** (California-San Diego, Kappa Phi '02) – Pacific Coast Regional President (2016-22)

**Jason E. Belland** (Ferris State, Zeta Kappa '96) – Founders Regional President (2018-22)

Update continues on page 3 >>>

## Real Estate Professional Joins Fraternity Staff

**NICOLE COLLETT**

*Director of Real Estate*



Mrs. Collett brings over 20 years of professional property management experience specializing in the multifamily industry. She brings a wealth of knowledge across the vast array of property management with experience in conventional, renovation, and new construction in multiple states throughout the country.

She holds professional licenses and certifications through the National Apartment Association including Certified Apartment Manager (CAM) and Certified Apartment Portfolio Supervisor (CAPS). Mrs. Collett has received numerous awards such as Property of the Year, Lease-Up of the Year, and Property Manager of the Year.

She resides in Kansas City with her husband, Ryan, daughter, Emersyn, and dog, Bella.

### *A Meaningful Gift*

Remember your brothers, family, and friends in a most meaningful way with a Gift in Memory or a Gift in Honor to the Pi Kappa Alpha Foundation.

For more information, please contact:

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## Russ Keene Joins Executive Committee of Fraternity and Sorority Political Action Committee

The Fraternity and Sorority Political Action Committee is a federally organized PAC, founded in 2017, intended to support the election of Greeks to the U.S. Congress. Alumni/ae from dozens of fraternities and sororities make voluntary personal contributions annually to the PAC. By virtue of generous PIKE alumni contributions, our Fraternity has earned two board seats on the PAC, currently occupied by Immediate Past International President Mike Riley (Kansas State, Alpha Omega '84) and Chief Communications and Alumni Officer Russ Keene (Texas, Beta Mu '80). The PAC's board of directors met in Chicago in October where Keene was elected to the organization's executive committee.

The PAC supports the election of candidates that support a legislative agenda which includes passage of the Collegiate Housing Infrastructure Act which makes for more favorable tax treatment for Greek housing donors, and The End All Hazing Act, which strengthens penalties for hazing. The PAC donated \$900,000 to candidates in the



2023 Fraternity and Sorority PAC officers include (from left) Russ Keene, Pi Kappa Alpha; Maureen Carnevale, Alpha Delta Pi; Tom Decker, Delta Sigma Phi; Carole Jones, Alpha Omicron Pi; and Toby Roth, Theta Chi.

2022 federal elections and holds a 88 percent overall life-of-PAC success rate in supporting winning candidates.

Other 2023 PAC officers include President Tom Decker, Delta Sigma Phi; President-Elect Mike Greenberg, Sigma Chi; VP Fundraising Donna Chereck, Alpha Chi Omega; VP Political Affairs Carole Jones, Alpha Omicron Pi; VP Communications David Ashinoff, Sigma Chi; Treasurer Kitty deKieffer, Alpha Chi Omega; and Secretary Scott Turk, Theta Chi. Along with Keene other at-large directors include Maureen Carnevale, Alpha Delta Pi; Alicia Lee, Kappa Alpha Theta; and Toby Roth, Theta Chi.

The PAC is contemplating fundraising events in Charlotte, Dallas and Houston in 2023. ❖

## PRESERVE & PROTECT

THE PI KAPPA ALPHA HISTORICAL SOCIETY

## Pi Kappa Historical Society Appoints Undergraduate Representative



**Thomas E. Fralich**

**Fralich** (Indiana State, Theta Omicron '20) to fill a one-year term on the board.

Fralich, a social studies education major with a focus in history, expects to graduate in 2024. He has served Theta Omicron Chapter as new member educator and recruitment chairman. He currently serves as internal vice president and is PIKE U certified at the Garnet level.

In considering the proposal to add an undergraduate representative to the Historical Society

board of directors, Chairman Mark A. Robertson (Southern Methodist, Beta Zeta '82) recognized the need to make the appointment helpful to both the board and the potential appointee. Discussion indicated a desire to engage undergraduate members more with history, have representation from the newest generation, and be a voice among the undergraduates.

In nominating Fralich, Past International President and current Theta Omicron Chapter Advisor Edward A. Pease (Indiana University, Delta Xi '71) said, "As with our undergraduate Supreme Council members, he brings much more than just an undergraduate perspective. He is also a serious student committed to rigor in understanding and presenting history."

Fralich will work with a team to revise the Chapter Historian Resource Manual. He will be instrumental in developing the framework for a potential summer intern program related to PIKE history and an intense "boot camp" weekend to further develop Historical Society projects in the Hart Museum and Newell Library at the Pi Kappa Alpha Memorial Headquarters in Memphis, Tennessee.

In action taken earlier this year, Past International President John A. Bobango (Arkansas State, Delta Theta '74) joined the Historical Society Board. Brother Bobango was instrumental in guiding the Society through the critical organizational phase of the Society's development as a unique entity formed under the Pi Kappa Alpha Foundation's 501(c)3 status. ❖

# PRODUCING LEADERS

*Five Pikes on serving as Student Body President in 2022 and how PIKE helped them achieve success.*

**A**cross North America, five Pikes are currently serving as student body presidents on their campuses. These young men are playing an integral role in shaping the futures of their universities while balancing their academics, other campus activities, and PIKE involvement. We sat down with each of these leaders to learn more about their journey and how Pi Kappa Alpha has prepared them for leadership.

## **JOSHUA CHAO** *(Central Oklahoma, Lambda Iota '20)*



Student Association President Josh Chao with Vice President Callie Hambrick.

**After witnessing the mental health crisis on college campuses across the nation, Chao worked to create a mental health advisory to provide resources to students.**

Joshua Chao never planned on joining a fraternity. Arriving on campus freshman year, he didn't have a positive perception of Greek life. When he met members of Lambda Iota Chapter, he noticed how

different they were from the other fraternities on campus.

"Even though I decided not to join a fraternity the fall of freshman year, the men of PIKE kept investing in our friendship and stayed close with me," Chao says. "There was something special there. That's why I gave them a chance the next semester."

After winning a senator position that same semester, Chao stayed involved in student government and is now the third consecutive Pike to serve as student body president. He is proud of the mentorship that Lambda Iota Chapter provides its members to guarantee that each brother succeeds. It's this leadership development that he says has gotten him to this point today.

Chao is proud to work with his vice president in the creation of a parking ticket forgiveness program where students can pay tickets off with community service hours. After witnessing the mental health crisis on college campuses across the nation, Chao worked to create a mental health advisory to provide resources to students. When presented with a challenge, Chao rises to the occasion.



## **PIERCE KENNAMER** *(Florida Atlantic, Lambda Beta '20)*



Student Body President Pierce Kennamer signing legislation.

**Kennamer says his legacy of leadership can be credited to Lambda Beta Chapter's encouragement.**



Joshua Chao



Pierce Kennamer



Zack Lissau



Joe Pflieger



Caleb Weiland

continued >>>

“Even though I decided not to join a fraternity the fall of freshman year, the men of PIKE kept investing in our friendship and stayed close with me.”

- Joshua Chao

“PIKE saw something in me that was worth investing in. They said, ‘we think you could be something great.’ Not knowing anyone on campus and having someone put that faith in you, I now want to do that for other students. I owe it all to PIKE.”

- Pierce Kenamer

“It all began when a scared, timid freshman came to campus and wanted to be a part of something. The first door that opened for me was PIKE.”

- Zack Lissau

When Pierce Kenamer arrived on campus in 2019, Lambda Beta was still a provisional chapter. He attended the IFC open house and was impressed by the men, in full suits and ties, commanding the attention of the room and talking about building something new on campus. The rest was history.

After serving his chapter as internal vice president and then president, he was ready for a new stage of leadership. Kenamer had previously served as chief financial officer of the student body, managing an operating budget of \$9.8 billion for the university. When deciding what was next for his senior year, he decided to run for student body president.

Following his win, he is the third Pike to serve as student body president in the last four years. Kenamer says his legacy of leadership can be credited to Lambda Beta Chapter’s encouragement of members to get involved on campus.

“PIKE saw something in me that was worth investing in. They said, ‘we think you could be something great.’ Not knowing anyone on campus and having someone put that faith in you, I now want to do that for other students,” Kenamer says. “I owe it all to PIKE.”

## ZACK LISSAU

(Oklahoma, Beta Omicron '19)



**Beta Omicron Chapter stood out to Lissau as a place for young men to challenge the status quo and become better.**

As Zack Lissau walked on campus as a freshman, he saw the opportunities waiting for him. He felt the same way when he considered joining a fraternity and found PIKE. Beta Omicron Chapter stood out to Lissau as a place for young men to challenge the status quo and become better. This personal growth led to his involvement in student government, followed by launching his campaign for student body president.

“When I announced my candidacy, PIKE was my last campaign stop. I did that on purpose so I could end where it all started,” Lissau says. “It all began when a scared, timid freshman came to campus and

wanted to be a part of something. The first door that opened for me was PIKE. I wanted it to be the last door as well.”

Reflecting on his presidency, Lissau has many memorable moments. He is proud to have sat down with the Governor of Oklahoma, along with incoming and outgoing Central Oklahoma Student Body Presidents Joshua Chao '20 and De Shannon '19, to discuss campus life across the state. It's relationships like these that Lissau feels lucky to have built during his term.

“I have learned so much about what student leadership means. Bouncing between the roles of both student and campus leader is challenging, but it has been so rewarding.”

## JOE PFLEGER

(Gannon, Epsilon Upsilon '22)



Student Government Association President Joseph Pflieger presses the flesh at Gannon University.

**As he reflects on his term so far, Pflieger is proud of his team’s work in hosting a unity week to support diverse organizations on campus. Over 1,400 students enjoyed bonding activities all week.**

Joseph Pflieger is the youngest student government president in Gannon University’s history. Winning the office as only a freshman, Pflieger credits his PIKE brothers with helping his campaign succeed.

When Pflieger arrived at Gannon in 2021, he quickly got involved in student government but also knew he wanted to join Greek life. It became

clear that one chapter stood out among the rest in terms of lifelong brotherhood and personal development. He excitedly joined Epsilon Upsilon Chapter of Pi Kappa Alpha. Inspired by reinvigorating campus involvement after Covid-19, he kicked off his campaign for SGA presidency the following spring. His brothers cheered him on the entire way.

“Being one of the youngest people to ever run, I was the underdog in the race. My brothers did a lot of campaigning for me. They wanted to see me succeed,” Pflieger shares. “They reached out to everyone they knew and said, ‘This is the guy.’ PIKE helped me along the way.”

As he reflects on his term so far, Pflieger is proud of his team’s work in hosting a unity week to support diverse organizations on campus. Over 1,400 students enjoyed bonding activities all week. It’s moments like this, full of laughter and students being together, that Pflieger is looking forward to having throughout the rest of his presidency.



## CALEB WEILAND (South Dakota, Kappa Pi '21)



Student Government Association President Caleb Weiland and Vice President Reagan Kolberg.

**During Weiland’s presidential campaign, his PIKE brothers were behind him every step of the way. Their ability to push his ideas forward and advocate for his platforms was important to his election success.**

During the height of the pandemic, Caleb Weiland began his freshman year at the University of South Dakota and decided to run to be one of only two freshman representatives in student government. As he went on to have several roles in SGA, Weiland hadn’t considered what a fraternity like PIKE would have to offer until his sophomore year.

“I constantly saw Pikes on campus in leadership roles. As an ambitious young student, I wanted to know what was in the chapter’s water. Why do we have so many leaders in PIKE and how can I become a part of that?” Weiland says.

During his presidential campaign, his brothers were behind him every step of the way. Their ability to push his ideas forward and advocate for his platforms was important to his election success. During the height of election stress, Weiland says his brothers provided friendship and a place for him to take his mind off it all.

As president, Weiland worked hard to bring the Safe Rides program back to campus. The program offers free rides to students in the community with no questions asked. His administration has also pushed for more accessible spaces on campus resulting in a plan to renovate the four main buildings on campus. At the University of South Dakota, Weiland is just getting started.



**Are you a Pike who is serving in a leadership role on your campus or in your community? We want to tell your story! Contact us at [media@pikes.org](mailto:media@pikes.org) to connect.**

**“My brothers reached out to everyone they knew and said, ‘This is the guy.’ PIKE helped me along the way.”**

- Joe Pflieger

**“I constantly saw Pikes on campus in leadership roles... Why do we have so many leaders in PIKE and how can I become a part of that?”**

- Caleb Weiland

## Pi Kappa Alpha and Leadership...

PIKE challenges our members to be pillars of integrity and beacons of success on their campuses and within their communities.

Our chapters are organized similar to a corporation, led by an executive team of undergraduates. The executive team oversees various committee chairs in the areas of finance, operations, recruitment, and continuing education. There are numerous opportunities to hone leadership and management skills, both within the chapter and in the larger campus community.

By being a part of one of the largest fraternal organizations in North America, our members enjoy the opportunity to not only gain elite leadership experience while in college, but to network with our highly successful alumni in their post-graduate careers.

PIKE also offers leadership education through PIKE University – North America’s premier fraternal leadership training conference series with regional and international events every year. With curriculum rivaling the caliber of any corporate training program, PIKE U develops principled leadership, management, and personal development in a way that prepares our members for success in life.

**“The best way to predict your future is to create it.”**

- Stephen R. Covey (Utah, Alpha Tau '50)  
Author of The Seven Habits of Highly Effective People

# CHAPTER NOTES

## ARKOMA

### ARKANSAS

AZ | Fayetteville, AR

Initiates: 327. New Members: 0. CEF: \$99,740.

### ARKANSAS STATE

ΔΘ | Jonesboro, AR



Chapter President Connor Young '19 with ASU Distinguished Alumnus Chad Niell '80

Initiates: 78. New Members: 0. CEF: \$24,961. During Homecoming weekend, Delta Theta Chapter hosted a ceremony honoring Chad Niell '80 being recognized as the university's distinguished alumnus (see page 43). Brothers held their quarterly highway cleanup to support the community.

### ARKANSAS TECH

ΜΞ | Russellville, AR

Initiates: 24. New Members: 5. CEF: \$0.

### CENTRAL ARKANSAS

ΕΦ | Conway, AR

Initiates: 60. New Members: 22. CEF: \$4,336.

Entering the fall semester, Epsilon Phi Chapter held the highest fraternal GPA on campus and ranked first in intramurals. The chapter donated proceeds from its alumni crawfish boil to Mothers Against Drunk Driving. Brothers participated in Pikes Clips to raise money for cancer research.

### CENTRAL OKLAHOMA

ΛΙ | Edmond, OK

Initiates: 54. New Members: 19. CEF: \$15,484.

Lambda Iota Chapter recruited the largest new member class of any fraternity on campus. The chapter hosted its Pie a Pike philanthropy event benefiting the local fire department.

### EAST CENTRAL

ΕΩ | Ada, OK

Initiates: 6. New Members: 1. CEF: \$2,862.

### NORTHEASTERN STATE

ΘΕ | Tahlequah, OK

Initiates: 53. New Members: 0. CEF: \$1,406.

During Homecoming, Theta Epsilon Chapter was recognized for best float. Brothers also took home a victory in the Battle of the Brotherhoods campus event. In intramurals, the chapter won flag football.

### OKLAHOMA

ΒΟ | Norman, OK

Initiates: 232. New Members: 0. CEF: \$55,456.

### OKLAHOMA STATE

ΓΧ | Stillwater, OK

Initiates: 138. New Members: 1. CEF: \$25,118.

Gamma Chi Chapter hosted a basketball tournament for philanthropy. The chapter participated in the university's cleanup event.

### TULSA

ΓΥ | Tulsa, OK

Initiates: 52. New Members: 0. CEF: \$57,733. 100% φφκκ Club.

Gamma Upsilon Chapter hosted a philanthropy week benefiting the American Cancer Society. The chapter recruited the largest new member class on campus. Brothers hosted a crawfish boil for Dad's Day.

## ATLANTIC COAST

### BINGHAMTON

ΜΓ | Binghamton, NY

Initiates: 56. New Members: 15. CEF: \$764.

### CORNELL

ΒΘ | Ithaca, NY

Initiates: 68. New Members: 0. CEF: \$25,091.

### DELAWARE

ΔΗ | Newark, DE

Initiates: 69. New Members: 18. CEF: \$15,465.

### HOFSTRA

ΛΠ | Hempstead, NY

Initiates: 18. New Members: 3. CEF: \$913.

### MONTCLAIR STATE

ΛΓ | Somerset, NJ

Initiates: 36. New Members: 0. CEF: \$1,328.

In honor of those fallen in the 9/11 attacks, brothers of Lambda Gamma Chapter walked 12 miles from the George Washington Bridge to the 9/11 Memorial Pools. All donations



Beta Omicron Chapter (Oklahoma)'s freshly painted basketball court



Epsilon Phi Chapter (Central Arkansas) brothers with UCA President Houston Davis



Above: Gamma Chi Chapter (Oklahoma State) held a new member retreat at Pike's Peak.

Right: Lambda Iota Chapter (Central Oklahoma) is proud of five consecutive Smythe Awards.

supporting the walk benefited the Wounded Warrior Project.

**RENSELAER**

**ΓΤ | Troy, NY**

Initiates: 20. New Members: 0. CEF: \$29,137.

**ROWAN**

**ΜΑ | Glassboro, NJ**

Initiates: 49. New Members: 6. CEF: \$1,886.

**BLUEGRASS**

**EASTERN KENTUCKY**

**ZT | Richmond, KY**

Initiates: 21. New Members: 6. CEF: \$741.

Eta Rho Chapter hosted a powderpuff football tournament for sororities on campus. Brothers are looking forward to holding a holiday toy drive.

**GEORGETOWN**

**ΑΑ | Georgetown, KY**

Initiates: 17. New Members: 0. CEF: \$7,052.



**KENTUCKY**

**Ω | Lexington, KY**

Initiates: 169. New Members: 0. CEF: \$11,350. 100% φφκκ Club.

Omega Chapter kicked off the fall semester by recruiting the most new members on campus. The chapter partnered with Alpha Chi Omega to raise over \$30,000 for a local domestic violence shelter.

**LOUISVILLE**

**KZ | Louisville, KY**

Initiates: 67. New Members: 1. CEF: \$5,973.

**MURRAY STATE**

**EA | Murray, KY**

Initiates: 72. New Members: 0. CEF: \$15,393.

**NORTHERN KENTUCKY**

**HP | Highland Heights, KY**

Initiates: 48. New Members: 15. CEF: \$22,173.

Eta Rho Chapter raised over \$19,000 for the Alzheimer's Association of Greater Cincinnati during its Dalmatian Classic Golf Outing.

**TRANSYLVANIA**

**K | Lexington, KY**

Initiates: 17. New Members: 10. CEF: \$11,610. 100% φφκκ Club.

**WESTERN KENTUCKY**

**ZE | Bowling Green, KY**

Initiates: 63. New Members: 22. CEF: \$766.



Gamma Upsilon Chapter (Tulsa) brothers with new members.



Lambda Gamma Chapter (Montclair State) members walked 12 miles from the George Washington Bridge to the 9/11 Memorial Pools.



Omega Chapter (Kentucky) brothers helped with new student orientation.



Zeta Beta Chapter (Delta State) took home plenty of Greek awards.

## DELTA

### DELTA STATE

**ZB | Cleveland, MS**

Initiates: 20. New Members: 9. CEF: \$30,932.

Zeta Beta Chapter took home numerous honors at the university's Greek Awards, including Greek Man of the Year. During the fall semester, the chapter welcomed the most new members on campus.

### ETA OMICRON CHAPTER

**HO | Monroe, LA**

Initiates: 64. New Members: 24. CEF: \$56,617. 100% φκκ Club.

Eta Omicron Chapter finished first in athletics for the 14th consecutive year. Brothers currently serve as vice president and treasurer of SGA as well as eight senator seats being held by Pikes. Six brothers were selected for Homecoming Court.

### LOUISIANA STATE

**ΑΓ | Baton Rouge, LA**

Initiates: 205. New Members: 0. CEF: \$36,792.

Alpha Gamma Chapter welcomed its largest new member class in chapter history. The chapter hosted a successful parent's weekend followed by brotherhood events.

### LOUISIANA TECH

**ΓΨ | Ruston, LA**

Initiates: 50. New Members: 18. CEF: \$5,069.

During Greek Week, Gamma Psi Chapter participated in a community cleanup and took home a win in the relay race. The chapter hosted Parents Day this fall, as well as a Dunk a Hunk philanthropy event.

### MCNEESE STATE

**ΔΥ | Lake Charles, LA**

Initiates: 46. New Members: 0. CEF: \$4,276.

Lambda Upsilon Chapter hosted Keifer Ackley '18 to speak about recruitment. Judge Guy Bradberry also spoke to the chapter about the importance of community and leadership.

### MILLSAPS

**ΑΙ | Jackson, MS**

Initiates: 10. New Members: 1. CEF: \$4,160.

### MISSISSIPPI STATE

**ΓΘ | Mississippi State, MS**

Initiates: 90. New Members: 29. CEF: \$110,330.

Gamma Theta Chapter hosted its annual Alumni Date Party celebrating 95 consecutive years on campus. Brothers participating in a day of service by volunteering to clean up fire trucks and police vehicles. The chapter also hosted a Pikes for Pups fundraiser benefiting the Homeward Bound Project.

Gamma Theta Chapter established a new scholarship fund with the PIKE Foundation for academic scholarships. Alumni can now support the chapter with tax deductible donations to support three different initiatives for the chapter: 1) Academic Tuition Scholarships, 2) PIKE University Leadership Conference Attendance, 3) Housing Initiatives. Make your

*continued on page 12*



Eta Omicron Chapter (Monroe, LA) work day at the Louisiana Purchase Gardens and Zoo.



Gamma Psi Chapter (Louisiana Tech) brothers took part in a community cleanup.

# PIKE'S TOP 25

Top 25 Chapters in New Members and Initiates: April 1-September 30, 2022

New Members			Initiates		
	Arkansas (Alpha Zeta)	76		Arkansas (Alpha Zeta)	70
	Kentucky (Omega)	70		Oklahoma (Beta Omicron)	62
	Louisiana State (Alpha Gamma)	62		Louisiana State (Alpha Gamma)	60
	Oklahoma (Beta Omicron)	62		Auburn (Upsilon)	42
	Alabama (Gamma Alpha)	61		Texas Tech (Epsilon Gamma)	39
	Utah (Alpha Tau)	53		Texas (Beta Mu)	38
	San Diego State (Delta Kappa)	47		Texas A&M (Theta Theta)	37
	Auburn (Upsilon)	46		Santa Clara, CA (Iota Omicron)	34
	Cincinnati (Alpha Xi)	46		Miami (Gamma Omega)	32
	Tennessee (Zeta)	45	<b>PIKE</b>	Durham, NC (Alpha Alpha)	31
	Texas Tech (Epsilon Gamma)	43	<b>PIKE</b>	Los Angeles, CA (Gamma Eta)	29
	Texas (Beta Mu)	42		California-San Diego (Kappa Phi)	24
	Tennessee-Chattanooga (Delta Epsilon)	42		Idaho (Zeta Mu)	23
	Nebraska-Omaha (Delta Chi)	42		Chapman (Theta Psi)	23
	Texas A&M (Theta Theta)	41		Murray State (Epsilon Lambda)	21
	Oklahoma State (Gamma Chi)	39		Rhode Island (Kappa Iota)	20
	Indiana (Delta Xi)	39		West Chester (Mu Lambda)	20
	Kansas State (Alpha Omega)	38		Delaware (Delta Eta)	19
	Florida Atlantic (Lambda Beta)	38		Nebraska (Gamma Beta)	18
	Colorado (Beta Upsilon)	37		Binghamton (Mu Gamma)	18
	Minnesota (Beta Chi)	36		Northwestern State (Mu Kappa)	18
	Mississippi State (Gamma Theta)	34		Rowan (Mu Alpha)	17
	Georgia Tech (Alpha Delta)	33	<b>PIKE</b>	Boston, MA (Kappa Delta)	16
	Georgia (Alpha Mu)	33		Rockhurst (Kappa Epsilon)	16
	Nebraska (Gamma Beta)	33		Virginia Commonwealth (Lambda Chi)	16



Gamma Theta Chapter (Mississippi State) brothers



Lambda Upsilon Chapter (McNeese State) with Judge Guy Bradberry, who spoke to the chapter about the importance of community and leadership.

## CHAPTER NOTES

*continued from page 10*

donation and specify the fund(s) you want to support at [www.pikes.org/GammaTheta](http://www.pikes.org/GammaTheta).

### **NORTHWESTERN STATE** **MK | Natchitoches, LA**

Initiates: 48. New Members: 0. CEF: \$1,033.

Following fall recruitment, Mu Kappa Chapter increased its chapter size from 28 to 44 men. Brothers serve as IFC president, SGA senators, and orientation leaders.

### **SOUTHERN MISSISSIPPI** **ΔM | Hattiesburg, MS**

Initiates: 32. New Members: 1. CEF: \$3,394.

Delta Mu Chapter raised over \$1,000 for a local animal shelter. During the spring semester, the chapter initiated the most new members on campus. Jonathan Jenkins '19 was elected president of IFC.

## DOGWOOD

### **ALABAMA** **ΓA | Tuscaloosa, AL**

Initiates: 159. New Members: 60. CEF: \$40,321.

### **ALABAMA-HUNTSVILLE** **ΘΠ | Huntsville, AL**

Initiates: 42. New Members: 12. CEF: \$23,072.

During the fall semester, Theta Pi Chapter hosted a successful alumni event to bond with brothers. The chapter took home first place in intramural softball.

### **AUBURN** **Υ | Auburn, AL**

Initiates: 195. New Members: 3. CEF: \$58,653.

### **JACKSONVILLE STATE** **MY | Jacksonville, AL**

Initiates: 42. New Members: 2. CEF: \$3,704. 100% φφκκ Club.

Mu Upsilon Chapter is undefeated in intramural volleyball. The chapter is looking forward to upcoming philanthropy events.

### **NORTH ALABAMA** **ΘA | Florence, AL**

Initiates: 19. New Members: 9. CEF: \$1,010.

### **SOUTH ALABAMA** **HK | Mobile, AL**

Initiates: 42. New Members: 10. CEF: \$1,417.

*continued on page 14*



Mu Kappa Chapter (Northwestern State) men lend a helping hand moving students into their dorms.



Theta Pi Chapter (Alabama-Huntsville) brothers participated in an IFC-led Campus Cleanup community service event.

