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WINTER 2001

The 2001 Housing Awards: Delta Nu Chapter At Wayne State Wins Top Honors

Eta Eta Chapter Rechartered At Morehead State

Pi Kappa Alpha Responds To September 11, 2001

CHAPTER PRESIDENTS CONFERENCE

and Rush Summit

Thursday, January 3 through Sunday, January 6, 2002

Pi Kappa Alpha's most intensive educational program for our chapters' strategic leaders – a comprehensive series of seminars held in Memphis, Tennessee at the historic Peabody Hotel.

PRESIDENTS CONFERENCE HIGHLIGHTS

You'll benefit from sessions on leadership, personal development and management. Your chapter will benefit from workshops on rush, risk awareness, goal setting and more. This conference allows chapter presidents to share ideas, and develop strategies with other leaders from across North America. The conference will also feature presentations from corporate and community leaders who have used their Pi Kappa Alpha experience to succeed personally and professionally. This is a unique opportunity to hear their testimonials, and learn their lessons as you serve your chapter as CEO.



RUSH SUMMIT HIGHLIGHTS

The Chapter Presidents Conference will once again feature the Rush Summit, a series of working sessions exclusively for rush chairmen. You will profit from the insight and skills taught by Pi Kappa Alpha's acclaimed International Rush Advisory Commissioners and the Fraternity's professional staff. The faculty will present an innovative rush plan with the added insight of corporate recruiting strategies. Learn how to evaluate your competition, identify a target market, assess your chapter's strengths and win!

CONFERENCE REGISTRATION

Generous support from the Pi Kappa Alpha Educational Foundation keeps registration fees very affordable. Participants are responsible for their own travel and lodging. Chapters, house corporations and alumni associations are encouraged to help offset these expenses so every chapter president and rush chairman can attend. Online registration for both events will be available via the Fraternity's official website, <code>www.pikes.org</code>.



Mark your calendar for January 3-6, 2002. Chapter presidents and rush chairmen, be part of the most exciting and informative leadership development program in the fraternity world.

FOR MORE INFORMATION, CONTACT THE MEMORIAL HEADQUARTERS 901-748-1868 • pka@pikes.org • www.pikes.org

SHIELD & DIAMOND

Right

Winter kisses the campus of Morehead State University, home to the recently rechartered Eta Eta Chapter. Story on page 9.

On the cover:

The Pi Kappa Alpha chapter house of Delta Nu Chapter (Wayne State University) proudly flies Old Glory in the wake of September 11, 2001. Story on page 10.



DEPARTMENTS FEATURES ALUMNI MAKING HEADLINES 6 FROM THE PRESIDENT'S DESK PIKES ON CD 7 UPDATE 5 PIKES IN PRINT 8 RECRUITMENT: WHY I PLEDGED 15 ETA ETA CHAPTER RECHARTERED **CHAPTER NOTES** AT MOREHEAD STATE UNIVERSITY 16 PI KAPPA ALPHA PRESENTS THE PI KAPPA ALPHA 2001 HOUSING AWARDS 10 **EDUCATIONAL FOUNDATION** 26 PI KAPPA ALPHA RESPONDS TO INTERNATIONAL ALUMNI ASSOCIATION 12 SEPTEMBER 11, 2001 **NEWS & NOTES** 35 THE 2001 SMYTHE CHAPTERS 20 **ALUMNI NOTES** 38 PIKES ON THE COURT 22 NEWS OF BYGONE DAYS 41 FOCUS ON LEADERSHIP: INTERVIEW WITH NEAL PATTERSON 23 TELL USWHAT'S NEW 48 THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE CHAPTER ETERNAL 49 BY STEPHEN R. COVEY 30 LIGHTY-WADE COURTYARD & PAVILION

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DEDICATED AT

2001 OFFICERS LEADERSHIP ACADEMY

At year's end, we can take inventory of the stock of Pi Kappa Alpha with satisfaction and pride. Our recruitment success from the past two years continues to build, as Pi Kappa Alpha benefits from an overall membership growth trend. The Fraternity provided inperson leadership training at regional



H. King Buttermore III (Vanderbilt, Sigma '63)

conferences to 2,200 undergraduates. Alumni have shown their faith in Pi Kappa Alpha's undergraduate leadership programming by contributing financially in amounts which have enabled the Fraternity to provide higher quality leadership training than in the past. And, by the measure of statistics, this is paying off. Our traveling chapter consultants are reporting excellent and above average chapters which exceed expectations. Because undergraduate membership in chapters is always transitory, our quest for success must always be our highest priority.

As we conclude 2001 with our family celebrations of Thanksgiving and religious holidays, I am thankful for the cornerstone which our founders established for us... I am thankful for Pi Kappa Alpha, which exemplifies the brotherhood of men united for a common purpose... I am thankful for the 16 Smythe winning chapters, who demonstrated to all of us that hard work and careful planning will always result in the rewards of success... . I am thankful for each new brother at the chapters we have chartered in 2001, where we have new chapters populated by outstand-

ing men of character, who have learned an entirely new meaning for the concept of brotherhood....

I am thankful for those who sang our Fraternity songs at the Officers Leadership Academy, and memories which they brought back... I am thankful for my predecessors as international president of our Fraternity, and for their advice and good counsel...I am thankful for the efforts of the task force on chapter advising, and for the insight in creating possibilities for more active and more refined mentoring to our undergraduate brothers... I am thankful for all alumni volunteers in our Fraternity, who have established their own personal priorities of faith, family, and career in a way which benefits our Fraternity as well... I am thankful that Pi Kappa Alpha is #1 in average chapter size at 64 men....

I am thankful for our team of expansion experts, who seek out colleges where Pi Kappa Alpha needs to be, arrive in town with a clean slate, and work their magic on the campus to mold a colony...I am thankful for the undergraduate brother at the Officers Leadership Academy who explained to me that he had no living parents or siblings, and that Pi Kappa Alpha was his family...

I am thankful for loyal alumni Philip M. Lighty and TomW. Wade, Jr. who have demonstrated tangibly their loyalty to our brotherhood over many decades, and allowed the Fraternity to honor them at the dedication of the Lighty-Wade Courtyard and Pavilion at the Memorial Headquarters... I am thankful that more than 300 alumni brothers have contributed to the Chapter Presidents Conference Gift Challenge Campaign established by the remarkable generosity of Marvin and Nancy Dennis

I am thankful for the memory of our late, beloved international chaplain, Simon Simon, whose carefully measured and wise messages still echo in our hearts, and whose homilies demonstrated how Pi Kappa Alpha can help us be "more than the men that we are"... I am thankful for the mysteries of our beloved ritual, which give us capacities undreamed of and fortify our brothers and their system of beliefs... I am thankful for the lives and contributions of each brother who joined the chapter eternal in 2001, and for the ways that they blessed their brothers...

We are taught that the spirit of God is like the wind. You cannot see it, or hear it, but can feel it. Likewise, the concept of brotherhood is unheard and unseen. But we can feel it. We know its presence in our lives. We are beneficiaries of the sacrifices of our brothers who listen to us, who support us, and who stand by us in times of crisis and times of joy. For this, let us all be thankful.

Fraternally,

President

President Pi Kappa Alpha Fraternity

Our web address has changed!

Visit us at www.pikes.org

SHIELD& DIAMOND



OF PI KAPPA ALPHA

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Changes to Memorial Headquarters Staff

Real Estate and Foundation Staff Adjusted

Executive Vice President Raymond L. Orians (Memphis, Delta Zeta '66) and Executive Real Estate Officer Daniel W.

Corah (Colorado State, Epsilon Theta '83) are pleased to announce that former Director of Housing Clint E. Bartman (Illinois State, Kappa Alpha '94) will be rejoining the Pi Kappa Alpha real estate department. Alongside Director of Real Estate Stewart J. Sapien



Clint E. Bartman

(Northern Arizona, Theta Rho'95), whose title was changed from director of housing, Bartman will serve in a newly created second director of real estate position.

Bartman will be proactive in the advancement of the Fraternity's housing stock via the support services and programs offered by the real estate department. Formerly, Bartman served Pi Kappa Alpha as director of housing from June 1998 through June 2000 and had joined the Fraternity's staff in 1997 as a chapter consultant. Bartman graduated in 1996 with a bachelor of science degree in sociology and is a founding father of his chapter. Since leaving staff, Bartman has

been with GVA Williams of Chicago, a full service commercial real estate brokerage. Bartman's return makes for an un-

precedented level of experience in the real estate department.

In the Educational Foundation, Orians and Foundation Executive Director Patrick F. Haynes (Arkansas State, Delta Theta '81) announced that Director of Development Christopher M.



Christopher E. Peters

Peters (Clemson, Eta Alpha '88) will continue to serve in the same capacity, but his base of operations will become Atlanta, Georgia. Peters, who has served on the Foundation staff since 1994, can still be reached through the Memorial Headquarters and Educational Foundation.



Letters to the Editor

Dear Shield & Diamond,

Thankyou for your website coverage of the tragedies of September 11. I was impressed to read the various PiKA stories and reactions. By the way, did the website address change?

Also, Inoticed from the last issue of the S&D that there seem to be many of the same chapters and alumniassociations pictured. How do you decide which photos are used?

Bob Kendall (Iowa, Gamma Nu'93)

Dear Bob,

Thankyou for your letter. I'm glad you appreciated the September 11 website coverage, and hope you'll be impressed by how our chapters and alumni responded (pages 14-15). Our new web address is www.pikes.org. As for which photos are used, we try to use the best quality received – some chapters and alumni associations make it a habit to send us photos regularly, so you may see them more often.

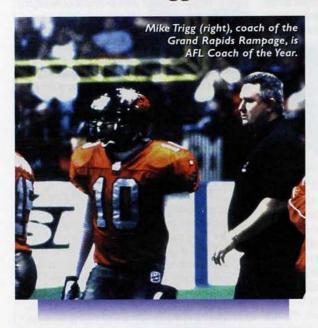
Shield & Diamond

Please send questions or comments to pka@pikes.org. We'll include the best letters received in future issues.



Pike Alumni Making Headlines

Head Coach Trigg Leads Grand Rapids Rampage To Arena Bowl Victory



In only the fourth season of existence for the Grand Rapids Rampage Arena Football League team, the Rampage won the Arena Bowl title! Leading the team to victory was head coach/director of football operations Mike Trigg (Texas A&M-Commerce, Theta Xi '88). The Rampage defeated the Nashville Kats 64-42 in Arena Bowl XV.

The Rampage entered the Arena Football League in 1997-98, and under Trigg's guidance has shown marked improvement each year. With a 14-3 record for the 2001 season, the team gained the coveted #1 seed for the playoffs, thereby winning home field advantage for them and their supportive

fans. Aside from the victory in the title game, the Rampage set an Arena Bowl record for points scored.

For the Rampage success, Trigg was named AFL Coach of the Year. In Trigg's fourth season, thus making him the only coach the team has ever had, he built the Rampage into an offensive powerhouse. His football acumen plus the addition of some new coaches and key free agents transformed the Rampage from a 6-8 campaign in 2000 to league champions.

To find out more about the Grand Rapids Rampage and Coach Trigg, who as a player quarterbacked the Detroit Drive to Arena Bowl titles in 1989 and 1990, please visit www.grrampage.com.



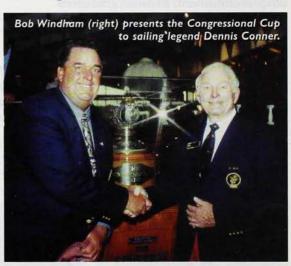
Yachtsman Windham Presides Over The 37th Congressional Cup

The 37th Congressional Cup, a premier annual regatta regarded worldwide as the grandfather of match racing events, was recently held at the Long Beach Yacht Club. As commodore of the Long Beach Yacht Club, Bob Windham (Auburn, Upsilon '45) presided over this distinguished weeklong event aboard "Deerleap", an 85-foot yacht built in 1929.

The Congressional Cup and its beautiful silver trophy were established by joint action of the United States Senate and House of Representatives in 1964. The event's roster of world-class skippers, crews, and umpires reads like a Who's Who of yachting, and once again ESPN televised the grand event. Windham is pictured with sailing legend Dennis

Conner, two-time Congressional Cup champion and three-time America's Cup champion.

Windham has a deep love for Pi Kappa Alpha and fondly remembers his days in the Upsilon Chapter house at Auburn. When he first moved to southern California immediately after graduation, he and aspiring actor Fess Parker (*Texas, Beta Mu'48*) were roommates in the Gamma Eta Chapter house at USC. Windham made the trip from Long Beach back to Auburn last year to join nearly 100 of his chapter brothers for a 1950s reunion.



Entrepreneur Dyal Founding Partner For Redpoint Ventures

Redpoint Ventures is one of Silicon Valley's premier venture capital firms, and Tom Dyal (Georgia Tech, Alpha Delta '84) is one of its three founding partners. Redpoint Ventures focuses on creating franchise and platform companies for the next generation of broadband Internet.

Dyal focuses on investments in the communications area, including Internet infrastructure, services and communications components, and he loves his job. "As an early stage venture capital firm, we



are at the forefront and are involved with literally starting companies with two or three guys and a great idea. It's an amazing experience to see these raw ideas transform themselves into a successful public company, so I feel like I'm helping to make a difference. All of these compa-

nies are hiring people, creating jobs, and creating wealth for people."

Dyal remembers and appreciates Pi Kappa Alpha for easing his transition to college life. "Pi Kappa Alpha helped me learn to deal with people in large organizations, and I don't think I'd have built that skill without PiKA." Dyal went on to serve Alpha Delta Chapter as president, and is thankful for the foundation of his leadership prowess.

PIKES ON CD:

Zeta Theta Pikes Raybuck And Lucy's Deeper Release Debut CD "Pawn"

Amidst the rapidly rising Southwest Texas music scene is Deeper, the creation of singer/songwriter/lead guitarist David Raybuck (Southwest Texas State, Zeta Theta '00). Joined by fellow Pike Travis Lucy (Southwest Texas State, Zeta Theta '00), a backup singer/rhythm guitarist that happens to be Raybuck's Fraternity big brother, Raybuck and Deeper deliver melodic, acoustic-driven alternative rock. Deeper is Raybuck, Lucy, drummer Andrew Carlson and bassist Ian Heyns.

Raybuck, a sound-recording major at Southwest Texas, recorded the debut "Pawn" using his school lab time in the student studio during the spring 2001 semester. The stirring CD is composed of 13 original songs about love, hate, gain, loss and other elements of the adolescent roller coaster. Raybuck's influences include Elliot Smith, Smashing Pumpkins, Failure and the Beatles.

Deeper has performed all around San Marcos, Texas, convenient since all Deeper members are still students at Southwest Texas State, as

well as at the River Road Icehouse in New Braunfels and both the Cheetah Lounge and Amazon in Austin, home to one of the country's most fruitful music scenes. Deeper has even had the prestigious honor of performing at the legendary South By Southwest music festival/ industry showcase in Austin.

"Pawn" is available at http:// deepermusic.com, the band can be reached at deeper@austin.rr.com, and Raybuck can be reached at dave@deepermusic.com.



High Aspirations In Smith's "Genesis"

When an artist closes an email with, "Pretty soon the Pikes will have two country music stars, Tim McGraw and me!", you take notice. That's the plan for Daniel Smith (Northern Kentucky, Eta Rho '90), a country music recording artist for Nashville's KMA Records. Smith just released his appropriately titled debut CD "Genesis." Born in Latonia,

Kentucky, Smith's country music roots were planted while working at a local bakery. Since he primarily worked alone, Smith's constant companion was a radio. And around this time, after ceaseless pestering, Smith's parents reluctantly purchased him a drum kit. Hours of ceaseless banging led the selftaught drummer to the decision that his fortune was to be made in music.

During his days at Northern Kentucky, Smith joined forces with Fraternity

brothers Kurt Keeney (Northern Kentucky, Eta Rho '87), at the time Eta Rho's president, and Jeff Baioni (Northern Kentucky, Eta Rho '86) to form No Exit, and the rock'n'roll band played fraternity parties and packed local clubs. Smith originally played the drums and handled backup vocals, but eventually moved into the role

of drumming lead singer.

Years later, Smith purchased a guitar, again taught himself to play, and began writing songs. Always having had a love for country music, Smith moved from rock to country. At the encouragement of family and friends, Smith recorded a four-song demo at Jordan Studios and began the arduous process of mailing his selfwritten and self-recorded music to labels. In March of 2001, KMA Records signed him and the outstanding result is "Gen-

For more information on Smith or to purchase "Genesis", please visit www.DanielSmith-KMA.com. Smith can be reached at DSmithKMA@aol.com.



PIKES IN PRINT:



Graphic Artist Slayton Making Mark At Amp Comics in "Shades of Blue"

Cal Slayton (Arkansas-Little Rock, Zeta Eta '88) has burst on to the comic book scene as the artist for Amp Comics' book "Shades of Blue." His work includes issues #3 and #4 (pictured), and will also be featured in issue #5 available in December 2001.

"Shades of Blue", available at www.ampcomics.com, follows the humorous adventures of Heidi Page, an average teenager who wakes up one morning with blue hair and the ability to control electricity, although "control" may be a bit of an overstatement! Heidi is talked into being a superhero by her two-wannabe sidekick friends, but when other students and teachers at her high school develop similar powers, Heidi is forced to discover the source of her powers all while getting beat-up by various super villains.

Slayton also works on the weekly online version of "Shades of Blue" at www.comics2u.com, a site that features

several different comic strips that are updated weekly. Strips are e-mailed to site visitors free of charge.

Lastly, Slayton is part of a comic book anthology called "Digital Webbing Presents", a 48-page compilation that features 26 creators and nine stories. Slayton has a five-page story in the book called "Lost Child" that is about a man hired to find a missing girl in a crimeridden city. It's the only story in the book done exclusively by one person. Whereas most comic books are a collaborative effort with a different specialist handling each portion, Slayton did the writing, penciling, inking, and lettering. The book is available at www.digitalwebbing.com.

To see more of Slayton's work including comic book art, cartoon art, web design, graphic design, CD covers, please visit www.calslayton.com. Slayton can be reached at cal@calslayton.com.

Retired United States Marine Corps Major Jackson Pens Memoir

Richard Jackson (Marshall, Delta Iota '57) served in the Unites States Marine Corps from 1960-68, a tour of duty that

included the
Vietnam War. For
his excellence,
Jackson attained
the rank of Major
and was awarded
the Cross of
Gallantry, the
Bronze Star and
the Silver Star.
Jackson recently
authored his
memoir,

"Yesterdays Are Forever: A Rite of Passage Through the Marine Corps and the Vietnam War."

"Yesterdays Are Forever" is a compelling story of a young man's personal growth and maturation while being faced with the challenges of the Marine Corps and the Vietnam War. In 1960 after graduation from Marshall College (now University), Jackson chose

A Rite of Passage
Through the Marine Corps
and Vietnam War

Richard D. Jackson, Major USMCR

to become a Marine officer, believing the training would provide character, discipline and self-confidence.

The book provides an inside look at life in the Marines, and chilling tales of 1967 when Jackson went to Vietnam. Official military archival information is presented with Jackson's personal recollections on the unorthodox methods and tactics used against both the Viet Cong and North Vietnam regular army.

Semi-retired, Jackson lives in Atlanta, Georgia with his wife, Elaine, and his professional experience includes the presidency of two separate banks, a vice-chairman position with an information services company, and currently chairman of the board of ebank.com, a unitary thrift holding company tailored to serve the financial needs of small businesses.

"Yesterdays Are Forever" is available from many booksellers including www.amazon.com and www.barnesandnoble.com.

Eta Eta Chapter Rechartered At Morehead State University

Pi Kappa Alpha and Morehead State University proudly welcomed the return of Eta Eta Chapter on Saturday, October 13, 2001. After a 15-year absence, Eta Eta Chapter was installed after almost two and a half years of hard work by colony members and current area alumni.

In April 1999, current Director of Housing Stewart Sapien (Northern Arizona, Theta Rho '95) and Chapter Consultant Jason Hernandez (Chapman, Theta Psi '95) visited the Morehead State campus. They expressed an interest in reestablishing Eta Eta Colony and began the recruiting process by holding interviews. They signed 20 men to start the colony, and contacted Associate Professor of Biology Dr. Geoff Gearner (Stephen F. Austin, Epsilon Omicron '79) to ask if he would be willing to serve as the colony's advisor. Dr. Gearner accepted, the students were pinned and the Morehead State Colony was born.

After two years of setting the bar for other fraternities and meeting the goals they set upon forming the colony, the group submitted their petition for rechartering to Director of Expansion Ryan Flickinger (Southern Illinois, Iota Mu '94) in April 2001. The colony was ready to become a chapter once again.

On September 8, 2001, representatives from Delta Iota Chapter (Marshall) and Alpha Lambda Chapter (Georgetown College), along with former Founders Regional President Russell Alexander (Northern Kentucky, Eta Rho '78) conducted the colony inspection with Expansion Coordinator Justin Buck (Southeast Missouri, Epsilon Iota '96). The inspection committee voted to approve the colony for chartering.

On Friday, October 12, 2001, 47 men received the honor of being initiated into the International Fraternity. Initiation teams



International President H. King Buttermore III pins the president's badge on James Armstrong.

from Kappa Zeta (Louisville), Delta Iota and Alpha Lambda conducted the ceremonies. The following morning, an installation ceremony was led by Delta Iota Chapter along with International President H. King Buttermore III (Vanderbilt, Sigma '63) and Regional President John Fitzgerald (Vanderbilt, Sigma '63). The group was installed as the "Founding Fathers" of Eta Eta Chapter. James Armstrong was installed as the chapter's first president.

Buttermore was also the keynote speaker at the evening's chartering banquet, which was held at the MSU University Center. Also attending the banquet were Fitzgerald, Flickinger, Buck, Regional Vice President Brian Bryant (Tennessee-Martin, Epsilon Sigma '91), Regional Secretary Wes Golden (Austin Peay, Eta Tau '99), and the Delta Iota Chapter. Also present were MSU Dean of Students Myron Doan, Greek Affairs Advisor David Cox, Chapter Advisor Dr. Geoff

Gearner, several alumni, representatives from each sorority on campus, and parents. Thanks to the hard work and determination of Eta Eta Chapter, Pi Kappa Alpha will once again thrive at Morehead State University.

University History

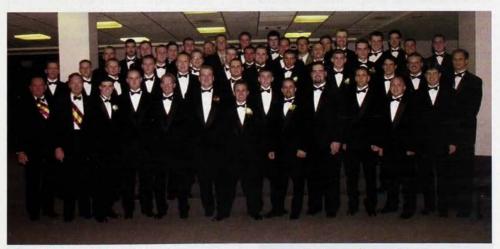
Morehead State University was founded in October of 1887. The school consisted of a small, rented cottage and had only one student. Originally named the Morehead Normal School, it was founded by Mr. and Mrs. Frank Button. In 1922, the school came under state control, and achieved university status in 1966. Today, the university has almost 9,000 students.

MSU draws its enrollment from 100 Kentucky counties, 40 other states, and 32 different countries. Students are enrolled on campus, and at extended campus centers across the state of Kentucky. More than 45,000 individuals hold degrees from MSU, and there are nearly 80 degree programs offered through four different colleges. In nearly 114 years, Morehead State has gone from a provisional classroom to a technology-based college complete with online Internet classes and the current site for a multimillion dollar NASA telescope.

Greek History

The Greek System was started in the early 1960s with the establishment of area fraternities. The first national organization was founded on campus in 1971. Currently, 10 fraternities and six sororities are supervised by the InterFraternity Council, Panhellenic Council, and the National Pan-Hellenic Council. The Greek System population is composed of approximately 10% of the males and 15% of the females at MSU.

- Morehead State University founded 1887
- Eta Eta Chapter chartered 1971, closed in 1986, rechartered 2001
- Accomplishments highest fraternity GPA, first in intramurals, MSU Community Service Award, current IFC president
- James Alexander '01 Eta Eta Chapter President
- Dr. Geoff Gearner (Stephen F.Austin, Epsilon Omicron '79) – Chapter Advisor



The colony at Morehead State University became the rechartered Eta Eta Chapter on October 12, 2001.

Pi Kappa Alpha Presents The 2001 Housing Awards

n a regular basis, the International Fraternity acknowledges chapters that do an exemplary job of caring for and managing their houses through a recognition program that includes awards for House of the Quarter, Chapter House of the Year, and the newest award, Chapter Improvement Project of the Year. Each quarterly winner received a \$250 grant for maintenance and improvements, a certificate, and recognition in the Fraternity's newsletter, The Forum. The House of the Year was selected from the quarterly recipients and received a \$1,000 grant, a trophy, and recognition in the Shield and Dia-

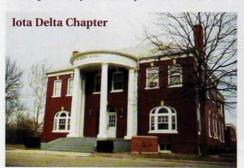
mond. The Chapter Improvement Project of the Year Award winner received a trophy and a \$500 grant. Furthermore, all 2001-2002 Housing Award Grants will double in amount! If your chapter is interested in applying for these awards, applications are available online in the Housing Programs

section of www.pikes.org.



The first recipient of the Chapter Improvement Project of the Year Award is Iota Delta Chapter at Rose Hulman Institute. Iota Delta successfully coordinated a major improvement project to their chapter house that was unparalled by any other Pike chap-

As you can see from the aerial photo, Iota Delta Chapter lives on one of the largest fraternity housing properties in North America, composed of eight different buildings, gymnasium and soccer field, all on approximately 26 acres. In 1903, the chapter's current living quarters was built and used as a boarding house for orphans until the late 1980s when the property became privately owned by Iota Delta's house





The Iota Delta chapter house at Rose Hulman Institute.

corporation. Considering the age and size of the facility, the brothers of Iota Delta Chapter and members of the Iota Delta House Corporation have done a remarkable job of maintaining and improving their property.

With the assistance of their local house corporation, Iota Delta Chapter was able to complete 11 housing projects this past year. Some of these projects included the removal and fill-in of sidewalks and steam tunnels, running power to their garage, boarding up windows on abandoned buildings, tree trimming, roof patching, painting, and regrading the parking lot. Even more remarkable is the fact that all of these projects were accomplished in a single weekend with the assistance of area alumni and guests! In total, the chapter spent nearly \$5,000 on equipment rentals and project materials, and had over 60 people participate in the event.

Aside from these remarkable improvements, Iota Delta Chapter also administers a highly effective housing management program that allows them to have an enviable property. The chapter maintains written room contracts for all members, signs an annual lease with their house corporation, charges damage deposits and parlor fees to fund regular en-

hancements to the living environment, and has a house manager who coordinates a cleaning schedule for all member of Iota

Delta Chapter.

The brothers of Iota Delta are commended for their accomplishments in 2001. The motivation and commitment of their members to accomplish these projects exemplifies the high ideals of Pi Kappa Alpha and serves as a model for all chapters.

Delta Nu Chapter Takes Top Honors as The 2001 House of the Year

Delta Nu Chapter at Wayne State University was presented with the coveted House of the Year Award at the 2001 Officers Leadership Academy.

Delta Nu's home has a long and unique history. The slate roofed, red brick, white pillared, plantation-like home was built in 1895. It was constructed as a four-family residence and served that purpose for approximately 30 years. In 1925 it was purchased and renovated into a 7,500 square foot funeral home. The building was complete with viewing parlors, casket storage, an embalming room and a refrigerated area for cadavers. It's believed that the great Harry Houdini was prepared within these



Delta Nu Highlights

- Chapter has a house manager responsible for the care and routine maintenance of the chapter house.
- Chapter has a written lease agreement and maintains consistent communication with the house corporation.
- Chapter has lease agreements for individual tenants.
- Chapter maintains comprehensive by-laws and house rules that pertain to the treatment and care of the chapter house.
- Chapter requires members to live in the house for a specified period
- · All tenants pay damage deposits to the chapter.

walls upon his death. Delta Nu purchased the house in 1992 and retrofitted the building into a fraternity house. The minor remodeling created a house that can sleep 26 men, and with all of the tile already in place the embalming room became a great kitchen.

The Delta Nu house has become a prime location in downtown Detroit. The neighborhood in which the house is located is in complete revitalization. The university and the city are building new and/or renovating the surrounding buildings. One of the most pronounced improvements is the new Tiger Stadium only a few blocks away.

Since recovering from a fire in the fall of 1997, Delta Nu Chapter has made many enhancements to their house, some of which resulted in their previous distinction as a Chapter House of the Year in 1999. The chapter has followed proper procedure and



The Delta Nu chapter house at Wayne State University.

has accomplished over \$5,000 of improvements to the basement, common areas, windows, and front lawn. Additional fundraising by all members also enabled the chapter to repaint the exterior of the house.

The chapter leases the house from the house corporation on a flat annual rate

(does not fluctuate with occupancy) and then subleases to the individual tenants. One-year written agreements are used in both cases. Each individual tenant pays a security deposit equivalent to one month's rent. There is a comprehensive set of house rules for all members, and they are made a part of the lease as an addendum. The chapter utilizes a house manager who stocks cleaning supplies, oversees needed repairs, and posts a weekly cleaning schedule. All live-in members have a specific weekly task and all chapter members participate in comprehensive house "clean ups" that

occur once a month. The house corporation and the chapter are to be commended for taking pride in their house and exemplifying the basic management skills of maintaining and improving this historic home for Pi Kappa Alpha.

TIKA DAY

Spring 2002 International Work Day

In 2001 alone, over \$190,000 of house improvements were completed in Pi Kappa Alpha chapter houses across the United States and Canada. The International Work Day is now starting its fifth year, and this year is already looking like it will be the best one yet. The International Fraternity has committed several thousand dollars to encourage groups to organize and complete a successful International Work Day event.

What is International Work Day?

Chapters and house corporations are setting aside one day in the spring for students, alumni, parents, and guests to work on the chapter house and/or grounds. The chapter and house corporation work together to pick the best date, develop an agenda, and choose projects that will improve the property. Invitations are sent to chapter alumni,

The brothers of Theta Omega Chapter at California-Davis work on a yard improvement project.

area alumni, parents and guests to inform them of this opportunity to participate. This is a tangible way for alumni to contribute, see old friends and open up lines of communication with today's Pi Kappa Alpha members.



At Kappa Tau Chapter at Maine, parents and undergrads refurbish the Fraternity letters on the chapter house.

How to get involved with the Spring 2002 International Work Day

Alumni:

In early spring, watch for an invitation in the mail, check the Housing Programs Section of the International Fraternity's Web site at <code>www.pikes.org</code>, or look in the spring issue of the <code>Shield and Diamond</code> to see if your chapter or the chapter nearest you is participating. If you can't wait until spring, call (901) 748-1868 or email the Housing Department (pikehouse@pikes.org) and ask for information about getting involved.

Chapters or House Corporations:

Call (901) 748-1868 or email *pikehouse@pikes.org* as soon as possible to register for International Work Day and receive your planning kit. The kit explains how to host the event and take advantage of the many incentives offered by the Memorial Headquarters. To receive the full benefits offered by the Fraternity, your chapter must register its event with the Memorial Headquarters before February 1, 2002.

Pi Kappa Alpha Responds To September 11, 2001

The Shield & Diamond feels that the best way to cover the tragic events of September 11, 2001, is to view them through the eyes of Pi Kappa Alpha. What follows is some of what happened, but more importantly how Pi Kappa Alpha responded and then slowly, steadily moved forward. As you'll see, particularly through our chapters' responses, Pi Kappa Alpha has carried itself with compassion, remembrance and honor.

The Pi Kappa Alpha Fraternity expresses brotherly love and kind feeling to those affected by the tragic events that took place on September 11, 2001. Pi Kappa Alpha salutes its brothers in military service, the police force, fire protection, and emergency, medical and rescue/recovery services. Deepest gratitude is extended for all that you do.

Chapters Reaching Out

Zeta at Tennessee worked with the local Red Cross to benefit relief efforts in New York. The chapter also worked with IFC, local police, firefighters, and emergency medical technicians to organize a charity basketball tournament for the relief effort... Iota at Hampden-Sydney raised over \$2,000 for the American Red Cross Disaster Relief



Fund... Alpha
Kappa at Missouri-Rolla
spearheaded a
weeklongseries of
fundraising
events to benefit
the victims and
their families.
With the help of
the Rolla Fire De-

partment and the enormous generosity of the local community, the chapter raised over \$8,000 for the American Red Cross Disaster Relief Fund... Alpha Xi at Cincinnati collected money for the American Red Cross Disaster Relief Fund, and many brothers donated blood. Also, the chapter proudly displayed its American flag outside its historic chapter house... Alpha Upsilon at NYU, very close to Ground Zero, is greatly appreciative of all the chapters and alumni that contacted Alpha Upsilon with encouraging words of support, and is thankful that all chapter members are accounted for and unhurt. Also, the chapter and alumni raised \$2,000, used it to buy supplies for rescue workers, and delivered the supplies to Ground Zero... Alpha Chi at Syracuse raised \$4,500 for the American Red Cross Disaster Relief Fund by designing, printing and selling t-shirts. Total chapter involvement and commitment made this effort a huge success... Beta Eta at Illinois collected



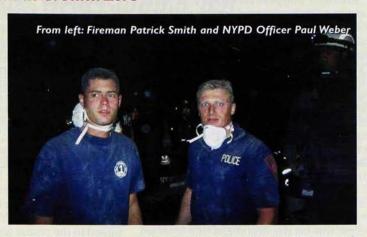
Davis G. Sezna Tragically Killed At World Trade Center Story Featured in Sports Illustrated

Davis G. "Deeg" Sezna Jr. (Vanderbilt, Sigma '98) had started work in the World Trade Center just two weeks prior to the attack as an account manager with Sandler O'Neil and Partners, a financial services company on the 104th floor of World Trade Center Tower Two. His story was featured in the September 24, 2001 issue of Sports Illustrated in a three-page story called "Unplayable Lies." Sezna's father, Davis G. Sezna Sr., is one of the United States' most prominent amateur golfers. Sadly, Deeg is the second son the Sezna's lost in 2001, the other, Teddy, to a sailing accident.