## The Daniel W. Corah Chapter House of the Year

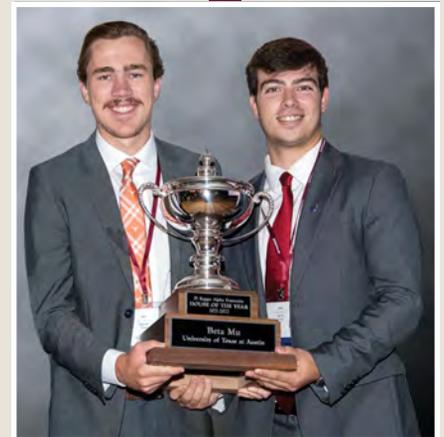
### Beta Mu Chapter at the University of Texas

Pi Kappa Alpha has been a part of the University of Texas' Greek community for one hundred years. In the early years, the chapter leased several houses, but following World War II built on its current site at 2400 Leon Street in Austin. Recently, The Beta Mu Building Co. made a dream come true with a new \$6.2 million home for Beta Mu Chapter. This house ensures that PIKE has a premiere facility on campus for many years into the future, setting the standard for contemporary, modern, state-of-the-art fraternity housing not only on campus but in the entire Greek community.

The chapter house is a "hill country modern" design and occupies the same site as the previous 62-year-old house. The property boasts a sports court visible from a modern balcony, and accessible from the study lounge via industrial garage doors. The chapter holds a particular emphasis on its sports court, study lounge, and dining hall. Upon entering the house, tenants and guests are welcomed into an alumni lounge where the chapter proudly commemorates its donors and notable VIPs.

One of the biggest reasons Beta Mu Chapter is this year's House of the Year recipient is because the chapter complies with all the Fraternity's recommended Operation & Condition Standards. The chapter's house director coordinates the upkeep and cleaning of the house on a year-round basis. The undergraduate chapter budgets for operational and day-to-day efforts and the Beta Mu Building Co. budgets for and coordinates long-term capital improvement.

The House of the Year receives a \$2,500 grant for a future qualified educational project or PIKE University funds and a trophy and is chosen from the four House of the Quarter winners throughout the year. The other three quarterly winners were Gamma Alpha (Alabama), Alpha Gamma (Louisiana State), and Gamma Chi (Oklahoma State). ❖



## Improvement Project of the Year

### Beta Omicron Chapter at the University of Oklahoma

The Improvement Project of the Year receives a \$1,000 grant for a future qualified educational project or PIKE University funds and a trophy. Beta Omicron Chapter undertook a year-long project to construct and install a new basketball court in the backyard of the chapter house at 500 Elmwood Drive in Norman. This project spanned two different executive boards, and both groups of leadership worked closely with the house corporation's various contractors to plan and install the \$75,000 court. The project was completed, and LED lights were installed around the court to brighten the yard at night and ensure it can be used for multiple purposes at any time the chapter wishes. ❖



#### PHOTOS

Top: Beta Mu Chapter House (Texas)

Center: Beta Mu brothers Ben Galbraith '20 (external vice president) and Ethan Shackman '20 (health & safety officer) with the 2022 House of the Year trophy

Bottom: The new basketball court at Beta Omicron Chapter (Oklahoma)



Mu Rho Chapter (Christopher Newport) brothers



Provisional Chapter at California State-Northridge members and supporters after winning basketball championship

## CHAPTER NOTES

*continued from page 12*

### FOUNDERS

#### AMERICAN

**KY | Washington, DC**

Initiates: 25. New Members: 4. CEF: \$5,057.

#### CHRISTOPHER NEWPORT

**MP | Newport News, VA**

Initiates: 51. New Members: 0. CEF: \$1,120.

Mu Rho Chapter hosted a fundraiser for Children's Hospital of the King's Daughters.

#### GEORGE MASON

**KΘ | Fairfax, VA**

Initiates: 24. New Members: 0. CEF: \$2,209.

#### HAMPDEN-SYDNEY

**I | Hampden Sydney, VA**

Initiates: 27. New Members: 7. CEF: \$1,752.

#### JAMES MADISON

**IE | Harrisonburg, VA**

Initiates: 140. New Members: 31. CEF: \$6,235.

#### OLD DOMINION

**ZI | Norfolk, VA**

Initiates: 20. New Members: 15. CEF: \$2,732.

#### ROANOKE

**Φ | Salem, VA**

Initiates: 30. New Members: 0. CEF: \$1,667.

#### TOWSON

**ΛΩ | Towson, MD**

Initiates: 43. New Members: 12. CEF: \$753.

#### VIRGINIA

**A | Charlottesville, VA**

Initiates: 44. New Members: 0. CEF: \$3,247.

#### VIRGINIA COMMONWEALTH

**ΛX | Richmond, VA**

Initiates: 47. New Members: 0. CEF: \$7,912.

#### VIRGINIA TECH

**E | Blacksburg, VA**

Initiates: 121. New Members: 30. CEF: \$42,825.

#### WASHINGTON & LEE

**Π | Lexington, VA**

Initiates: 29. New Members: 0. CEF: \$1,022.

#### WEST VIRGINIA

**Provisional Chapter | Morgantown, WV**

Initiates: 0. New Members: 58. CEF: \$4,076.

### GOLDEN WEST

#### CALIFORNIA-IRVINE

**ΛΛ | Irvine, CA**

Initiates: 39. New Members: 25. CEF: \$32,706.

#### CALIFORNIA-SAN DIEGO

**KΦ | San Diego, CA**

Initiates: 103. New Members: 29. CEF: \$6,400.

#### CAL POLY POMONA

**KΨ | Pomona, CA**

Initiates: 44. New Members: 18. CEF: \$10,105.

#### CALIFORNIA STATE-LONG BEACH

**IE | Long Beach, CA**

Initiates: 30. New Members: 0. CEF: \$932.

#### CALIFORNIA STATE-NORTHRIDGE

**Provisional Chapter | Northridge, CA**

Initiates: 0. New Members: 27. CEF: \$1,555.

During the spring semester, the Provisional Chapter at California State-Northridge won the intramural championship in basketball.

#### CALIFORNIA STATE-SAN BERNARDINO

**MX | San Bernardino, CA**

Initiates: 24. New Members: 9. CEF: \$1,013.

#### CHAPMAN

**ΘΨ | Orange, CA**

Initiates: 81. New Members: 24. CEF: \$81,471.

#### NEVADA-LAS VEGAS

**KO | Las Vegas, NV**

Initiates: 33. New Members: 0. CEF: \$32,904.

#### SAN DIEGO STATE

**ΔK | San Diego, CA**

Initiates: 168. New Members: 42. CEF: \$14,246.

#### GAMMA ETA CHAPTER

**ΓH | Los Angeles, CA**

Initiates: 109. New Members: 29. CEF: \$25,876.

### GREAT LAKES

#### ADRIAN

**ZΛ | Adrian, MI**

Initiates: 21. New Members: 6. CEF: \$4,889.

Zeta Lambda Chapter hosted a successful Firemen's Challenge benefiting the Lenawee County Boys and Girls Club. The chapter raised over \$5,000 during its first annual Millie Pruett Memorial Golf Outing. Brothers finished second in the annual Fraternity Run-Outs dance competition.

#### FERRIS STATE

**ZK | Big Rapids, MI**

Initiates: 47. New Members: 23. CEF: \$2,304.

#### KETTERING

**ZA A | Flint, MI**

Initiates: 19. New Members: 0. CEF: \$2,853.

#### KETTERING

**ZA B | Flint, MI**

Initiates: 18. New Members: 0. CEF: \$1,626.

#### MCMASTER

**MΔ | Hamilton, ON**

Initiates: 37. New Members: 15. CEF: \$2,819.

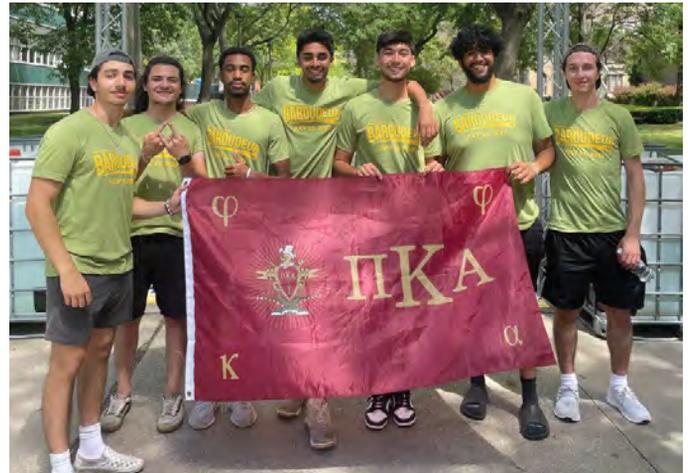
#### MICHIGAN

**BT | Ann Arbor, MI**

Initiates: 126. New Members: 20. CEF: \$21,760.



Zeta Lambda Chapter (Adrian) brother Maxwell Scanlon '19 with a member of the Lenawee Humane Society.



Delta Nu Chapter (Wayne State) brothers participated in Baroudeur, Wayne State's traditional bike race fundraiser.

**MICHIGAN STATE**  
**II | East Lansing, MI**

Initiates: 88. New Members: 25. CEF: \$2,324.

**WAYNE STATE**  
**ΔN | Detroit, MI**

Initiates: 38. New Members: 9. CEF: \$18,162.

Delta Nu Chapter hosted its first annual alumni golf outing. Brothers enjoyed volunteering at the university's traditional bike race fundraiser.

**WESTERN**  
**ΙΩ | London, ON**

Initiates: 41. New Members: 0. CEF: \$1,527.

Iota Omega Chapter raised over \$2,200 for Movember. The chapter partnered with the London Food Bank to hand out donation bags. Brothers are members of the university's football, rugby, tennis, and water polo teams.

**WESTERN MICHIGAN**  
**ΕΨ | Kalamazoo, MI**

Initiates: 35. New Members: 0. CEF: \$38,017.

**WILFRID LAURIER**  
**KM | Waterloo, ON**

Initiates: 45. New Members: 0. CEF: \$3,523.

**GREAT PLAINS**

**IOWA STATE**  
**Provisional Chapter | Ames, IA**

Initiates: 0. New Members: 37. CEF: \$68,929.

**MINNESOTA**  
**BX | Minneapolis, MN**

Initiates: 80. New Members: 32. CEF: \$728.

**NEBRASKA**  
**ΓΒ | Lincoln, NE**

Initiates: 111. New Members: 33. CEF: \$40,778.

Gamma Beta Chapter is proud of its 3.49 GPA average from the spring semester. The chapter hosted its Putting with the Pikes philanthropy even benefiting the Cystic Fibrosis Foundation.

**NEBRASKA-KEARNEY**  
**ΙΓ | Kearney, NE**

Initiates: 40. New Members: 14. CEF: \$25,981. 100% φφκκ Club.

Brothers of Iota Gamma Chapter raised over \$6,000 at its 17th Annual Dr. Kent Estes Memorial Alumni Golf Tournament. The chapter was recognized at the university's FSL awards for community service.

**NEBRASKA-OMAHA**  
**ΔΧ | Omaha, NE**

Initiates: 110. New Members: 1. CEF: \$52,117. 100% φφκκ Club.

Delta Chi Chapter hosted its annual golf scramble and sand volleyball tournament to raise over \$3,000 for the university's Dance Marathon.

**NORTH DAKOTA**  
**ZP | Grand Forks, ND**

Initiates: 28. New Members: 25. CEF: \$18,058.

Zeta Rho Chapter hosted its first Pike-A-Thon to raise over \$2,000 for Grand Forks Special Olympics. Brothers participated in the uni-

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Delta Chi Chapter (Nebraska-Omaha)'s fall '22 new member class on Bid Day.



Gamma Beta Chapter (Nebraska) brother Hunter Godina '19 graduated in spring '22.

# THE FOREMAN EFFECT

*Chapters leave convention energized and ready to win over potential new members.*

By Logan Smith (Nebraska-Omaha, Delta Chi '17)

PIKE's Director of Membership Growth Logan Smith was paying careful attention to the way PIKE volunteer E.J. Foreman was getting his message across to the undergraduate brothers at the 2022 International Convention. This dynamic presentation created a strong impact on the brothers in his session. Following are Smith's observations.

July 2022, for many of our members, was the first time they experienced a Pi Kappa Alpha Convention. The last time we hosted an event of this magnitude was the 150th Convention in Richmond, Virginia. That was back before the pandemic changed the landscape of our Fraternity as we know it. As our undergraduate members came to Louisville this summer, we were excited to recultivate the foundational components and ideas that made PIKE the top recruiting fraternity in the industry. At an event of this grandeur, how can we capitalize on the enthusiasm to create intrigue for recruitment and effectively lay the foundation for a chapter to build its own success?

Enter E.J. Foreman.

## **"Show me a man's friends, and I will show you his future...."**

*"There is a difference between the chapter you join and the chapter you can create. Your experience will be determined by the men you are able to bring into your chapter."*

From this moment, the audience was hooked.

E.J. Foreman is a 2005 initiate of Epsilon Iota Chapter at Southeast Mis-

*"E.J. doesn't merely want to improve; he's the kind of guy who wants to win – at everything. That is what I respect about him."*

– Nikhil Pallem (Kentucky, Omega '19)  
Undergraduate International Vice President

souri State University and a past member of the International Fraternity staff. Foreman served as a chapter consultant before becoming the first director of membership growth. During his time on staff, he laid the groundwork for a chapter with 60 men to make a transition into the largest chapter of Pi Kappa Alpha with over 320 initiated members. This chapter? Alpha Zeta at the University of Arkansas. Foreman has built a reputation as one of the best recruiters in the history of Pi Kappa Alpha and, as a volunteer, has trained over 1,800 undergraduates on PIKE recruitment principles. This was the man selected to deliver the recruitment general session during our 2022 International Convention in Louisville, Kentucky.

The ability to speak in public is one thing, but commanding a room of over 450 undergraduates from across the country and making an impact is entirely different. Some attendees have seen recruitment presentations before, but none had seen anything like what we got in Louisville. Foreman didn't just deliver the winning ideas; he put them into practice by sharing the stories of what he accomplished while working for the Fraternity and how every member can play his part in building a successful program.

*"Every chapter is judged by the same criteria, no matter where you are or how big Greek life is. Everyone looks at the same things. The sooner you understand that the sooner you can improve."*

In addition to sharing what works, he delivered the ideas of what will hinder chapter progression and how to recognize the difference. The most impactful component of Foreman's delivery is that he does not sugarcoat or fabricate anything. His direct approach delivers the truth of that matter: nothing worth doing is easy. There are some harsh realities in life, as with recruitment. Nothing will ever be entirely fair, but the work a chapter puts in can level the playing field or even provide a step up. That is why the undergraduates

are drawn to Foreman the way they are because he will tell you the hard reality and prepare you for it. The worst thing any chapter can do during recruitment is become complacent and think that potential new members will figure out for themselves how good the chapter is. Be proactive; if you are the best, show them right away. Why wait and hope that they find you when you can instantly show the value of your chapter?

Following the session, I saw a line of undergraduate men covering half the auditorium waiting their turn to speak to Foreman, even if only for a second to say thank you, share what they learned, or ask how to implement change into their

*"I've seen similar presentations before. What was different this time is that for me, it came down to how E.J. presented himself and showed that he is an expert in the field."*

– Luke Harrison (Georgia Tech, Alpha Delta '19), President

recruitment programs. Throughout the remainder of the week, I had several conversations with undergraduates simply asking me if they could have Foreman speak to their chapter. Never have I seen a facilitator connect so well with our members. Sure, many speakers are well-received, but none have been revered like Foreman.

How can I sum up Foreman's guiding principles into one point? Simple: put in the effort.

But don't just take my word for it.

At the final banquet of the Convention, when new International President Chris Peterson (Florida, Alpha Eta '91) gave his address, he drove home one point: growth. He was assertive and directed his comments to the undergraduate attendees. "We will grow by 20 percent." This statement is still echoing in my ears.

As I have watched the numbers roll in from recruitment this fall, I have noticed several standout chapters report new member classes well above their traditional sizes. Usually, in the instance of a jump, it may be in a particular school type, in a region of the country where enrollment has gone up, or in a chapter that just won an award and is continuing the momentum. But this is different. What could chapters in Utah, Louisiana, Georgia, Colorado, Kentucky, and Tennessee all have in common? They are not all large institutions; some are state, and some are regional. They are not all award-winning, and all have members of different experiences and backgrounds. The exponential growth of some of these chapters is unprecedented. Seeing absolutely no correlation between a smattering of chapters across the country, I took it upon myself to make a few phone calls and hear about the success firsthand.

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E.J. Foreman drove home the winning message in his recruitment session at the 2022 International Convention.

## How did they do?

### ALPHA DELTA (GEORGIA TECH)

**20 Fall 2021 New Members**  
**33 Fall 2022 New Members**  
**Chapter size post-recruitment 94**

“It started with our presence over the summer. For incoming students who are part of the summer program, we created a positive first impression and signed 11 before the fall semester started. We never had a large number join at one time; it was steady registration, and we constantly sent updates to the rest of the chapter. The success motivated the chapter to continue recruiting through the summer and fall leading up to recruitment. We had some events where we were outnumbered, but that was where we counted on everyone in the chapter to step up and play their parts. We were efficient with time and formed connections that allowed us to dominate the PNM’s time outside recruitment. Capitalizing on the resources of the campus and our members, we created opportunities to connect with guys in various ways throughout the weeks. I will say that anyone in a similar situation can double their new member class if they build the foundation well before recruitment and get everyone on the same page.”

### MU KAPPA (NORTHWESTERN STATE)

**9 Fall 2021 New Members**  
**19 Fall 2022 New Members**  
**Chapter size post-recruitment 44**

“We had a retreat early in the summer to plan for everything, and it made a huge difference. We met a lot of guys over the summer at preview days and orientation, which was a game-changer because we didn’t have to fight to meet them on day one. They already knew us. It all started with being visible. PIKE had to be the first thing they saw, and it needed to be everywhere. We created opportunities for other members to get involved and host events, which boosted chapter morale. We don’t have a large chapter, so we had to make ourselves look larger than we were. We did this by having all our members wear PIKE gear. Incoming freshmen see PIKE everywhere and perceive it as a huge organization they want to be a part of. We rewrote their narrative. Another way we created an advantage was with our recruitment events. Our events had to be submitted to the university. We made it so that PNMs didn’t have the opportunity to go to another fraternity if we could help it. We ‘accidentally’ scheduled over other fraternity recruitment events and would start before

them and end after. This way, we would keep the guys we wanted from going there and knew the guys that were committed to us.”

### OMEGA (KENTUCKY)

**35 Fall 2021 New Members**  
**70 Fall 2022 New Members**  
**Chapter size post-recruitment 169**

“Every fraternity does the basics. They all have brotherhood, do socials, compete in intramurals, and have philanthropy events. You have to talk about what makes you different. Give the PNMs objective measures that they can remember. Otherwise, you are just another fraternity to them. Our success comes from our ability to have conversations that go beyond the basic name, major, and hometown. We know that guys will feel more welcome when they have more meaningful conversations. The biggest change I saw this year was our chapter’s effort, especially our recruitment chairman. It is not easy to do recruitment, which is why it is so important that we have the entire chapter bought in and on board with our goals. We dominate orientation. We have 18 men who are orientation leaders and more that help with move-in, so as soon as freshmen

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## RECRUITMENT

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I love to hear success stories and hope to spread the message, but I was still determining if I would catch a common theme. I include some excerpts from these conversations so that you can judge the stories with me.

### Judging the results

Out of these conversations, I noticed a common theme. Each of these chapters was able to execute one or more of the base concepts that Foreman delivered during Convention. And guess what? Each

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*"To be honest, I was dreading going to the recruitment session at Convention. I knew we were not a top-tier recruiting chapter, but I tried to be optimistic. I found inspiration in his success stories. He showed me that I could rewrite how recruitment has always been done. A great deal of the success we saw in recruitment this fall came from listening to that session. I appreciated that he did not spare any punches and actually cared about my success. It gave me a great sense of pride to be a PIKE. You don't need to break the rules. Just bend them enough to give yourself an advantage."*

— Nicholas Cooksey  
Internal Vice President  
(Northwestern State, Mu Kappa '20)

chapter had at least one representative at the International Convention who attended the recruitment session. Ideas such as being present on campus, dominating a PNM's time, creating a strong first impression, and personal one-on-one recruiting were at the forefront of these success stories. These chapters have all realized that to recruit big, you don't have to throw an extravagant event. You don't have to spend hundreds or thousands of dollars. The one thing that allowed these chapters to see the level of success they did this fall was the effort. And going back to Foreman's address at Convention, he made this the recurring theme of each story and concept he covered. "I can give you all these tools, but you have to do the work if you want to be successful." Pi Kappa Alpha has achieved the level of success we see because we have undergraduates in high positions who understand everything is easier when the effort put into something and the knowledge required to do it at a high level come together.

Poker Theory states that the rules of the game are the same regardless of where the game is played. While many may need help to see how one chapter's concepts can be converted for another's use, all the ideas we share during PIKE University events can be applied to EVERY chapter. With some effort, they can help anyone achieve lasting success. Many of the ideas that built success this year are not revolutionary. Still, Foreman conveyed them in a way that connected with and was manageable by undergraduate leaders, leading to their conviction that they can make a lasting impact in their chapters.

PIKE University isn't just a conference we want our members to attend because it's something to do during the weekend. We urge everyone to come because we bring in industry experts such as E.J. Foreman and men like him who have experienced the situations our undergraduates face every year. Our facilitators have the situational expertise and a track record of success within the Fraternity and their professional careers to back it up. The truth is, from ten years ago to today, fraternity recruitment has mostly stayed the same. Men still join for the same reason; they still want the same experiences and want to feel valued. The only thing that really changes is how we can create a plan to communicate our message effectively. That is where Foreman comes in.

If one man can inspire so much change through one hour of sharing our recruitment concepts from his perspective, imagine the traction that can be achieved when a chapter sets the framework of a recruitment program. Providing a succession plan and an effective transition with an in-depth roadmap for achieving success within their university Greek system is key to a winning outcome. Men attend PIKE University for the knowledge and return with the ability to create an action plan and make an impact. Any member can attend PIKE University, and those who take advantage of the opportunity return with the ability to craft their PIKE dream. Now it is your turn; what dream do you want to turn into a reality, and how can we help get you there?

See you at CEC.



## How did they do?

continued from page 18

are on campus, Pikes are the first men they see. We also got the chapter to understand what comes along with growth. You don't lose your brotherhood; you expand it along with all other chapter areas."

### MU TAU (NORTHERN COLORADO)

17 Fall 2021 New Members

30 Fall 2022 New Members

Chapter size post-recruitment 76

"We developed our recruitment process internally and made sure everyone knew they had a part to play. From move-in day, we have been the most visible organization on campus. Move-in day was huge for us because we created a positive initial interaction with the students and many of their parents. We have created the best fraternity image on campus,

and men have left other organizations because they realized that PIKE is the place to be. We have also expanded our ability to open recruitment through the fall semester, which has helped continue the chapter's emphasis on always recruiting."

### DELTA EPSILON (TENNESSEE-CHATTANOOGA)

23 Fall 2021 New Members

42 Fall 2022 New Members

Chapter size post-recruitment 102

"You have to get guys to love what PIKE gives you, and not just the name. We didn't treat men like new members; we treated them like friends. It all started with a mindset shift. Instead of 'we are the best, and the freshmen will figure that out on their own,' we said, 'we can show them we are the best and get them to commit before they meet anyone else.' We also expanded our name generation by going

out and talking to sororities for recommendations of guys that other fraternities don't even know about. The earlier you can show a recruit the value of friendship, the more likely they are to start recruiting their friends for you. I wanted to create the best fraternity on campus that sets the standard for what PIKE can be here. It took a lot of my time this summer, but we signed over 20 guys before recruitment even started."

### GAMMA EPSILON (UTAH STATE)

16 Fall 2021 New Members

23 Fall 2022 New Members

Chapter size post-recruitment 47

"This year, we just got our name out there. We were present in the moment with PNMs. Yeah, we had a great event, which got a lot of guys to come out. The events get them excited, but I came to understand the value of conversation. That is still what recruits people."



Zeta Rho Chapter (North Dakota) painted the house, changing colors from yellow to white.



Several Kappa Pi Chapter (South Dakota) brothers were honored during the President's Celebration of University Leadership.

## CHAPTER NOTES

*continued from page 15*

versity's Big Event to serve local food banks. The chapter house underwent renovations including a new commercial kitchen and exterior paint job.

### **NORTHERN IOWA**

**ΘΖ | Cedar Falls, IA**

Initiates: 6. New Members: 0. CEF: \$2,420.

### **SOUTH DAKOTA**

**ΚΠ | Vermillion, SD**

Initiates: 51. New Members: 1. CEF: \$12,150. 100% φφκκ Club.

At the conclusion of the spring semester, Kappa Pi Chapter had raised over \$47,000 for philanthropy and volunteered nearly 11,000 hours. The chapter took home several awards at the university's FSL awards ceremony.

Brothers fundraised throughout September for Childhood Cancer Awareness Month.

### **SOUTH DAKOTA STATE**

**ΜΟ | Brookings, SD**

Initiates: 23. New Members: 11. CEF: \$19.

Mu Omicron Chapter hosted five philanthropy events and four fundraisers during the fall semester.

## HEARTLAND

### **KANSAS STATE**

**ΑΩ | Manhattan, KS**

Initiates: 129. New Members: 0. CEF: \$128,104. 100% φφκκ Club.

Alpha Omega Chapter raised over \$15,000 during its Fireman's Challenge philanthropy event. The chapter is very proud to have won its first Smythe Award.

### **MISSOURI S&T**

**ΑΚ | Rolla, MO**

Initiates: 92. New Members: 0. CEF: \$67,508. 100% φφκκ Club.

Alpha Kappa Chapter is proud to have won Greek Week. The chapter house is preparing to undergo renovations. The chapter recently acquired a firetruck to support upcoming philanthropic efforts.

### **MISSOURI STATE**

**ΖΧ | Springfield, MO**

Initiates: 48. New Members: 15. CEF: \$17,956.

### **NORTHWEST MISSOURI STATE**

**ΜΦ | Maryville, MO**

Initiates: 34. New Members: 1. CEF: \$0.