over \$300 to donate to the rescue efforts in New York, and several members donated blood... Beta Kappa at Emory raised over \$3,000 dollars for the American Red Cross Disaster Relief Fund... Gamma Beta at Nebraska sponsored a car wash with Alpha Phi Sorority that raised \$750 for the American Red Cross Disaster Relief Fund. All proceeds were sent to the Salvation Army in New York and Washington, D. C... Gamma Delta at Arizona and Alpha Phi Sorority made red, white and blue ribbon pins, sold them for \$1 each, and eventually raised over \$16,000 for the American Red Cross New York Disaster Relief. An individual from a medical unit that was being flown to New York asked for and received 100 ribbons to be worn by the team from Tucson. Lastly, 50 brothers helped with the local blood drive ... Gamma Epsilon at Utah State hosted a blood drive at the chapter house and coordinated a clothing drive for the disaster victims... Gamma Eta at USC held a "Pike Auction", an event where USC sorority women were able to buy dates with Pikes. All proceeds were sent to the American Red Cross Disaster Relief Fund... Every member of Gamma Lambda at Lehigh donated a pint of blood. The blood was donated at the Miller Memorial Blood Clinic in Bethlehem, Pennsylvania, not far from where the third hijacked plane went down... Delta Epsilon at Tennessee-Chattanooga coordinated fundraising and donation efforts, organized a blood drive, attended prayer services all over campus, and led an IFC initiative to wear ties to class on President George W. Bush's National Day of Remembrance. On that day, all Delta Epsilon Pikes wore their Fraternity badge... Delta Mu Chapter at Southern Mississippi conducted bucket drives at a local major intersection. The chapter also enlisted local merchants to contribute to their efforts... Delta Sigma at Bradley held a fundraiser for the victims and their families... Delta Chi at Nebraska-Omaha raised over \$2,500 by manning donation booths on campus for four days... Epsilon Lambda at Murray State conducted a car wash in partnership with the Murray Fire Department. All proceeds were donated to FDNY ... Zeta Alpha "A" at Kettering hosted a blood drive. Even though donors sometimes waited in line for over three hours, the effort collected 113 full and seven partial units of blood ... Zeta Beta at Delta State organized a canned food drive in Cleveland, Mississippi to benefit the victims' families... Zeta Iota at Old Dominion was featured on a local news channel laying a large bouquet of flowers at the base of the American flag in front of the campus student center. The chapter public relations chairman spoke briefly on camera about his and the chapter's reactions to what happened... Zeta Chi at Southwest Missouri State sponsored several car washes to raise money for the families of the deceased. The chapter also donated over 30 hours to help a local business raise supply donations for the crisis relief efforts... Eta Zeta at Middle Tennessee State collected donations at a social event, then matched the proceeds and donated them to the American Red Cross Disaster Relief Fund. Also, a group of brothers donated blood... Eta Eta at Morehead State collected money in the student center as well as locations around the city... Eta Rho at Northern Kentucky manned tables sponsored by the Student Government Association and Pi Kappa Alpha to collect donations for the American Red Cross Disaster Relief Fund, Since then, all organizations on campus joined forces to help work the relief tables... Theta Kappa at Indiana University-Southeast donated blood at the local Red Cross... Iota Delta at Rose-Hulman made red, white, and blue ribbons and passed them out on campus in return for a \$1 donation. The chapter also held a raffle with Chi Omega Sorority. In total, the two events raised over \$1,100 for the American Red Cross Disaster Relief Fund... Iota Eta at Nevada raised over \$1,500 by selling American flag fliers with custom-imprinted messages. All proceeds were donated to the American Red Cross Disaster Relief Fund... Iota Theta at Cal Poly-San Luis Obispo collaborated with a local apparel company to design an "American" tshirt. So far, efforts have raised over \$1,000 for the Red Cross... Iota Rho at St. Joseph's held a car wash for the American Red Cross Disaster Relief Fund. The chapter also went door-to-door in the local Philadelphia community, wrote letters to business leaders, and contacted local churches for support and donations... Kappa Alpha at Illinois State donated \$1,100 that was raised by tshirt sales... Kappa Delta at Northeastern had four brothers working on Wall Street at the time of the attacks, just one block from Ground Zero. Thankfully, they were not injured. In response, the chapter hosted an event that raised over \$1,100, had the entire chapter donate blood, and worked with the university to collect clothing for the local fire department to deliver to New York... Kappa Zeta at Louisville organized a blood drive that included donations from the entire chapter, and then teamed up with 99.7 WDJX to help collect donations... Kappa Kappa at UNC-Charlotte raised more than \$1,600 for the American Red Cross Disaster Relief Fund. And, despite being initially turned away from blood donation sites due to the amount of people wanting to give, the entire chapter has since donated blood... Kappa Lambda at Western Illinois included the American Red Cross Disaster Relief Fund in its community service efforts... Kappa Mu at Wilfrid Laurier in Waterloo, Ontario, Canada hung an American flag on the pole that normally flies the Pi Kappa Alpha flag. Raised immediately after the atrocities took place, the flag was a show of support to our American neighbors and Pike brothers, Also, an e-mail offering assistance of any kind was sent to the brothers of Iota Lambda at Columbia University in New York... Kappa Omicron at UNLV held a 24-hour karaoke marathon called "Pikes on Mics. "Over \$850 was raised and then donated to the American Red Cross Disaster Relief Fund... Kappa Sigma at Slippery

Fireman Smith at Ground Zero

Patrick Smith (Auburn, Upsilon'97), a former Auburn. Alabama fireman. used his firefighting and rescue skills at Ground Zero to assist the FDNY and NYPD. Most of the time was spent passing buckets of debris for inspection by police dogs or of-



ficials. Smith was in New York for a total of three weeks, but left when Mayor Rudy Giuliani limited access to Ground Zero to New York personnel only. Currently, Smith works as a network analyst in Atlanta, Georgia, but hopes to return to New York. About his experience at Ground Zero, Smith recalls, "I had the very unique opportunity to work alongside the world's greatest firemen and rescue personnel. I only wish it was under better circumstances. I moved hundreds of buckets of debris as well as many body bags, and cut some of the most twisted, jagged metal I've ever seen. I can't find words to describe what the area actually looks like. The TV shots in no way portray the actual mass that the steel and concrete make up, some mounds standing five to seven stories tall. Fires randomly lit up, and at one point I could see three ambulances, two fire engines, and two ladder trucks that were completely destroyed and half buried in debris."

Rock handed out black remembrance ribbons, over 40-yards worth, for the lives lost in New York, Washington, D. C. and Pennsylvania. The Slippery Rock Pikes were the first fraternity at Slippery Rock to organize a fundraiser... Kappa Upsilon at American in Washington, D. C., not too far from the Pentagon, sold red, white and blue memorial ribbons in front of the main student center. The chapter also solicited contributions at traffic lights, dining halls and residence halls. In two days, Kappa Upsilon raised \$2,250. The chapter also worked alongside

In Remembrance

James B. Reilly (William and Mary, Gamma '95) worked for Keefe, Bruyette & Woods, Inc., a financial services company on the 89th floor of World Trade Center Tower Two.

Davis G. "Deeg" Sezna, Jr. (Vanderbilt, Sigma '98) had started work just two weeks prior to the attack as an account manager with Sandler O'Neil and Partners, a financial services company on the 104th floor of World Trade Center Tower Two.

John M. Grazioso (Florida Tech, Zeta Sigma '81) worked for the firm of Cantor Fitzgerald at World Trade Center Tower One.

the Red Cross and helped sign up over 100 students for the newly formed Red Cross Club... Kappa Phi at UCSD, in lieu of a scheduled party, held a charitable event with the Del Mar Fire Department to help raise over \$3,200 for FDNY. Members of the Del Mar Fire Department participating in the rescue efforts presented the funds at the firefighters memorial service... Lambda Eta at William Woods, Pi Kappa Alpha's newest chapter, donated the money raised at the annual "Pike Auction" to victims in New York City. Over \$3,000 was raised... Delaware Colony organized a relief material collection that was delivered personally to the American Red Cross in New York City. Without asking, the colony received media coverage of the event, and the university public relations department took photos for the website, monthly magazine, and university president's Christmas card.

In all, over 40 Pi Kappa Alpha chapters reported acts of charity and service, and many others did the same but haven't yet submitted information. From chapters reporting, over \$55,750 was raised along with countless man-hours and blood donations. A complete list of reported chapter efforts can be found at www. pikes. org.

continued on next page



WINTER 2001

In Our Thoughts

Brendan Ruppert (William and Mary, Gamma '00) lost an uncle in the tragedy at the World Trade Center, and his aunt was seriously injured... Brett Kohart (North Carolina, Charlotte, Tau '96) lost his brother, Ryan, who was also a North Carolina graduate... Jim Kren (Missouri, Alpha Nu '83) is a Navy officer that works in the Office of the Secretary of Defense in the Pentagon. Kren felt the impact of the plane but was uninjured. Sadly, a friend of his from the Navy was killed... Danny Berger (Arizona, Gamma Delta '99) is a native of Fairfax, Virginia, less than ten miles from Washington D. C., and is sad to report that his next-door neighbor, a loving husband and father of a three-year old son and also one-year old twins, was on the first flight that crashed into the World Trade Center... Brian Donnelly (Kettering, Zeta Alpha "B" '01) lost his uncle who was a lieutenant for Ladder Company 3 of FDNY and was on the 34th floor of Building One when it collapsed... Brian Grimner (Chapman, Theta Psi '00) lost his father and uncle who worked on the 98th and 108th floors of the South Tower of the World Trade Center... Lenny Hatton (Montclair State, Lambda Gamma '01) lost his father, an FBI agent who was in the World Trade Center when it collapsed.

Public Servants

David Tower (New Hampshire, Gamma Mu '90) served at Ground Zero on a ten person team of AT&T Wireless engineers that hoped to pick up signals from cellular phones or computers in the hopes of finding survivors... Andrew Turner (Trinity, Epsilon Alpha '88) is an officer for the NYPD... Cliff Carlisle (Alabama-Birmingham, Eta Xi '72) served on a Birminghambased Disaster Medical Assistance Team at Ground Zero, Carlisle, a paramedic for the Mountain Brook Fire Department, also served as a communications specialist for radios that kept track of personnel, hourly status reports and numbers of patients treated... Rob Werneken (SUNY-Albany, Kappa Xi '96), an NYPD officer, was assigned to the rescue and recovery efforts at Ground Zero... George Keller (Florida Tech, Zeta Sigma '93), an NYPD officer for the 13th Precinct, Manhattan South, offered the following thoughts, "On September 11, 2001, after finding out about the attacks, I raced 100 mph toward Manhattan. By the time I got to Queens, all bridges and tunnels were in a lockdown, and F-15 and F-16 fighters were circling the city skyline. When I got in, the second tower had just collapsed and we were trying to account for our missing precinct officers. When I got to Ground Zero,

it was the scariest sight I'd ever seen. Everyone was covered in white dust, except where there was blood. Eyes were red from punctured corneas... and crying. Rumors streamed in that hundreds of FDNY were missing, and all of our NYPD Emergency Service officers were gone too. Fortunately for the 13th Precinct, one by one our feared dead came in. Other officers were not as lucky, and two that I knew never made it home. One was a mother of a three-year old daughter and the other was three-years shy of retirement. That's how it was for many families that night - their loved ones simply did not come home. So, we dig, we dig with buckets, with shovels, and even with our hands. We haven't had that much success, but we still believe. I don't have some philosophical way to end this. I just wanted to let everyone know what was going on. '

Serving in the United States Military

Patrick Klesius (Auburn, Upsilon '95) reenlisted in the Marines... Kris Arnold (Murray State, Epsilon Lambda '00) was recently activated as a Reserve and will serve on an airport security team... Aaron Bandy (Southern Illinois, Iota Mu'99) is an Illinois Air National Guard member that was called for duty in the 183rd Fighter Wing Security Forces Squadron... Guy White, a brandnew pledge at Kappa Zeta at Louisville, is an Air Force Reserves member that was deployed to New York to help in the rescue and recovery efforts... Darrick Gorney (Slippery Rock, Kappa Sigma '00) re-enlisted in the Marines to fight for his country and justice... William O'Brien (Rockhurst, Kappa Epsilon '94), a captain in the Army, Infantry division, states, "The spirit of selfless service and the values that drew PiKAs in the military to the bonds of phi phi kappa alpha has not wavered. In embracing 'brothers for life', these men have chosen to continue to live the values of their collegiate years. Fear not for us. Just as we united in the Fraternity, we have united in service to our Country. Your brothers in military service shall not

fail you.'

Heroes

James J. Minck (Florida Tech, Zeta Sigma '82) thankfully survived the terrorist attack despite being in World Trade Center Building #2... Denham Schif (Southern California, Gamma Eta '98) was on the 32nd floor of World Trade Center Building #7, the third structure to collapse. Schif managed to make it out safely, but not before risking his life to help several women, hiding under desks, get out of the building. He rallied several of them, talked calmly to subside their fears, then organized and directed them down the stairs. When the second plane hit, the windows in Building 7 imploded - injuring and killing many. The force of the blast catalyzed breaks in the building's structure and ceiling, causing debris to fall.

A Letter To Pi Kappa Alpha

Gary Penisten (Nebraska-Omaha, Delta Chi '52) is a former assistant secretary of the Navy. Penisten was appointed by President Gerald Ford, and was officed at the Pentagon. He offers his thoughts on the September 11, 2001 attacks.

Dear Pi Kappa Alpha,

The horrific terrorist attacks on the World Trade Center and Pentagon changed our daily routines and our perception of the importance of life, liberty and the pursuit of happiness. Our feelings and sensibilities scream out at the insanity of what happened. Americans and other peace-loving people are intensely saddened, and to an extent frightened, at the unimaginable loss of life. The recovery process will be like the war against terrorism - unending.

In the midst of this great turmoil are acts of heroism that will live longer than the pain New York's finest are the finest. Firefighters, police, military personnel and others who worked nonstop on rescue and other operations at the World Trade Center and Pentagon are all heroes. We must never forget their efforts that continue today.

My early thoughts were focused on the Pentagon where I'd worked for the U.S. Navy for 33 months in the mid-70s. My old office was on the outer wall, or "E" ring, of the far end of the side adjacent to the side that was hit. Despite the survival of high-ranking officers and Presidential appointees, the losses both in the Pentagon and on the hijacked plane

While I don't want to downplay the tragic events, "the show must go on." The work of the Pentagon, New York City and the nation must be conducted. Of course we, along with most of the free world, have accepted a heightened burden of ridding the globe of terrorism. It is no small task, but we must be prepared to pursue this goal from here on. President Bush has set the right tone - no compromise.

One lasting thought I took from my days with the Navy is that military personnel are ultra-patriotic servants that will fight to the end for the ideals of our great country. Immediately after September 11, rest assured that the military reacted quickly and is now doing a job that will be done with conviction and professionalism.

Fraternally, Gary D. Penisten

Why I Pledged: Kirk Cerny (Kansas, Beta Gamma '89)

Kirk Cerny was appointed as a member of the Pi Kappa Alpha International Alumni Commission in 1996. As an undergraduate, Cerny served Beta Gamma Chapter as vice president and held various chairman positions. He



Kirk Cerny

has also served Beta Gamma as chapter advisor, and in 1996 was named Advisor of the Year by the Pi Kappa Alpha Heartland Region. Cerny currently serves on the Beta Gamma Alumni Advisory Board and Mt. Oread House Corporation. He is a member of the *International Alumni Association*. Cerny is employed as senior vice president for membership services for the University of Kansas Alumni Association. He and his wife, Kay, live in Lawrence, Kansas with their two children.

The Shield & Diamond asked Cerny to reflect on his personal rush experience and Pi Kappa Alpha.

What first attracted you to Pi Kappa Alpha?

The Beta Gamma Chapter president! The Kansas Interfraternity Council officers had togo incognito during rush. Even so, the guy running the university rush program was outstanding. Isaid to myself, "Whatever fraternity that guy's a part of, I want to be a part of!" Of course, he did his sworn duty and never let on that he was a Pike, but when he had a look at my bid card, he smiled and said, "Good choice." He was Scott Russell (Kansas, Beta Gamma '85). Scott went on to serve on the staff at the Memorial Headquarters, and I still look up to him.

What rush techniques did the Pikes at Kansas use?

First let me give you a little background. Many fraternities at KU had great houses, Pi Kappa Alpha really didn't. But even though the other fraternities had nice physical structures to live in, their members didn't impress me. I was impressed with the Pikes, so those men were the selling point. The personal character and pride in Fraternity each man had was impressive, far more so than the grand chapter houses of my other top picks during rush. The Pikes exuded quality at every turn. A section of the rush



presentation went like this, "Some will choose to join our Fraternity. Others will not. But, one day, you will go head to head with one of us on the playing field, in the classroom, in business, and that will be the day you will wish you have chosen Pi Kappa Alpha!" The words still ring in my ears.

What role has Pi Kappa Alpha played in your life beyond college?

Although I have great pride in my university, the common bond I had with others at my large, public university was through the Fraternity. The friendships developed at the chapter house remain among the strongest of any in my life and have been beneficial personally and professionally. The willingness with which our brothers help one another is borderline miraculous.

Why is rush so important?

You have the ability to change a life. I'm solidly convinced that a fraternity man, especially a Pi Kappa Alpha, is better prepared for society. We have our basic principles which we teach and by which we live our lives. Not every man is raised the same way, but Pi Kappa Alpha consistently teaches us all how to be upstanding men.

WINTER RUSH TIP: "A Great Spring Class Leads to a Great Fall Semester!"

For chapters where summer and fall rush produce the most pledges, don't treat the recruitment of the spring class as a lesser priority. If your fall class was excellent, capitalize on that momentum! And if you've had a successful fall in academics, intramurals, events etc., again, capitalize on the momentum because to a prospective member, the chapter looks strong. So, the rush chairman should still be working hard, following a strategic plan, and bringing in new members. The rush committee should be fully functioning as always, and general chapter members should be overloading the chairman and committee with recommendations of classmates and friends. As far as your target market, obviously you have the second semester freshmen. However, now is also the perfect time to go after sophomores or upperclassmen that are prominent campus leaders. By recruiting an excellent spring class, the spring semester will go quite well. And an excellent spring always provides the springboard for an outstanding fall. Good luck!

Top Pledging Chapters, Sept.-Nov. 2001

The following chapters have placed their chapters in a position for outstanding success this year. These leaders are making a difference for Pi Kappa Alpha by winning rush!

Chapter	Pledgings
Delta Chi (Nebraska-Omaha)	53
Delta Lambda (Florida State)	
Zeta (Tennessee)	42
Gamma Delta (Arizona)	
Gamma Iota (Mississippi)	37
Epsilon Iota (Southeast Missouri State)	35
Theta Epsilon (Northeastern State)	
Epsilon Theta (Colorado State)	34
Zeta Beta (Delta State)	34
Zeta Theta (Southwest Texas State)	
Lambda Beta (Florida Atlantic)	30

Rush Recommendation

You can make your rush recommendation online at www.pikes.org/rushreg.html

We encourage you to send rush recommendations to the rush coordinator at the Memorial Headquarters. We'll see that they are forwarded to the appropriate chapter.