### **PITTSBURG STATE**

**ΕΧ | Pittsburg, KS**

Initiates: 37. New Members: 1. CEF: \$4,758. 100% φφκκ Club.



Alpha Omega Chapter (Kansas State) with their first Smythe Award.



Alpha Kappa Chapter (Missouri S&T) worked hard to win Greek Week.



Epsilon Delta Chapter (North Texas) hosted a successful campus cleanup event.



Beta Mu Chapter (Texas) spring '22 graduates.

**ROCKHURST**

**KE | Kansas City, MO**

Initiates: 45. New Members: 0. CEF: \$38,283.

**SOUTHEAST MISSOURI STATE**

**EI | Cape Girardeau, MO**

Initiates: 67. New Members: 1. CEF: \$40,712.

**WILLIAM WOODS**

**AH | Fulton, MO**

Initiates: 9. New Members: 5. CEF: \$1,353.

**KEYSTONE**

**CARNEGIE MELLON**

**BΣ | Pittsburgh, PA**

Initiates: 36. New Members: 20. CEF: \$10,184.

**DREXEL**

**AZ | Philadelphia, PA**

Initiates: 71. New Members: 6. CEF: \$19,967.

**GANNON**

**EY | Erie, PA**

Initiates: 32. New Members: 2. CEF: \$22,258.

Brothers of Epsilon Upsilon Chapter welcomed over 100 alumni back to campus to celebrate its 60th anniversary. The chapter participated in the university's Day of Caring.

**PENNSYLVANIA**

**BII | Philadelphia, PA**

Initiates: 46. New Members: 1. CEF: \$260,395. 100% φφκκ Club.

**PENNSYLVANIA STATE**

**BA | State College, PA**

Initiates: 76. New Members: 15. CEF: \$93,518.

**PITTSBURGH**

**ΓΣ | Pittsburgh, PA**

Initiates: 63. New Members: 10. CEF: \$26,191.

**WEST CHESTER**

**MA | West Chester, PA**

Initiates: 75. New Members: 0. CEF: \$19.

**LONE STAR**

**ANGELO STATE**

**HE | San Angelo, TX**

Initiates: 21. New Members: 17. CEF: \$38,806.

**LAMAR**

**EK | Beaumont, TX**

Initiates: 25. New Members: 10. CEF: \$14,134.

**NORTH TEXAS**

**EA | Denton, TX**

Initiates: 51. New Members: 0. CEF: \$64,897.

Epsilon Delta Chapter hosted a successful campus cleanup event. Members enjoyed a brotherhood event at a baseball game.

**SAM HOUSTON STATE**

**EII | Huntsville, TX**

Initiates: 17. New Members: 9. CEF: \$1,629.

**SOUTHWESTERN**

**AO | Georgetown, TX**

Initiates: 32. New Members: 0. CEF: \$817.

**STEPHEN F. AUSTIN STATE**

**EO | Nacogdoches, TX**

Initiates: 60. New Members: 0. CEF: \$2,406.

100% φφκκ Club.

**TEXAS**

**BM | Austin, TX**

Initiates: 113. New Members: 1. CEF: \$10,000. 100% φφκκ Club.

Beta Mu Chapter raised \$5,000 for Dell Children's Hospital during its pancake supper event. The chapter hosted parents and alumni weekends in October.

**TEXAS-ARLINGTON**

**HY | Arlington, TX**

Initiates: 13. New Members: 12. CEF: \$7,919.

**TEXAS A&M**

**ΘΘ | College Station, TX**

Initiates: 210. New Members: 0. CEF: \$12,654.

Following fall recruitment, Theta Theta Chapter welcomed 43 new members. The chapter house recently underwent renovations to install a new turf area.

**TEXAS A&M-COMMERCE**

**ΘΞ | Commerce, TX**

Initiates: 22. New Members: 10. CEF: \$3,189.

Theta Xi Chapter donated over \$11,000 to the North Texas Food Bank. The chapter leads all of IFC in intramural points.

**TEXAS STATE**

**Provisional Chapter | San Marcos, TX**

Initiates: 0. New Members: 90. CEF: \$5,967.

**TEXAS TECH**

**EF | Lubbock, TX**

Initiates: 166. New Members: 0. CEF: \$16,057.



Theta Theta Chapter (Texas A&M) new member class at their celebratory dinner.



The Provisional Chapter at North Georgia hosted a Meet the Pikes Night.

## MAGNOLIA

### GEORGIA

**AM | Athens, GA**

Initiates: 129. New Members: 0. CEF: \$1,266.

### GEORGIA COLLEGE & STATE

**ΘΓ | Milledgeville, GA**

Initiates: 37. New Members: 14. CEF: \$436.

### GEORGIA SOUTHERN

**IY | Statesboro, GA**

Initiates: 48. New Members: 24. CEF: \$2,877.

During the fall semester, Iota Upsilon Chapter hosted a successful alumni tailgate. The chapter looks forward to celebrating its 30th anniversary this summer.

### GEORGIA STATE

**EN | Atlanta, GA**

Initiates: 49. New Members: 15. CEF: \$17,041.

Epsilon Nu Chapter is now at its largest size in chapter history. Brothers took home the intramural soccer championship.

### GEORGIA TECH

**ΑΔ | Atlanta, GA**

Initiates: 63. New Members: 31. CEF: \$13,643.

### NORTH GEORGIA

**Provisional Chapter | Dahlonega, GA**

Initiates: 0. New Members: 33. CEF: \$8,780.

The provisional chapter at North Georgia enjoyed successful summer recruitment events.

### WEST GEORGIA

**HΣ | Carrollton, GA**

Initiates: 26. New Members: 5. CEF: \$348.

## MIDWEST

### BRADLEY

**ΔΣ | Peoria, IL**

Initiates: 43. New Members: 0. CEF: \$7,026.

### CHICAGO

**IE | Chicago, IL**

Initiates: 37. New Members: 8. CEF: \$0.

Iota Xi Chapter has enjoyed bonding as a brotherhood in the new chapter house on campus.

### ILLINOIS

**BH | Champaign, IL**

Initiates: 91. New Members: 23. CEF: \$2,365.

### INDIANA

**ΔΞ | Bloomington, IN**

Initiates: 106. New Members: 38. CEF: \$82,188.

100% φφκκ Club.

### INDIANA SOUTHEAST

**ΘΚ | New Albany, IN**

Initiates: 8. New Members: 2. CEF: \$2,194.

### INDIANA STATE

**ΘΟ | Terre Haute, IN**

Initiates: 114. New Members: 1. CEF: \$40,099.

100% φφκκ Club.

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 **PIKE University**

*The Marvin & Nancy Dennis*

## CHAPTER EXECUTIVES CONFERENCE

JANUARY 5-8, 2023 – MEMPHIS, TENNESSEE

You need experience to stand out in the world after graduation.

The Marvin & Nancy Dennis Chapter Executives Conference is your opportunity. This event is an annual, three-day program designed for presidents, treasurers, and recruitment chairmen. Influencers such as CEOs, Congressmen, White House Chiefs of Staff, *New York Times* best-selling authors, and NASA Astronauts have offered guidance to event attendees, further preparing them to lead successful lives beyond college. Learn how to excel in the areas of motivating others, leading with character, public relations, financial management, and recruitment.

PIKE recommends at least three members from each chapter attend.

**Visit [PikeUniversity.org](http://PikeUniversity.org) for more information. Registration open now!**

# MORE SUCCESSFULLY ACCOMPLISHING OUR OBJECT

## Membership Development Revolutionized

by Bailey Allen

Change is not a new experience for Fraternity members. Whether it's within the history of the International Fraternity, or the experiences of our members over the last couple of years, change has become a constant. Membership development is a program that has seen rapid change since its inception – to the point where it's now the most accessible program the Fraternity offers.

Each member of the Fraternity has access to personal and professional development courses anytime and anywhere, right on his phone. This might seem far-fetched compared to Fraternity programming in recent history. With that being said, the opportunity to leverage technological advancements, in the form of the Chapter Management System (CMS), has brought in a game-changing age of membership development and Fraternity engagement that can truly change the life of each member of Pi Kappa Alpha. Before diving further into exactly what the CMS is, what it means, or what it looks like, it's important to understand the journey that got us here.

Membership development in its essence can be traced back to the founding of the Fraternity and our Preamble. The words “for the advancement of the interests of those with whom we sympathize and deem worthy of our regard” outline the original vision of brothers promoting personal, professional, and academic success. The idea of driving individual and organizational success is one of the many objectives our Fraternity was resolved to accomplish. Membership development has seen a long and arduous journey in becoming the formalized program we now know as the *True PIKE Experience* (TPE). The pioneer of TPE, Director of Membership Development Devon Teixeira (California State-Fresno, Iota Beta '10), outlined that 150-year membership development journey in the winter 2018 edition of the *Shield and Diamond*, but let's recap the short and rapid journey of the formalized *True PIKE Experience* program.

2014

**BALTIMORE** – The *True PIKE Experience's* inaugural iteration was launched at the 2014 International Convention in Baltimore. This version of the *True PIKE Experience* consisted of a partnership with a massive open online course platform called Udemy, and included printed follow-along booklets to supplement the new member experience. Udemy has a host of courses that members could take, but there were no pathways for members to follow that could specifically benefit the individuals and the organization, nor were there follow-up measures to ensure members were using their TPE guidebooks. This first attempt at continuing education didn't have success for a variety of reasons, with many stating that it may have been ahead of its time.

2016

**NEW ORLEANS** – In 2016, at the International Convention in New Orleans, the Membership Education Task Force was formally established. This group was tasked with evaluating new member education and membership development. In part, a survey of a large number of alumni in hiring roles indicated that there were major skill gaps among young men graduating from college. This knowledge, paired with other findings, led to the early stages of the *True PIKE Experience*: a chapter program that could provide undergraduate members with much-needed skill development as part of their PIKE experience. It was designed to prepare our members more thoroughly for graduation and the job market. TPE pilot groups were formed to understand what young men wanted and needed to learn, to see what a new cabinet would look like, and to workshop the competencies/topics as we see them today.

2018

**RICHMOND** – The *True PIKE Experience* was formally adopted as a vehicle for membership development by the undergraduate delegates at the Richmond Convention. This established the membership development cabinet as part of the chapter organizational structure and reorganized the mentor program within our chapters. Once the framework was set, 2018-19 was spent hosting *True PIKE Experience* workshops, and chapters were onboarded to the new structure in the form of TPE visits from International Fraternity staff. Once the concept began to take many different shapes among our chapters, the need arose for a technology platform that could gamify the chapter experience, track the engagement of members, and most importantly produce a Fraternity resume.

2020

In 2020, while there was no convention due to the COVID-19 pandemic, the work did not cease. The technology platform was finally chosen, in the form of Adobe Learning Manager. The process began to modify their existing platform into a customized-use case that undergraduate leaders could utilize to manage their individual chapters. After several pilot phases and user experience testing – a similar process as before began with the onboarding of chapters to the Chapter Management System, this time done virtually. Over the next two years, multiple touchpoints were made with nearly every chapter across the country.

2022

**LOUISVILLE** – To Now. The launch of personal and professional development courses in the chapter management system was announced at the 2022 International Convention in Louisville, to much intrigue from undergraduate attendees. Learn more about what this New Era of Membership Development has in store on the next page.

# THE NEW ERA OF MEMBERSHIP DEVELOPMENT

The newest iteration of Membership Development is now at every member's fingertips, regardless of a chapter's membership development programming. This membership development comes in the form of quick self-paced modules that provide knowledge and skill development on a variety of topics. This isn't necessarily replacing the in-person peer-to-peer educational programming that has made up Membership Development over the last few years. This is only furthering the reach of the program, offering another way to digest the content. This form of membership development is offered through the Chapter Management

System, the Fraternity's customized LMS solution for chapter use that can serve as a calendar system, communication system, resource center, attendance tracker, and now the delivery method for the new membership development programming. Every undergraduate member of the Fraternity has a CMS account, it's just a matter of getting started. For those interested visit our CMS Landing page at [pikes.org](http://pikes.org) for more information.

Before you go, let's dig a little deeper into exactly what this content looks like.

## What are the topics?

To the right, you can see the eight competencies that make up the *True PIKE Experience*. These competencies were intentionally chosen and cultivated by the Member Education Task Force to teach skills that can positively impact our members and enhance chapter success. Inside each competency, there are eight topics all of which build on each other. For example, the first topic in the Life Skills competency is Time Management Essentials. Members will then take an Assessing your Strengths, Interests, and Values course, followed by a Personal Finance Module, and so on. The topics vary within each competency to give members an overall well-rounded understanding of the various needs that make up each competency.



## Where does the content come from?

The topics offered, as you've seen, range from niche fraternity-specific information all the way to topics that can help members going into any field prepare for a successful career. Thus, the courses have been developed through a variety of sources. A large amount of the courses have been acquired through Pi Kappa Alpha's partnership with Adobe. These courses are utilized by some of the top companies in the world to onboard and develop their employees, and now our members can benefit from that same knowledge throughout their college experience. Some of the recognizable content providers you'll see within the system are Skillsoft, Enspark, MindScaling, Maestro Elearning, PLAID, Articulate, and many others. Other courses are being internally developed for topics in the realm of recruitment practices and understanding Pi Kappa Alpha's purpose and ritual. All in all, members will have the opportunity to gain valuable insight and skills from titans of the e-learning industry throughout the different phases of their *True PIKE Experience*.



## What's in it for me?

There is an opportunity for members to take courses out of order from the competency paths previously discussed, by visiting the TPE Content Library. This will still give you credit for progress inside each competency path, while still allowing members to take courses they find interesting, as necessary. For those that follow along the prescribed course path, upon completion of each of these eight paths, members will receive a badge and certificate. Examples of some of these badges are seen to your right. They can be downloaded and uploaded to any social media to demonstrate the skill developed. Whereas the certificates will clearly articulate the skill developed by breaking down the courses that made up the journey and leveraging the recognition of the content providers utilized. This in-depth breakdown of what your certification means will help members demonstrate to peers and employers what they got out of their *True PIKE Experience*.



## Conclusion

The undergraduate experience flies by in an instant, with your career and life after college beginning before you know it. This only enhances the importance of preparing yourself adequately for that time before it's too late. For our undergraduate members, enjoy your college experience, while also taking the time to utilize these resources to grow and set yourself apart post-graduation. For our alumni, volunteers, chapter leaders, general members,

or even parents/caretakers, it is our duty and our honor to encourage those we love to take advantage of this opportunity. Love, brotherly love, is more than just being a friend, and being present. Brotherly love that is true and faithful revolves around advocacy – advocacy for that individual you call brother, and the future that lies in front of him. ❖



Theta Omicron Chapter (Indiana State) finished the intramural season with two championships: men's softball and co-ed softball.



Lambda Epsilon Chapter (Alberta) held a very successful Fireman's Challenge.

## CHAPTER NOTES

*continued from page 21*

Since 1979, Theta Omicron Chapter continues to hold the all-sports title on campus. Following the spring semester, the chapter was the only fraternity on campus with a new member class GPA above a 3.0. Brothers enjoyed fundraising to provide Christmas gifts for local children.

### PURDUE

**BΦ | West Layayette, IN**

Initiates: 111. New Members: 4. CEF: \$4,368.

### ROSE-HULMAN

**ΙΔ | Terre Haute, IN**

Initiates: 77. New Members: 0. CEF: \$58,895. Iota Delta Chapter looks forward to renovating its new firetruck for upcoming events.

### VALPARAISO

**EB | Valparaiso, IN**

Initiates: 23. New Members: 0. CEF: \$437.

### WISCONSIN

**BE | Madison, WI**

Initiates: 135. New Members: 41. CEF: \$10,079. Beta Xi Chapter hosted nearly 100 fathers for a Badgers football game during its Dad's Weekend. The chapter partnered with Safe Harbor Child Advocacy Center to raise money for children impacted by domestic violence.

## NEW ENGLAND

### BOSTON

**AN | Boston, MA**

Initiates: 68. New Members: 20. CEF: \$1,313.

### NEW HAMPSHIRE

**Provisional Chapter | Durham, NH**

Initiates: 0. New Members: 54. CEF: \$24,828.

### KAPPA DELTA CHAPTER

**KΔ | Boston, MA**

Initiates: 85. New Members: 15. CEF: \$17,573.

### RHODE ISLAND

**KI | Narragansett, RI**

Initiates: 115. New Members: 18. CEF: \$25.

### TRINITY COLLEGE

**EA | Hartford, CT**

Initiates: 37. New Members: 0. CEF: \$10,100.

### VERMONT

**ΛΔ | Burlington, VT**

Initiates: 63. New Members: 14. CEF: \$17,072.

## NORTHWEST

### ALBERTA

**ΛE | Edmonton, AB**

Initiates: 30. New Members: 1. CEF: \$609.

Lambda Epsilon Chapter hosted a successful Fireman's Challenge event.

### BOISE STATE

**MΨ | Boise, ID**

Initiates: 78. New Members: 31. CEF: \$0.

### IDAHO

**ZM | Moscow, ID**

Initiates: 56. New Members: 11. CEF: \$4,884.

### LINFIELD

**ΔP | McMinnville, OR**

Initiates: 41. New Members: 8. CEF: \$3,771.

### MONTANA STATE

**ΓK | Bozeman, MT**

Initiates: 99. New Members: 0. CEF: \$25,970.

Gamma Kappa Chapter hosted its Fireman's Challenge philanthropy event, featuring a basketball tournament, car wash, and auction, benefiting Firefighters for Healing.

### OREGON

**ΓΠ | Eugene, OR**

Initiates: 68. New Members: 24. CEF: \$18,842.

### OREGON STATE

**BN | Corvallis, OR**

Initiates: 50. New Members: 8. CEF: \$15,996.

### WASHINGTON

**BB | Seattle, WA**

Initiates: 54. New Members: 7. CEF: \$52,351.

### WASHINGTON STATE

**ΓΞ | Pullman, WA**

Initiates: 49. New Members: 18. CEF: \$129,279.

## PACIFIC COAST

### CALIFORNIA-BERKELEY

**ΑΣ | Berkeley, CA**

Initiates: 42. New Members: 16. CEF: \$27,518.

### CALIFORNIA-DAVIS

**ΘΩ | Davis, CA**

Initiates: 25. New Members: 8. CEF: \$1,862.

### CALIFORNIA STATE-FRESNO

**ΙΒ | Fresno, CA**

Initiates: 22. New Members: 20. CEF: \$21,487.

### PACIFIC

**KN | Stockton, CA**

Initiates: 25. New Members: 9. CEF: \$12,874.

### IOTAOMICRON CHAPTER

**ΙΟ | Santa Clara, CA**

Initiates: 83. New Members: 0. CEF: \$124.

## PALMETTO

### CHARLESTON

**AK | Charleston, SC**

Initiates: 68. New Members: 1. CEF: \$19.

### CLEMSON

**HA | Clemson, SC**

Initiates: 110. New Members: 19. CEF: \$24,026.

Brothers of Eta Alpha Chapter are looking forward to hosting their Fireman's Challenge philanthropy event.

### FRANCIS MARION

**ΘΔ | Florence, SC**

Initiates: 25. New Members: 4. CEF: \$1,285.

100% φφκκ Club.



Lambda Rho Chapter (North Carolina-Greensboro) donated over \$6,000 to the Austin May Foundation in memory of a fallen brother.



Theta Delta Chapter (Francis Marion) President Luis Sanchez Chavez '22 was presented with a chapter scholarship by alumnus Ray Moore '77.

Theta Delta Chapter continues its tradition of designating a scholarship for incoming male transfer students. The scholarship is in partnership with the Francis Marion University Education Foundation.

**PRESBYTERIAN**

**M | Clinton, SC**

Initiates: 15. New Members: 4. CEF: \$1,799.

**SOUTH CAROLINA**

**Ξ | Columbia, SC**

Initiates: 153. New Members: 1. CEF: \$1,855.

**WINTHROP**

**ΘΣ | Rock Hill, SC**

Initiates: 20. New Members: 0. CEF: \$1,637.

**WOFFORD**

**N | Spartanburg, SC**

Initiates: 34. New Members: 1. CEF: \$913.

**PINE**

**APPALACHIAN STATE**

**ΙΨ | Boone, NC**

Initiates: 54. New Members: 15. CEF: \$17,249.

**ALPHA ALPHA CHAPTER**

**AA | Durham, NC**

Initiates: 78. New Members: 0. CEF: \$3,217.

**HIGH POINT**

**ΔΩ | High Point, NC**

Initiates: 26. New Members: 11. CEF: \$5,076.

**METHODIST**

**MH | Fayetteville, NC**

Initiates: 23. New Members: 4. CEF: \$1,093.  
100% φφκκ Club.

**NORTH CAROLINA**

**T | Chapel Hill, NC**

Initiates: 86. New Members: 1. CEF: \$5,591.

**NORTH CAROLINA-GREENSBORO**

**ΔΡ | Greensboro, NC**

Initiates: 39. New Members: 0. CEF: \$17,322.

For the fourth consecutive semester, Lambda Rho Chapter welcomed the most new members on campus. The chapter donated over \$6,000 to the Austin May Foundation in memory of a fallen brother.

**NORTH CAROLINA-WILMINGTON**

**ΛΦ | Wilmington, NC**

Initiates: 88. New Members: 0. CEF: \$3,194.

**WAKE FOREST**

**ΓΦ | Winston-Salem, NC**

Initiates: 77. New Members: 2. CEF: \$1,172.

Gamma Phi Chapter hosted a charity golf tournament benefiting First Tee of Winston, an organization that teaches children life skills through golf.

**WESTERN CAROLINA**

**ΖΞ | Cullowhee, NC**

Initiates: 33. New Members: 0. CEF: \$15,242.  
100% φφκκ Club.

**RIVER VALLEY**

**CINCINNATI**

**ΑΞ | Cincinnati, OH**

Initiates: 161.  
New Members: 0.  
CEF: \$61,645.  
100% φφκκ Club.

Alpha Xi Chapter raised nearly \$7,000 for the Karen Wellington Foundation during its spring philanthropy week. The chapter also hosted the largest fall philanthropy event on campus with nearly 400 participants.

Three Alpha Xi Chapter brothers were named to Homecoming court.

**KENT STATE**

**ΜΘ | Kent, OH**

Initiates: 62. New Members: 0. CEF: \$400.

**MIAMI UNIVERSITY**

**ΔΓ | Oxford, OH**

Initiates: 87. New Members: 0. CEF: \$34,636.

Delta Gamma Chapter dedicated its new firetruck to the FDNY first responders who lost their lives during 9/11. Andrew Wallace '22, who lost an uncle in the Twin Towers, placed the final touches on the memorial.

**OHIO**

**ΓΟ | Athens, OH**

Initiates: 41. New Members: 14. CEF: \$21,014.

**TOLEDO**

**ΕΕ | Toledo, OH**

Initiates: 55. New Members: 31. CEF: \$306,393.  
100% φφκκ Club.



Alpha Xi Chapter (Cincinnati) hosted the Karen Wellington Foundation Coney Eating Contest at one of its home tailgates.

# CREATING A CULTURE OF HEALTH & SAFETY: THE TEN CHARACTERISTICS

by Director of Health & Safety George Hoye (Indiana, Delta Xi '18)

**P**IKE Health & Safety is rooted in one simple, yet fundamental, obligation: *do the right thing*. As affirmed by the Founders in 1868, each member of Pi Kappa Alpha is called to lead a life that embodies this principle – fostering deeper friendships, promoting brotherly love, and advancing the brotherhood’s shared interests. Throughout our history, those chapters and members who truly live by these words, invariably acting on the values of *phi phi k a*, are the very reason our Fraternity continues to thrive today.

When we embarked on our journey to Reimagine Fraternity, Pi Kappa Alpha recommitted to advancing and elevating the role of health & safety throughout the membership experience. After reflecting on PIKE Health & Safety’s core framework and charge, the roadmap to accomplishing this objective quickly became clear: “Recommitting to Health & Safety” means recommitting to a chapter culture in which every single member strives to do the right thing.

But what does this ideal culture look like at the operational level? What are the key steps chapters can take to cultivate it?

To seek these answers, the Fraternity turned to the men who understand where our chapters are now – and where they can be – better than anyone: **our undergraduate leaders**.

In July 2021, Pi Kappa Alpha staff, international officers, and chapter presidents from across North America convened in Memphis for the first President Assembly to address the issues facing our Fraternity and develop strategies for overcoming them. During the event’s Health & Safety track, attendees were asked to consider the overarching question, “why do chapters lack a culture of health & safety?”

Together, these stakeholders identified what they believe to be the indicators of a culture of health & safety. Crafted from the voices of our collegiate brothers, these ten characteristics will serve as a guide for new programming development for PIKE’s Health & Safety team and act as aspirational goals for all chapters of Pi Kappa Alpha.



## The chapter exhibits a commitment to health & safety in all areas of operations.

- The chapter has an elected health & safety officer with the capacity to fulfill his responsibilities.
- Each executive board officer understands and executes his role in health & safety.
- Each officer has the ability to support his cabinet’s integration of health & safety into its operations.



## All brothers share the responsibility to foster a culture of health & safety.

- Members possess the knowledge and skills to confront behavior that is contrary to the principles, expectations, and Standards of the Fraternity.
- Every member possesses the characteristics of an **upstander** and is empowered to act as one.



## Chapter expectations are grounded in the values and principles of PiKA.

- All members know and understand the Preamble and commit to promoting a chapter environment that embraces its meaning.
- Membership development programming is centered around the True PIKE Commitment, and members are equipped to operationalize its principles in their actions.



## The chapter provides and engages in health & safety education & training throughout the member experience.

- Each member completes all *Plaid™ Health & Safety Journey* curriculum within the expected timeframe
- The chapter regularly engages in educational dialogues and programs specific to their chapter, their community, and Fraternity expectations.
- Health & Safety education is facilitated by and among brothers each term.



### The chapter is committed to accountability.

- The chapter maintains a functioning judicial board that meets the expectations outlined in the Judicial Board Manual.
- All members and new members are comfortable engaging with the chapter’s accountability systems, both formal and informal.
- Chapter-assigned sanctions are developed based on what needs to change to prevent the same behaviors from occurring in the future.



### The chapter’s Health & Safety Program is a living document.

- The chapter has a written, personalized Health & Safety Program.
- Regular education on the Health & Safety Program is offered to all members.
- The Health & Safety Program is updated each academic term and as needed to integrate new procedures and adapt to the ever-changing campus culture.



### The chapter is prepared to respond to crises appropriately.

- The chapter has a written, personalized Crisis Management Plan.
- Regular and timely education on crisis response procedures is offered to all members.
- Fire, life, and safety are key components of the Crisis Management Plan.
- Chapter crisis response is supported by the chapter’s risk management efforts.



### The chapter is committed to the execution of safe social events.

- The chapter regularly engages in dialogues about responsible use of alcohol and other drugs.
- Committee members and chairs develop plans specific to each social event.
- Event plans are informed by the rules/policies/standards of the Fraternity, host institution, governing councils, and municipalities.
- Trained event monitors are present at all social events.
- Proper intervention strategies are designed, and brothers are trained on how to execute them.



### The chapter has an established mental health support initiative.

- The chapter maintains an appropriate mental health support program within its Health & Safety Program.
- Members are aware of resources to support balanced mental health and are encouraged to seek professional help when needed.
- The chapter hosts frequent dialogues about personal well-being and mental health concerns.



### The chapter maintains open and honest relationships with community stakeholders.

- Chapter leadership knows who serves in key roles at the campus, community, and Fraternity levels.
- Chapter officers regularly meet and communicate with appropriate stakeholders.
- Members promptly respond to requests from stakeholders in a collaborative, truthful manner.

The 10 Characteristics of a Chapter with a Culture of Health & Safety were formally adopted as a resolution at the 2022 International Convention. As we work to create new resources and offer personalized chapter support, these characteristics defined by our members will continue to inform all aspects of the Fraternity’s health & safety initiatives.

Many of our chapters already showcase these attributes, and every chapter has the ability to do so. In the words of our officers,

“doing the right thing” means living your Ritual, treating others with dignity, and loving your brothers enough to hold them to the highest standard. It means having a plan to ensure every person’s wellbeing and relentlessly striving to make more informed, responsible decisions.

And though these qualities may not always be easy to attain, how fortunate we are to belong to a brotherhood that will **always** rise to the challenge. ❖

During the fall semester, Epsilon Epsilon Chapter recruited the largest new member class on campus. With partner Kappa Delta, the chapter won Best Float during Homecoming. Kyle Storer '20 was nominated to Homecoming court.

## ROCKIES

### ARIZONA STATE

**ΔT | Tempe, AZ**

Initiates: 108. New Members: 29. CEF: \$177,178.

### BETA UPSILON CHAPTER

**BY | Boulder, CO**

Initiates: 129. New Members: 35. CEF: \$1,859.

### COLORADO STATE

**Provisional Chapter | Fort Collins, CO**

Initiates: 0. New Members: 16. CEF: \$12,213.

### NEW MEXICO

**BA | Albuquerque, NM**

Initiates: 44. New Members: 0. CEF: \$2,151.

### NEW MEXICO STATE

**KH | Las Cruces, NM**

Initiates: 37. New Members: 0. CEF: \$194.

### NORTHERN ARIZONA

**OP | Flagstaff, AZ**

Initiates: 60. New Members: 26. CEF: \$2,004.

100% φφκκ Club.

### NORTHERN COLORADO

**MT | Greeley, CO**

Initiates: 75. New Members: 1. CEF: \$1,464.

During the fall semester, Mu Tau Chapter won Homecoming with partner Alpha Phi. The chapter also recruited the biggest new member class on campus.

### UTAH

**AT | Salt Lake City, UT**

Initiates: 78. New Members: 49. CEF: \$26,914.

### UTAH STATE

**IE | Logan, UT**

Initiates: 25. New Members: 23. CEF: \$64,839.

### WYOMING

**IA | Laramie, WY**

Initiates: 9. New Members: 6. CEF: \$12,892.

## SUNSHINE

### EMBRY-RIDDLE

**AM | Daytona Beach, FL**

Initiates: 49. New Members: 24. CEF: \$17,737.

### FLORIDA

**AH | Gainesville, FL**

Initiates: 69. New Members: 30. CEF: \$48,933.

(Photo)

### FLORIDA ATLANTIC

**AB | Delray Beach, FL**

Initiates: 89. New Members: 38. CEF: \$9,642.

### FLORIDA GULF COAST

**AE | Fort Myers, FL**

Initiates: 66. New Members: 20. CEF: \$834.

## SILENT CHAPTER REPORT

### GAMMA RHO CHAPTER

**Northwestern University**

Chartered: February 6, 1932; April 5, 2003  
Charter Suspended: August 1, 2001, August 18, 2022

November 2021: the chapter hosted a bus trip where both members and non-members traveled to an away football game. University found the chapter responsible for violations related to alcohol (*providing or distributing alcohol to individuals under 21*), misconduct within the student conduct process (*failure to comply with previously assigned University sanctions*), and other policies (*failure to comply with the University issued community-wide social restriction*).

March 2022: University found the chapter responsible for disorderly conduct and misconduct within the student conduct process. Gamma Rho has been involved in two known conduct matters with Northwestern University since Spring 2021 involving alcohol violations, community-wide social violations, and recruitment violations. The chapter's discipline history was taken into consideration, as a result Gamma Rho Chapter is suspended from Northwestern University. The Supreme Council suspended Gamma Rho Chapter's charter with the recommendation for revocation at the 2024 Convention.

Chapter Size: 64

Balance to the International Fraternity: \$3,454.20

### MU EPSILON CHAPTER

**California State University-Fullerton**

Chartered: May 11, 2013  
Charter Suspended: June 21, 2022

The university's conduct office conducted an investigation in to alleged hazing activity from Spring 2022, resulting in evidence that hazing of new members had occurred during the Spring 2022 semester. Due to Mu Epsilon chapter's conduct history with the university citing incidents in 2018, 2019, 2020, 2021, and now 2022 the university has placed a four (4) year loss of recognition on the Mu Epsilon chapter. The Supreme Council suspended Mu Epsilon Chapter's charter with the recommendation for revocation at the 2024 Convention.

Chapter Size: 90

Balance to the International Fraternity: \$3,675

Note: Since the chartering at California State - University Fullerton (2013-2022, 9 years)  
Excellence: 2014-2017, 2019-2020 (6)  
Smythe: 2014-2017 (4)

### ZETA OMEGA CHAPTER

**University of Louisiana - Lafayette**

Chartered: May 11, 1969; November 10, 2007  
Charter Suspended: August 1, 1990  
Charter Revoked: September 19, 2022

Zeta Omega Chapter was placed on cease and desist from the University of Louisiana-Lafayette after allegations of hazing

activity surrounding the chapter from the Fall 2021 semester were reported to the University police department (ULPD). This comes after the chapter removed a member for behavioral issues. The result of the investigation found eight members being summoned for misdemeanor criminal hazing. The University conduct office released its own general findings and outcome of chapter suspension. The members of the chapter would later appeal on behalf of the entire chapter to no avail.

After further questioning of chapter members, who previously denied any wrong doing on behalf of the chapter, the International Fraternity found that the officer(s) of the Zeta Omega Chapter were present or had knowledge of hazing activities occurring during the new member education process that may have gone back as far as three (3) years to include an exceedingly long nine week new member process and an I-week.

Given the totality of the findings, the Supreme Council revoked Zeta Omega Chapter's charter and expelled all members.

Chapter Size: 77

Balance to the International Fraternity: \$7,964.46

Note: Since the chapter's return to University of Louisiana-Lafayette (2007-2022, 15 years)  
Excellence: 2009-21 (12 in a row)  
Smythe: 2010-21 (11 in a row)



Delta Gamma Chapter (Miami University) brother Andrew Wallace '22 placed the final touches on the firetruck memorial dedicated to the memory of his uncle who perished in the Twin Towers.



Along with partner Kappa Delta, Epsilon Epsilon Chapter (Toledo) won Best Float during Homecoming.

### FLORIDA STATE

ΔΔ | Tallahassee, FL

Initiates: 199. New Members: 72. CEF: \$847.

### FLORIDA TECH

ΣΣ | Palm Bay, FL

Initiates: 53. New Members: 0. CEF: \$22,099.  
100% φφκκ Club.

### JACKSONVILLE

MM | Jacksonville, FL

Initiates: 35. New Members: 18. CEF: \$723.

### MIAMI

ΓΩ | Coral Gables, FL

Initiates: 98. New Members: 17. CEF: \$47,033.

### SOUTH FLORIDA

ΣΠ | Tampa, FL

Initiates: 56. New Members: 25. CEF: \$14,719.

### STETSON

ΔΥ | Deland, FL

Initiates: 23. New Members: 4. CEF: \$3,204.

### WEST FLORIDA

ΗΠΙ | Pensacola, FL

Initiates: 50. New Members: 6. CEF: \$2,323.

## VOLUNTEER

### AUSTIN PEAY STATE

ΗΤ | Clarksville, TN

Initiates: 21. New Members: 0. CEF: \$2,973.

Eta Tau Chapter celebrated its 50th anniversary. The chapter is settling into its new home on campus. Two brothers were selected for Homecoming Court.

### RHODES

Θ | Memphis, TN

Initiates: 51. New Members: 0. CEF: \$19,231.  
100% φφκκ Club.

Theta Chapter raised over \$1,300 for St. Jude Children's Research Hospital during its Pie a Pike philanthropy event. The chapter welcomed alumni back to campus for a reunion during Homecoming. Fifty-three percent of the chapter is involved in D3 sports including football, swimming, golf, and lacrosse.

### TENNESSEE

Z | Knoxville, TN

Initiates: 200. New Members: 0. CEF: \$57,305.

### TENNESSEE-CHATTANOOGA

ΔΕ | Chattanooga, TN

Initiates: 60. New Members: 42. CEF: \$19,346.

### TENNESSEE-MARTIN

ΕΣ | Martin, TN

Initiates: 56. New Members: 0. CEF: \$7,749.

### TENNESSEE TECH

ΘΥ | Cookeville, TN

Initiates: 67. New Members: 19. CEF: \$2,163.

### VANDERBILT

Σ | Nashville, TN

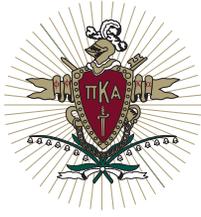
Initiates: 57. New Members: 0. CEF: \$54,992.



Mu Tau Chapter (Northern Colorado) was partnered up with Alpha Phi for Homecoming and placed first overall.



Eta Tau Chapter (Austin Peay State) Homecoming Parade.



# PI KAPPA ALPHA FOUNDATION

*Raising Funds to Educate and Empower Principled Leaders*

## TWO TRUSTEES JOIN FOUNDATION BOARD

### **KIRBY GRETEMAN** (Missouri, Alpha Nu '83)



Kirby Greteman is one of two founding partners for Houston-based Sage Refined Products, an energy industry leader in oil, natural gas and power. In his time at Sage, the company grew from six to 60 employees and from \$5 million to \$35 million in revenue. After retiring from Sage in 2020, he continues to work as a consultant and serves on the board of directors. Prior to Sage, Brother Greteman built his career at Center Oil and TCT Energy.

At Alpha Nu Chapter, Greteman served the chapter as rush chairman, social chairman and calendar chairman. These positions as well as working at Puckett's - Of Course clothing helped him realize his future was in sales. The once shy Greteman credits the chapter with helping him become confident in his abilities, in addition to giving him a lifetime of brothers and friends.

He and his wife, Susan, live in Houston, and have three daughters, Marissa, Hannah, and Lea. Greteman is active at St. Michael Church where he served two terms on the pastoral council, and also at Lakeside Country Club where he served on the membership, golf and food & beverage committees. The Gretemans enjoy golf, skiing and fishing.

### **KEVIN TRAVERS** (Creighton, Theta Lambda '92)



Kevin Travers recently retired as a partner from Premium Retail Services when he and his brother Brian (*Creighton, Theta Lambda '86*) sold the company that was originally founded by their father, Ron, in 1985. Brother Travers helped build Premium into a nationwide marketing company that employs 14,000 people in the United States and Canada. Premium has 200 customers including Google, Samsung, Wal-Mart and Best Buy, and in its history has generated over \$1 billion in revenue.

Travers graduated from Creighton in 1995, earning a degree in political science. At Theta Lambda Chapter, he served as rush chairman and secretary.

He and his wife, Keely, live in St. Louis, and have four children, Madelyn, Connor, Charlie, and Maeley. Travers is active on several boards including Children's Miracle Network, the St. Louis Zoo, UMB Bank advisory board, St. Louis high schools, Chaminade College Preparatory School, St. Joseph's Academy, PGA Reach, and Bellerive Country Club, which he will serve as president in 2023. He was instrumental in securing the President's Cup in 2030 at Bellerive.

## FOUNDATION FOR FRATERNAL EXCELLENCE

### *Awards*

The Foundation for Fraternity Excellence (FFE) is the trade association for the 100 plus fraternity and sorority foundations. At their recent Annual Conference the PIKE Foundation was awarded with two (out of only nine total) awards for best programming; winning the Best Communications Effort and Best New Development Idea.

**Best Communications Effort** was awarded for the 2021 Annual Report. PIKE provided numerous viewing options through print, digital PDF and a dedicated website. The print version included QR codes that linked to videos, testimonials, resources and a "Meet the New CEO" which were all embedded in the digital version. Check out PIKE's award winning Annual Report at [www.pikes.org/annualreport](http://www.pikes.org/annualreport).

**Best New Development Idea** was awarded for the formation of the new Pi Kappa Alpha Historical Society and our Founders Day of Giving which raised more than \$95,000 to preserve and protect Pi Kappa Alpha's history through various digitization efforts. View PIKE's award winning digital history collection at <https://pike.historyIT.com>.



# CUMULATIVE GIVING SOCIETIES

The Pi Kappa Alpha Foundation is pleased to recognize the following donors who have moved into a new cumulative giving society during the period July 15 through October 13, 2022.



## 47 West Range Society \$250,000-\$499,999

Larry W. Eby (Southeast Missouri State, Epsilon Iota '88)



## Founders Society \$50,000-\$99,999

T. Kirby Greteman (Missouri, Alpha Nu '83)  
T. E. Maxwell (Louisiana Tech, Gamma Psi '50)



## Junior Founders Society \$25,000 - \$49,999

Ralph L. Byron\* (Washington, Beta Beta '56)  
Matthew T. Greco (Chapman, Theta Psi '03)  
Francis M. Linderman Jr. (San Diego State, Delta Kappa '54)  
Guy Coburn Packard Jr. (Iowa State, Alpha Phi '81)  
Robert R. Parsons Jr. (Wyoming, Iota Alpha '01)  
Ginny Nerren Stalker  
Anthony J. Williams (Oregon State, Beta Nu '83)  
David H. Zimble (Louisiana State, Alpha Gamma '83)



## Sabre & Key Society \$10,000 - \$24,999

William W. Braden IV (Virginia Tech, Epsilon '00)  
Timothy O. Brown (Arkansas State, Delta Theta '73)  
Donnie R. Johnson (Louisiana Tech, Gamma Psi '82)  
Scott K. Lampe (Appalachian State, Iota Psi '94)  
R. Drew Madison (Kansas State, Alpha Omega '06)  
Kurt Allan Risk (Iowa State, Alpha Phi '77)  
Bruce H. Schoumacher (Northwestern, Gamma Rho '59)



## Garnet & Gold Society \$5,000 - \$9,999

Michael John Baker (Central Florida, Eta Phi '83)  
Lindsay C. Blanton III (Louisiana State, Alpha Gamma '93)  
Percy R. Buntin Jr. (Delta State, Zeta Beta '64)  
Luke P. Cotton (Texas Tech, Epsilon Gamma '12)  
Blake E. Devitt (Bradley, Delta Sigma '66)  
Joseph G. Downing (Indiana, Delta Xi '70)  
Eric Joseph Gerner (Virginia Tech, Epsilon '81)  
Sean Hayes (Central Florida, Eta Phi '92)  
Robert Orozco Jr. (California State-Fresno, Iota Beta '96)  
S. Shane Pate II (Oklahoma State, Gamma Chi '00)  
Justin Blake Pera (Tennessee, Zeta '91)  
Felix Perez (Miami, Gamma Omega '19)  
Evan Sofia (San Diego State, Delta Kappa '17)  
James T. Stinson (Illinois, Beta Eta '01)  
Dwayne Allen Waxer (Georgia Southern, Iota Upsilon '93)



## Lily of the Valley Society \$2,500 - \$4,999

Michael L. Ainslie (Vanderbilt, Sigma '62)  
William M. Dixon Jr. (Georgetown, Alpha Lambda '57)  
Shane N. Duncan (Winthrop, Theta Sigma '94)  
Gregory M. Ewbank (Louisiana State, Alpha Gamma '81)  
Mitchell D. Goldsmith (Pennsylvania, Beta Pi '72)  
Samir M. Hafiz (Western Carolina, Zeta Xi '10)  
Sean Hayes (Central Florida, Eta Phi '92)  
Joseph C. Johnson Jr. (Louisiana State, Alpha Gamma '62)  
Henry V. Krokosky Jr. (Carnegie Mellon, Beta Sigma '65)  
Kevin R. McHaffey (Arkansas State, Delta Theta '90)  
Steven Joseph Priest (Murray State, Epsilon Lambda '83)  
Diane Elizabeth Scanlon  
Stanley H. Sheldon (Oklahoma State, Gamma Chi '64)  
Jim D. Sovine (Concord, Zeta Upsilon '69)  
Michael P. Theisen (Montana State, Gamma Kappa '72)

George Moore Walker (Montevallo, Theta Beta '74)  
John L. White IV (Appalachian State, Iota Psi '97)  
Richard J. White (North Carolina, Tau '68)  
Richard L. Young (Oklahoma State, Gamma Chi '80)



## Shield & Diamond Society \$1,000 - \$2,499

John P. Black (Western Carolina, Zeta Xi '85)  
Robert A. Brennecke (Missouri S&T, Alpha Kappa '70)  
Mark C. Butterworth (Tulsa, Gamma Upsilon '73)  
Eric E. Cole (Ohio, Gamma Omicron '99)  
Adam Christopher Corkhill (North Carolina-Pembroke, Eta Omega '11)  
James Cleveland Crittenden (San Diego State, Delta Kappa '83)  
Christopher J. M. Cummins (Delta State, Zeta Beta '15)  
Brian L. Dacy (Maryland, Delta Psi '88)  
Kay Daly  
Frederick P. DeLeon (Carnegie Mellon, Beta Sigma '85)  
Matthew J. Dulcey (Drexel, Lambda Zeta '01)  
Robert Paul Foote (Central Florida, Eta Phi '85)  
Joshua A. Franklin (Mississippi, Gamma Iota '12)  
William R. George Jr. (Baylor, Theta Nu '84)  
John H. Gillespie (Vanderbilt, Sigma '60)  
Jeffrey L. Graham (Western Carolina, Zeta Xi '84)  
William A. Green (Wayne State, Delta Nu '88)  
John Wesley Green (Arkansas State, Delta Theta '89)  
Jason S. Heller (Western Carolina, Zeta Xi '89)  
Thomas S. Hogan II (Georgia State, Epsilon Nu '87)  
Barry J. Israel (Valparaiso, Epsilon Beta '65)  
Jason Allen Jordan (North Carolina-Charlotte, Kappa Kappa '96)  
Jonathan A. Karr (Bradley, Delta Sigma '78)  
Matthew J. Kavanagh IV (Colorado State, Epsilon Theta '87)  
Patrick B. Kelly (Central Florida, Eta Phi '94)  
Andrew Kilbride  
David J. Knaub (Bradley, Delta Sigma '87)  
James L. Knight (Vanderbilt, Sigma '59)  
Stephen Forrest Krom (Carnegie Mellon, Beta Sigma '83)  
Ted A. Lasseigne (Valparaiso, Epsilon Beta '65)  
Gregory Marmaros (Connecticut, Iota Chi '08)  
Scott Metcalf  
Brian D. Nienhaus (Northern Iowa, Theta Zeta '84)  
Joseph Allen O'Keefe (Valparaiso, Epsilon Beta '85)  
Danny Ortega (Cal Poly Pomona, Kappa Psi '19)  
Jason A. Patocka (Northern Iowa, Theta Zeta '96)  
Carmen Daniel Pescatrice (Cincinnati, Alpha Xi '08)  
S. Clay Powell (Texas Tech, Epsilon Gamma '83)  
David A. Riemenschneider (Virginia Tech, Epsilon '04)  
Cheryl Riley  
Jonathan J. Roberts (California State-Fresno, Iota Beta '06)  
George W. Rogers (Wayne State, Delta Nu '61)  
Kelli Rutherford  
Dennis P. Schmidt (Kansas State, Alpha Omega '79)  
Scott Schwartz (Drexel, Lambda Zeta '03)  
Bradley S. Sierer (Cincinnati, Alpha Xi '02)  
Barry Wendell Sims (Arkansas State, Delta Theta '82)  
Derek J. Somerville (Murray State, Epsilon Lambda '94)  
Dale A. Spence (Missouri S&T, Alpha Kappa '93)  
Bruce A. Starek (Valparaiso, Epsilon Beta '72)  
Robert Michael Strickland (Presbyterian, Mu '76)  
Michael L. Sweeney (Oklahoma State, Gamma Chi '10)  
Lawrence E. Terry Jr. (Richmond, Omicron '76)  
Conrad E. Tidswell (North Carolina-Charlotte, Kappa Kappa '97)  
Thomas C. Todd (Oklahoma, Beta Omicron '67)  
Edward F. Vowell Jr. (Bradley, Delta Sigma '82)  
Mark Andrew Wanicka (Central Florida, Eta Phi '86)  
Chuck R. Warta (Kansas State, Alpha Omega '88)  
Steven Wathen  
Stephen P. Welch (Connecticut, Iota Chi '08)  
John L. White IV (Appalachian State, Iota Psi '97)  
James H. Wildman (Vanderbilt, Sigma '59)  
Albert B. Wilson (Murray State, Epsilon Lambda '96)  
Louis William Zeidman (Maryland, Delta Psi '77)

# WELCOME FIRST TIME DONORS

The PIKE Foundation is pleased to welcome the following first-time contributors to the Pi Kappa Alpha donor ranks. Listed below are those that gave generously between July 15 and October 13, 2022.

## **Delta Chapter (Birmingham-Southern)**

Robert W. Houston '59

## **Kappa Chapter (Transylvania)**

Christopher S. Dillard '89  
Gregory Todd Fishman '89  
Robert Joseph Hill II '92

## **Nu Chapter (Wofford)**

W. Harris Sierra '19

## **Omega Chapter (Kentucky)**

David Andrew Garner '82  
Patrick C. Myers '86

## **Alpha Gamma Chapter (Louisiana State)**

Lindsay C. Blanton III '93

## **Alpha Eta Chapter (Florida)**

Luke Miorelli '75  
Barry Kevin Ward '86  
Howard Neil Wolfson '93

## **Alpha Kappa Chapter (Missouri S&T)**

Michael L. Moran '90

## **Alpha Xi Chapter (Cincinnati)**

Jack J. Kennamer '80

## **Alpha Omicron Chapter (Southwestern)**

Paul N. Franz '85  
David S. Wisch '73

## **Alpha Sigma Chapter (California-Berkeley)**

Paul Jason Forbes '84

## **Alpha Tau Chapter (Utah)**

Jonathan P. Bernal '97

## **Alpha Phi Chapter (Iowa State)**

Guy Coburn Packard Jr. '81

## **Alpha Omega Chapter (Kansas State)**

Shon L. Chapman '95  
Tad Chris Christian '86  
Christopher L. Graham '01  
Dax Leo Hayden '89  
Matt D. Wertzberger '99

## **Beta Mu Chapter (Texas)**

Mark S. Biskamp '77  
David Wright Durr '80

## **Beta Pi Chapter (Pennsylvania)**

I. Michael Benator '74  
Thomas Loren Brodie '81  
Michael J. Feuerman Esq. '87  
Thomas John Fogarty '81  
Eric Scott Lemer '89

## **Beta Sigma Chapter (Carnegie Mellon)**

Eric R. Bruner '09  
Daniel B. Gertler '00  
Thomas A. Loeffler '74  
Joseph R. Raudabaugh '08  
Edward Sullivan Jr. '78

## **Gamma Sigma Chapter (Pittsburgh)**

Martin R. Flannery III '07  
Trevor S. Naman '21

## **Gamma Chi Chapter (Oklahoma State)**

Matthew Ammendola '17  
Greg A. McClain '02

## **Gamma Psi Chapter (Louisiana Tech)**

Stefanson C. Smith '13

## **Delta Gamma Chapter (Miami University)**

Thomas Marion Buffo '80  
Thomas K. Griffiths '59  
David Douglas Magrini '85

## **Delta Epsilon Chapter (Tennessee-Chattanooga)**

Michael Javer '85

## **Delta Theta Chapter (Arkansas State)**

Charles M. Gibson '65

## **Delta Sigma Chapter (Bradley)**

Todd Paul Harbach '76  
Paul C. Hennessy '86  
Spencer W. Keske '16  
David J. Knaub '87  
Robert J. McKay '07

## **Delta Upsilon Chapter (Stetson)**

Howard Scott Newman '87

## **Delta Omega Chapter (High Point)**

Paul B. Nelson Jr. '72

## **Epsilon Beta Chapter (Valparaiso)**

Barry J. Israel '65  
Ted A. Lasseigne '65

## **Epsilon Gamma Chapter (Texas Tech)**

David Elliot '83  
Anthony Phillip Gilbert '98

## **Epsilon Delta Chapter (North Texas)**

Matthew H. Hailu '21

## **Epsilon Epsilon Chapter (Toledo)**

George G. Stossel Jr. '71

## **Epsilon Iota Chapter (Southeast Missouri State)**

Timmeray Porter '90

## **Epsilon Lambda Chapter (Murray State)**

Terry Lee Burns '81  
Bruce Michael Burton '81  
Kevin Alan Canterbury '83  
Dylan Ray Carroll '11  
Stephen Bradley Clark '85  
Bradley Crump '12  
Blake Jeffrey Darnall '10  
Christopher Deneweth '12  
Christopher S. Durning '74  
Brian A. Edwards '02  
Daniel Leon Faulkner '88  
Richard Malcolm Francey '78  
Axel Freudenberg '15  
Galen Robert Gorman '70  
Hal Douglas Hendricks '82  
Richard Bradley Hill '83  
Addam Holder '14  
Jerry Scott Jackson '85  
Justin D. Jackson '10  
John Litchfield Jr. '82  
James H. Long Jr. '76  
John Collins Martin '89  
Dan M. Miller '68  
Jerome Penner '11  
Justin Pounds '02  
Derek J. Somerville '94  
Reese N. Wilson '22

## **Epsilon Nu Chapter (Georgia State)**

Thomas S. Hogan II '87  
Timothy R. McMillan V '20

## **Epsilon Omega Chapter (East Central)**

Don R. Deramus '87  
Bruce Dwain Hill '82

## **Zeta Theta Chapter (Texas State)**

Thurston G. Gamble '70

## **Zeta Omicron Chapter (California State-Northridge)**

Michael K. Rahimzadeh '11

## **Zeta Pi Chapter (South Florida)**

David Esack '75

## **Zeta Tau Chapter (Eastern Kentucky)**

Travis W. Jones '94

## **Zeta Chi Chapter (Missouri State)**

Billy R. Gosnell '97

## **Zeta Psi Chapter (Nicholls State)**

Harold L. Tabor '72

## **Eta Beta Chapter (Seton Hall)**

John E. Vitale '72

## **Eta Mu Chapter (Georgia Southern-Armstrong)**

Coulter Livingston Hill '08  
Joshua E. Johansson '09

## **Eta Sigma Chapter (West Georgia)**

Wesley Clark '06  
R. Terry Ellington '72

## **Eta Tau Chapter (Austin Peay State)**

William C. Partin '72

## **Eta Phi Chapter (Central Florida)**

Ronald Dale Filley Jr. '91  
Ronald Dale Proden '83  
Mark Andrew Wanicka '86

## **Theta Alpha Chapter (North Alabama)**

Robert R. Tyree '81

## **Theta Gamma Chapter (Georgia College & State)**

Terrell Alvin Bone Jr. '86

## **Theta Zeta Chapter (Northern Iowa)**

R. Lane Baysden Jr. '92  
Robert A. Clough '05  
Zachary Devore '17  
Joseph Michael Granzow '88  
Peter Alexander Jardine '96  
Jason Wayne Kerr '94  
Andrew Edward Knaack '07  
Joshua C. Mostaert '17  
Timothy R. Nichols '84  
Jared Dean Parker '09  
Derrick Lee Pershall '07  
Conor L. Stevens '09  
Dennis W. Walker '89

## **Theta Omicron Chapter (Indiana State)**

Harold Allen Chilcote Jr. '85  
Christopher H. Colbert '79  
Scott Eugene Durr '80

## **Theta Upsilon Chapter (Tennessee Tech)**

Nathan Timothy Smith '92

## **Theta Phi Chapter (Wichita State)**

Joseph A. Genovese '86

*continued on page 34*



## PIKENOW RAISES \$393,881!

Our annual PIKE Now Chapter Challenge has once again set an all-time high record **and our undergraduates are the true winners.** Over 900 Pi Kappa Alpha alumni, undergraduates, and friends of the Fraternity helped PIKE Now raise \*\$393,881! These dollars will be put to hard work benefiting the undergraduates of today. Here's how:

- **\$182,678 PIKE UNIVERSITY SCHOLARSHIPS:** To be utilized immediately during the 2022/2023 academic year.
- **\$46,550 CHAPTER ENDOWMENT FUNDS:** Two groups gave to these funds.
  - Alumni of silent chapters who wanted to make a difference when their Chapter returns to campus.
  - Current undergraduates who chose to donate to the 100% φφka Club.