Membership selection into Pi Kappa Alpha is a decision which rests entirely with the individual chapter. You may also mail your rush recommendations to:

Rush Coordinator Pi Kappa Alpha Memorial Headquarters 8347 West Range Cove, Memphis, TN 38125

Chapters Excel in Academics During Fall 2001

Z ZETA Tennessee

In the continuing effort to make scholarship a priority, Zeta Chapter has the highest grade point average of all fraternities at the University of Tennessee. With a fall 2000 grade point average of 2.89 and 2.90 in the spring, Zeta ranks first of the 19 fraternities at UT, and the average is also above the UT all-men's average.

AA ALPHA DELTA Georgia Tech

Alpha Delta Chapter hosted a Haunted Pike House all day on Halloween for local C.W. Davis Elementary School. The philanthropic event, the chapter's most successful in ten years, was supported by Chi Omega Tau Fraternity, the *Atlanta Journal Constitution*, and the Georgia Tech campus newspaper. The event showed Alpha Delta's commitment to the community. And in rush, fall rush was a success despite the lower numbers going through rush at Georgia Tech.

AE ALPHA EPSILON North Carolina State

Academics for spring 2001 showed 18 brothers on the Dean's List. Dan Amburn '01 led the way with a perfect 4.0. In alumni relations, over 80 alumni from pledge classes 1942 to 2001 attended Homecoming. The next two alumni events, the Founders Day Golf Tournament in March and the 6th Annual Brian Cardini '94 Volleyball Tournament in April, will hopefully have similar turnouts. The chapter pledged 16 men in the fall class, and seven were initiated from the spring class. Lastly, Alpha Epsilon won the President's Cup for the 24th time, more times than any fraternity at N.C. State.

AZ ALPHA ZETA

Alpha Zeta Chapter at the University of Arkansas reached the maximum number of pledges allowed through fall formal rush by pledging 35 men, bringing the fall pledge class total to 48, many of which are scholars and athletes. The chapter also has 13 student government senators and is the reigning intramural champion. Alpha Zeta accumulated over 600 community service hours when it sponsored "Bikes, Blues and BBQ", an event that raised over \$80,000 for the Council on Aging.

AA ALPHA LAMBDA Georgetown College

Alpha Lambda Chapter raised its overall grade point average to 3.01. The accomplishment left the chapter ranked second among all fraternities and the winner of Georgetown's most improved grade point average award. In intramurals, with first place finishes in softball, football, soccer, wiffleball, ultimate Frisbee and ping-pong, Alpha Lambda won the overall intramural trophy for 2000-01.

AM Georgia

Alpha Mu Chapter at the University of Georgia is reaping benefits from a two-year self-restructuring plan that called for more involvement in the Athens community. At the Officers Leadership Academy in Memphis in August, Alpha Mu captured a Chapter Excellence award and also a 100+ Man Chapter award. Last spring, the chapter's "Bike for Life" in conjunction with Chi Omega Sorority raised \$10,000 for the Atlanta-based Brain Tumor Foundation for Children. Lastly, Alpha Mu is conducting a house renovation, in-



AF ALPHA GAMMA Louisiana State

The chapter's Alpha Gamma Alumni Association awarded two undergraduate scholarships for the 2000-01 academic year. Award recipients were Ryan L. Empson '00 and Robert L. Carver '00. The scholarships are funded by the chapter's endowment fund as well as by ongoing alumni and parent donations. The scholarships are administered by the Pi Kappa Alpha Educational Foundation, a tax-exempt, charitable and philanthropic organization whose mission is to support education, leadership training and personal development efforts of the Pi Kappa Alpha Fraternity and its members.

cluding a new roof, to upgrade the chapter's 35-year old Georgianstyle mansion.

AY ALPHA UPSILON New York University

The first alumni event of the year was held at the Reservoir with 18 Alpha Upsilon alumni present. In the New York community brothers teamed up with Prudential to help clean up East River Park, and on campus several served as All-University Orientation Leaders for NYU. Kevin Sharma '99 was elected vice president of the junior class at the prestigious Stern School of Business, and Phil Giordano '00 was named captain of the NYU golf team. And even though rush was cut short due to the September 11 tragedy, Alpha Upsilon still pledged 13 quality men for the fall.

BT BETA GAMMA Kansas

Beta Gamma Chapter ranked eighth out of 22 University of Kansas fraternities with a 2.99 grade point average for spring 2001. To improve alumni relations, the chapter has established a monthly e-mail update list. Those interested in receiving the updates can send their request to <code>kupikes@hotmail.com</code> or go to <code>www.pikas.com/Beta Gamma</code>. The fall pledge class adopted a stretch of highway on I-70, and on campus the chapter won Alpha Gamma Delta Sorority's kickball tournament, attended every IFC meeting, and held an event with the newly established Pi Kappa Phi Fraternity. And in rush, nine men in the spring and 16 men in the fall were pledged through a process that involved interviews and then the meeting of the chapter brotherhood.

BK BETA KAPPA

In alumni news, the first annual Beta Kappa Alumni Reunion was a tremendous success and will hopefully develop into a tradition. And in rush, Beta Kappa pledged four upperclassmen for the fall semester.

BY BETA UPSILON Colorado

Fall 2001 began with five Beta Upsilon Chapter brothers being inducted into the Order of Omega Greek honor society. Homecoming was a great success that featured alumni fun, an ice sculpture and sushi! The next event, Founders Day, will be held at the Brown Palace Hotel in Denver on March 1, 2002. In the Boulder community, Beta Upsilon participates in the Adopt-a-School and Adopt-a-Highway programs and also coaches a youth football team. And in the Greek community, the chapter hosted the 2nd Annual Rape Awareness Forum. Fall rush brought in 24 new pledges including Taylor Bos, backup quarterback for the Colorado Buffalos. And in sports, Beta Upsilon won Greek Week football for the second year in a row and intramural volleyball, and presently the football and basketball teams are undefeated.

TB GAMMA BETA Nebraska

Gamma Beta Chapter finished last semester with a 3.20 grade point average. In community service, the chapter co-hosted "Camphire" with Gamma Phi Beta Sorority and Sigma Lambda Beta Sorority Colony. The project is dedicated to raising funds for at-risk students at Belmont Elementary School. Also, Gamma Beta put on "Belmont Haunted School" for over 500 children. On campus, Gamma Beta membership is 100% involved, and four brothers were initiated in Omicron Delta Kappa. In rush, 20 pledges, all with over a 3.50 grade point average in high school or their previous semester in college, were taken for the fall rush class. And lastly, Gamma Beta won the overall intramural trophy.

ΓΘ GAMMA THETA Mississippi State

The 15 spring pledges of Gamma Theta Chapter posted a 3.00 grade point average, highest on campus, and the chapter's 2.84 ranked third. In alumni news, Gamma Theta's handwritten letter campaign to inform alumni about housing improvements and summer rush plans raised over \$3,000 in donations! For their assistance with rush, alumni Tommy Bufkin '68 and Al Walton '66 were presented with Alumni Excellence awards. And finally in alumni news, a golf tournament was held in October in memory of the late John Salmon '67. On campus, Gamma Theta holds leadership positions in IFC, College of Republicans and Mississippi State RoadRunners, the school's student recruitment group. Lastly, Gamma Theta revamped its website www.msstate.edulorg/pike/and is compiling data for an online alumni directory.

FE GAMMA XI Washington State

Gamma Xi Chapter had a successful spring semester, informally rushing 10 pledges thus having the largest class on campus. In community service, Gamma Xi participated in six sorority philanthropies, winning two and finishing in the top five in three others. Gamma Xi also participated in International Work Day with members and alumni painting all inside halls of the house and working extensively on the landscaping. The chapter published a spring newsletter and held its annual alumni golf tournament in Kent, Washington in conjunction with the Gamma Xi Alumni Association.



BA BETA ALPHA Penn State

Beta Alpha teamed up with Kappa Kappa Gamma Sorority in the IFC/Panhellenic Penn State Dance Marathon and placed sixth overall out of 54 fraternities and over 100 organizations. With the help of family, friends, and Beta Alpha alumni, through the marathon the chapter contributed over \$113,000 to the Four Diamonds Fund at the Hershey Medical Center. The chapter's dance team stayed awake and vertical for 48 straight hours to show support for its six-year old sponsor child as well as all children with cancer. In addition to the dance teams, several brothers helped with security, family relations, and communications. Lastly at the great event, Beta Alpha also took second place in the spirit competition.

TT GAMMA TAU Rensselaer

During the fall 2001 semester, Gamma Tau Chapter volunteered at the 19th Annual Riverfront Marathon, a Boston Marathon qualifying event. And in rush, the 18 pledges in the fall class concluded their pledge period with the chapter's traditional trip to Montreal.

TY GAMMA UPSILON Tulsa

On May 5, 2001, Gamma Upsilon Chapter received the Medicine Wheel Award from the University of Tulsa. The award is presented to the campus organization that excelled most in community service for the year. Pi Kappa Alpha at Tulsa is the first fraternity to ever win the award.

AT DELTA GAMMA Miami-Ohio

The 2001-02 school year at Miami-Ohio began with the initiation of last year's spring pledge class that doubled the chapter's size. Delta Gamma Chapter also completed many house improvements including a new stereo system, public-area carpeting, landscaping and a new basketball hoop.

EA EPSILON LAMBDA Murray State

In December 2000, Epsilon Lambda Chapter participated in the "Up 'Til Dawn" fundraiser for St. Jude's Research Hospital. The brothers stayed up all night and took home honors for competitive events, most overall spirit, and most money raised by a team. Brothers participating included Donnie Dixon '00, Sean Tomes '00, Jeff Scott '96, Ryan Mullins '99, Tyler Jacobus '00, Tommy Jones '98, Preston Weatherly '97 and Cliff Cothern (Southeast Missouri, Epsilon Iota '93).



AX DELTA CHI Nebraska-Omaha

Upon returning to Omaha from the International Convention in August 2000, Delta Chi Chapter dedicated itself to overall chapter excellence. With rewritten by-laws and greatly improved programming, the chapter's efforts were rewarded at the UNO GreekWeek Banquet in April. Delta Chi won an amazing 17 awards including most improved grade point average, most outstanding risk management program and the Fraternal Excellence Award, thus becoming the only fraternity in recent history to win the award twice. Delta Chi was also recognized at the Pi Kappa Alpha Officers Leadership Academy by receiving several awards including the Robert Adger Smythe Award, the chapter's first-ever. On campus, Delta Chi signed 63 new pledges, by far the largest class in the Greek system, and capped off Homecoming with Steve Sladek '99 being crowned king.

ZA ZETA ALPHA Kettering

Zeta Alpha Chapter participated in International Work Day on August 4, 2001. The work project was attended by 15 alumni who along with the chapter built and painted a fence, rebuilt the entrance sign, repainted and trimmed the hallways, replaced the dining room floor, tore down the deck and replaced the electrical system in the chapter room. And in membership, Zeta Alpha initiated six pledges during the summer school term.

ZO ZETA THETA Southwest Texas State

On March 3, 2001, Zeta Theta Chapter held its 5th Annual Founders Day Classic golf tournament. Despite horrible weather, many alumni participated and a generous amount of money was raised for the chapter.

ZX ZETA CHI Southwest Missouri State

In the spring, Zeta Chi Chapter's grade point average ranked first among all fraternities in the Southwest Missouri Greek system. The chapter established a website http://studentorganizations. smsu.edu/pka to improve alumni relations, provide updates on the chapter, and advertise upcoming events. Lastly, the chapter is doing well with a fall 2001 pledge class of 11 men and in intramurals a third place finish in softball and a fourth in tennis.



HO ETA THETA Weber State

On campus, Eta Theta Chapter boasts student government senators, the editor of the school newspaper and radio personalities on The Edge, the university's radio station. During the fall, Eta Theta hosted a very successful Parents Thanksgiving Dinner, pledged 27 men and was active in all intramural sports.

ΘΔ THETA DELTA Francis Marion

Theta Delta Chapter is attempting to greatly improve its alumni database, so it requests all alumni send current address and contact information to *kibbe@infoave.net*. On campus, Ryan Hudson '00 and Matt Blatnik '00 have teamed up with R.O.A.R. to teach free self-defense classes, and presently Theta Delta members hold both the president and vice president positions on IFC.

ΘZ THETA ZETA Northern Iowa

Theta Zeta Chapter posted a cumulative chapter 3.28 grade point average for the spring 2001 semester. This mark was the highest in chapter history and also the highest fraternity grade point average in the University of Northern Iowa Greek system history.

IA HOTA ALPHA Wyoming

Iota Alpha Chapter raised its overall grade point average three tenths of a point during the spring 2001 semester, and two members attained a perfect 4.0. Much of this success is credited to new initiatives including a banquet honoring academically outstanding members, a high/low buddy system and even cash drawings for those receiving As and Bs on tests! In the Laramie community this fall, Iota Alpha participated in Adopt-a-Highway, a blood drive, and a Pi Kappa Alpha responsible alcohol consumption program called TIPS. On campus, the chapter won the best Homecoming float award. And lastly, the chapter completely rewrote its risk management policy. The university was so impressed by the program that it approved it not only for Iota Alpha, but also for the whole Greek system.

II IOTA GAMMA Nebraska-Kearney

Iota Gamma Chapter started the year off right by winning the Most Improved Grade Point Average award at the university's scholarship banquet. On campus, two brothers were selected for Order of Omega, one received the Nebraska Society of Certified Public Accountant's scholarship, and another was accepted into the Naval Flight Officer Baccalaureate Degree Completion Program. The www.unkpikes.com website created last spring has been a great help in keeping alumni updated on chapter and alumni events. Iota Gamma's innovative community discount card has been very successful in raising funds, and the chapter held three rush functions this past summer and signed 18 pledges for the fall.

IA IOTA DELTA Rose-Hulman

Iota Delta Chapter continued its tradition of excellence in community service by volunteering for causes including the Indiana National Historic Road Association, Chauncey Rose Memorial, Race for the Cure and a local dog show. The chapter also publishes an annual calendar with proceeds going to the American Cancer Society and sponsors an annual mountain bike race that benefits the United Cerebral Palsy Foundation. On campus, Iota Delta finished first in grades among seven fraternities and two sororities in

HO ETA OMICRON Louisiana-Monroe

At the Louisiana-Monroe annual Awards & Honors Banquet, Eta Omicron Chapter won the inaugural Organization of the Year award, beating over 150 other campus organizations. And in individual honors, Aaron Mulvey '97 was a Man of the Year finalist. In the community. Eta Omicron completed six community service projects for philanthropies including the United Way, GOCARE, Our House, and "Pumpkin Patch", a project in which the chapter helped unload 30,000 pumpkins to benefit First United Methodist Church and the YWCA battered women's shelter. On campus, six members were selected for Greekseekers, including Ben Miller '00 who was named vice president. Also in the fall, the chapter won first and third place honors in Homecoming/Campus Activities Board events and hosted four non-alcoholic social events.



grades and participated in a large variety of activities including Career Fair, Bonfire, Climbing Club and Outdoor Venturing Club, in which many of the brothers hold leadership positions. And in rush, events such as paintball and go-kart racing help keep the chapter on top.

IH IOTA ETA Nevada

Iota Eta Chapter instituted a new scholastic program in hopes of putting the chapter's grade point average first among all campus organizations. The program will closely monitor brothers' grades throughout the semester. In the Reno community, several brothers completed their first year coaching a little league team. In intramurals, Iota Eta won the 2001 softball tournament. In individual honors, congratulations to Fritz Tramonte '98 for being elected Golden West regional vice president, and also Erik Engh '98 who finished fourth at the Region Six Institute of Electrical and Electronics Engineers conference.

IM Southern Illinois

Iota Mu Chapter placed second in the 2001 Homecoming float-building competition and brother Rick Mitchell '99 was elected Homecoming king. Fall rush resulted in the recruitment of a 20-man pledge class. Once the pledges are initiated, the chapter will be the largest fraternity on campus. Iota Mu is currently ranked first in IFC intramural championships in football and tennis and a third place finish in volleyball. And early in the season, traditionally strong Iota Mu sports floor hockey and basketball will add to the lead.

KΘ KAPPA THETA George Mason

For the third year in a row, Kappa Theta Chapter won Greek Week and the All-Sports trophy. And presently, a house renovation project is underway. Lastly, even though the chapter is over 60 men, rush efforts continue.

KA KAPPA LAMBDA Western Illinois

Kappa Lambda Chapter has developed a new program to help brothers scholastically. The study program pairs members that presently have or had common classes. At the end of the semester, the highest average grade point averages will be rewarded. In community service, Kappa Lambda accumulated over 4,100 community service hours by participating in Take Back the Night, Special Olympics, Adopt-a-Highway and a hospital volunteer program. In 2001-02, community service will be an even bigger priority. On campus, Kappa Lambda holds many leadership positions and has the second largest pledge class. For more information, please visit www.wiu.edu/users/mipka/ or the Garnet & Gold Alumni Association/Housing Corporation page www.kappalambda.com.

KN KAPPA NU Pacific

Kappa Nu Chapter has become the largest fraternity on campus with a spring 2001 pledge class of 28. The chapter also has the highest grade point average, and Jared Cuevas '98 was selected as Delta Gamma's Anchor Man on September 30, 2001.

KO KAPPA OMICRON Nevada-Las Vegas

Kappa Omicron Chapter's spring 2001 grade point average exceeded both the all-men's and all-Greek averages. In rush, the fall was a great success with a pledge class of 23, the second largest class since the 1997 chartering. For alumni, Kappa Omicron hosted a "Meet the Chapter Night" with dinner and an evening of brotherhood in Las Vegas. Also, a list serve through Yahoo.com has been developed to keep alumni aware of current events and chapter developments. In community service, Kappa Omicron participated in the Muscular Dystrophy Association telethon. On campus, the chapter won Homecoming for the second year in a row, and Greek Week, and has two members on IFC – five orientation leaders and the president of Phi Eta Sigma.

KФ KAPPA PHI California-San Diego

Kappa Phi Chapter led the UCSD campus with a strong fall rush that produced 18 pledges, thus continuing their success in being the first 100-man fraternity at UCSD.