*A heartfelt thank you to all those who donated, and helped amplify this campaign!*

\*Totals as of 10/01/2022

\$182,678

PIKE UNIVERSITY  
SCHOLARSHIPS



\$46,550

CHAPTER  
ENDOWMENT  
FUNDS



24 chapters joined the 100% φφka Club contributing to their leadership and operational training. That's \$34,279!

- \$17,318.10 to the Chapter's Endowment Funds
- \$17,318.10 immediate use for PIKE University



Seventeen Chapters earned a free 3-night hotel stay at the Historic Peabody Hotel in Memphis, TN for our Chapter Executives Conference January 5-7, 2023.



### TOP 5 AMBASSADORS

Tim O. Brown	\$24,757
Mike Riley	\$20,888
Bruce Wolfson	\$19,736
Jerry Penner	\$11,400
J.P. Cavaliere	\$5,589

*Our top ambassadors won a total of twelve additional \$500 scholarships awarded to their Chapters!*

### TOP 10 CHAPTER TEAMS

Delta Theta (Arkansas State)	\$25,125
Alpha Omega (Kansas State)	\$22,359
Beta Pi (Pennsylvania)	\$20,366
Epsilon Lambda (Murray State)	\$14,704
Eta Phi (Central Florida)	\$12,504
Iota Psi (Appalachian State)	\$8,848
Theta Omicron (Indiana State)	\$8,271
Sigma (Vanderbilt)	\$7,417
Gamma Upsilon (Tulsa)	\$6,947
Zeta Xi (Western Carolina)	\$6,942



\$164,653

FRATERNITY  
PROGRAMMING

**GO TO [WWW.PIKES.ORG/PIKENOWIMPACT](http://WWW.PIKES.ORG/PIKENOWIMPACT) TO SEE OUR FULL IMPACT REPORT**

**Theta Psi Chapter (Chapman)**

Anthony Aguilar '85  
Lawrence W. Jones Jr. '87  
David Scott Judy '85  
Lee A. McCabe '91

**Theta Omega Chapter (California-Davis)**

Diego Serrano '21

**Iota Alpha Chapter (Wyoming)**

Kyle Armstrong McGinnis '90

**Iota Beta Chapter (California State-Fresno)**

Anthony L. Daulton '06  
Jonathan J. Roberts '06  
Jacob J. Warwick '04

**Iota Psi Chapter (Appalachian State)**

Mark E. Vertreese '94  
Jay Lee Ward '07

**Kappa Gamma Chapter (Florida International)**

Rolando Chavez '05

**Kappa Zeta Chapter (Louisville)**

Stephen G. Moore '04

**Kappa Kappa Chapter (North Carolina-Charlotte)**

Daniel Michael Duggan '98  
Jason Allen Jordan '96  
Conrad E. Tidswell '97

**Lambda Alpha Chapter (California-Riverside)**

Cameron Mitchell Cornell '12

**Lambda Zeta Chapter (Drexel)**

Pasquale J. Cardone II '01  
Lee Duda '04  
Russell M. Kalbach '05  
Matthew Mannix '07  
Stephen L. Massa '05  
Stephen E. McIlhenny '03  
Ben Mesika '04  
Patrick W. Montgomery '07  
Joshua Padams '04  
I. Orion Pullman '03  
Christopher Radvansky '04  
Christopher Ricciuti '04  
Daniel P. Shanahan '01  
Jason Waterhouse '02  
Ryan Wheeler '07

**Lambda Mu Chapter (Embry-Riddle)**

Xavier B. Gorman '21

**Mu Phi Chapter (Northwest Missouri State)**

Phillip Elliott '21

**Friends**

Karen Abowd  
Lea Erin Adamek  
Tara Adams  
Jeri Jane Amos  
Howard Amrani  
Dee Anderson  
David Kirk Anderson  
Randy B. Armstrong  
David Bailey  
Judith Barron  
Sharon Bobo  
Alicia Bonahoom  
Daria Bongiorno  
Brian Born  
Nicole Bradley  
David Brenneman  
Kelly Brown  
Kim Brown  
Felipe Calzada  
Gigi Lyn Capes  
Johnny Capes  
Jennifer Carter  
Jon Castongia  
Angela Catalano  
Tiffany Chlebeczek  
Omar Coles  
Dorothy Shannon Conley  
Wendy Connolly  
Christopher Cramm  
Alice Cruz  
Jamie Cummings  
Lella Dalessandro  
Stacy Dalton  
Kay Daly  
Victoria Davisson  
Darren Deeter  
Marsha DePalo  
Edward Dixon  
Mark Donlon  
Diane Donovan  
Joseph V. Downham  
Julie Elster  
Robert Evans  
Allyson Fitzsimons  
William Foerster  
Monda Forrestal  
Kerry Forsythe  
Glenn Fritts  
Margaret Fritts  
Erin And Jeff Fuller  
Jeff Furlong

Kimberley Tuten Gallagher  
Krista Gallagher  
Donna Garcia  
Richard A. Gerber  
Todd Godin  
Joseph Gonzalez  
Manuel Gonzalez  
Joe Gordon  
Christine Granillo  
Desiree Granillo  
Robert Granillo  
John Gray III  
Denise Hacker  
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Richard Henderson  
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Charles Holland  
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Linda Hurt  
Jentrie Jackson  
Macie Jackson  
Stephanie Jackson  
Judith Lynn Jenereaux  
Carolyn Johnson  
James Johnson  
George Kallins  
Julie Marie Kapsandy  
Desie Katris  
Ron Keller  
Sandra Kelly  
Mike Kernan  
Eliot Kijewski  
Andrew Kilbride  
Kevin King  
Karen Klingberg  
David W. Koh  
Andrea Suzanne Kraabel  
Amy Kuhnle  
Emily LaChance  
Rose Lang  
Derek A. Laubinger  
Carlos Lazcano  
Suzanne Lebet  
Lori Ruth Lee  
Jean Louis  
Cofer Luster  
Michelle Luthringshausen  
Brian J. Mackey  
Kevin James Marple  
Michael Martin

Patricia Ellen Mayer  
Veronica McCabe  
Stephanie McCloud  
Trish McDonald  
Naomi Castillo  
Scott Metcalf  
Blake Miller  
Neal Miller  
James Millhuff  
Dan Molyneaux  
John Monroe  
Brenda Marie Mooradian  
Jeanie Morgan  
Lori Morgan  
Michael Nabers  
Wesley Nau  
Barbara Neal  
Shawn Marie Olinger  
Abbie OSullivan  
Jamie Penner  
Amy Hennessee  
Katherine Prentiss  
Edward P. Radetic  
Mary Ridgeway  
Cheryl Riley  
Courtney Riley  
Stacey Riley  
Connie Rivera  
Chuck Robinson  
James N. Roth  
Joseph G. Sargent II  
Diane Elizabeth Scanlon  
Deanna Schulke Rennie  
Courtney Selfridge  
Chad Shepherd  
Joan Shofner  
James Shugart  
Kimberly Smith  
Jamie R. Sommerville  
Joni Stane  
Mike Staples  
Courtney Strobeck  
Eric W. Tamblyn  
Kristi Teats  
Joseph Thomas  
Patty Turski  
Rosalina Updegrah  
Mark Von Duhn  
Steven Wathen  
Rainey Webb  
Mike Williams  
Brandi Wilson  
Sharon Wolfe  
Karen Woros  
Nicole Zable  
Lori Ann Zapf  
Diane Zeiler

*Save the Date!*

PI KAPPA ALPHA  
FOUNDERS DAY OF  
*Giving*

Help to digitize your  
Chapter's History!

*Founders Day 2023*

## WELCOME NEW PRESIDENT'S COUNCIL MEMBERS



Members of the President's Council are alumni and friends of Pi Kappa Alpha who are investing in the future prosperity of the Fraternity with an annual, tax-deductible gift of \$1,000 or more (\$500 or more if the member is 30 years of age or younger). The Pi Kappa Alpha Foundation is pleased to welcome the following supporters who have joined the President's Council between July 08, 2022 and October 01, 2022.

### **Epsilon (Virginia Tech)**

William W. Braden '00

### **Omicron (Richmond)**

Lawrence E. Terry '76

### **Tau (North Carolina)**

Richard J. White '68

### **Alpha Nu (Missouri)**

John C. Scott '83  
Michael J. Korman '89

### **Alpha Tau (Utah)**

Nick P. LeRoy '90

### **Alpha Omega (Kansas State)**

Kevin G. Knaus '82  
Brian C. Nelson '01

### **Beta Pi (Pennsylvania)**

Mitchell D. Goldsmith '72

### **Delta Eta (Delaware)**

Brian Wilson '20

### **Delta Nu (Wayne State)**

William A. Green '88

### **Epsilon Nu (Georgia State)**

Thomas S. Hogan '87

### **Zeta Xi (Western Carolina)**

John P. Black '85

### **Eta Alpha (Clemson)**

Stephen Edward Long '85  
Max G. Holland '90

### **Eta Omega (North Carolina-Pembroke)**

Adam C. Corkhill '11

### **Kappa Kappa (North Carolina-Charlotte)**

Christopher K. VonCannon '03

### **Lambda Zeta (Drexel)**

J.P. Cavaliere '01

### **Gamma Tau (Rensselaer)**

Loring A. Brown '87

### **Gamma Chi (Oklahoma State)**

Michael L. Sweeney '10

### **Friend of the Fraternity**

Scott Metcalf



## TRIBUTE GIFTS

Tribute gifts to the PIKE Foundation are a thoughtful way to recognize or remember a chapter brother or loved one. Gifts listed were received between July 16 to October 14, 2022.

IN HONOR OF

### **Epsilon (Virginia Tech)**

by Robert B. Mercer '00

### **Zeta (Tennessee)**

Lucas Bryan Bibee '21  
by Amy Bryan Bibee

### **Sigma (Vanderbilt)**

Robert Chancellor Allen '61  
Harry Terry Cook Jr. '59  
John David Everroad '59  
James M. Fleming '59  
John Hall Gillespie '60  
Lester C. Hess Jr. '59  
James Arthur Johnson '60  
James Lunderman Knight '59  
Trellou J. Pond Jr. '59  
James Howard Wildman '59  
Emmett Warren Yeiser Jr. '59  
by John O. Colton Jr. '59  
James Arthur Johnson '60  
Grateful Sigma Alumni

### **Tau (North Carolina)**

Richard H. Robnison Jr. '57  
by Richard Bradley Hill (Murray State,  
Epsilon Lambda '83)

### **Alpha Kappa (Missouri S&T)**

Oscar Steven Sargent '22  
by Joseph G. Sargent II

### **Alpha Nu (Missouri)**

Steven Scott Vincent '83  
by Anthony J. Williams  
(Oregon State, Beta Nu '83)

### **Beta Mu (Texas)**

Hayden V. Terry '57  
by P. Hayden Terry III (Murray State,  
Epsilon Lambda '20)

### **Beta Pi (Pennsylvania)**

Bruce Alan Wolfson '71  
by Lawrence M. Gordon '72  
Frederic Ellis Rubin '80

### **Gamma Kappa (Montana State)**

Cade Matthew Fuller '21  
by Erin and Jeff Fuller

### **Gamma Xi (Washington State)**

Benjamin Lewis Kapsandy '22  
by Julie Marie Kapsandy

### **Delta Zeta (Memphis)**

Kenneth F. Neal '59  
by Barbara Neal

### **Delta Eta (Delaware)**

Ervil Jameson Francis '68  
by Robert P. Tkachick '75  
Robert Pierce Tkachick '75  
by W. Brad Schlegel '69

### **Delta Kappa (San Diego State)**

Luca Capperucci '22  
by Lella Dalessandro

### **Epsilon Gamma (Texas Tech)**

Vincent Anthony DePalo II '22  
by Marsha DePalo

### **Epsilon Lambda (Murray State)**

Jerome Penner III '79  
by Thomas A. Brockman '78  
Three generations of Pikes  
by John R. Weatherly '68

### **Zeta Lambda (Adrian)**

Leonard Earl Poole '19  
by Steven M. Lasky '66  
Caleb Vander Lugt '14  
by Brian A. Wilson (Delaware, Delta Eta '20)

### **Zeta Rho (North Dakota)**

Lamar D. Boettner '73  
by Bryan D. Vandagriff (North Dakota,  
Zeta Rho '73)

### **Eta Mu (Georgia Southern-Armstrong)**

Richard Benjamin Neville '07  
by Josh Johansson '09

### **Theta Zeta (Northern Iowa)**

Warren Alan Ericson '83  
by Scott C. Abel '83  
Mark Christian Whitver '78  
by Richard H. Dobson Jr. '78

### **Theta Omicron (Indiana State)**

John Forsythe '22  
by Kerry Forsythe  
Bentley Alan Kane '20  
by Alan Kane  
David Alan Patrick Stowe '79  
by Chase Tyler Wilson '09

### **Theta Omega (California-Davis)**

Diego Javier Serrano '21  
by Diego Serrano '21

### **Iota Chi (Connecticut)**

Timothy William Bonavita '06  
by Andrew Bellon '04

*continued on page 36*

**Kappa Omicron (Nevada-Las Vegas)**

Daniel J. Maloney '14  
by Brian A. Wilson (Delaware, Delta Eta '20)

**Kappa Psi (Cal Poly Pomona)**

Liam McCabe '21  
by Veronica McCabe

**Mu Mu (Jacksonville)**

Michael Phillip Trabulsy '20  
by Cynthia Trabulsy

**Friends**

Janet Mickels  
by Robert Evans

**IN MEMORY OF**

**Pi (Washington & Lee)**

William Nicholas Briscoe 1892  
by Benjamin M. Davidson (Tennessee, Zeta '67)

**Sigma (Vanderbilt)**

James Marshall Cook '59  
Harrold Talley Elberfeld '59  
George Harlis Bolling '59  
by John O. Colton Jr. '59

**Alpha Gamma (Louisiana State)**

Donald E. Oswald '70  
by Bernard Eugene Eble, Jr. '71

**Alpha Nu (Missouri)**

Paul Timothy Stolwyk '81  
by John P. L. Walker '65

**Beta Theta (Cornell)**

Hugh Gibbs '82  
by Kenneth H. Hull '61

**Beta Mu (Texas)**

Milton Harman Parrott '48  
by Frank H. Parrott '74  
Melba Parrott

**Gamma Epsilon (Utah State)**

Wayne K. Sheffield '30  
by Paul W. Sheffield (Utah, Alpha Tau '65)

**Gamma Iota (Mississippi)**

Blake Nicholas Caummissar '12  
by Sandra and John Summers

**Gamma Xi (Washington State)**

P.W. Gilfry '81  
T.C. Oswald '82  
by T. Michael Cappetto '82

**Delta Theta (Arkansas State)**

Christopher Lyn Crye '85  
by John Monroe  
Martin Lynn Ferguson '86  
by Kevin R. McHaffey '90

**Delta Omicron (Drake)**

Eric Abowd '00  
by Karen Abowd

**Delta Sigma (Bradley)**

Paul F. Everts '03  
Adam Dennis Linnenburger '04  
by Morgan F. Mooberry '05

**Delta Tau (Arizona State)**

Larry Ludden, Jr. '72  
by Kirby Korth '72

**Epsilon Delta (North Texas)**

Christopher B. Murphy '79  
by Felipe Calzada  
Jamie Cummings  
Denise Hacker  
David Hagerman  
Deborah Havenhill  
Richard Henderson  
Amy Hennessee  
Emily LaChance  
Suzanne Lebet  
Cofer Luster  
Trish McDonald  
James Shugart  
Raineey Webb  
David S. Wisch (Southwestern, Alpha Omicron '73)

**Epsilon Epsilon (Toledo)**

Steven B. Johnson '83  
by Lawson E. Stone '82

**Epsilon Iota (Southeast Missouri State)**

Paul Christopher Just '88  
by David P. Sensiba '93

**Epsilon Lambda (Murray State)**

James Fields Carter '76  
by Michael B. Brown '00

**Epsilon Psi (Western Michigan)**

Andrew Kevin Skuban '87  
by Carlton A. Richie III '87

**Zeta Psi (Nicholls State)**

Brothers Gone Too Soon  
by Harold L. Tabor '72

**Eta Kappa (South Alabama)**

Michael Campbell '78  
by H. Earle Thompson Jr. '79

**Eta Mu (Georgia Southern-Armstrong)**

Richard Benjamin Neville '07  
by Brandon R. Dean (Columbus State, Mu Iota '10)  
Coulter Livingston Hill '08

**Theta Gamma (Georgia College & State)**

Jimmy, Barry and Moose  
by Terrell Alvin Bone Jr. '86

**Theta Omicron (Indiana State)**

Andrew Gerard Baer '81  
by Christopher H. Colbert '79  
Thomas L. Dickerson '80  
by Scott Eugene Durr '80

**Kappa Epsilon (Rockhurst)**

Christian Glenn Bradley '94  
by Andrew G. Axsom '98

**Friends**

Elaine Calloway  
by Scott D. McWilliams (Tennessee, Zeta '78)  
Louise Reynolds  
Norma Stephenson  
by Beth and Stan Caummissar  
Dennis Sullivan  
by Ed LeFevour (Arizona State, Delta Tau '87)



## ARKOMA

### GAMMA CHI ALUMNI ASSOCIATION

#### Oklahoma State

Gamma Chi Alumni Association hosted an alumni reunion tailgate during Homecoming weekend in October. Make plans to attend the Hall of Fame Banquet this spring. Details on all upcoming events may be found at [www.osupikes.org](http://www.osupikes.org), on Facebook at OSU Pike Alumni, Gamma Chi Chapter, or at [osupikealumni@gmail.com](mailto:osupikealumni@gmail.com). If you are not receiving alumni association emails or newsletters, please provide your updated contact information to be added to the distribution list.

## DELTA

### ETA OMICRON ALUMNI ASSOCIATION

#### Monroe, LA

Eta Omicron Alumni Association's goal for this year's annual fund-raising drive is \$30,000 to continue supporting the undergraduate chapter in the areas of recruitment, Homecoming, Founders Day and PIKE University expenses. Make plans to attend Eta Omicron's 51st Founders Day on April 21-22, 2023. Upcoming event details may be found on the Facebook group The Old Pikes (800+ members and growing) or contact **Tommy Walpole '80** at [hopike@bellsouth.net](mailto:hopike@bellsouth.net).

## FOUNDERS

### DELTA PSI ALUMNI ASSOCIATION

#### Maryland

In May, Delta Psi Alumni Association President **Garrett Armentrout '17** called the 2022 annual meeting and business session to order utilizing Zoom. By using Zoom technology, DPAA members from around the county were able to join the meeting, review the association's status, and look ahead to set an ambitious events calendar.

Delta Psi Alumni Association would like to congratulate Armentrout for his two years as association president and thank him for his impactful leadership from 2020-22. As an undergraduate, he was part of the Delta Psi Chapter rechartering in 2017-18, an enthusiastic group that grew rapidly to 60-plus members. DPAA was formed at the same time and Armentrout was the first Bentley's night guest, along with **Luciano Fioravante '17** and **Mike Cauley '85**. Armentrout took on the Garnet & Gold with direction and pride, attending PIKE University events, PIKE conventions, and Founders Day events on Capitol Hill. He willingly took on the role of association president. This was a different two years with Covid and he ushered in new ways to keep the group connected, including using Zoom, rejuvenating the Facebook group, updating the website, and restructuring alumni

association membership, dues, and bylaws after researching other associations around the country. While doing this and starting his career, Armentrout also found time to obtain his pilot's license, in addition to being an avid motorcyclist. The alumni association thanks him for all he has done, and continues to do.

## GOLDEN WEST

### LAS VEGAS AREA ALUMNI ASSOCIATION

#### Nevada-Las Vegas (Kappa Omicron) and Las Vegas area



Las Vegas Area Alumni Association had the pleasure of hosting a tailgate event with Kappa Omicron Chapter before a UNLV football game in August, and also hosted their annual PIKE-TOBERFEST in October. Las Vegas Area Alumni Association organizes events for PIKES from across the country who are visiting or living in the Las Vegas area, and all are welcome to join the monthly networking socials and special events that are planned throughout the year. Upcoming event details may be found at [www.facebook.com/groups/LVAAA](http://www.facebook.com/groups/LVAAA) and on Twitter [@PIKALVAreaAlum](https://twitter.com/PIKALVAreaAlum). Las Vegas is a melting pot for Pikes from chapters across North America and new members are always welcome. If you would like to join the email list, please contact association president **Matt Tyburski** (California State-Sacramento, Theta Tau '97) at [Matt1868@gmail.com](mailto:Matt1868@gmail.com).

## HEARTLAND

### ALPHA OMEGA ALUMNI ASSOCIATION

#### Kansas State

The second annual K-State PIKE Alumni Weekend and Golf Tournament was a success. The event started on Friday with tours of the

# ALUMNI ASSOCIATIONS

PIKE House followed by undergraduate and alumnus members gathering at Yard Bar in Aggieville for a private welcome reception. Saturday's golf outing maxed out Colbert Hills Golf Course with 30 teams and 120 golfers. The winning team of **Dan Schierling '81**, **Brian Schierling '83**, **Brian Trecek '83** and **Dave Dennis '85** shot a 15 under, and **Terry Cordova '81** won closest to the pin with a hole in one!



The original charter from 1913 and Alpha Omega Chapter's first Smythe Award... 109 years apart

On Saturday evening over 160 undergraduates and alumni attended the banquet at the Bluemont Hotel where the PIKE Foundation and KSU Foundation awarded \$12,500 in academic scholarships to 14 undergraduate members. To add to the excitement, everyone was overwhelmed when it was announced that the chapter received the coveted Smythe Award, their first in 109 years. The association would like to thank all who attended the alumni weekend and hopes to see even more at next year's event.

## KEYSTONE

### LAKE ERIE PIKE ALUMNI ASSOCIATION

In October, Epsilon Upsilon Chapter celebrated their 60th anniversary at Gannon University. The award-winning chapter was founded in 1962 and has grown to nearly 1000 PIKE brothers around the world. (see story on page xx).

Members of Lake Erie Pike Alumni Association have been getting together on a consistent basis at the same place for 48 years. Currently there are about 10-15 Epsilon Upsilon alumni

who gather weekly to enjoy time together, but all are welcome to join them at the Plymouth Tavern any Wednesday.



Each week a group of Epsilon Upsilon alumni meet at the Plymouth Tavern. On this day, the group included Fred Miaczynski '73, Gary Knapp '72, Roman Bojewski '72, Sam Mancini '74, Gary Miller '71, Joe Kloecker '71, Rick Petri '71, and Bob Jarzomski '72.

## LONE STAR

### BETA MU ALUMNI ASSOCIATION

#### University of Texas at Austin

Beta Mu Alumni Association hosted three summer cocktail gatherings across the state in July 2022. The events in Austin, Dallas and Houston attracted a combined total of more than 100 alumni brothers. The association held its second annual Beta Mu Legends Awards ceremony as part of the alumni weekend in Austin this fall. The Founders Award, presented posthumously, was accepted by the family of **Bob Duke '45**. The Distinguished Leadership award was presented to **Mac Tichenor '74**, and the Under 40 Award was presented to **Marcus Fettinger '04**. Longtime Beta Mu Chapter Advisor **Doug Phelan '65** was presented with The Oak Service Award recognizing selfless, dedicated service to the chapter and house corporation. In October, 90 alumni and guests from the 1972 -74 era celebrated 50 years of brotherhood with a dinner at the chapter house organized by **Charlie Beckham '73**. The association is finalizing plans for the March 2023 Founders Day event in Austin.

## MIDWEST

### THETA KAPPA ALUMNI ASSOCIATION

#### Indiana University-Southeast

Theta Kappa Alumni Association continues the rich tradition of giving back to the community. Since 2020 the association, along with Theta Kappa Chapter, has donated 2,163 volunteer hours to five different projects. These projects ranged from assisting the widow of a chapter Founding Father with some home renovation work, a TEAMS confidence course at a local Catholic retreat in memory of a brother, cleaning up a downed tree at a brother's neighbor's house, helping a brother's widow remove an old shed from her property, and the group joined a brother as he worked at his cousin's house to clear overgrown shrubs and provide

general clean up. In addition to the volunteer hours, brothers donated the use of equipment, tools, and most importantly their skills and talents.

These men have banded together over the past couple of years coming together for friends and family. They are grateful for good health and ability to serve as they help others in their time of need. Their service hours have brought them closer together and they have touched many lives by simply answering the call when asked. These men are grateful that their PIKE membership taught them the importance of giving back to their community, and truly appreciate all who are willing and able to donate time, talent and financial resources for these projects.

On a recent project they helped Debbie Endris with a project that **Brother Dan Endris '84** wanted to complete before his passing. Debbie asked for help, and 14 volunteers donated 86 hours of labor over two weekends to trim bushes and trees, remove weeds, pressure wash the gutters and garage, remove equipment from a shed to a garage, reposition a refrigerator to the garage, remove a truck, trim and finish decking around pool, remove all old decking on the property, cut up tree limbs, remove a large tree stump, fix fence gates and fence, demolish and remove a 12'x16' shed along with contents, cut and remove a steel basketball goal, and finished by laying seed and straw over the bare spots in the yard. They filled two large dumpsters of debris completing this project.

Special thanks to **Scot Heath '85** for the use of the "Orange Beast" tractor used for all the heavy lifting. Those who were part of this project included **Mark Lawrence '14**, **Dan Boone '86**, **Dave Dufour '88**, **Michael Kugler '89**, **Dennis Shireman '81**, **Alan Schaefer '81**, **Todd Hanke '81**, **John Payne '82**, **Larry Grieb '82**, **John Click '79**, and **Scot Heath**.

### THETA OMICRON ALUMNI ASSOCIATION

#### Indiana State

Thank you for the tremendous outpouring of support during the inaugural Pike Legacy Builders Campaign in August. Thanks to the generosity of many, Theta Omicron is transitioning to a broad base of financial support to sustain operations for generations to come. Legacy Builders is the unified campaign for Theta Omicron with the funds being distributed to the various entities that support the chapter and alumni groups such as the Theta Omicron Alumni Association, Theta Omicron PKA House Corporation, and scholarship awards. Legacy Builders is an annual campaign and will be promoted again in August, however, you can still participate in the ongoing campaign by visiting [PikeLegacyBuilders.org](https://PikeLegacyBuilders.org).

The Theta Omicron History Project is continuing to gain momentum. They have partnered with [HistoryIT.com](https://HistoryIT.com) to collect meaningful artifacts from alumni that can be shared, digitized, and arranged to retell the chapter's history. Brothers are asked to send items from their chapter days to **Al Perone '78**, 3500 College Ave, Terre Haute, IN 47803-2325. For further information, please reach out to the alumni association.

Mark your calendars for the annual Founders Day gatherings: One Event in Multiple Locations to be held Saturday, March 4, 2023. Simultaneous events will be hosted in Terre Haute, the North Indianapolis suburbs and other locations to be announced. Finally, if you're not receiving the monthly alumni e-newsletter, The Old Gold, please provide your complete contact information to [ThetaOmicronAlumniAssociation@gmail.com](mailto:ThetaOmicronAlumniAssociation@gmail.com) to be added to the distribution.

## NORTHWEST

### BIG SKY ALUMNI ASSOCIATION

#### Montana State (Gamma Kappa)

Big Sky Alumni Association would like to thank all those who returned for a great Homecoming weekend, which included the association's annual meeting. It was great to see some familiar faces return to Bozeman to celebrate Gamma Kappa's first ever Smythe! Next year's Homecoming weekend will be celebrating Gamma Kappa Chapter's 95th year on campus.

The association would like to thank the current and outgoing board members for their steadfast service. Their contributions have helped in the success of the association as well as the undergraduate chapter. Those who hosted Cat/Griz watch parties, please reach out to **Lewis Crouch '91** at [lewiscrouch@gmail.com](mailto:lewiscrouch@gmail.com) for reimbursements for the events. Also, if you are interested in hosting a Founders Day party, visit [msupikes.com/cityparty.php](https://msupikes.com/cityparty.php) for a complete listing of the membership by location. Please continue to utilize the Facebook page, Montana State Pike Alumni, to stay informed on upcoming association events as well as chapter news.

### GAMMA XI ALUMNI ASSOCIATION

#### Washington State

Gamma Xi alumni **Eric Gross '79**, **Mark Bennett '79**, **Kevin Pazaski '81** and **Steve Stirrett '81** recently completed 400 miles of bicycling in Eastern Oregon raising funds for Candlelighters for Children With Cancer (<https://candlelightersoregon.org>). The foursome rode in honor of a child battling cancer and raised over \$28,000 for families in Oregon and Southeastern Washington. In total, the 35 "Ride For A Child" teams raised over \$195,000.

*continued on page 40*

# “November Mentoring Month” Initiative Well Received by PIKE Members

Career Advisory Sessions held at numerous chapters, International Fraternity hosts Four Weekly Sessions in November

Key to the PIKE collegiate and educational experience is preparing brothers for successful post-college careers. To this end, implementing aspects of the Supreme Council’s Strategic Plan, Pi Kappa Alpha’s alumni engagement staff launched *November is PIKE Mentoring Month*, a month-long initiative to deliver local alumni-to-chapter career counsel and job search resources, complemented by a four-part Zoom series organized by the International Fraternity featuring volunteer alumni presenters from the accounting, engineering, law and real estate sectors.

PIKE Chief Communications and Alumni Officer Russ Keene (Texas, Beta Mu ’80) notes, “An important pillar of the Fraternity’s strategic plan is to ensure members begin the journey of the lifelong PIKE Fraternity experience as undergrads with a successful transition into post-college alumni status. A valuable part of our Fraternity membership is the association with and networking amongst thousands of alumni with a shared brotherhood experience across the decades. Mentoring Month helped us to focus chapter alumni and International Fraternity resources on mentoring and career counsel to our collegiate members.”

The Zoom series career advisory panels featured accomplished, sector-relevant PIKE presenters. “We are grateful to the alumni presenters for preparing and being part of the industry sessions. Each session relayed solid, industry specific information and viewers were able to ask questions of the panel in real time during the video sessions,” Keene added.

The feedback from PIKE student members participating in the Zoom series has been affirming.

Luke Passaro (North Carolina-Wilmington, Lambda Phi ’20), a junior studying entrepreneurship and business development, and external vice president of his chapter joined the career advisory session on real estate November 8 and said, “I have always had a passion for real estate but like many find it difficult to know how to build a career in the field. Many schools including mine don’t have designated programs for real estate or

offer many real estate courses. When PIKE announced Mentoring Month and real estate was one of the sessions, I immediately signed up! I appreciate PIKE HQ exposing us to the alumni network and giving us tools to succeed in our careers.”

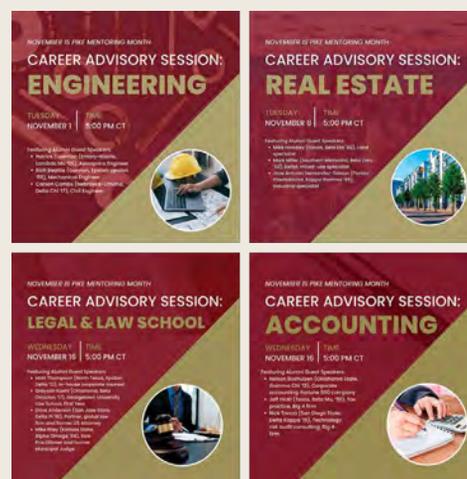
Chase Etzel ’19, president of Delta Sigma Chapter at Bradley University, observed the engineering session. Etzel says of the experience, “As a civil engineering major preparing to graduate in the spring, I think the biggest thing I took away from the mentorship panel is to never be afraid of reaching out to those in the industry - especially our brothers. During my time in our chapter, there have only been a handful of civil engineering majors. However, this program made me realize that no matter your major, there are plenty of Pikes across the country who are in your industry and we should try and reach out and connect with as many as possible!”

Going forward, chapters and alumni entities are encouraged to prioritize mentoring and career advisory sessions as a regular part of the undergraduate membership experience. The Fraternity will again emphasize career counseling and alumni-to-member mentoring with a February 2023 Mentoring Month initiative. Collegiate members are encouraged to suggest career topics for future Mentoring Month panels, and alumni willing to serve as future

*“Our four November Mentoring Month video career panels – accounting, engineering, law, and real estate – addressed preparing for each specific profession, what college courses are essential, what types of internships and summer jobs make a candidate attractive to recruiters, and typical career tracks in each profession. The Zoom sessions were recorded and are available to undergrad Pikes who request a link.”*



– Russ Keene  
PIKE International Fraternity  
Chief Communications and Alumni Officer



presenters are solicited – send industry topics and volunteer interest via email to [alumni@pikes.org](mailto:alumni@pikes.org). ❖

## Thank you to the volunteer alumni Mentoring Month Career Advisory Session presenters

### ACCOUNTING SESSION

- Nelson Boshuizen (Oklahoma State, Gamma Chi ’12)  
Corporate accounting, Raytheon
- Jeff Hickl (Texas, Beta Mu, ’98)  
Tax practice, Deloitte
- Nick Trezza (San Diego State, Delta Kappa ’16)  
Technology risk audit consulting, EY

### ENGINEERING SESSION

- Patrick Coleman (Embry-Riddle, Lambda Mu ’05)  
Aerospace Engineer
- Rich Beattie (Gannon, Epsilon Upsilon ’88 )  
Mechanical Engineer
- Carson Combs (Nebraska-Omaha, Delta Chi ’17)  
Civil Engineer

### LEGAL CAREERS/

### PREPARING FOR LAW SCHOOL SESSION

- Matt Thompson (North Texas, Epsilon Delta ’12)  
In house counsel Topgolf, Inc.
- Dave Anderson (San Jose State, Delta Pi ’81)  
Partner, Sidley Austin
- Mike Riley (Kansas State, Alpha Omega ’84)  
Solo Practitioner, Former Municipal Judge
- Grayson Kuehl (Oklahoma, Beta Omicron ’18)  
Georgetown Law School, 2nd year law student

### REAL ESTATE SESSION

- Mike Hoadley (Illinois, Beta Eta ’88)  
Land sales, office tenant representation
- Mark Miller (SMU, Beta Zeta ’92)  
Retail, mixed use
- Jose Antonio Hernandez-Solaun  
(Florida International, Kappa Gamma ’94)  
Industrial

*November is* PIKE MENTORING MONTH



Gamma Xi alumni Eric Gross '79, Mark Bennett '79, Kevin Pazaski '81 and Steve Stirrett '81 recently completed 400 miles of bicycling in Eastern Oregon raising funds for "Ride for a Child".

Upcoming events include a Gamma Xi Alumni Advisory Board and undergraduate executive council semi-annual goal setting retreat in early January. Also in January, several Gamma Xi Alumni will hit the ski slopes with CityLeague ski racing. CityLeague is the country's largest team ski racing program, comprised of over 100 teams and over 1,000 Seattle area skiers, snowboarders and tele-markers, who compete in a six-week series running from January through early March.

For more information contact **Dan Studer '92** at 425-333-5230 or [wazzupikes@comcast.net](mailto:wazzupikes@comcast.net).



## ROCKIES

### BETA DELTA ALUMNI ASSOCIATION

#### New Mexico

Beta Delta Alumni Association raised \$627 for All Faiths Children's Advocacy Center, a behavioral health agency that specializes in the treatment of families, children, and caregivers who are struggling due to homelessness, child abuse/neglect, divorce, family violence, and other crisis.

For information on joining the alumni association please contact association president **Ronnie Garcia '05** at [garcia.ronnie.james@gmail.com](mailto:garcia.ronnie.james@gmail.com).



Beta Delta Alumni Association

## Alumni Associations: Share your story!

Take advantage of the potential of the Shield & Diamond and grow your association!

Visit [www.pikes.org/magazine-notes](http://www.pikes.org/magazine-notes) to send us your news.



### GAMMA EPSILON ALUMNI ASSOCIATION

#### Utah State

Kent Larsen '03, Ricardo Costa '99, Greg Stephens '98, Eric Durr '99, Trevor Myers '01, and Travis Kolupanowich '12 enjoyed the USU vs Connecticut game on September 27, 2022.

# Epsilon Upsilon Chapter (Gannon) Celebrates 60th Anniversary



Epsilon Upsilon alumni and undergraduates were enthusiastic about celebrating the chapter's 60th anniversary.

**E**psilon Upsilon Chapter at Gannon University in Erie, Pennsylvania, held a 60th anniversary celebration on campus, over several days from September 29-October 2, 2022.

The award-winning chapter was founded in 1962 and has grown to nearly 1,000 PIKE alumni around the world.

Several of the chapter's founding fathers and earliest members were present at the celebration including **George Dieteman '62** and **Tom McIntyre '61**.

More than 100 Pikes and their guests joined in this fun-filled four-day event. Events included a meet & greet reception, golf outing, wine tour, cocktail reception and the Gannon football game.

A highlight of the celebration weekend was alignment with Gannon University's presentation of its prestigious Distinguished Alumni Award to Epsilon Upsilon's longtime Lake Erie Pike Alumni Association Vice President **Joe Kloecker '71**. Kloecker, a 1974 bachelor of science in accounting and 1970 MBA graduate of Gannon, is a certified public accountant and financial planner/wealth adviser. Kloecker has generously volunteered his time to both Epsilon Upsilon Chapter as well as Gannon University for many years. (See page 45.)

Amongst the many alumni celebrating the 60th anniversary and Brother Kloecker's award were House Corporation President **Rich Beattie '88**; **Bob Jarzowski '72**; **Rich Kowalski '70**; Lake Erie Alumni Association President **Rich Kujawinski '70**, **Gary Knapp '72**; **Sam Mancini '74**; **George Nicosia '69**; and **Rick Petri '71**.

Pi Kappa Alpha Fraternity's Executive Vice President **Justin A. Buck** (*Southeast Missouri, Epsilon Iota '96*) joined in the celebration, noting "The men of Epsilon Upsilon at Gannon University, as both undergraduates and alumni, have been a model of what Pi Kappa Alpha can and should be for 60 years... and I am confident the chapter will continue to be an example of how Fraternity *done right* will be a model for many years to come."

Epsilon Upsilon Chapter today continues the legacy of accomplishment as an award-winning chapter. At PIKE's 2022 International Convention in Louisville, the chapter earned the Raymond L. Orians Chapter Excellence Award, program awards in recruitment and scholarship, and was a finalist for most improved health and safety award. Epsilon Upsilon Alumni Association received the Nestor Award as a top alumni association as well at the 2022 Convention. ❖



Brothers of Epsilon Upsilon Chapter in 1963.



Attendees at the Distinguished Alumni Awards dinner honoring Joseph Kloecker

# Back to the 60s

*Brothers from the 1960s-era Epsilon Iota Chapter met for an enthusiastic reunion.*



Brothers of Epsilon Iota Chapter (Southeast Missouri State) initiated during the 1960s held a reunion in October in Cape Girardeau, Missouri. Thirty-six brothers and 22 spouses attended the two-day event. Brothers attending were from California, Colorado, Florida, Georgia, Illinois, Missouri, Pennsylvania, South Carolina, and Texas. Guests included **Steve Vincent '83**, CEO of the PIKE Foundation; **Larry Eby '88**, Supreme Council vice president; **Jake Fletcher '21**, outgoing Epsilon Iota Chapter president; **Charlie Cox '20**, current Epsilon Iota Chapter president; Dr. Carlos Vargas, president of Southeast State University, and his wife, Pam.

The idea of having a reunion was spawned by a group of 1960s brothers who meet via Zoom on the third Sunday of each month. The Zoom meetings initially had just a few participants but continued to expand to about 20. As this group expanded, the idea of having a reunion began to materialize, and finally came to fruition with the formation of a steering committee. With the assistance of the international headquarters office, the steering committee obtained a list of all brothers initiated into Epsilon Iota Chapter during the 60s. Using this as a starting point, the steering committee began contacting brothers, primarily using email, to determine the level of interest. Where no email address was available, steering committee members called and

mailed information about the reunion. It immediately became clear that there was not just sufficient interest, but tremendous interest in holding a reunion. Brothers were updated continually as the reunion took shape.

The reunion was held at the Drury Plaza & Convention Center in Cape Girardeau, Missouri. An evening reception on Tuesday, October 4 kicked off the event. During the reception, a presentation containing over 150 pictures of the PIKE chapter's activities, gatherings, and functions was displayed on two large screens. A table with memorabilia containing composites from the 60s, canes from the 1968 National Convention, pins, a Pi Kappa Alpha flag, the '69 Dream Girl blanket, sets of glasses, and a Garnet and Gold guide. Brothers enjoyed reconnecting, reminiscing, and sharing stories. No doubt, many of the stories became more embellished as the evening wore on. Many of the spouses in attendance were the brothers' sweethearts when they were undergraduates.

The morning of October 5 was free time for brothers to get together or to travel around town trying to find their old haunts. Formal activities reconvened at noon with a luncheon. Following lunch, brothers and their spouses boarded a bus and visited the chapter house, which didn't exist during the 60s. Immediately following, they went to visit the Vietnam Memorial Wall in Perryville, Missouri.

Most brothers from the 60s were drafted as soon as they graduated. Many looked for fallen comrades from their tours in Vietnam. Wednesday evening activities began with a reception and invocation prior to a banquet. At the beginning of the banquet the two Dream Girls in attendance were recognized and presented with corsages. Following the banquet Dr. Vargas gave an update on programs at Southeast Missouri State University. Steve Vincent spoke briefly about the Pike Foundation. Larry Eby spoke briefly about the current Pike Challenge to benefit the Foundation and the Epsilon Iota Chapter. Charlie Cox gave an update on the current state of affairs with the chapter. This was followed with a tribute to the 31 brothers from the 60s who have joined Chapter Eternal. The tribute presentation displayed brothers in a yearly format, featuring their name and, if available, a picture from their college composite while Simon & Garfunkel's "Bridge Over Troubled Waters" played softly in the background. The evening ended with singing "Down in Old Virginny" with a few brothers staying on for a nightcap.

The following morning while having breakfast at the hotel, one brother summed up the reunion event by saying "I didn't know I missed these guys so much until I saw them here. Let's do this again!"



# ALUMNI NOTES



Gamma Alpha Chapter with Jeremy Howard

## ALABAMA (Gamma Alpha)

**Jeremy Howard '22** became the 14th honorary initiate in the 98-year history of Gamma Alpha Chapter. Howard has had a positive impact on so many over the past eight years, which made his initiation ceremony one that was celebrated by Gamma Alpha brothers in Tuscaloosa and across the country. Brothers weighed in from far and wide to congratulate this remarkable gentleman.

## ARKANSAS STATE (Delta Theta)

**Chad Niell '80** was named by the Arkansas State University Alumni Association as an Arkansas State University Distinguished Alumni on October 1, 2022. Brother Niell is the 21st PIKE to be recognized for this highly prestigious honor which recognizes those who have attained an excellent record of professional and civic achievements, as well as giving extraordinary and loyal support to Arkansas State University. PIKE brothers, including several previous Distinguished Alumni recipients, gathered at the chapter house to celebrate Niell's award.

A Marine Corps veteran and former sales trainer for a Fortune 100 company, Niell started his primary business, Tiger Correctional Services, with five employees. Now the multi-million-dollar company employs more

than 250 people in 21 states. The company develops multiple software applications that supports first responders and law enforcement including E-911 systems, jail management software and financial management software for tracking inmate money.

His long list of community service activities includes serving as board member for the Jonesboro Regional Chamber of Commerce, the Jonesboro Economic Development Corp. and the Downtown Jonesboro Association. His philanthropic interests include the Family Crisis Center and the American Red Cross Northeast Arkansas chapter, which he served as chairman.

*continued on page 44*

## Louis J. Foreman named to IP Hall of Fame



Foreman (right), a 1986 initiate of Beta Eta Chapter (Illinois) accepts his appointment to the IP Hall of Fame.

The IP Hall of Fame honors those who have made an outstanding contribution to the development of IP law and practice.

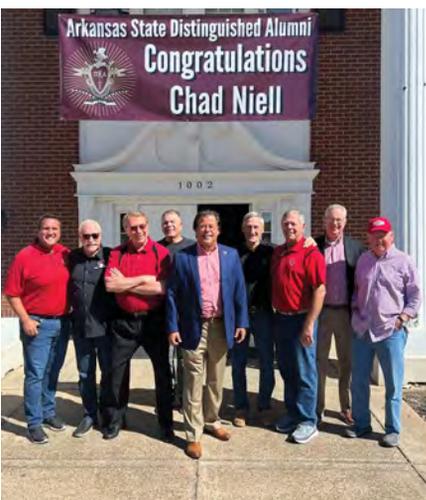
Devised and developed by leading IP publication IAM, it identifies individuals who have helped to establish intellectual property as one of the key business assets of the 21st century.

Following a selection process that began back in March, IAM is pleased to announce that four individuals will be inducted into the IP Hall of Fame in 2022: Pravin Anand, Justice Stephen Breyer, Louis Foreman and James Malackowski.

These four inductees were chosen by the IP Hall of Fame Academy. Anand, Breyer and Foreman were selected from a long list of nominees put forward by the global IP commu-

nity. Malackowski is the winner of this year's Q. Todd Dickinson Award, which honors those who have made significant contributions to IP as a business asset. He was chosen from a subsection of the Academy's nominees shortlisted by the IAM editorial team.

**Louis Foreman (Illinois, Beta Eta '86)** is a renowned innovator, entrepreneur and IP educator. With a slew of patents to his name and having started more than a dozen companies, the CEO of Eventys Partners is also known for being the creator of Emmy-winning PBS TV show *Everyday Edisons*, in which inventors attempt to bring their ideas to the market. Foreman is the publisher of *Inventors Digest*, is a past president of the IPO's education foundation, and has received the US Chamber of Commerce's IP Champion Award.



(From left) Steve Bowen '83, Michael Gibson '65, Dennis Zolper '66, Carl Lay '17, Niell, Howard Slinkard '66, Charles Kruse '65, Tim O. Brown '73, Jack Nall '64.

At A-State, Niell is a life member of the Arkansas State University Alumni Association, a Legacy Society inductee, a board member for the Beck Center for Veterans, a member of the Red Wolves Foundation and 1200 Club, and an active volunteer with Delta Theta's Northeast Arkansas Alumni Association. He also provides an annual scholarship to a marketing major in the Griffin College of Business.

**DELAWARE**  
(Delta Eta)

**Eric Hale '80**, a family medicine physician with Beebe Family Practice in Lewes, Delaware, was named as a "Top Doctor in Delaware" in the October 2022 issue of *Delaware Today* magazine. Those named were voted on by their peers, recognizing impressive medical practice achievements.



**EASTERN KENTUCKY**  
(Zeta Tau)



**Kevin Kuhens '74** has had an international career spanning three decades, serving as a Pentagon civilian supervisory special agent performing investigative, undercover, and supervisory assignments inside the Beltway, throughout the U.S. and across the globe. He operated in the trenches alongside other dedicated law enforcement, intelligence, and military professionals united in a single goal: defending and protecting America from all enemies, foreign and domestic. Drawing on his experiences in his 2022 novel, *Terror's Sword*, he provides a behind-the-scenes look at the nameless heroes who put their lives on the line every day, and the

challenges they face in fighting often invisible enemies.

**FLORIDA**  
(Alpha Eta)



**Wally Armstrong '66**, who was recently featured as a PIKE Power Player, has seen tremendous success with the launch of his book, *The Mulligan: A Parable of Second Chances*, which was recently turned into a movie.

Told through the eyes of Paul McAllister, the Ivy League-educated founder of a multimillion-dollar business, this inspiring story is about relationships, forgiveness, and priorities. Golf's gracious do-over, a mulligan, is the beginning of Paul's own second chance, and playing a good game both on and off the course. In *The Mulligan* these lessons are taught by the Old Pro in his journal.

You can access the Old Pro's Journal and other resources at <https://mulliganclub.org/> to help you learn how to take a much-needed personal mulligan in life. To learn more about his book or the movie, visit their site at <https://themulliganmovie.com/>.

Armstrong is also heavily involved with the Payne Stewart Kids Golf Foundation [www.PayneStewart.org](http://www.PayneStewart.org). He encourages each of our chapters to get involved with a local club to help kids learn golf and be surrounded by positive mentors.

**GANNON**  
(Epsilon Upsilon)

**Joe Kloecker '71** received Gannon University's prestigious Distinguished Alumni Award in October 2022. Kloecker has been extremely active with PIKE, Gannon, and the Erie community since his graduation in 1974. He serves as the executive vice president of the Lake Erie Pike Alumni Association. The Distinguished Alumni Award is the highest honor Gannon University can bestow on an alumnus. This award is given to those who have excelled in their professional careers, community service and dedication to the university.

A partial list of Kloecker's accomplishments over his highly successful career includes:

Gannon University, Erie PA – 1974 B.S. accounting, 1979 MBA; Epsilon Upsilon Chapter past president; Spearheaded March of Dimes campaign; Represented PIKE on the Gannon Interfraternity Council; 20 years of senior management at Marine Bank / PNC BANK – Recruited heavily for PNC corporate accounting; CPA acquired – passed CPA exam in 1979 on first attempt; 26 years as senior financial advisor- HBKS Wealth Advisors; Authored many financial planning articles; Co-founder of PIKE endowment scholarship at

*continued on page 48*

**Gratitude for Simon A. Simon Memorial Scholarship and Pi Kappa Alpha**

– M. Cory Camp (West Georgia, Eta Sigma '09)

“**W**hat an honor it is to be selected to receive the Simon A. Simon Memorial Scholarship from the Pi Kappa Alpha Foundation; this scholarship will help me meet my goal of earning a master of divinity degree and progressing into doctoral studies in theology. I am humbled to have my name mentioned alongside a Pi Kappa Alpha Hall-of-Famer like Simon A. Simon.