The deadline for Chapter Notes in the Spring 2002 Shield & Diamond is January 15, 2002.

Photos sent via e-mail or on disk *must* be scanned at 300 pixels-per-inch. Check the resolution on your scanner, or ask your photo developer for help.

WINTER 2001

The 2001 Smythe Chapters

Sixteen Chapters Received The Fraternity's Top Undergraduate Honor This Year.

by Jason E. Belland with Ginny M. Nerren

A tthe 2001 Officers Leadership Academy, Pi Kappa Alpha recognized its top chapters by presenting 16 Robert Adger Smythe Awards. The chapters that received this recognition represent all that Pi Kappa Alpha can be, and are ideally what our other chapters strive to be. For those chapters that aspire to winning future Smythe Awards, provided in this article are just some of the accomplishments of the winners, accomplishments that can serve as a blueprint for what a Smythe chapter actually is. And to the winners, congratulations and good luck with your continued success!

EPSILON CHAPTER (Virginia Polytechnic Institute and State University)

Rechartered in 2000, Epsilon Chapter at Virginia Tech has been outstanding since its



return. In its first year of eligibility, Epsilon accomplished many things to earn its first Smythe Award since 1985-86. In the 35 fraternity Greek system, Epsilon is the largest chapter on campus at 129 members, three times larger than the average chapter size. The chapter maintained a 97% retention rate (pledges initiated) and performed over 5,300 hours of community service.

Prior Smythes: '73,'74,'76, '77, '78, '83, '85, 86.

ZETA CHAPTER (University of Tennessee)

Despite having a long and outstanding history of success, the gentlemen at Zeta Chapter at the Univer-



sity of Tennessee earned the chapter's first Smythe Award since 1976-77. By prioritizing academics, Zeta raised its grade point average to first among all fraternities. The chapter performed over 3,500 hours of community service and raised over \$4,600 for the Knoxville community. The Chapter hosted three very successful alumni events, and also published several newsletters to continue their impressive alumni relations programming.

Prior Smythes: '71, '73, '74, '77, '83.

ALPHA ZETA CHAPTER (University of Arkansas)

The gentlemen of Alpha Zeta Chapter at the University of Arkansas followed up their rechartering year with an even better year, thus earning the chapter its first Smythe Award. Al-



pha Zeta performed over 4,500 hours of community service and raised \$41,000 for causes in the Fayetteville community. The chapter has excelled on campus by having 100% of their membership involved in campus activities and finished first overall in both all-campus and IFC intramurals.

BETA BETA CHAPTER (University of Washington)

The gentlemen of Beta Beta Chapter at the University of Washington followed up their 2000 Harvey T.



Newell Award for Pi Kappa Alpha's most improved chapter by bringing a Smythe Award home in 2001. Beta Beta continued their excellence in all areas of chapter programming including pledge education, public relations within the Seattle community, and recruitment. The chapter has a 3.10 grade point average, and it donated over 4,000 hours of community service. Like all Smythe winners, 80-man Beta Beta owes a debt of gratitude to excellent advisory support.

GAMMA BETA CHAPTER (University of Nebraska)

Bringing home its first Smythe Award was Gamma Beta Chapter at the University of Nebraska. Since being rechartered in 1999, the



chapter has emerged as the leader in the excellent Nebraska Greek system. Gamma Beta has a 3.11 grade point average and a 93% pledge retention rate. The chapter finished first in all-campus and IFC intramurals, and also completed over 4,000 hours of community service and raised \$3.000 for causes in the Lincoln community.

GAMMA UPSILON CHAPTER (University of Tulsa)

The gentlemen of Gamma Upsilon Chapter at the University of Tulsa had many great accomplishments in 2000-01, and thus they earned their



second straight Smythe Award. Besides having the largest fraternity on campus, the chapter also maintained a 3.15 grade point average, the highest on campus. Gamma Upsilon also represents itself well on campus with an impressive 100% of their membership involved in at least one other on campus organization besides Pi Kappa Alpha.

Prior Smythes: '00.

DELTA NU CHAPTER (Wayne State University)

Delta Nu Chapter at Wayne State University continued their excellence by winning their third consecutive Smythe Award. With 88 members, Delta Nu



is four times larger than the average chapter of 18 men at Wayne State. The chapter has a 97% retention rate and maintains high academic standards as evidenced by its 3.12 grade point average. Delta Nu also provided great service in their downtown Detroit community by accumulating over 6,000 hours of community service, and they served Pi Kappa Alpha by helping raise \$42,000 in an Educational Foundation Phonathon.

Prior Smythes: '90,'91,'92, '93, '94, '99, '00.

DELTA CHI CHAPTER (University of Nebraska-Omaha)

Entering the Smythe ranks for the very first time were the gentlemen of Delta Chi Chapter at the University of Nebraska-Omaha. The



accomplishments of Delta Chi were some of the best that this Greek system has ever seen. The chapter is the largest fraternity on campus and also has one of the highest grade point averages. Delta Chi takes great pride in service to the local Omaha community, and this past year accumulated over 4,000 hours of community service and donated over \$34,000 to charitable organizations.

ETA OMICRON CHAPTER (University of Louisiana-Monroe)

The gentlemen of Eta Omicron Chapter at the University of Louisiana-Monroe continued their longstanding tradition of



excellence by adding yet another Smythe, their third in a row, to the trophy cabinet in their new chapter house. Excellent chapter programming as well as outstanding alumni support led to this success. Eta Omicron participated in over 20 different community service events, and the hours added up to over 5,000. At 43 men, the chapter size is twice as large as the all-Greek average.

Prior Smythes: '92,'93,'94, '95, '96, '99, '00.

IOTA DELTA CHAPTER (Rose-Hulman Institute of Technology)

of Technology)

The gentleROSE-H

men of

Iota Delta Chapter at Rose Hulman Institute of Technology enjoyed another successful year. Iota Delta has consistently been the largest fraternity on campus, and its current membership stands at 93. Amazingly, one of every 16 men at Rose-Hulman is a member of Pi Kappa Alpha. The chapter maintains a 3.02 grade point average at what is an academically selective and demanding engineering institution, and Iota Delta has representation in every major campus organization. The 2001 Smythe Award is the chapter's third in a row.

Prior Smythes: '90,'94, '95, '96, '97, '99, '00.

IOTA THETA CHAPTER (California Polytechnic State University)

The gentlemen of Iota

Theta



Chapter at California Polytechnic State University earned their second consecutive Smythe Award. Iota Theta has the largest chapter on campus with 105 members, and the campus average is only 36. The chapter has an excellent continuing education program that includes a detailed speakers program and membership manual. On cam-

pus, the chapter holds leadership positions in almost every prominent organization. *Prior Smythes:* '91, '92, '95, '00.

IOTA KAPPA CHAPTER (University of California-Santa Barbara)

The tradition of excellence continued this past year at Iota Kappa Chapter at the University of Califor-



nia-Santa Barbara as the chapter won its second consecutive Smythe Award. Also for the second year in a row, Iota Kappa finished first in campus and IFC intramurals. At 75 members it's the largest fraternity on campus. The chapter raised over \$8,200 for various Santa Barbara causes, and 95% of Iota Kappa is involved in campus organizations.

Prior Smythes: '92,'93, '98, '00.

IOTA NU CHAPTER (Saint Louis University)

The gentlemen of Iota Nu Chapter at Saint Louis University continued their tradition of excellence once again by winning their eighth Smythe Award. Iota Nu has the highest grade point average on campus and actually boasts the highest grade point



SAINT LOUIS UNIVERSITY

the highest grade point average of any Pi

Collectively, the 16 Smythe Award winning chapters truly represent the best of the best in Pi Kappa Alpha.

Provided below is a composite average of these outstanding chapters.

- Average Chapter Size: 83
- Average Pledge Retention Rate: 92%
- Average Community Service Hours: 4,368
- Average Alumni Activities:
 3 Newsletters, 3 Events
- 13 of 16 Smythe chapters: #1 or #2 in Grade Point Average
- 15 of 16 Smythe chapters: #1 or #2 in Intramurals
- Average Campus Involvement: 93%
- Zero violations of Pi Kappa Alpha's Standards for Retention of Membership
- Zero balance in General Fund and Self-Retention Fund

Kappa Alpha chapter at 3.27. The chapter is first on campus in athletics and has 100% of their membership involved in other campus activities. At 90 men, the chapter size is largest on campus and double the average chapter size in the Saint Louis University Greek system.

Prior Smythes: '93,'94, '95, '96, '98, '99, '00.

KAPPA EPSILON CHAPTER (Rockhurst University)

Kappa Epsilon Chapter at Rockhurst University has been very successful since its chartering in 1994, but 2000-01 was its most impressive year to date. Kappa Epsilon



pledged 28 men, more than any of the other fraternities on campus, and earned a 100% retention rate by initiating every one. Chapter members are everywhere on campus since each member is involved in at least three other organizations. With 46 gentlemen, Kappa Epsilon's chapter size is double the average on campus.

KAPPA MU CHAPTER (Wilfrid Laurier University)

The gentlemen north of the border at Kappa Mu Chapter at Wilfrid Laurier University proved why they were well deserving of



their first Smythe Award since their chartering in 1996. With a chapter size of 72 members, Kappa Mu is by far the largest fraternity on campus. The chapter accomplished over 12,000 hours of community service and donated over \$10,000 to causes in the Waterloo, Ontario community. And also, Kappa Mu maintained a 3.2 grade point average, the highest on campus.

KAPPA NU CHAPTER (University of the Pacific)

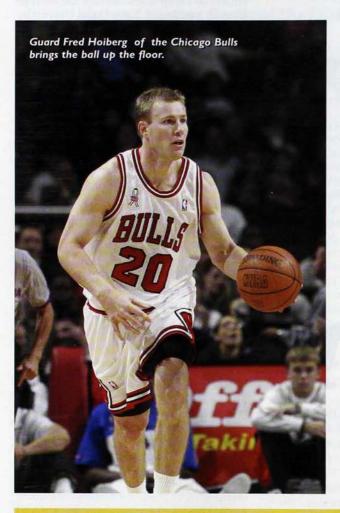
Kappa Nu Chapter at the University of the Pacific earned its first ever Smythe Award by accomplishing some amazing things. Kappa



Nu has the largest chapter size on campus at 85 men, and the system average is only 41. The chapter had the highest grade point average at 3.04, and maintained a 92% pledge retention rate. And in community service, Kappa Nu once again hosted its annual "Hit of Reality", an event that raised over \$113,000.

AUTUMN 2001 21

Pikes on the Court 2001-02



Both college and pro basketball seasons are in full swing once again, and Pi Kappa Alpha is once again represented in both the college and pro ranks.

Leading the way in college is Iowa Hawkeyes star Luke Recker (Indiana, Delta Xi '98). After playing two seasons at Indiana for Bobby Knight, Recker transferred to Arizona. Before playing a game for the Wildcats, however, Recker was badly injured in a car crash, sat the season out, and transferred to Iowa where he'd be somewhat closer to home. Recker's career has blossomed as a Hawkeye, and he's the star player on a team ranked in the top ten.

Other Division I players include shooting guard Matt Jakeway (Austin Peay, Eta Tau '00), center Sean Wuller (Marshall, Delta Iota '00) and forward Matt Williamson (Slippery Rock, Kappa Sigma '99). In other divisions, Pikes are represented on the court at schools including Chicago, Washington & Lee, California-San Diego, Rensselaer and Rhodes.

In the coaching ranks, Pat Kennedy (Florida State, Delta Lambda '88) is once again leading the DePaul Blue Demons and Kevin Stallings (Purdue, Beta Phi '80) is at the helm for the Vanderbilt Commodores.

Five Pikes are once again in the NBA ranks for the 2001-02 season. Leading the way is 15-year veteran forward Horace Grant (Clemson, Eta Alpha '91) who has returned to his former team, the Orlando Magic. Grant played last season for the World Champion Los Angeles Lakers. Guard Fred Hoiberg (Iowa State, Alpha Phi'91) is once again with the Chicago Bulls. Early in the NBA campaign, Hoiberg is ranked second in the NBA with 2.75 steals per turnover. And last among the longtime veterans is center Travis Knight (Connecticut, Iota Chi '94) who once again is playing a key reserve role with the New York Knicks. Rounding out the Pike ranks are two secondyear men, Jake Voskuhl (Connecticut, Iota Chi '96) who was recently traded to the Phoenix Suns and Jason Collier (Indiana, Delta Xi '97) of the Houston Rockets.

Finally, once again in the coaching ranks for the Denver Nuggets are president/head coach Dan Issel (Kentucky, Omega '68) and assistant coach Louie Dampier (Kentucky, Omega '65).

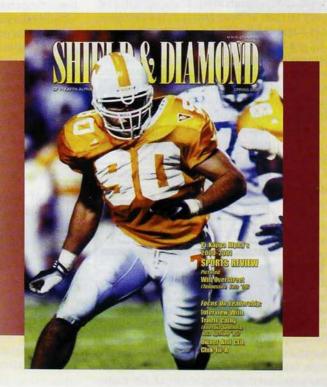
Take Your Place in the Most Popular Issue of the Year!

Chapters and Colonies,

Please remember to submit your list of varsity athletes for the Spring 2002 Shield & Diamond! Report your chapter's best online at www.pikes.org/path.html, or mail, fax or e-mail to: Shield & Diamond Varsity Athletes, 8347 West Range Cove, Memphis, TN 38125. Fax: 901/748-3100, E-Mail: varsity_athletes@pikes.org.

Report Your Chapter's Athletes at www.pikes.org/path.html

Deadline: January 15, 2002



Focus on Leadership

Neal Patterson

(Oklahoma State, Gamma Chi '68)

by Christopher M. Peters (Clemson, Eta Alpha '88)

Focus on Leadership is an ongoing series from the Pi Kappa Alpha Educational Foundation. Its purpose is to provide a forum through which ideas and insights on leadership can be communicated from Pi Kappa Alpha alumnus members who have demonstrated outstanding leadership in their chosen vocations. The development of our undergraduate brothers through leadership education and training is paramount to the future success of Pi Kappa Alpha, and as such, is one of the Educational Foundation's primary missions.

Vision, noun

- the ability to perceive something not actually visible, as through mental acuteness or keen foresight
- the ability to vividly describe a future state
- 3. force or power of the imagination

Neal L. Patterson (Oklahoma State, Gamma Chi '68) is the personification of vision. Patterson is chairman, CEO and co-founder of Cerner Corporation, the world's leading clinical healthcare information technology company. The vision he shares with his clients, associates and other stakeholders is that Cerner will improve healthcare at every point it is delivered. Patterson is passionate, focused, and personally committed to Cerner's vision of proactive healthcare management and its potential to transform healthcare for current and future generations.

Patterson began his entrepreneurial journey in 1979 when he and two other Arthur Andersen colleagues formed Cerner. Over the last

22 years, he has guided Cerner from that inception to its current position as the world's largest stand-alone healthcare information technology company. He continues to guide the company's core strategy – to develop great software that automates the major processes and connects constituencies of our healthcare system. Cerner has more than 30 product lines developed around its cornerstone *HNA Millennium* architecture.

Patterson leads by example and works to inspire a shared vision among Cerner's 3,300 associates by meeting with all new associates during their first month with the company. He challenges them to leverage their talents and energies to help fix healthcare. Patterson uses "town hall" meetings and informal "Neal Notes" to sustain the connections within the Cerner associate community.



Neal Patterson (Oklahoma State, Gamma Chi '68)

The Educational Foundation's Director of Development Chris Peters sat down with Patterson recently in Kansas City, Missouri to talk about his business, Pi Kappa Alpha, and his views on the importance leadership plays in life.

What does the future of healthcare look like in your mind and what will Cerner's role be?

That's a great question and something that I have spent a great deal of time thinking about. Healthcare is a very interesting and unique industry. It is one that has received a great deal of notoriety because of the advancements of science and technology and the knowledge and capabilities around creating miracles, in a very real sense, by keeping people alive. Whether it is the 2-pound premature baby and the abil-

ity to take a six-month-old fetus and make it a life, or whether it is the 45 year old that needs a heart and liver transplant. Lots of people associate healthcare with those kinds of miracles.

The remarkable thing is that there is another side of healthcare. Healthcare has lagged most other industries in advancements and in how it runs and operates itself as an industry and its core processes. To many people's surprise, it is really a laggard as far as its use of modernization and contemporary management science. The result of that is quite shocking. A little over a year ago the Institute of Medicine, which is a policy group that the Congress funds, basically produced a report that documented that in this country alone we are probably killing up to 100,000 people a year due to medical error. So the real fundamental issues in healthcare are really becoming much more recognized and discussed.

Healthcare is an industry that is fundamentally very unsafe. It is an industry that is very inefficient. It is

an industry that produces a shockingly poor set of quality standards when you measure the quality based on variances. Most industries study variances and create processes that produce a very consistent result. With healthcare you get an incredibly inconsistent result. It is inconsistent with how people would diagnose the very same medical problem and then after a diagnosis there is a great deal of inconsistency with how people will treat you. Then given the same diagnosis and same treatment you'll get a great deal of inconsistency in the result. Using variance as a marker of quality, healthcare scores unbelievably low. It is an industry full of paradoxes.

Cerner is the best-positioned company in the world to make fundamental change to healthcare and how it operates. We really believe that there is going to be a layer of information technology that healthcare will be built on in the future and that layer of technology will connect us from our homes and our living rooms all the way through the ICU and the operating room. We are the company who has made the largest financial and most relevant investment in developing that layer of technology. We have been systematically recognized for that in terms of our capitalization as a public company, our growth in revenues, and our place in the market space. We have had very impressive growth rates for two decades now and we are into our third decade. Thus Cerner has a very large, relevant, and exciting role to play in transforming healthcare around the world.

Please talk about Cerner's across the board approach to solutions involving every facet of the industry.