Pi Kappa Alpha has been an important part of my life since I joined at West Georgia in fall 2008. In fact, PIKE was what kept me at UWG, as I had every intention of transferring to Georgia Tech after my first year. I am glad I stayed because I do not believe I would have learned the leadership skills, social skills, or the meaning of brotherhood like I did with Eta Sigma Chapter.

As an undergraduate, I never would have dreamed that I would wind up in seminary. I got into some trouble in 2012 that started me on a search for God. I had to find out if I could really know God and what He wanted from me. I learned that we can truly know God through His Bible and that He has an important plan for every single one of us. I am so thankful to Pi Kappa Alpha for partnering with me as I work to take this message about finding purpose in Jesus Christ to college campuses everywhere.”



The Pi Kappa Alpha Foundation is pleased to recognize M. Cory Camp (West Georgia, Eta Sigma '09) as the 2022 recipient of the Simon A. Simon Memorial Scholarship. Since 2002, the Simon A. Simon Memorial Scholarship has been awarded to an undergraduate or graduate student of Pi Kappa Alpha who is pursuing a degree in theology. The scholarship memorializes former International Chaplain Simon A. Simon (Nebraska-Omaha, Delta Chi '54). Simon served as pastor of the First Presbyterian Church in Jerseyville, Illinois for 35 years prior to his death in 1988. He served as chapter president of Delta Chi Chapter, received the Fraternity's Loyalty Award in 1998, and was selected for the Foundation's Order of West Range in 1998.

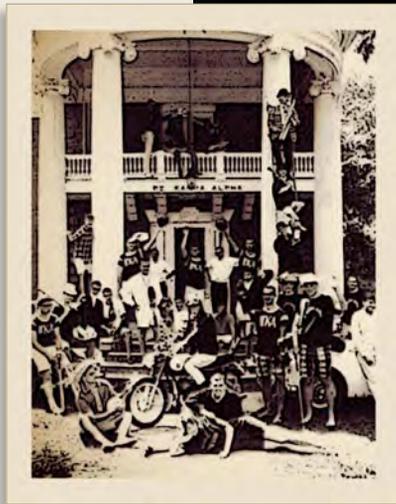
Read more about Cory's journey at: <http://godshonesttruth.substack.com>.

**“More Light Than Heat”** is the title on every meeting agenda for a bi-monthly Zoom discussion group composed of nine 1960s era alumni from Delta Omicron Chapter at Drake University. The group was founded by **John Heckel '65**, **Richard DeZeeuw '66**, and **Rick Sline '66**.

Heckel, who has a Ph.D. in psychology, was a professor of film and theater and writes a column for the Humboldt County Senior News newspaper, launched the idea during the presidency of Donald Trump. “It started with a Facebook group of 30 high school friends from Chicago, with people on both sides of the political spectrum and some in the middle. I was hoping to get us to share our positions, understand each other, and not try to change perspectives. It didn’t work; not enough talk, too much animosity.”

DeZeeuw saw Heckel’s article on social media and started reaching out to old friends to explore Heckel’s concept of sharing life experiences that influenced current world views. Conversations that began “You’re conservative, I’m liberal, let’s talk” led to several terrific and successful conversations. DeZeeuw mentioned the conversations to Sline, who has a Ph.D. in Group Communication, spent his career in higher education administration, and lives in Idaho and Florida. He has served two Pi Kappa Alpha chapters as a faculty advisor. Sline suggested forming a group of Pi Kappa Alpha alumni to see if the concept could work.

A letter was sent out to alumni from their era, with the stated purpose of “Creating a dialogue about circumstances and events in our past that have influenced who we are today; to gain an understanding how it is that a close-knit group of fraternity brothers with seemingly similar backgrounds has come to have such a variety of world views; to genuinely understand and be understood; not to argue or try to convince others that we are right and they are wrong.” The letter went on to read, “Every life experience is unique, and everyone’s views are valid. We will simply discuss influences and events in our lives that may have given us our current perspectives. We hope to have a wide range of social



Below:  
The Delta Omicron  
Chapter house,  
circa 1960s

# More Light Than Heat

Alumni create a forum for diverse perspectives without animosity.

by Steven S. Vincent (Missouri, Alpha Nu '83)



From upper left:  
Ty Peck, Richard De Zeeuw,  
John Heckel, Rick Sline.  
Second row: Bob Mast,  
Ike Vanden Eykel,  
Dave McLaughlin.  
Third row: Ron Roark.  
Not pictured: Tom Lauterback.

views by participants to broaden the range of discussion. The point of this is to better understand ourselves and each other. We’re all in our 70s and comfortable with our personal beliefs. No minds are going to be changed, only better understood.”

Twelve alumni joined the very first Zoom call. The group has settled at nine regular participants, all of whom do their best to make every call. There have now been 21 calls. Topics have included the pandemic, the Trump and Biden presidencies, “wokeness” and critical race theory, success, regrets, and spirituality.

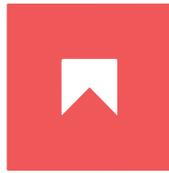
Intentionally, the meetings are not debates; they are dialogues with ground rules – set by the moderator – that allow each participant to state his position and then explain why. Each meeting consists of three minutes for each person to share his perspective, then in the next round, three minutes each to describe events that led the person to that perspective. If the call ever gets

argumentative, the moderator shuts it down. In other words, “More Light Than Heat”. DeZeeuw has been amazed by the levels of openness and vulnerability. Sline states that his listening skills have improved as the calls have gone on. Heckel is appreciative of the patience and empathy in every call.

Surprisingly, the group is what brought these brothers together today. They all hadn’t stayed in touch over the decades, and some didn’t even know each other. The current group isn’t open to others who might be interested in joining, but the founders are regularly updating a document that can show others how to start their own groups. The group also consists of **Tom Lauterback '63**, **Bob Mast '66**, **Ty Peck '66**, **Dave McLaughlin '67**, **Ike Vanden Eykel '68**, and former Pi Kappa Alpha Foundation board of trustees member **Ron Roark '70**.

Heckel can be reached at [Jh2@humboldt.edu](mailto:Jh2@humboldt.edu); DeZeeuw can be reached at [dezeeuw@humboldt.edu](mailto:dezeeuw@humboldt.edu); and Sline can be reached at [rsline11@gmail.com](mailto:rsline11@gmail.com).





## PEAK PROCESS GROUP

**P**eak Process Group is a bespoke operations consulting firm focused on customer experience improvements. As a strategic partner to their clients, they focus on better customer experience as the catalyst to streamline operations, reduce costs, and increase profitability.

By improving customer onboarding, shortening quote-to-cash, increasing customer satisfaction and retention, and optimizing service management operations, they help companies realize their maximum value.

With a unique focus on customer-centric operations, Peak helps clients meet the complex, ever-changing expectations of today's consumers.

**Garrett Osepchuk** (*Greensboro, Lambda Rho '09*) was the first brother to join the company in 2019, and currently serves as COO. **Drew Cheap** (*Greensboro, Lambda Rho '09*) was brought on board shortly after and serves as Business Manager. Osepchuk and Cheap worked together to bring **Wayne Fisher** (*Greensboro, Lambda Rho '09*) into the firm; he serves as Vice President of Client Transformation. Autumn 2022 marked one year that the three have worked together at Peak.

*Shield & Diamond* spoke with the team and got a unique look inside Peak Process Group.

### **How did you all decide to work together? How many PIKES currently work with the organization?**

There are three Pikes currently working at Peak Process Group. At a startup company, each person plays a huge role in both doing the work and shaping the culture. For that reason, Peak has been intentionally selective of whom to add to the team.

We did not intentionally recruit only Pikes, but it happened to be that those were the very best men to exemplify everything we believe in at Peak.

### **How did your time together in the chapter translate into a professional business partnership?**

While at the University of North Carolina at Greensboro, we were all founding fathers, helping to start Lambda Rho Chapter of Pi Kappa Alpha.

Each of us served on the executive board and held numerous chair positions. This unique work and collaborative effort taught us the skills necessary to hold positions with specific responsibilities and to help build something greater than ourselves. This directly translated into what we do for Peak Process Group today. Each of us has our own skills, priorities, and responsibilities, yet we are also tasked with helping build what we know Peak can become.

### **What is your greatest accomplishment so far as a business?**

When we founded this organization, we wanted it to be different not only from a client perspective but from an employee perspective as well.

President and founder John Osepchuk always said, "Back in the day, you stayed at one company for your entire career because you took care of that company, and that company took care of you."

Unfortunately, that is not very common now. We wanted to bring that employee-first mentality back. We aim to treat our employees and clients with the highest respect and honor. Since we began investing in that type of culture, we have been able to retain incredibly talented and skilled individuals and have seen a gross revenue increase of 400% between years three and four.

### **What influence did PIKE have on your success as a company?**

As Pi Kappa Alpha is dedicated to building men of integrity, intellect, success, and high moral character, so is Peak. The values we practice daily at Peak Process Group are the same that were taught to us during our time in the chapter.

### **What do you think is the next big business opportunity?**

Over the last few years, consumer expectations have increased to levels we haven't witnessed in recent history. With the emphasis placed on e-commerce and the strain on the supply chain, the customer experience has been magnified. This has uncovered flaws and challenges for organizations. Unfortunately, some have been pushed to the brink; others have

### **Introducing Brothers in Business**

#### **Brothers in Business**

is a new quarterly *Shield & Diamond* magazine segment dedicated to spotlighting the best and brightest of PIKE alumni who have utilized our network to come together in brotherhood and business. Do you know Brothers in Business?

Let us know at [PikeFoundation@Pikes.org](mailto:PikeFoundation@Pikes.org)



(From left) Drew Cheap (Greensboro, Lambda Rho '09), Garrett Osepchuk (Greensboro, Lambda Rho '09), John Osepchuk, and Wayne Fisher (Greensboro, Lambda Rho '09).

thrived by remaking their business model or how they deliver value to their clients.

This has allowed all companies to rededicate themselves to becoming genuine customer-centric organizations. Allowing all employees to see the flow of value to the customer and how they, as individuals, contribute to the customer experience. Empowering your employees to do what it takes to meet customers' expectations and empowering your customer to tell you how their expectations should be met are the goals of pacesetter organizations.

The old company adage "the customer is the most important person in the company" is nice, but the hyper-focus on their overall experience is the difference in accelerating growth and profits in the post-pandemic world.

Consumer expectations aren't going to lessen now that consumers are returning to a "new normal". The level of expectations has been set and is only going to rise. Whether an employee is customer-facing or not, elevating the customer experience is the responsibility of every person at a company.

### What's next for the company?

Peak Process Group has grown significantly over our first four years and continues to accelerate at an exhilarating pace. Because of our expansion, we are looking for growth opportunities as we increase

our client footprint globally. We are eager to continue being a champion for customer experience and how this emphasis contributes to the success of our clients.

### Anything else important you would like to share?

We love connecting with like-minded people. Knowing the commonalities we share as Pikes, we covet the opportunity to speak with fellow brothers and partner with other Pike-led companies. We look forward to fostering new relationships, providing resources to other brothers in business, and helping newly graduated Pikes find success in their passions. We know that our brothers that share in the bonds of  $\phi\phi\kappa\alpha$  can do great things when we support each other in all aspects of our professional and personal lives.

If you would like to connect with Peak Process Group and learn more about their services, please get in touch with Wayne Fisher via email at [waynef@peakprocessgroup.com](mailto:waynef@peakprocessgroup.com) or call 704-929-8558. For job opportunities or other requests, please email [info@peakprocessgroup.com](mailto:info@peakprocessgroup.com).

**"As Pi Kappa Alpha is dedicated to building men of integrity, intellect, success, and high moral character, so is Peak. Values that we practice daily at Peak Process Group are the same that were taught to us during our time in the chapter."**



Gannon (assets over \$300,000); Annual Fund volunteer at Gannon for many years; Served on advisory board for the College of Engineering and Business - served on served on search committees for the dean and various professors; Co-leader of many PIKE reunions; Held leadership positions in many non-profit organizations over his long career

**HAMPDEN-SYDNEY**  
(Iota)

Iota Alumni Advisory Board recognized their long-serving board members at their fall meeting. Recognized for their long-term volunteer service to Iota Chapter and Iota AAB were: **Benton Downer '74, Ryan Sharkey '04, Blake Auchmoody '79, David Riddick '74, Fred Larmore '71.** Earning certificates for five+ years of service to the Iota AAB were Chapter Advisor **Keith Leach '79, Stuart Wilbourne '80, Randy Reed '79, Jim Thompson '78, Trevor Boyce '80, and Tom Stark '83.**

**INDIANA**  
(Delta Xi)

**Scott MacDonald '66** had a successful career working on real estate projects around the

**LOUISIANA STATE**  
(Alpha Gamma)

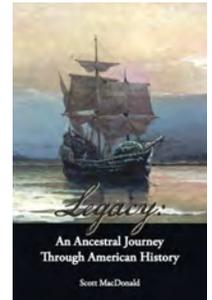
Alpha Gamma Pikes on their veranda enjoying rocking chairs donated in memory of former Pi Kappa Alpha Fraternity Executive Director **Earl Watkins** (Mississippi, Gamma Iota '49) who, along with Alpha Gamma alumni, kept the chapter alive at LSU in the 1950s.



world and serving as CEO of multiple companies. He is an award-winning author and has written several books including *Education Without Debt: Giving Back and Paying It Forward* (Bloomington, Indiana University Press 2021).

Of his latest book, MacDonald says, "*Legacy: An Ancestral Journey Through American History* lies at the intersection of ancestry research and early American history. My ances-

tors were there at the beginning of America including descendants of four native tribes. My European ancestors arrived in New England on the Mayflower and ships soon thereafter; others were at the founding of Jamestown, the Jamestown massacre, and the birth of the Virginia colony. Some came as indentured servants, some as



*continued on page 50*

**Dennis Lauscha, President of the New Orleans Saints and the New Orleans Pelicans, receives Alumnus of the Year Award from Jesuit High School**

**Dennis Lauscha** (Alabama, Gamma Alpha '88) was named the 65th recipient of the Jesuit High School F. Edward Hebert Award. Jesuit High School is a non-profit, Catholic, college-preparatory school for boys in grades 8-12 that serves students of all religious faiths. It is located in Mid-City New Orleans. Each year Jesuit presents the award to an outstanding alumnus who is recognized for his achievements and distinguished service to the school and the greater community.

Lauscha said that he is "humbled, honored, and very excited" to receive the award, particularly in the same year that his son graduated from Jesuit.

He earned a degree in business from the University of Alabama, followed by an MBA from Loyola University. Starting out his career as a CPA, he worked for a major global financial services firm before joining the New Orleans Saints as treasurer in 1998. He rose through the executive ranks before reaching his current post as president in 2012. In his role, he oversees the club's financial operations, government and community affairs, sales, human resources, business intelligence, and information technology. He also serves as president of the New Orleans Pelicans.



Lauscha works with other holdings of Mrs. Gayle Benson, including automotive dealerships, real estate holdings, GMB Racing, Benson Capital Partners, and Faubourg Brewing Co. He has negotiated agreements for both the Saints and Pelicans with the state of Louisiana that have resulted in long-term lease agreements, continuous improvements to their facilities and surrounding areas, and generating revenue for the state without any new taxes. He has also helped secure and host Super Bowls, the NBA All-Star Game, and NCAA Basketball Final Four Championships for New Orleans.

Active throughout the community, Lauscha currently serves as a member of the Business Council of New Orleans & the River Region, as a board member of the Audubon Nature Institute and Loyola University New Orleans, and as a trustee of the National World War II Museum. He has completed terms as board president of the Preservation Resource Center and the regional chapter of the Boy Scouts of America, and he has served as a member of the Blight Transition New Orleans Task Force, the Mayor's Transition Committee, the Stuart Hall School Board of Trustees, and the New Orleans Museum of Art Board.

In 2010, he was named the Alumnus of the Year by Loyola's College of Business. He also received the 2014 Distinguished American Award from the Allstate Sugar Bowl Chapter of the National Football Foundation/College Football Hall of Fame. In 2016, he was inducted into the Order of West Range for the Pi Kappa Alpha Foundation. He was honored as a 2019 Laureate of Junior Achievement's Greater New Orleans chapter.

Lauscha's love of sports goes all the way back to his days at Jesuit, where he was a member of the basketball team. He and his wife, Jennifer, have two children.

# Wake Forest PIKE Alumni appear on Shark Tank

**Brothers receive investment from mega entrepreneur Mark Cuban in Student Moving and Storage Company**

Gamma Phi Chapter brothers Sam Chason '17 and Matt Gronberg '18 co-founded Storage Scholars LLC, a storage and moving solution for students, in a freshman dorm in their early college days at Wake Forest University. The now six-year-old firm has operations on 23 campuses and as it sought funding sources to expand operations, was invited to appear on ABC's *Shark Tank*. The episode aired October 14, 2022.

The business partners were seeking a \$250,000 investment and walked out of the Tank with the deal for what they described as a "dream partner," super-entrepreneur Mark Cuban, making the \$250,000 investment for 10% stake in the company.

As students, the duo saw a need on campus for international and out-of-state friends who didn't have a car or the means to get all of their belongings out of their dorms at the end of the semester. Born out of necessity to pay for their educational expenses, they knocked door to door, selling a service that took care of everything from packing and supply delivery, to moving, storage and redelivery during the school year. Chason and Gronberg accomplished their goal of graduating debt-free thanks to the success of Storage Scholars and continue their mission of employing and empowering college students around the country to do the same.

Storage Scholars plans to use the Cuban investment to scale its business nationally this year and more than double its campuses from 23 to 50 universities. Storage Scholars plans to do so by growing its logistics technology that helps employees manage the seasonal surge the business demands.

"The plan is to make Storage Scholars synonymous with the college arrival and departure experience," said Gronberg, the company's chief operating officer, who served as social chairman of Gamma Phi Chapter in his sophomore year. "That requires connecting to the tools students use, making Storage Scholars as seamless as possible for them and their families."

## PHOTOS

Top: Gamma Phi Chapter brothers Sam Chason '17 and Matt Gronberg '18 co-founded Storage Scholars LLC, a storage and moving solution for students, during their undergraduate days at Wake Forest.

Bottom: The business partners appeared on ABC's *Shark Tank* on October 14, 2022, and achieved their goal of a \$250,000 investment.

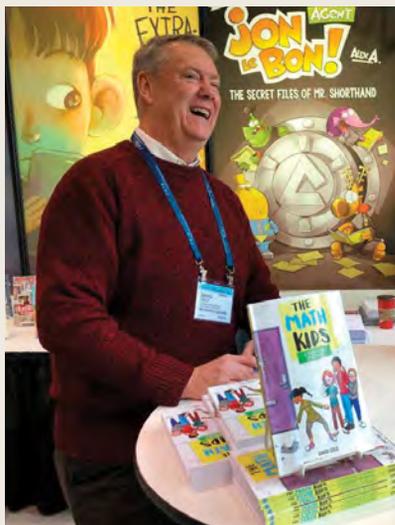


**"PIKE in many ways served as the foundation of the business on campus. Storage Scholars was known to be run by "the Pikes" during its early years, which built trust on campus quickly. Many of our brothers were our first employees, first customers, and overall first supporters of what we were building."**

**—Mark Gronberg**

## From Cape to CoMo to Million Selling Author

**D**ave Cole (*Southeast Missouri State, Epsilon Iota '76*) followed in the footsteps of his older brothers **Rob** (*Southeast Missouri State, Epsilon Iota '76*) and **Bill** (*Southeast Missouri State, Epsilon Iota '73*) by attending Southeast Missouri State in Cape Girardeau, and then joining PIKE. Unlike his brothers, though, he soon realized he wanted to major in engineering. As the jovial Cole says, laughingly, "This is how smart I wasn't...SEMO didn't have an engineering program!" So, he transferred to Mizzou where he affiliated with Alpha Nu Chapter and moved into the house. Cole enjoyed his time at both chapters and still is in regular contact with friends from both. "PIKE gave me, a quiet nerdy guy, an instant group of friends. I always felt like a whole lot of people had my back."

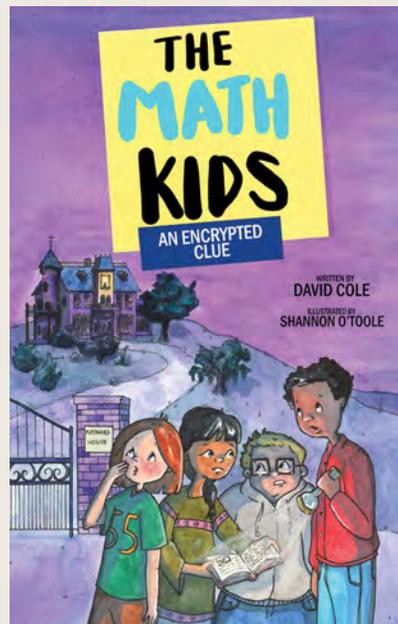


Dave Cole at a book-signing in Toronto

While in the chapters, Cole helped several brothers with math and other math-related subjects. He always enjoyed math yet understood math didn't come as easily to others. Following his college years, which also included earning computer science and math degrees at the University of Missouri-St. Louis, Cole enjoyed a successful business career, taught math at the college level, coached elementary math teams, and started a great family with his wife, Debbie. As Cole's son Justin became old enough to work, he and his son started running summer math camps for children. The camps ran for a week at a time, consisted of 75 kids, and were fun for all involved.

For Cole's work, he was regularly flying to and from California. With long flights to and from St. Louis, he had a lot of time on his hands. He decided to write a book that would help children realize that learning math actually could be fun. That first book, called *The Math Kids*, led to a series of books. The books consisted of entertaining stories that youngsters would enjoy, and then, as Cole says, "The stories would lead to the math, because basically everything involves math." The books appeal specifically to children ages nine to 12, and are aimed to help the average math student. Cole's latest book, *A Knotty Problem*, is the seventh book in *The Math Kids* series.

He loves the writing process. Each book is approximately 30,000 words. The first draft generally takes Cole about a month, and then comes the editing process and publishing, all of



which takes a year. He also believes in his books and their impact. "Anytime you can get a kid to read anything is a plus. With my books, kids understand that math is more than computation. Math is all around us."

Total book sales for *The Math Kids* series and Cole's novel written for high school students, *The Window*, is approaching one-million. The books are available throughout the United States, Canada and India, and are also published in translations in South Korea, China, Mongolia and Turkey. For more information, please visit *The Math Kids* website [www.TheMathKids.com](http://www.TheMathKids.com) or by emailing Cole directly [dcole.mk@gmail.com](mailto:dcole.mk@gmail.com). ❖

religious pilgrims, and others as English aristocrats seeking fame or fortune. As settled areas became crowded, many moved to the Ohio frontier and the distant Midwest. Others traveled to North Carolina and points south. They were at every major historical event in early America. The historical evolution of America is documented through the eyes and experiences of my ancestors. Over a decade of ancestry research and contributions by many professional genealogists are woven through a pattern of historical events and conditions at the time. The book documents the ancestry of more than fifty families and four native tribes. Families that are profiled include famous names such as Adams, Hutchinson, Lee, Ludington, Marshall, Nickerson, Palmer, Randolph, and many others responsible

for the founding and early development of America. Natives including the ancestry of Pocahontas are also documented. Historical events are described in detail including the founding of Jamestown, life on the Mayflower, the discovery and settlement of Cape Cod, the journey by wagon trains to the Midwest, and establishment of southern states including North Carolina, South Carolina, Kentucky, Alabama, Georgia, Arkansas, and Louisiana. Major battles where ancestors fought are described including various native vs settler conflicts such as King Philip's War, likely the deadliest war in American history. The Battle of Bunker Hill was really fought on ancestor Breed's Hill, and numerous conflicts in the Revolutionary War, the War of 1812, and the

Civil War are described in both a historical and ancestral context."

MacDonald is founder of MacDonald Scholars, a college scholarship program for need eligible students at several universities. For more information, please see his website at [authorscottmacdonald.com](http://authorscottmacdonald.com).

### SOUTHERN MISSISSIPPI (Delta Mu)



**Joshua Schutts '80** is the chief research officer and partner at Dyad Strategies. Dyad Strategies helps organizations and universities measure and improve

## F. Anderson “Andy” Morse named Executive Director of the Society of the Cincinnati

**A**ndy Morse (*William & Mary, Gamma '76*) joined the Society of the Cincinnati staff in August 2018 as director of development and in February of 2022 was named interim executive director. Under his leadership, the American Revolution Institute's efforts to tell the story of the American Revolution and those who fought so valiantly to achieve our independence continue to prosper. The Institute's public programs, website visits, and audiences on the ARI YouTube channel have grown handsomely. For example, in fiscal year 2022 the number of viewers on YouTube grew 145 percent and the hours watched increased 223 percent, totaling 50,700 hours. Morse has also worked tirelessly to expand his relationships with the Society's members and the leadership of its constituent societies. During his tenure as interim executive director, members and constituent society leaders urged the Society's officers to make Morse's appointment permanent.

As director of development, Morse implemented many enhancements to annual and major giving programs, special projects, grant writing, and computer systems. Despite the pandemic, annual giving has grown by more than 36 percent in dollars in just three years, while member participation also has risen to record levels.

Prior to joining the Society, Morse built a proven record of executive leadership and management in two industries – banking and not-for-profits. He was the chief executive officer for two subsidiaries of The



Riggs National Bank of Washington: managing director & CEO of Riggs Bank Europe Ltd. based in London, England; and chairman, president and executive director of Riggs Real Estate Investment Corp. Morse was also a senior vice president at PNC Bank and the CFO of WestStar Mortgage, Inc. He spent more than a decade at George Washington's Mount Vernon, with varied duties as a director of development including lead fundraiser on the \$106 million campaign to build the Fred W. Smith National Library for the Study of George Washington, which opened in 2013. During this time, he also developed a true passion for and a strong command of George Washington, the Revolutionary era and our nation's founding.

Morse also has a strong record of volunteer service and leadership

with civic and charity boards and has chaired six not-for-profit groups. He was the president of the Washington metropolitan chapter for the American Institute of Banking (its youngest ever, serving from 1984-86) and the Mortgage Bankers Association (1998). He remains the only person ever to have led both associations in their combined 195-year history. In 2010, the Virginia State Bar nominated Morse to the board of the Virginia Law Foundation as its only non-lawyer director. He served on that board for more than a decade and was the board president for 2019. Since 2016, he has been a trustee of Randolph College in Lynchburg, Virginia. Previously, he was the 2006-08 chairman of the national annual fund board at William & Mary and was also elected in 1994 as the 40th international president of the Pi Kappa Alpha Fraternity, where he now is its international historian.

The Society of the Cincinnati is the nation's oldest patriotic organization, founded in 1783 by officers of the Continental Army who served together in the American Revolution. Its mission is to promote knowledge and appreciation of the achievement of American independence and to foster fellowship among its members. Now a nonprofit educational organization devoted to the principles and ideals of its founders, the modern Society maintains its headquarters, library, and museum at Anderson House in Washington, D.C. ❖

the impact of their work, delivering a wide range of consulting services for schools, universities, and organizations. Schutts is a faculty member who has over 10-year experience in fraternity and sorority advising. His pursuit and prioritization of good scholarship within the Association has been tireless. His commitment to and advocacy for research, data, and assessment to guide professional development and shape the undergraduate experience in the field is evidence of his belief in the work of the Association. He has conducted, reviewed, funded, and championed this work throughout his career and pushed the fraternal community to become increasingly savvy in these areas.

Schutts' contribution to the Association extends beyond his significant body of research, holding membership and serving on the Board of Directors as well as Chair of the Personnel, Resolutions, Research, and Research and Development Strategic Workgroup (co-chair), respectively. His past volunteer roles include work with Southeastern Interfraternity Conference (SEIFC), National Panhellenic Conference, and the North American Interfraternity Conference.

### UTAH STATE (Gamma Epsilon)



**Ben Kolendar '08** is a recipient of the 2022 Living Color Award by Utah Business. Living Color Utah works with diverse business owners across the state, helping them network, recruit and grow their businesses, offering a creative space for people from all walks of life. Kolendar is the director of Salt Lake City Department of Economic Development.

# News of Bygone Days

## 150 YEARS AGO: 1872

Member dues were dropped from \$0.50 per month to \$0.25 per month. Assessments of the members were spent on chapter expenses such as rent for the meeting space, supplies (oil, wood) for the meeting room, and the annual chapter photograph.

Fines were for a variety of infractions:

- \$0.50 for absence from a meeting
- \$1.00 for absence from a second meeting
- \$5.00 for failure to fulfill officer responsibilities
- \$0.25 for unruly behavior, per offense
- \$0.25 for violation of a chapter code, per offense

## 125 YEARS AGO: 1897

A photograph of Upsilon Chapter (Auburn) published in 1897.

Source: Shield & Diamond, May 1897



## 100 YEARS AGO: 1922

Junior Founder Theron Hall Rice (*Rhodes, Theta 1885*) entered Chapter Eternal on August 18, 1922. Junior Founder Howard Bell Arbuckle (*Hampden-Sydney, Iota 1886*) maintained a very close friendship with Rice and shared these thoughts on Rice's passing.

Source: Shield & Diamond, November 1922



A few personal touches from a very dear friend and brother may not be out of place in our Fraternity magazine.

The writer was privileged to be Iota's delegate at that historic Convention of 1889. The memory of the first night of that Convention is enlivened by the image of Theron Rice. It would be hard to forget a man like him. He was the impersonation of love and enthusiasm. When he gave you the grip he would throw one arm around you and smile down upon you with a smile and with a look from his fine grey eyes you could never forget. Yes, "down upon you" is right. There were very few men in those days that could look up to him. He was well over six feet tall, straight and lithe as a poplar. He swept down upon you with an air that would mark a leader among men. His glowing cheeks, sparkling eyes, ruddy lips, warm and affectionate and eloquent words were but the outpouring of his soul. Oh, he was a grand fellow. You simply fell in love with him. Before that little Convention was over he had crept into the hearts of all of us, and we saw in him the incarnation of all that was beautiful in the Fraternity. It was easy for him to put over his scheme for the new government. No one could turn aside that gushing stream of enthusiasm with which he unfolded the new plans for Pi Kappa Alpha. It was just gurgling and surging with love for the old Fraternity. His plans went thru and the writer counts it one of the big honors of his life that he was permitted to sit with Theron and two others and help draft that constitution under which we live and thrive today.



Visit the Pi Kappa Alpha Historical Society archive at [Pike.historyit.com](http://Pike.historyit.com) | For questions or more information, contact [historian@pikes.org](mailto:historian@pikes.org)

**PRESERVE & PROTECT**  
THE PI KAPPA ALPHA HISTORICAL SOCIETY



**The Eighth Biennial Convention, April 18-21, 1922, New York, New York**

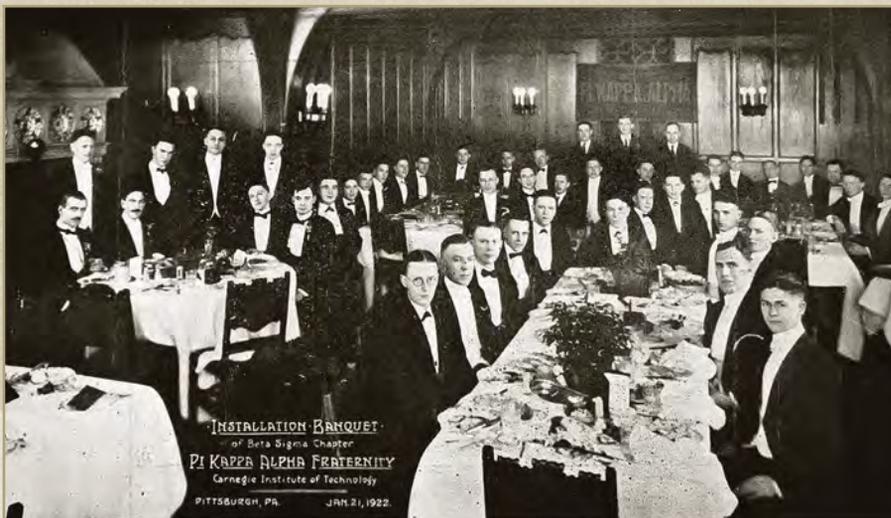
Members representing the 58 active chapters approved legislative action regarding the duties of the Grand Alumnus Secretary and Grand Editor, more clearly defined the organization of districts, and encouraged alumnus involvement.

Source: Freeman H. Hart Memorial Museum, Pi Kappa Alpha Memorial Headquarters, Memphis, Tennessee

**1922: A BIG YEAR FOR PI KAPPA ALPHA**

**Installation Banquet of Beta Sigma Chapter (Carnegie-Mellon), January 21, 1922**

Source: Shield & Diamond, January 1922



**50 YEARS AGO: 1972**

Eta Pi Chapter (West Florida) outside their chapter house in Fall, 1972.



**75 YEARS AGO: 1947**

The Alpha Lambda Tau local at the University of Tennessee, Chattanooga became Delta Epsilon Chapter of Pi Kappa Alpha on June 8, 1947. Source: Shield & Diamond, September 1947



**25 YEARS AGO: 1997**

Delta Chi Chapter (Nebraska-Omaha) community service Source: S&D, December 1997



Over 3,000 boy scouts and their families enjoyed the world's largest popcorn ball, sponsored by Delta Chi Chapter at the University of Nebraska-Omaha.

## CHAPTER ETERNAL

### **TIMOTHY M. DUNN**

*(North Carolina-Pembroke, Eta Omega '10)*



Timothy Matthew Dunn entered Chapter Eternal on October 4, 2022. As an undergraduate, he served as president of Eta Omega Chapter.

Dunn was an avid wrestler in high school and college and a devoted New York Jets and Yankee fan. He was loving son, brother, uncle, and friend to many people. His maternal grandparents preceded him in death, as did his paternal grandfather. Surviving are his parents, John and Catherine Dunn; brothers, Patrick and Ryan Dunn; paternal grandmother, Carol Dunn; two nieces, Adalyn and Brielle; one nephew, Landen; and several aunts, uncles, and cousins.

### **MICHAEL E. IRBY**

*(Oklahoma State, Gamma Chi '60)*



Michael Eugene Irby entered Chapter Eternal on September 7, 2022.

He came from the era when typical youth activities included paper routes as a boy, cub scouts and boy scouts, water sports/diving and lifeguarding in the adolescent summers, fostering musical talents including singing in the church choir at the First United Methodist Church in Ponca City, Oklahoma, earning the tenor lead in his senior high school musical and participating in All-State competition for the school chorus. Irby also enjoyed instruments, playing clarinet, saxophone, and drums with the Ponca City concert and marching bands, even representing Po-Hi in The Rose Bowl Parade, and awards at All-State Band competitions playing multiple instruments with dance bands (bass, sax, and piano). His musical repertoire also expanded into being a bit of a "Bop" dancing expert as the high school dancers gathered around when he got his fancy moves going, including lifting and whirling the bobby sox gals and the finale slide-them-through-his-legs-across-the-floor-to "Rock Around the Clock."

Irby began his formal education in Ponca City, Oklahoma, and spent his junior high years attending school in Camp LeJeune, where his father was stationed, before moving home and graduating from Ponca City High School in 1959. Afterward, he attended Oklahoma State University in Stillwater, Oklahoma, earning a bachelor's degree in business, as well as enjoying his time in Gamma Chi Chapter. After graduating from OSU, Irby entered the U.S. Army through ROTC as a commissioned first lieutenant. He completed a tour of duty in Vietnam in 1967-68 after completing basic training in Fort Benning, Georgia. He was based in Saigon during the last four months of his tour, assigned to Signal Corps Systems Control. After his time in the military, Irby went on to earn a master's degree from Oklahoma University in Norman, in foreign language and pursued further studies in the Ph.D. program in romance languages.

Irby led a very productive and meaningful life during his career in public service. He spent several years in the early 1970s as a faculty member in the foreign language department at Southwestern Oklahoma State University in Weatherford before moving to Oklahoma City to begin work as the budget director for the Oklahoma Department of Economic and Community Affairs (DECA). His contribution continued as he worked with the Oklahoma Tax Commission and later, in the role of comptroller for the Oklahoma Office of State Finance. In 1987 Irby began work as CFO for the Oklahoma Center for the Advancement of Science and Technology (OCAST), going on to serve as president of OCAST before his retirement in 2000. He established a law practice with Tom Irby in downtown Ponca City, where he worked until his death.

Irby was predeceased by his parents; the mother of his children, Leilani McClain Irby; and stepfather, Jodie Powell Smith. He is survived by his wife, Constance Butler Irby; daughter, Michelle Irby Dabney; and his son, Michael Wright Irby. Additional survivors include grandchildren and a great-grandchild. Also, his beloved sister, Mary, as well as many wonderful nieces, nephews, great nieces

and nephews, numerous friends and co-workers.

### **R. BENJAMIN NEVILLE**

*(Georgia Southern-Armstrong, Eta Mu '07)*



Richard Benjamin Neville entered Chapter Eternal on July 8, 2022. He graduated from Savannah Christian Preparatory School and held degrees from

Georgia Southern and Florida State Universities. While at Georgia Southern-Armstrong, Neville was a rechartering member of Eta Mu Chapter. He was employed by Old Savannah Trolley Tours, and was a Master Mason of Clinton Lodge 54 F.& A.M. and a Scottish Rite member.

Neville was a lifelong member of St. Paul's Evangelical Lutheran Church and later joined St. John's Church. He is preceded in death by his grandparents, Johnny and Beverly Brisendine, and Betty and Eldred Neville. In addition to his parents, he is survived by aunts, uncles, cousins, and numerous friends.

### **JON T. SPRINGS**

*(Central Arkansas, Epsilon Phi '66)*



Jon Terry Springs entered Chapter Eternal on August 11, 2022. He graduated from Hot Springs High School Class of 1964 and played clarinet in the high

school band, sitting in the First Chair. Springs stood out on Hot Springs High's first tennis team. After high school graduation, he studied briefly at Arkansas Teachers College, now known as the University of Central Arkansas, where he joined Epsilon Phi Chapter. Springs left Arkansas Teachers College to enlist in the Air Force, and while stationed at Loring Air Force Base near Limestone, Maine, he acquired the training necessary for his future software developer career.

Springs loved to share stories and make others laugh. He enjoyed sharing puns and trivia, reading cartoons (Garfield, Calvin & Hobbs, and Far Side), photography, bicycling, camping, hiking, swimming, and snow skiing. He sought life

on the edge, possessed a strange sense of irony, and his quick wit and sense of humor often calmed a tense situation. The many who knew him well and loved him will dearly miss him.

He leaves behind his wife of 45 years, Sheila Springs; brother, James Edgar Springs; niece, Robin S. Akerman; several cousins and many friends to cherish his memory.



## ARKANSAS

### *Alpha Zeta*

Duncan, Rodger Willis 2007 09/01/2022  
Saig, Emil Joe 1951 10/02/2022

## AUBURN

### *Upsilon*

Armstrong, Charlie Hugh 1951 08/05/2019  
Brown, Daniel Steven 2007 08/09/2022  
Dow, James Johnson 1948 05/05/2020  
Howard, James Leland 1948 05/19/2022  
Sanderson Jr., David Davidson 1948 10/30/2020  
Slay, Benjamin Kyle 1948 04/18/2019

## BELOIT

### *Beta Iota*

Lyons, John Laycock 1948 04/24/2020

## BIRMINGHAM-SOUTHERN

### *Delta*

Keen Jr., Charlton David 1960 09/23/2022  
Wright, B. R. 1948 08/19/2022

## BOWLING GREEN STATE

### *Delta Beta*

Holter, James Ellis 1959 09/02/2022  
Shively, James L. 1968 08/26/2022  
Slusser, Richard Burnett 1959 09/18/2021

## CENTENARY

### *Alpha Beta*

Brown Jr., William Douglas 1948 06/03/2006  
Williams, Charles Albert 1948 04/02/2008  
Williams, Thomas Arnold 1948 10/08/2008

## CENTRAL ARKANSAS

### *Epsilon Phi*

Garmrath, Steve John 1983 09/24/2022  
Honea, Ross Copeland 1964 09/21/2022  
White Jr., Billy Cline 1970 10/09/2022

## CENTRAL FLORIDA

### *Eta Phi*

Matthews, Grant Frederic 1975 08/08/2022

## CINCINNATI

### *Alpha Xi*

Morris, Bobby Joe 1962 09/11/2022

## CLEMSON

### *Eta Alpha*

Koch, Robert Edward 1971 05/09/2021

## COLORADO

### *Beta Upsilon*

Dillon, Richard Coeur 1948 11/29/2021

## COLORADO STATE

### *Epsilon Theta*

Heller, Carl John 1956 08/15/2022

## DAVIDSON

### *Beta*

Rankin Jr., Frank Alexander 1945 09/21/2022

## DELAWARE

### *Delta Eta*

Grubbs, Robert Charles 1948 08/06/2022

## DENVER

### *Gamma Gamma*

Rice, David W. 1948 11/09/2018

## EASTERN NEW MEXICO

### *Epsilon Tau*

Walters, Richard Arlin 1963 09/09/2022

## EMORY

### *Beta Kappa*

Wray, Thomas Jefferson 1968 08/10/2021

## FLORIDA

### *Alpha Eta*

Barnes, Dwight Alan 1976 08/20/2022  
Heald, Howell Lewis 1948 07/21/2021  
Jackson Jr., Robert Eugene 1971 09/17/2022

## FLORIDA SOUTHERN

### *Delta Delta*

Orth, Charles Arthur 1967 09/12/2022

## FLORIDA STATE

### *Delta Lambda*

Case Jr., Shafer Donald 1948 02/22/2020

## GANNON

### *Epsilon Upsilon*

Amadio, Mark C. 1974 03/18/2021  
Coppella, Michael John 1982 12/12/2020  
Kujawinski, Daniel Bernard 1966 01/18/2020  
Noll, Rick Allen 1977 02/14/2017  
Reffner, Brian Ernest 1977 10/09/2005  
Veshecco Jr., Michael John 1966 08/10/2014  
Warholak Jr., Andrew 1974 02/12/2007

## GEORGETOWN

### *Alpha Lambda*

Mullins, Rillie Lorin 1957 08/19/2022

## GEORGIA

### *Alpha Mu*

Bell, Clarence David 1956 09/26/2022  
Ryan, Robert Joseph 1956 08/20/2022

## GEORGIA TECH

### *Alpha Delta*

Griffies Jr., Roger Ambrose 1980 09/28/2022  
Schaff Jr., Meredith Clinton 1954 02/22/2022  
Wolfe, Robert Kenneth 1948 07/24/2015

## HIGH POINT

### *Delta Omega*

Andrews, Norman Leon 1958 09/22/2023  
Barr, John Douglas 1958 09/01/2022

## ILLINOIS

### *Beta Eta*

Kleber, Daniel Raymond 1966 09/24/2022

## IOWA

### *Gamma Nu*

Fahrner, Jack Melvin 1948 12/26/2017  
McIntyre, Wendell Rawlings 1948 04/14/2020

## KENTUCKY

### *Omega*

Salter, Daniel David 1957 09/12/2022  
Wagoner, Robert Edmond 1950 09/08/2022

## KETTERING

### *Zeta Alpha A*

Preville, Edward Jerome 1963 08/25/2022

## LAMAR

### *Epsilon Kappa*

Fernandez, John Logan 1962 02/27/2022  
Mericle, Joseph Michael 1968 07/26/2021

## LOUISIANA STATE

### *Alpha Gamma*

Dinkins Jr., William H. 1948 10/23/2018  
Jones, Thomas Lyn 1959 08/01/2022

## MARSHALL

### *Delta Iota*

Jackson, Richard Delyn 1957 08/29/2022

## MIAMI UNIVERSITY

### *Delta Gamma*

Simon, Scott Gordon 1973

## MIDDLE TENNESSEE STATE

### *Eta Zeta*

Prestininzi, Robert Anthony 1991 11/05/2021

## MISSISSIPPI

### *Gamma Iota*

Todd, Donald Ralph 1958 10/03/2022

## MISSOURI-ST. LOUIS

### *Zeta Phi*

O'Connor, Dennis Michael 1972 08/31/2021

## MISSOURI S&T

### *Alpha Kappa*

Wernert, Donald Bruce Michael 1974 08/06/2022

## MISSOURI STATE

### *Zeta Chi*

Shippee, David Hunter 1972 09/16/2020

## MONTANA STATE

### *Gamma Kappa*

Schnee, Harley Luther 1948 08/27/2020

## MURRAY STATE

### *Epsilon Lambda*

Robinson, Larry Ray 1973 09/20/2022

## NEW HAMPSHIRE

### *Gamma Mu*

Anastos, Spiro A. 1947 09/29/2022  
Cram, Frank H. 1941 11/13/2014  
Daggett, Evans Herbert 1940 09/29/2018  
Laughner, Charles T. 1949  
Pike, Richard Stanley 1956 02/08/2022  
Purwinis, Stanley Benjamin 1946 08/26/2022

Rollins, Clarence Martin 1942 11/28/2011  
Van Wie, Barton M. 1947 03/04/2016

**NEW YORK**

**Alpha Upsilon**

Simmons, Michael Edward 2013 11/07/2021

**NORTH CAROLINA**

**Tau**

Bartlett Jr., Charles Samuel 1948 09/12/2021

**NORTH CAROLINA STATE**

**Alpha Epsilon**

Buchanan, Harold Wade 1954 10/01/2022

**NORTH TEXAS**

**Epsilon Delta**

Lloyd, Charles Harold 1957 07/17/2022

**NORTHWESTERN**

**Gamma Rho**

Tallant Jr., David 1950 05/12/2022

**OREGON STATE**

**Beta Nu**

Clark Jr., Edward J. 1980 07/20/2022

Davis, Barry Neil 1978

Soden, Robert E. 1948 02/09/2013

**PENNSYLVANIA**

**Beta Pi**

Schreiber, Donald Ramsdell 1947 08/25/2022

**PENNSYLVANIA STATE**

**Beta Alpha**

Schumann Jr., Otto Franz 1952 08/21/2022

**PITTSBURGH**

**Gamma Sigma**

Jacecko, John Michael 1948 08/09/1921

**PRESBYTERIAN**

**Mu**

Rickett, Donald Eugene 1954 02/24/2022

**PURDUE**

**Beta Phi**

Frost, Dale James 1955 10/03/2022

Noerager, Jere Alan 1960 07/27/2022

Parker, David Lee 1961 08/11/2022

**RENSELAER**

**Gamma Tau**

Hubbard, Donn Brooks 1958 09/17/2022

**ROCKHURST**

**Kappa Epsilon**

Hageman, Philip Andrew 2010 12/12/2021

**SAN DIEGO STATE**

**Delta Kappa**

MacPherson Jr., James Kelsa 1948 06/07/2022

Ventura, Manuel 1958 05/30/2022

**SOUTHEAST MISSOURI STATE**

**Epsilon Iota**

Roberts, Larry G. 1972 09/08/2022

**SOUTHERN MISSISSIPPI**

**Delta Mu**

Courtney, Kenneth Mark 1987 08/03/2022

Hart, Frederick Wayne 1960 08/21/2022

**STETSON**

**Delta Upsilon**

Rodelli, Melvyn Alfred 1961 07/22/2022

**SYRACUSE**

**Alpha Chi**

Klein, Kenneth William 1965 10/15/2021

**TENNESSEE**

**Zeta**

Adams Jr., William Carson 1948 04/06/2018

Fay Jr., William McKeon 1969 08/27/2022

Hudson, John Wesley 1985 09/27/2022

Wiesman, Donald Eugene 1948 09/13/2020

**TENNESSEE-CHATTANOOGA**

**Delta Epsilon**

Thompson Jr., Robert Clell 1964 09/25/2022

**TEXAS A&M-COMMERCE**

**Theta Xi**

Boneta, Thomas Riley 1978 10/09/2022

**TEXAS STATE**

**Zeta Theta**

Hatfield, Bobby 1972 08/21/2019

**TEXAS TECH**

**Epsilon Gamma**

Moore, William Don 1959 09/19/2022

Ray, Eugene Harlen 1957 08/14/2022

**TOLEDO**

**Epsilon Epsilon**

Mahoney, Daniel Michael 1957 08/28/2022

**TULSA**

**Gamma Upsilon**

Owens, Joel Mack 1964 08/26/2021

Smith, Adam Brian 1987 11/06/2019

Wright, Richard Byron 1948 08/27/2009

**UTAH**

**Alpha Tau**

Gardiner Jr., Lester Raymond 1949 09/27/2022

Halliday, Bruce Kenneth 1957 07/01/2022

Hurd II, Joseph Duke 1964 08/02/2022

**VALPARAISO**

**Epsilon Beta**

Mueller, Rudolph William 1972 09/16/2022

Sassmannshausen, Walter Bernard 1960

09/24/2022

**VANDERBILT**

**Sigma**

Hoover, Edwin Crowell 1955 09/12/2022

Lowery, Donald E. 1948 10/30/2020

**VIRGINIA**

**Alpha**

Cart, Ben Montgomery 1948 02/09/2018

Knappenberger, George Thomas 1948

07/19/2018

Marshall Jr., Vince Freeman 1948 12/02/2020

Shaw-Kennedy, Bart John 1948 12/06/2005

**VIRGINIA TECH**

**Epsilon**

Campbell, James Douglas 1971 08/17/2022

**WAKE FOREST**

**Gamma Phi**

Daniels Jr., Branch Howard 1955 08/15/2022

**WASHINGTON STATE**

**Gamma Xi**

Sintos, Joseph Rapiza 1998 09/18/2022

**WILLIAM & MARY**

**Gamma**

Stevens, John W. 1948 05/17/2019

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# VOLUNTEER *for Pi Kappa Alpha*

ALUMNI  
Engagement



*“I share the positive influence of engaged alumni on a chapter, and remind potential volunteers how much the Fraternity can gain by having them involved.”*

I first became a volunteer because the regional president at that time asked me to, and I said yes. I had recently relocated for a new job and knew I wanted to volunteer at some point, but I needed to know when that would be or which advisory boards in my area were even looking for more advisors. Despite all the excuses I could have given when asked, I decided to say yes because I know firsthand the positive impact volunteers can have on our chapters. I wanted an opportunity to give back to the Fraternity in this role.

I remain a volunteer because I am continuously inspired by working with our chapter leaders in various stages of their leadership development and seeing the progress they can make within a semester or year. It's encouraging when these chapter leaders go on to take even more prominent roles within the chapter or on their campus, using the skills they've developed to impact their communities in a positive way.

While I hold my service to the Fraternity at the regional level in the highest regard, my time spent serving the Fraternity at the local level is still close to my heart, partly because it gave me the perspective that informs the work I'm doing on a regional level.

It was a defining moment to see Alpha Omega Chapter (Kansas State) receive its first Smythe

Award. As an advisory board member, I had a front-row seat to witness how hard the chapter worked to make this a reality. Simultaneously, the alumni advisory board was able to support the men in their pursuit, culminating in a truly special moment between the chapter alumni and the active chapter.

I tell alumni to seek any opportunity they can to get involved. I share the positive influence of engaged alumni on a chapter, and remind potential volunteers how much the Fraternity can gain by having them involved.

There are varying levels of involvement. If a potential volunteer has questions but is still determining exactly where his assistance should be, encourage him to reach out to the chapter leaders, chapter advisor, or regional president.

One of the most significant differences between a chapter with an AAB vs. one without an AAB is continuity. Chapters always want to avoid “reinventing the wheel”. The AAB acts as a repository for all the lessons learned over time and is charged with helping facilitate semesterly/yearly transition and goal-setting retreats. These retreats play a pivotal role in the longevity of a chapter's success.

I encourage all alumni to look for ways to volunteer and pay it forward!

**CHRISTOPHER EHIOGU**  
*(Texas-Arlington, Eta Upsilon '11)*

**HEARTLAND REGIONAL PRESIDENT**

**Alma Mater:**

Texas-Arlington, 2014 graduate  
BBA in Operations Management

**Job/Career:**

Specialty Pharmaceutical Sales  
Representative – AbbVie

**Hobbies:**

Music, Travel, Physical Fitness