There are really two things that have created our definition of what we bring to the marketplace. First, is a vision for the future of healthcare that is broadly recognized both by our customers and our competitors. Our clients, our competitors, Wall Street, they all know the way we have defined information technology's role in health care has been fundamentally validated and correct. That vision is a very broad vision. It goes from the living room with us as people, not as patients but as people. It goes from how we live our daily lives and in the context of our daily lives as a way of connecting with your doctor and even connecting to the major procedures that might be done in acute care. So we have a very broad view of the landscape, which is the driver of why we have a much broader solution offering than any of our competi-

The second driver is that we believe that there are two dichotomies in the common information architectures. So we really have one single architecture that deals with creating your personal health record all the way to managing your health if you are unfortunate enough to find yourself in the ICU. That is one architecture to us, and no competitor either had the vision or had the courage to make the kind of investment we have made. We spent more than \$350 million on that architecture. Nobody else wanted to risk that level or expenditure or they didn't have the vision that would drive them to a decision of whether to try to build that or not, so we are uniquely positioned for success. Now being positioned isn't the ultimate answer. You have to execute. Being there and executing are two different things so we must execute to succeed.

What are you looking for in the people you recruit to Cerner?

The two things that I believe are key are attitude and intelligence. Basically I am looking for people who have a good attitude and want to be part of a team and that is very important because healthcare is an industry that you have to develop a lot of relationships in. Then of course we are looking for intelligent people. That is not to say that everyone has to be a rocket scientist, but we deal with many complex things and healthcare is filled with smart people. So intelligence and attitude are at the top of my list. Part of that attitude thought though is that you must be able to work well with others. In our industry there is very little that you can get done yourself, so being able to work well in a team environment is a huge piece to this whole equation. At the end of the day what we do is all about people.

Several alumnus members of Pi Kappa Alpha are part of your associate team at

Cerner. How does it feel to have those men

on board?

I think it is great. We have a great company and we have thousands of great people. The interesting thing about the Fraternity though is that there is a bond there independent of our jobs. We have 3,000 people and I am not going to go play golf on Saturday mornings with each of those employees, I just can't do it. I have plenty of other things to do on my Saturday mornings. But with this group of Pikes I am inclined to do those kinds of things because of the brotherhood and fellowship aspects I enjoy. The other side of this as a CEO is that our Pike group is an incredibly sharp and impressive group of associates so interacting with them is a huge asset for me in that it allows me to be around them and pick their brains. These guys are an integral part of our business team on the sales side because nothing happens without sales. It is just an exercise without sales and it takes a team. I am excited about the quality of the people we have been able to recruit from the Fraternity. They have been phenomenal.

Are there similarities between the values Pi Kappa Alpha teaches and the values and expectations you place on your employees?

Yes. Integrity is primary in our approach. There are always shortcuts you can take in business and you read in the paper all the time about the trials of companies that do that. I think we have a very good track record in regard to making decisions with integrity in mind. We will take the hard road when it is the right road, even when it is at the expense of short-term shareholder value or

stock price or even at the expense of losing big clients. As a company we really want principle-based people who will act with integrity. You get that by working as a team and learning to have mutual respect for each other and that you can't simply make decisions based on your view of the world. You have to be inclusive with other ideas. You have to have people with principles and integrity. If not, your company will be an empty shell and something that you won't be proud of.

I think Pi Kappa Alpha helped broaden my understanding and perspective for that concept. Certainly living in the Fraternity house with brothers almost forces you into a more global view of life and relationships.

There was a lot of pride when we were in the chapter. You were part of a group and you kind of won and lost with the **⇒** CERNER® rest of the chapter. You knew what your reputation was and that your reputation is fundamentally a function of what you do, what your actions are. Reputation is very important in business. That is a very interesting parallel.

Tell me about your definition of leadership and how it affects the way you lead Cerner.

I believe leaders create a purpose for people to follow by inspiring a shared vision. Leaders must have passion and supreme personal commitment to the vision of the company or team. Leaders tend to have a set of personal attributes that set them apart. They are usually high energy and tend to be discontented with the status quo. Their energy is contagious and they empower others to achieve goals that may not seem possible. Effective leaders know how to execute and

There is leadership and there are the results of leadership. Even the best leaders can't get very much done by themselves. The result of leadership is that you are standing back, things are happening, and you are not out front because you have empowered other people to have the vision and who are motivated and have the direction and they are out doing it. Now how do you get to stand back and watch the result of leadership? It shocked me early in my career when I realized that people actually want and need leaders. I am much more of a recluse than I am anything else, but I have learned that people want direction. In a poorly led organization there can be ambiguity about what is the right direction. In some organizations it is shocking how little information you have about what it is you should go do.

You really need leaders who can define and articulate a vision, including the reason. People have to have a reason to do things. It is not a chain of command issue. You are not a leader because you outrank people. You really have to reason and inspire people into action. I do most of my leadership through vision because vision is my major leadership attribute. Vision gives a sense of purpose. A good vision will inspire acceptance of a reason to do something and it has to be understandable enough so as not to be abstract.

Now as a leader of an organization who leads with vision, you end up having to have a good amount of courage because of the ambiguity and the uncertainty. You don't know what is going to happen, but as a leader you are betting that your vision is correct. For example with our *Millennium* system architecture, we were

\$350 million into it and I had no idea of whether it would work. You have to have people in organizations that do that kind of visionary thinking and that is leadership. If you do you can have incredible results.

I try to live where my emotion does not overwhelm my ability to think through something. Emotions usually get most people. If you can't get out of that comfort zone it is pretty predictable what will happen. If you don't push yourself beyond your boundaries you are finished. You have to live on the edge and the edge is full of risk.

Tell me more about your days at Gamma Chi Chapter.

Being in the chapter was my first experience with an organization. When I was treasurer, I kicked people out of the house that the chapter had voted to keep in but I threw them out because they wouldn't pay their bills. I realized that often times the group

can't make a good decision. It takes leaders to make decisions.

When former International President John Michael Williams (Oklahoma State, Gamma Chi '68) and I came in the chapter, the house had just burned down. That was an external event and I didn't understand or have any real perspective of the ramifications of that for our group. I was fresh off the farm. So I watched things around the chapter for two years and basically our junior year we decided to do something by taking action. Doing something is very important. Being part of a group and complaining is very different than actually doing something. So come our junior year we started doing something. I became treasurer and John became president. Our senior year when the TKEs failed on campus we took over their house. I went home and got my family's yellow GMC



Patterson took some time recently to play in a "Cerner Pike Golf Tournament". Nearly 20 Pikes from nine different chapters are associates at Cerner. "I am excited about the quality of the people we have been able to recruit from the Fraternity," said Patterson, "they have been phenomenal."

farm truck and we moved everybody in the chapter over from three different houses. I moved the furniture that still sits in the living room in the farm truck.

I like the parallels you have identified between success in business and the PiKA undergraduate experience. As I already mentioned, my best and earliest learning around organizations was in the Fraternity. I didn't know it at the time, but I know it now. What a great laboratory environment the Pike chapter is to learn in.

When Clay my oldest son was elected president of his pledge class, I almost died. I tried to let him know that it would be a thankless job. Pledge class president is really not an empowered position but it is probably one of the best examples of the true test of leadership because you are not empowered. As treasurer you control the dollars so you control a lot.



FAST FACTS:

- Grew up on his family farm near Manchester, Oklahoma.
- Earned his bachelor of science degree in finance and his MBA from Oklahoma State University.
- Initiated into Pi Kappa Alpha at Gamma Chi Chapter in 1968.
- Served Gamma Chi Chapter as treasurer.
- Inducted into Pi Kappa Alpha Educational Foundation's Order of West Range at the 1996 International Convention.
- Chairman, CEO and co-Founder of Cerner Corporation, the world's leading clinical healthcare information technology company.
- Resides in Belton, Missouri with his wife, Jeanne, and their children Cortney and Will. They have two grown children, Clay (Southern Methodist, Beta Zeta '97) and Lindsey.

Do you have any words of wisdom for our undergrads that want to be successful in life?

I think they need to learn fairly quickly that as leaders there is an awfullot of responsibility and accountability and you should never duck any of it. If you are a leader, that implies that people are going to follow you. My definition of a leader is that if you look around and there are people following you then congratulations, you are leading. Often times leaders are getting hit in the back with

arrows, and it may not seem fair at times that people are shooting you from behind, but that is because you are out in front and ahead of them leading the way. There will always be enemies and competitors.

If you are going to lead, you have to realize there is a world of natural enemies and the world is not fair. People will take shots at you. Your competitors are not going to come around and shake your hand. They are going to take the easiest shot they can in hopes of helping themselves by causing you to stumble. So you have to understand that side to it. If you are going to lead there are costs associated with it at times. But there is also the responsibility and accountability. If people are following you, you are responsible for them and accountable to them for your decisions. When you make a mistake you have to admit to it and try to learn from it. You don't want to be blaming others. I really have no patience for people who have excuses. Leaders should have no excuses. If

you are trying to make an excuse, you are not accepting the accountability and you are shirking your responsibility and you will not be a leader that people will want to follow in the long

If you want to be out front, you better have the guts.

What is your next challenge?

Well we have a little work yet to do to transform health care, so I am reasonably engaged with that. That will keep us busy. But life is full of wonder. I don't know what I want to be when I grow up yet. I am still in the pursuit of that. I am always in pursuit of adventure. You have to make life interesting. You have keep doing those kinds of things in life. Like jumping out of airplanes. You must expose yourself to new things. It keeps you alive.



Pi Kappa Alpha Educational Foundation

Alumni supporting scholastic achievement, leadership training and personal development since 1948.

Pi Kappa Alpha Educational Foundation Welcomes New Giving Society Members

The Pi Kappa Alpha Educational Foundation annually recognizes those loyal, generous brothers who are new members of one of the Foundation's seven giving societies, recognizing their cumulative gift totals.

In this issue, the Foundation is pleased to honor our newest members of the Shield & Diamond Society (cumulative gifts of \$1,000-\$2,499) and the Lily of the Valley Society (cumulative gifts of \$2,500-\$4,999).

SHIELD & DIAMOND SOCIETY

Richard C. Allen, Jr. (Arizona State, Delta Tau '74)

Brother Allen is division president and chief operating officer in the storm door division of Pella Corporation. During his undergraduate years he served as treasurer and vice president for the Delta Tau Chapter. Brother Allen also spent four years in the United States Army, attaining the rank of Captain. He and his wife, Drew, reside in Stillwater, Minnesota. They have a son, Rhett Chandler, a daughter, Anne Drew and a granddaughter, Megan Lynn.

Questions regarding or donations to the Pi Kappa Alpha Educational Foundation should be directed to:

The Executive Director
Pi Kappa Alpha
Educational Foundation

8347 West Range Cove Memphis, TN 38125

Phone: 800-456-7452 Fax: 901-748-3100 E-mail: pkaef@pikes.org George O. Baker (San Diego State, Delta Kappa '51)

Brother Baker is retired and resides in El Cajon, California. As an undergraduate he served the Delta Kappa Chapter as president, vice president and rush chairman.

Benjamin F. Barton (Oregon, Gamma Pi '48)

Brother Barton served as assistant vice president for Title Insurance before retiring. He is a member of the Lions Club, American Legion and help found the Sawdust Theatre. As an undergraduate he was a two-term president for the Gamma Pi Chapter. He and his wife, Shirley, reside in Cogville, Oregon and have four children, Kathrine, Mary, Jesse and John.

Kenneth R. Chatten (Washington University, Beta Lambda '49)

Before his retirement, Brother Chatten was president and owner of E.M. Chatten Equipment Company, Inc. He serves on the Board of Trustees for the Central Baptist Church and is secretary



and past president of Quincy Country Club. Brother Chatten is also a member of the Kiwanis Club, Free and Accepted Masons of Illinois and Delta Sigma Pi. As an undergraduate he was the secretary and pledge master for the Beta Lambda Chapter. He and his wife, Lounette, reside in Quincy, Illinois and have two children, Gregory Chatten and Leigh Robertson.

Jeffrey J. Connors (Miami, Gamma Omega '68)

Brother Connors is an attorney in the firm of Jeffrey T. Connors, P.A. He has been very active in the community, having served on the board of directors for Henderson Health Centers and the Broward Navy Days. He and his wife, Sara, reside in Fort Lauderdale, Florida.

Robert A. de Rojas (Georgia Southern, Iota Upsilon '93)

Brother de Rojas is the Director of Business Development and Sales Management for TEKsystems. During his undergraduate years he served Iota Upsilon Chapter as athletics chairman and vice president. He and his wife, Angela, reside in Cincinnati, Ohio.

Stephen A. Dickens (Tennessee Tech, Theta Upsilon '86)

Brother Dickens is a health care administrator for PHC Home Health Care. As an undergraduate he served as corresponding and recording secretary, vice president, president and continues



his service to Theta Upsilon on the house corporation, alumni association and as chapter advisor. He also serves his community in various positions, including Rotary International, Tennessee Association for Home Care, National Association for Home Care Hospital Home Care Advisory Board and was named as the John W. Hines Administrator of the Year, 2000-2001. Brother Dickens and his wife, Cindy, reside in Cookeville, Tennessee with their daughter, Reagan.

Kenyon E. Donohew (Missouri, Alpha Nu '65)

Brother Donohew is currently employed as a maintainability engineer in Long Beach, California, where he is active in the Elks Lodge.

William C. Garrett III (Clemson, Eta Alpha '76)

Brother Garrett is the director of human resources for Fleet Financial Corporation. As an undergraduate he served Eta Alpha Chapter as president, vice president, rush chairman and was a undergraduate member of the Supreme Council. As an alumnus

he has served the fraternity as a chapter consultant, director of alumni affairs and Northwest Regional President. Brother Garrett and his wife, Theresa, reside in Needham, Massachusetts. They have two children, Madison and Spencer.

James T. Hegenbarth (Cornell, Beta Theta '56)

Brother Hegenbarth is retired and lives in Houston, Texas with his wife, Carole. They have two children, Nancy and David who was initiated into Pi Kappa Alpha at Cornell University. As an undergraduate Brother Hegenbarth served Beta Theta Chapter as president and treasurer.

Michael E. Hoffman (Memphis, Delta Zeta '85)

Brother Hoffman is a project manager for Flintco, Incorporated. He and his wife, Michelle, reside in Memphis, Tennessee.

Mark V. Holmes (North Alabama, Theta Alpha '77)

Brother Holmes is vice president of J. Rolfe Davis Insurance. As an undergraduate he served Theta Alpha Chapter as vice president and pledge trainer. He is currently involved in the Oviedo High School Booster Club. He and his wife, Brenda, reside in Oviedo, Florida. They have two children, Abby Elizabeth and Justin Mark.

Alex T. Hoseth (Minnesota, Beta Chi '91)

Brother Hoseth is the principal for the Royal Bank of Canada and Dain Rauscher Wessels. He is the Education Staff Director for the Ski Jammers Alpine Ski School, is a level 3 certified instructor and is an active golfer and duck hunter. As an undergraduate he served Beta Chi Chapter as executive-at-large, social and brotherhood chairman. Brother Hoseth resides in Minnetonka, Minnesota.

Charles J. Hughes (Angelo State, Eta Epsilon '73)

Brother Hughes is president of Hughes and Hughes, P.C. As an undergraduate he served Eta Epsilon Chapter as president, vice president, rush chairman, IFC representative and was also an un-



dergraduate officer for the Texas region. As an alumnus he has twice received the Richard Alan McKinney Award. He is involved in the Texas Farm Bureau, NRA, Texas Criminal Defense Lawyers Association and Pro Bono College of State Bar of Texas. He and his wife, Julie, reside in San Angelo, Texas and have two children, Hannah and Trigg.

Kevin G. Knaus (Kansas State, Alpha Omega '82)

Brother Knaus is senior vice president of marketing and strategic development for LandAmerica OneStop. Currently he is an international vice president on the Supreme Council, previously serv-



ing the Fraternity as a member of the professional staff, a chapter advisor and as international rush director. He is a member of the Educational Foundation's **Oak Trust**. Brother Knaus and his wife, Elena, reside in Atlanta with their children Parker and Madison.

James D. Kresnik (Nebraska-Omaha, Delta Chi '00)

Brother Kresnik is the executive director of the food and beverage department for Days Hotel Carlisle. As an undergraduate he served Delta Chi Chapter as risk management and special events



chairman as well as chapter treasurer. As an alumnus he serves as the treasurer for the Delta Chi 50th anniversary celebration and as a housing officer. He is a member of the Croatian fraternal union, cornhusker corvette club, finance committee member for the Saints Peter and Paul Catholic Church and is also a classical/contemporary pianist. Although Brother Kresnik is the only person in his family initiated into Pi Kappa Alpha, his parents, Jim and Marilyn Kresnik, are very generous in supporting the men of Delta Chi. Brother Kresnik resides in Omaha, Nebraska.

Robert R. McFarlan, Jr. (Rose-Hulman, Iota Delta '88)

Brother McFarlan is a senior controls engineer for VAI Automation. As an undergraduate he served as treasurer for lota Delta and as an alumnus served as treasurer for the Iota Delta housing corporation and alumni association. He is a member of the Lake Township Board of Review. Brother McFarlan and his wife, Deb, reside in Benton Harbor, Michigan.



Thomas H. Meyer (Adrian, Zeta Lambda '67)

Brother Meyer is a science and math teacher for Tecumseh Public Schools in Tecumseh, Michigan. He has served on the Michigan, National and Tecumseh Education Association for over 35 years.



Brother Meyer is also a Sunday school teacher and past leader of the year for 4H. As an undergraduate he served as the local scribe. Brother Meyer and his wife, Jeanette, reside in Tecumseh, Michigan.

James E. Morehouse (Purdue, Beta Phi '64)

Brother Morehouse is the senior vice president for A.T. Kearney, Inc., located in Chicago, Illinois. He has authored two books and is involved in the Willow Creek Community Church and the Council of Logistics Management. Brother Morehouse resides in Barrington, Illinois and has two children, Adrianna and Carrington.

Samuel J. Rhoades (Oklahoma, Beta Omicron '71)

Brother Rhoades is the director for the Rhoades Family Foundation. He is a member of the Tulsa County Republican Party, Rotary Club, Tulsa Opera Patron, Gilcrease & Philbrook Art Museums, Uni-



versity of Oklahoma Alumni Association and the Forest Ridge Golf Club. Brother Rhoades is actively involved in the Salvation Army Boys & Girls Club, Tulsa Boys Home, Friend of the Tulsa Zoo and is a benefactor and Santa Claus impersonator at the Annual Cain's Ballroom Christmas Party for the needy.

As an undergraduate he served as rush and social chairman and as an alumnus he has served as the Tulsa Area Alumni Association president and attended the 2000 International Convention with his son, Chris, who was initiated into Pi Kappa Alpha at the University of Tulsa. Brother Rhoades and his wife of 27 years, Becky, reside in Tulsa, Oklahoma. They have three sons, Jamie, Chris and Greg.

John M. Rhoads Jr. (Arkansas, Alpha Zeta '47)

Brother Rhoads is retired and lives in Sherwood, Arkansas, with his wife, Mildred. They have one daughter and three grandchildren. Before his retirement he served in

continued on next page

the United States Air Force for 22 years and then was employed by the Federal Civil Service as a Computer Systems Analyst. He received the Army and Air Force Commendation medal, with Oak Clusters, for his service. As an undergraduate he served as secretary for the Alpha Zeta Chapter.

Jeffrey C. Rohwer (California-Berkeley, Alpha Sigma '91)

Brother Rohwer is the branch manager for Prudential Securities in Wichita, Kansas. As an undergraduate he served as secretary, pledge educator, sergeant at arms, president, Golden West Regional Vice President



and Undergraduate vice president for the supreme council. As an alumnus he has served the fraternity as a chapter consultant, Alpha Sigma chapter advisor and building association secretary and as a member of the international chapter advisors task force. He has been named as the Golden West Region advisor of the year and received the Wells Fargo volunteer service award in 1998.

Philip D. Spessard (Hampden-Sydney, Iota '89)

Brother Spessard is the regional director of development for Georgia Tech University. As an undergraduate he served Iota Chapter as secretary and alumni relations chairman during the centennial year of the fraternity's



refounding at Hampden-Sydney. As an alumnus he has served Pi Kappa Alpha as the Director of Annual Giving and chapter consultant. Brother Spessard and his wife, Lisa, reside in Smyrna, Georgia.

Victor L. Thompson (Birmingham Southern, Delta '60)

Brother Thompson serves as the Director of Music Ministries for the First United Methodist Church and is also the adjunct professor of music at Walters State Community College in Morristown, Tennessee. As an under-



graduate he served Delta Chapter as president, treasurer, secretary and pledge director. He is involved in the Kiwanis, American Choral Directors Association and the AGEHR National Board. His son-in-law, Stacy Stubblefield was initiated into Pi Kappa Alpha at the University of Montevallo. Brother Thompson and his wife, Eva, reside in Morristown, Tennessee. They have two children, Jacquelyn and Allison.

Also reaching the Shield & Diamond Society:

Jeffrey P. Abram (Missouri, Alpha Nu '65) John L. Amsden (Montana State, Gamma Kapp Robert E. Anderson (Kettering, Zeta Alpha '68) Phillip K. Armbruster (Florida, Alpha Eta '68) George O. Baker (San Diego State, Delta Kappa '51) Floyd E. Bloom (Southern Methodist, Beta Zeta '55) John B. Brown (Idaho State, Epsilon Rho '62) James E. Bruce (Tennessee, Zeta '46) J. Scott Campbell (Texas Tech, Epsilon Gamma '74) Robert A. Chambreau (George Washington, Delta Alpha '41) Edward A. Davis Jr. (Louisiana State, Alpha Gamma '68) Mark B. Eppes (Millsaps, Alpha lota '73) Erec John Fitzgerald (Chapman, Theta Psi '91) Timothy L. Freeman (Indiana, Delta Xi '66) Kenneth S. Frieze (Lehigh, Gamma Lambda '87) Troy L. Goodson (Marshall, Delta lota '84) Howard B. Guest (Northwestern, Gamma Rho '78) Tom T. Hamilton (Rensselaer, Gamma Tau '68) Frederick B. Hammermann (Linfield, Delta Rho '62) Robert H. Harnar Jr. (USC, Gamma Eta '48) James T. Hegenbarth (Cornell, Beta Theta '56)
Thomas A. Helligso (Nebraska-Omaha, Delta Chi '66) Donald L. Hurley (Texas A&M-Commerce, Theta Xi '80) Leigh Johnson (Montana, Gamma Kappa '54) Curtis A. Kin (USC, Gamma Eta '93) Thomas C. Knollman (William & Mary, Gamma '77) Michael J. Korman (Missouri, Alpha Nu '89) Frank A. Kraus (Mississippi State, Gamma Theta '58) Robert L. Lacey III (Louisiana State, Gamma Alpha '5 Charles A. Light (Rensselaer, Gamma Tau '66) David M. Malin (Tennessee, Zeta '65) Richard W. McClintock (Vanderbilt, Sigma '78) Robert H. McGill (Arkansas, Alpha Zeta '60) Steven B. Meadows (Clemson, Eta Alpha '73) Evan N. Miller (North Carolina, Tau '82) Neal R. Montgomery (Texas Tech, Epsilon Gamma '53) Charles A. Muse (Tennessee, Zeta '46) Richard P. Myers (Pennsylvania, Beta Pi '69) James L. Neal (Delaware, Delta Eta '48) Michael T. Neiheisel (Cincinnati, Alpha Xi '88) Robert J. Noelke (Illinois, Beta Eta '76) Roger B. Olds Sr. (Ohio, Gamma Omicron '55) Raymond T. Ruenheck (Missouri-Rolla, Alpha Kappa '47) Todd R. Saeger (Pittsburgh, Gamma Sigma '76) Kevin A. Sass (Missouri, Alpha Nu '84) Stephan C. Sharp (Rhodes, Theta '80) James P. Sheely (Arizona, Gamma Delta '76) George B. Sigler (Arkansas State, Delta Theta '61) Douglas W. Slaughter (Nebraska-Omaha, Delta Chi '64) Chris Stocks (Arizona, Gamma Delta '91) Timothy T. Swecker (Virginia Tech, Epsilon '81) Jefferson R. Thompson (Louisiana-Monroe, Eta Omicron '85) Patrick A. Tuley (Missouri-St. Louis, Zeta Phi '84) Charles W. Wakefield (Birmingham Southern, Delta '43) Thomas H. Williams (Memphis, Delta Zeta '85 Larry O. Wonder (North Dakota, Zeta Rho '70) David B. Wood III (Renssalaer, Gamma Tau '84)

LILY OF THE VALLEY SOCIETY

David A. Barnes (Virginia Tech, Epsilon '82)

Brother Barnes is an area manager for Norwest Mortgage in Winchester, Virginia. As an undergraduate, he served Epsilon Chapter as sergeant of arms and public relations chairman. Brother Barnes is a past president of the Shenandoah Valley chapter of the Virginia Mortgage Bankers Association. He and his wife, Jennifer, live in Winchester, Virginia. They have four children, Emily, Sarah, Caroline and Benjamin.

Patrick J. Bird (Iowa, Gamma Nu '82)

Brother Bird is president of Bird Incorporated. His brother-in-law, Matthew Rasmussen, was initiated into Pi Kappa Alpha at the University of Iowa. Brother Bird and his wife, Robin, reside in Los Altos, California.



H. King Buttermore (Vanderbilt, Sigma '63)

Brother Buttermore practices environmental and real estate law with Decker & Hallman in Atlanta. Prior to entering the practice of law, he served as dean for student life and as a member of the



faculty in the department of risk management and insurance at Georgia State University for 27 years. He is the author of Georgia's anti-hazing statute, and has served on the board of the Southern Institute for Business and Professional Ethics. As an undergraduate he served as IMC, SC, alumni chairman and house manager. Buttermore serves the Pi Kappa Alpha Fraternity as the International President. He has also chaired the Educational Advisory Committee and has served as the vice president and legal counsel to the Supreme Council. He and his wife, Karen, have two daughters, Molly and Katy.

William J. Cone (Tulane, Eta '55)

Brother Cone is a retired physician, residing with his wife, Harriet, in Johnson City, Tennessee. They have two children, Leslie and Cynthia. As an undergraduate Brother Cone served Eta Chapter as president and pledge master.

Daniel K. Druzianich (Washington State, Gamma Xi '81)

Brother Druzianich is a program manager for Boeing. He and his wife, Kathryn, reside in Puyallup, Washington. They have three daughters, Kathryn, Kirstyn and Karly.

Charles O. Holliday, Jr. (Tennessee, Zeta '67)

Brother Holliday is CEO of the DuPont Company, the 42nd largest industrial service corporation in the United States. Holliday has been employed by DuPont for over 30 years, serving the company as



president-Asia Pacific, senior vice president and chairman-Asia Pacific and executive vice president. As an undergraduate he served Zeta Chapter as president and house manager. He serves on the Chancellor's Advisory Council for Enhancement at the University of Tennessee, as chairman for the World Business Council for Sustainable Development, as a member of Winterthur Museum & Gardens in Wilmington, Delaware. He and his wife, Ann, reside in

Wilmington, Delaware. They have two sons, Scot and Chad.

Frank L. Leasure (Ohio, Gamma Omicron '56)

Before his retirement, Brother Leasure worked thirty-four years in the diesel engine business and spent the last nineteen years as Vice President for Marketing/Sales with Cummins Diesel Sales, Inc., in St. Paul, Minnesota. He serves on the Board of Directors of both the Gamma Omicron Alumni Association and the Minnesota Trucking Association. Brother Leasure's son-in-law, Dean Layman, is also an initiate of Pi Kappa Alpha. He resides in Arden Hills, Minnesota and has two children, Deborah and Karen.

Gregg J. Ormond (Pennsylvania, Beta Pi '74)

Brother Ormond is principal in the law firm of Gregg J. Ormond, P.A. in Coral Gables, Florida. He is a broker/salesman with Kerdyk Real Estate also in Coral Gables. Brother Ormond currently serves



as a commissioner of the Fraternity's Housing Commission. He was an undergraduate vice president on the Supreme Council in 1976-77 and served Beta Pi in various capacities including chapter president. As an alumnus, Ormond was graduate advisor for Gamma Omega Chapter at the University of Miami from 1977-78 and Sunshine regional president from 1984-88. He has served Gamma Omega in various capacities on the housing corporation and alumni advisory board since 1978. He lives in Coral Gables with his son, Gregg, Jr.

David W. Pinyon (Arkansas State, Delta Theta '80)

Brother Pinyon is a branch manager for MCI/WorldCom in Houston, Texas. As an

undergraduate he served Delta Theta Chapter as secretary. He resides in Bellaire, Texas.

John P. Ribar (Indiana, Delta Xi '71)

Brother Ribar is president of Bluegrass Business Forms in Louisville, Kentucky. He is very active in his church and the local Cub Scout program, has served on the Trinity High School Alumni Association and the WKPC, PBS Board of Overseers and is a member of the Jaycees and was named outstanding state leader in 1990. Brother Ribar and his wife Judy, reside in Louisville, Kentucky and have one son, Thomas.

Robert J. Scott (Ohio, Gamma Omicron '51)

Brother Scott is retired and lives in Parma, Ohio. Prior to his retirement, he was the vice-president, general manager, founder and board member of Coaxial Dynamics, Inc., in Cleveland, Ohio. He has served as the president and vice president of the Gamma Omicron Alumni Association. Brother Scott serves as a member of United-We Can, the Clifton Gaston Allen Masonic Lodge and is very involved with the local United Methodist Church. He and his wife, Barbara, have four children, Wesley, Wayne, Paul and Lois.

Thomas C. Wicker, Jr. (Tulane, Eta '41)

Before his retirement, BrotherWicker served as a Judge on the Court of Appeals, 5th Circuit, and State of Louisiana. During his career he also served as an assistant U.S. Attorney, District Judge for the State of Louisiana and served



the U.S. Navy during World War II. Brother Wicker has served as president of the Emeritus Club, Tulane University, member and president of the Sugar Bowl, president of the

Tulane Alumni Association, Editor-in-Chief, and Tulane Law Review and was named as the Outstanding 50 year graduate at Tulane. As an undergraduate he served Eta Chapter as secretary and was a Panhellenic representative. As an alumnus he was a member of the national alumni advisory committee and was co-chairman for the 1980 national convention in New Orleans. He and his wife, Jane, reside in Metairie, Louisiana. They have two children, T. Carry and Catherine.

Virgil B. Wolff (Ohio, Gamma Omicron '41)

Before his retirement, Brother Wolff was the southern division manager for MGM Television. He served the United States Army and his country in World War II as a combat infantryman,



earning a bronze star and two battle stars. He has served as president for the Georgia Association Broadcasting, Augusta Civic Ballet and has been active in the American Red Cross, 32nd Masons, Atlanta Broadcasting Executive Club and the American Legion. As an undergraduate he served Gamma Omicron Chapter as president and as an IFC representative. Brother Wolff and his wife, Eileen, reside in Atlanta, Georgia. They have three children, Ronald, Lee and Kathy.

Also reaching the Lily of the Valley Society:

Daniel M. Bird (Kansas State, Alpha Omega '59)
Jeffrey D. Hamblen (Virginia Tech, Epsilon '76)
Perry R. Inman (South Alabama, Eta Kappa '78)
Michael R. Klisares (Iowa State, Alpha Phi '74)
Arnold E. Luetge (Texas, Beta Mu '53)
Hugh I. Martin (George Washington, Delta Alpha '47)
William S. Mason (Pembroke State, Eta Omega '77)
Damon Nelson (Eastern New Mexico, Epsilon Tau '83)
Brian S. Phillips (Washington State, Gamma Xi '95)
Irl R. Russum (Rhodes, Theta '40)
Michael L. Smith (Virginia Tech, Epsilon '71)
George L. Willcox (Arizona, Gamma Delta '66)
Darren C. Young (Indiana State, Theta Omicron '83)

Welcome New Donors

The following generous alumni and friends made their first annual gift to the Pi Kappa Alpha Educational Foundation's PIKE FUND between May 1, 2001 and September 30, 2001. Thank you for your generous support!

Patrick W. Allen (lota Delta '00)
David Lloyd Anderson (Delta Pi '81)
Matthew T. Arnold (Delta Chi '87)
Todd F. Beckerman (Gamma Beta '99)
Scott David Bratcher (Eta Epsilon '89)
Ira Lawrence Brody (Eta '86)
Thomas W. Bruhn (Beta Phi '61)
Grant D. Bryant (lota Delta '89)
Stephen B. Cacioppo (Delta Chi '95)
Vincent J. Campanelli (Theta '81)
Scott A. Carson (Delta Chi '95)
David M. Clokey (Theta Omicron '82)
Michael Edwin Conner (Theta Omicron '80)
Reed W. Dopf II (lota Eta '98)
Kirk R. Duffee (Lambda Epsilon '00)
Shawn A. Dunne (Eta Kappa '98)
Benjamin J. Evers (Gamma Beta '00)
Gregory Thomas Ewing (Theta Omicron '88)
Major David A. Flynn (Theta Omicron '82)
Quincy L. Gibbs (lota Eta '98)
Brandon K. Gilbert (Zeta Beta '99)
Christopher M. Goodman (Epsilon Omicron '91)

Quinton Neal Hamilton (Alpha Tau '90)
James A. Harrell Jr. (Tau '66)
John Hennessy (Gamma Beta '01)
Colby C. Hotz (Gamma Beta '00)
Robert Daniel Kendall III (Gamma Nu '93)
Jeffrey P. Labrecque (Epsilon '00)
Eric T. Lammers (Iota Delta '98)
William M. Landes (Kappa '70)
Nicholas Lange (Iota Delta '01)
Edmund Joseph Lomasney (Gamma Nu '93)
Jimothy Andrew Long (Theta Omicron '95)
John Wesley Lurker Jr. (Theta Omicron '93)
Daniel Ray Mallinak (Theta Omicron '93)
Matthew Leonard Mandrogo (Epsilon '87)
Tom A. Marasco (Delta Chi '89)
James H. McCabe (Zeta Beta '66)
Steven B. Meadows (Eta Alpha '73)
William J. Middendorf (Iota Delta '98)
Jeff J. Murnane (Delta Chi '89)
Jeff J. Murnane (Delta Chi '89)

Maher Obeid (lota Omega '98) Derrick Alan Pierce (Eta Alpha '89) Ravi Pimplaskar (Beta Sigma '93) Joshua R. Ramirez (Gamma Beta '99) Jace A. Richards (Delta Tau '96) Brian J. Rood (lota Upsilon '00) James M. Rose (lota Delta '98) David Philip Sensiba (Epsilon lota '93) James Patrick Sheely (Gamma Delta '76) James Joseph Silberstein (Pi '94) Kevin Hanley Smith (Theta Omicro Randall D. Stephens (Iota Eta '98) Kyle M. Thach (Zeta Beta '00) Michael A. Torjman (lota Eta '98) Adam Triplett (Gamma Beta '00) Zach S. Tyler (Gamma Beta '99) Mark Howren Veach (Theta Omicron '81) Brian R. Versmessen (Zeta Sigma '99) William D. Wilson (Eta Epsilon '71) Joey K. Woodard (Epsilon Sigma '95) David E. Worrell Jr. (Zeta Beta '00) Joseph M. Young (Alpha Kappa '98)

The 7 Habits Of Highly Effective People

Stephen R. Covey (Utah, Alpha Tau '50)



Dr. Stephen R. Covey is a 1950 initiate of Pi Kappa Alpha at the University of Utah's Alpha Tau Chapter. He was pledge number 22 in a class of 26, and he and his pledge brothers still gather each year for a reunion at Covey's cabin in the mountains of Utah. Covey is the founder of the Covey Leadership Center and the co-founder of the Franklin Covey Company, the largest management and leadership development organization in the world. He is the author of several best selling books and is perhaps best known for The 7 Habits of Highly Effective People, First Things First, and Principle Centered Leadership.

Covey's goal is to bring principle-centered leadership to the world. His writings and teachings have helped millions improve their lives, and he is now turning his attention specifically to his Pi Kappa Alpha brothers. This ongoing 7 Habits of Highly Effective People series is being produced in conjunction with the Pi Kappa Alpha Educational Foundation, whose primary mission is supporting the development of our undergraduate brothers through leadership education and training.

What follows here is a plan for building true, enduring success. It's not a handbook of tricks or techniques. It is a guide for strengthening your character. Character alone will give you the consistent energy and know-how to pursue opportunity and the courage to prevail against the challenges you will face.

Our character, basically, is a composite of our habits. Because they are consistent, often unconscious patterns, habits constantly express our character and produce our effectiveness, or our ineffectiveness. In the words of Aristotle, "We are what we repeatedly do. Excellence, then, is not an act, but a habit."

Over the next seven issues of the Shield & Diamond magazine, I will identify seven habits shared by all truly effective people. Fortunately, for those of us not born effective (no one is), these habits can be learned. Furthermore, the collective experience of the ages shows us that acquiring them will give you the character to succeed.

Some years ago, I decided to read all the success literature published in the United States since its beginning in 1776 – hundreds of books, articles, and essays on self-improvement and popular psychology. I noticed a startling thing: Almost all the writings that helped build our country in its first 150 years or so identified *character* as the foundation of success. The literature of what we might call "The Character Ethic" helped Americans cultivate integrity, humility, fidelity, temperance, courage, justice, patience, industry, and the Golden Rule. Benjamin Franklin's autobiography is a prime example.

Compared with the early success literature, the writings of the last 50 years seem superficial to me – filled with social image consciousness, techniques, and quick fixes. There, the solutions derive not from the Character Ethic, but the *Personality* Ethic: Success is a function of public image, of attitudes and behaviors, of skills that lubricate the process of human interaction. Idon't say these skills are unimportant. But they are secondary.

If there isn't deep integrity and fundamental goodness behind what you do, the challenges of life will cause true motives to surface, and human relationship failure will replace short-term success. As Emerson once put it, "What you *are* shouts so loudly in my ears I cannot hear what you *say*."

Changing our habits to improve what we are can be a painful process. It must be motivated by a higher purpose, and by the willingness to subordinate what you think you want now for what you know you want later. As you open the gates of change to give

INTERDEPENDENCE

6 SYNERGIZE

5 SEEK TO UNDERSTAND

4 THINK "WINWIN"

INDEPENDENCE

3 PUT FIRST THINGS FIRST

2 BEGIN WITH THE END

1 BE PROACTIVE

DEPENDENCE

7 SHARPEN

Acquiring the seven habits of effectiveness takes us through the stages of character development. Habits 1 through 3 make up the "private victory" – where we go from dependence to independence by taking responsibility for our own lives. Acquiring habits 4 through 6 is our "public victory": Once independent, we learn to be interdependent, to succeed with other people. The seventh habit makes all the others possible – periodically renewing ourselves in mind, body, and spirit.

yourself new habits, be patient with yourself. This is not a quick fix. But I assure you that you will see immediate benefits. And if you see the whole picture clearly, you'll have the perseverance to see the process to its conclusion. Have faith—it's worth the effort.

As a member of Pi Kappa Alpha, I believe that learning about and living the 7 Habits is a must. Using the 7 Habits to guide your life will not only have a positive impact on your personal life, but the cumulative effect of our more than 100,000 brothers living lives of principle will surely strengthen the good name of Pi Kappa Alpha. Thus, I present these habits to you as an educator but even more so as a loyal brother who desires to see his brothers and this grand Fraternity be the best they can be.

Habit 1 - BE PROACTIVE

You won't find it in an ordinary dictionary, but the word is common now in management literature: *Proactivity* means more than just taking the initiative. It means that as human beings, we are responsible for our own lives.

If we think our lives are a function of our conditions, it is because we have, by conscious decision or by default, chosen to empower those things to have control over us – we have let ourselves become *reactive*. Reactive people are often affected by the weather; *proactive* people carry their own weather with them.

Being proactive means recognizing our responsibility to make things happen. The people who end up with the good jobs are those who seize the initiative to do whatever is necessary, consistent with correct principles, to get the job done.

I worked with a group of people in the home-improvement industry. A heavy recession was taking a toll on their business, and they were discouraged as we began the seminar. The first day, we talked about "What's happening to us?" The basic answer was that they were laying off their friends just to survive. The group finished their first day even more discouraged.



The second day, we talked about "What's going to happen in the future?" They concluded things were going to get worse before they improved. They were more depressed than ever.

On the third day, we focused on the proactive question, "What is our response?" In the morning, we brainstormed practical ways of managing better and cutting costs; in the afternoon, we talked about increasing market share. By concentrating on a few doable things, everyone was able to wrap up the meeting with a new spirit of excitement and hope, eager to get back to work. We all had faced reality, and discovered we had the power to choose a positive response.

You can find a clue to whether you now have the proactive habit by looking at how you speak. Do you find yourself using these expressions?

"That's the way I am." There's nothing I can do about it.

"He makes me so mad!"
My emotional life is outside my control.

"I have to do it."

I'm not free to choose my own actions.

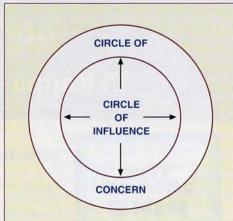
For all of us, there are many things that concern us that we can't do anything about, for now. But there are also things we can do. Proactive people work on their circle of influence – the people and things they can reach – and spend less energy on their much wider circle of concern. By keeping their focus on their circle of influence, they actually extend its area.

As you become more proactive, you will make mistakes. While we choose our actions freely, we cannot choose their consequences – which are governed by natural law, out in our circle of concern. The proactive approach to a mistake is to acknowledge it instantly, correct it, and learn from it. To delay, to deny the mistake, is to miss its lesson.

Try this exercise for 30 days:

- Work only in your smaller circle of influence
- Make small commitments to yourself and others, and keep them;
- Be a light, not a judge; be a model, not a critic; be the solution, not the problem.

If you start to think some important problem in your life is "out there" somewhere, stop yourself. That thought is the problem.



Two kinds of issues occupy our minds: those we can control and those we can't. Reactive people waste energy worrying about the things they can't change – in their Circle of Concern: other people's weaknesses or other problems in their environment.

Proactive people focus their thoughts and actions on the things they can do something about—things falling within their Circle of Influence. By continually focusing their efforts on results, proactive people expand this inner circle.

PI KAPPA ALPHA GOLF VACATIONS

Our new golf travel service is offering an introductory \$100 discount!

With Pi Kappa Alpha's new service, the individual golfer now has the ability to research and book a customized golf vacation. For years golfers have secured their own air, hotel and tee time reservations. Now, Pi Kappa Alpha has created a service that can do all that and more! By making one phone call to I-888-596-5115, or logging on to Pi Kappa Alpha's website at www.pikes.org, golfers can now access information about 725 championship golf courses and hotels available to create their customized golf vacation.

To introduce this new service, Pi Kappa Alpha is offering a \$100 dollar discount towards your next golf vacation. Book a foursome or more by December 31, 2001 and receive \$100 off the total package price!



SPECIAL INTRODUCTORY OFFER

Pi Kappa Alpha would like to give you \$100.00 towards your next golf vacation! Book a foursome by December 31, 2001 and \$100.00 will be deducted from the total package price*. To take advantage of this special offer, call **1-888-596-5115** today!

Group Leader	Package ID #	

*Offer good per foursome for reservations made before 12/31/01. Not valid with any other offer. Coupon and Package ID must accompany payment. Certain restrictions apply. ©2001

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GIFTING OPPORTUNITIES at the Pi Kappa Alpha Educational Foundation

The 2001-02 PIKE FUND

2001-02 PIKE Fund

Annually, over 6,000 loyal ITKAs contribute to the PIKE Fund, which allows the Pi Kappa Alpha Educational Foundation to underwrite leadership training programs, academic scholarships and low-interest student loans for the benefit of our undergraduate brothers and their chapters.

Make a gift online at www.pikes.org



The Oak Trust

The Oak Trust is the Pi Kappa Alpha Educational Foundation's planned gifts recognition program, through which loyal ΠKAs designate planned or estate gifts for the future benefit of Pi Kappa Alpha. Future gift assets in the Oak Trust, from well over 100 loyal ΠKAs, now exceed \$14,000,000. Membership in the Oak Trust can be secured through various methods including a designation to the Pi Kappa Alpha Educational Foundation in a will, a charitable trust, or through naming the Foundation as owner and beneficiary of a new or existing life insurance policy.

The
CHAPTER
OFFICER
LEADERSHIP
SCHOLARSHIP
PROGRAM

The Chapter Officer Leadership Scholarship Program

Through the Chapter Officer Leadership Scholarship Program, generous IIKA alumni can endow scholarships to recognize and reward those undergraduate brothers serving in the highest leadership positions of the chapter including president, vice president, treasurer and rush chairman. Through this innovative program, the best possible undergraduate leaders are encouraged to serve their chapter in leadership roles, and the chapter prospers in the process.



The Endowed Scholarship Program

Generous Pi Kappa Alpha alumni can endow scholarships at their chapters through the Pi Kappa Alpha Educational Foundation to recognize outstanding academic performance, demonstrated leadership to the chapter and campus, or a combination of the two. These scholarships can be in the name of the donor, in honor of another brother, friend or family member, or in memory of a loved one.

Want more information on these and other programs through which you can help support Pi Kappa Alpha?

Visit the Pi Kappa Alpha Educational Foundation's website at www.pikes.org, or call 800-456-7452.

Lighty-Wade Courtyard & Pavilion Dedicated At 2001 Officers Leadership Academy

Nearly 500 undergraduates, alumni, family and friends of Pi Kappa Alpha convened in Memphis on Friday, August 3rd, 2001 to dedicate the new Lighty-Wade Courtyard & Pavilion at the Fraternity's Memorial Headquarters.

This beautiful addition to the already impressive Memorial Headquarters facility, which is owned and operated by the Pi Kappa Alpha Educational Foundation, was made possible through the generosity of two loyal alumni, Brother Phillip M. Lighty (Washington State, Gamma Xi '38) and Brother Tom W. Wade, Jr. (Tennessee, Zeta '53) who also happen to be keen friends. Located on the southern lawn of the Memorial Headquarters' grounds, this courtyard and pavilion were a part of the original construction plans for the facility in 1988, but were postponed indefinitely at that time due to financial constraints.



From left: International President King Buttermore, Executive Vice President Ray Orians, Tom Wade, Jr., June Lighty, Pat Wade, Will Wade, Educational Foundation President Bram Govaars and (front) Phil Lighty "cut the ribbon" to formerly dedicate the new Lighty-Wade Courtyard & Pavilion on the back lawn of the Memorial Headquarters.

During the dedication ceremony, Educational Foundation President W. Bram Govaars expressly thanked Brothers Lighty and Wade for exemplifying, through their generous support of Pi Kappa Alpha, what it truly means to be a loyal ΠΚΑ for life. He then challenged the 400+ undergraduates present to find ways to similarly support Pi Kappa Alpha throughout their lives. Brothers Lighty and Wade each addressed attendees thereafter, and spoke of their deep affection for Pi Kappa Alpha, and the important role it continues to play in both of their lives.

The courtyard includes nearly 2,000 engraved bricks recognizing those brothers and friends of Pi Kappa Alpha who helped support this effort through substantial gifts to the Educational Foundation's PIKE Fund. Six beautiful cut stone benches, donated by loyal alumni, are also a part of this beautiful addition.

Cut Stone Benches Gifted By:

W. Hamilton Parks, II In Memory of Tom Wade, Sr.

Hardy Moore Graham

The Hardy P. Graham Family

Marvin and Nancy Dennis

R. Craig Hoenshell

Eta Alpha Chapter Clemson University

In Honor of Dr. and Mrs. Jerome V. Reel, Jr.





After the dedication ceremony, over 500 undergraduates and alumni in attendance admired personalized bricks in the courtyard.

BE A PART OF PI KAPPA ALPHA HISTORY!

Secure a personalized brick in the Lighty-Wade Courtyard

It's not too late to still secure your own personalized brick in the Lighty-Wade Courtyard. Limited spaces remain for personalized bricks, and will be filled on a first come-first served basis.

Contact Eddie Scott at 800-456-7452 or escott@pikes.org for more information.

Don't let this once in a lifetime opportunity pass you by!

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The OAK TRUST

Pi Kappa Alpha Educational Foundation's Planned Gifts Recognition Society

- Q: How Can You Make A Substantial Investment In Pi Kappa Alpha's Future?
- A: Through A Gift Of Life Insurance To The Pi Kappa Alpha Educational Foundation.

Making the Pi Kappa Alpha Educational Foundation beneficiary of a gift of life insurance proceeds is easy, provides numerous benefits to the generous donor, and insures an even brighter future for Pi Kappa Alpha!

A *fully paid up policy* can be donated, naming the Pi Kappa Alpha Educational Foundation owner and beneficiary. In this scenario, the donor is entitled to an income tax deduction approximately equivalent to the cash value of the policy.

An *existing policy on which premiums are still owed* can be donated, naming the Pi Kappa Alpha Educational Foundation as owner and beneficiary. Here the donor is entitled to an income tax deduction for an amount approximately equivalent to the cash value of the policy, and for any additional premium charges required to keep the policy in force.

A *new policy* may be initiated, naming the Pi Kappa Alpha Educational Foundation as owner and beneficiary. In this case, the loyal Π KA brother is entitled to income tax deductions for gifts made to the Foundation designated for future premium payments.

Life insurance is a great vehicle for making a substantial gift to the Pi Kappa Alpha Educational Foundation without removing major assets from your personal portfolio. Using life insurance, donors can typically make significantly more substantial gifts then they can on a current outright basis. Proceeds from a life insurance policy can be restricted for the benefit of the generous donor's chapter to fund an academic or leadership based endowment, or to help the Educational Foundation meet its ongoing commitments for the benefit of all Pi Kappa Alpha chapters.

Brothers making the Pi Kappa Alpha Educational Foundation beneficiary of a life insurance policy valued at \$50,000 or more qualify for membership in the Foundation's prestigious planned gifts recognition society, The Oak Trust.

For more information on how you can invest in the future of Pi Kappa Alpha through a gift of life insurance, or numerous other planned gift opportunities, please contact:

The Pi Kappa Alpha Educational Foundation 8347 West Range Cove Memphis, Tennessee 38125 800-456-7452 pkaef@pikes.org



Oak Trust Profile
William A. "Bill" Harrahill
Oak Trust Member Since 1998

Bill Harrahill, a 1991 initiate of Delta Chi Chapter at the University of Nebraska-Omaha, joined the Oak Trust in 1998 by making the Pi Kappa Alpha Educational Foundation beneficiary of a life insurance policy.

Bill and his wife, Tiffany, reside in Omaha, Nebraska, where he is employed as a project manager with CSG Systems.



Pi Kappa Alpha International Alumni Association

e-mail us at pkaiaa@pikes.org

Zeta (Tennessee) Alumni Association

The Zeta Chapter Alumni Association is busy planning Founder's Day 2002. The date has been set for March 9, 2002 in Knoxville at a place to be determined. The day will feature a golf outing, tours of the Fraternity house, a meeting of Zeta, Inc., the chapter's housing corporation, and a dinner. Keynote speaker for the dinner is scheduled to be International President King Buttermore (Vanderbilt, Sigma'63). Alumni Association president Buddy Heins '79 may be reached at bheins@chartertn.net for further information.

Alpha Theta (West Virginia) Alumni Association

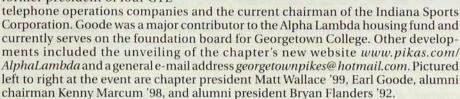
The Annual Golf Outing and Sandbagger Classic was hosted by Scott Heide August 3-4, 2001 in Yardley, Pennsylvania, just outside of Philadelphia. The Morgantown 2001 gathering was held the second weekend in August and welcomed a continually growing set of attendees from different eras of Alpha Theta Chapter. Recolonization plans were the highlight of this year's gathering, and Pi Kappa Alpha expansion coordinator Justin Buck (Southeast Missouri, Epsilon Iota '96) was in attendance to explain the five-week process. An alumni advisory board was formed to guide the colony and future chapter on operation and improvement. Anyone interested in participating in any way on the board should contact colony advisor John Dale '88 at 304/599-5015, jdale@clg-online.com. For more Alpha information, please www.pikas.com/AlphaTheta or contact Doug Ladish '62, ladish@mindspring.com.

Alpha Phi (Iowa State) Alumni Association 2001 Nester Gold Award

Perfect fall weather greeted the guests at the annual tailgate hosted by the Alpha Phi Alumni Association on September 8, 2001. Over 200 alumni, chapter members and their guests were treated to the tropical sounds of a live steel drum band as they dined on barbecued burgers and bratwursts before the Cyclones received the opening kickoff of the new football season. A local radio station announced on the air that this was the best tailgate ever! Also held was a golf event at which Mark Power '70 won medalist honors.

Alpha Lambda (Georgetown College) Alumni

The Alpha Lambda Chapter alumni enjoyed a very successful 2001 Homecoming event. More than 50 alumni attended, and distinguished Alpha Lambda Hall of Fame honorees in attendance included Horace Hambrick '47, John Sadlon '85, and Bob Campbell '62. A weekend highlight included the induction of Earl Goode '59, a former president of four GTE



Next Event: Alumni Golf Scramble, June 8, 2002. For more information, please contact Bryan Flanders bflanders@lexmark.com.



Next Event: Alpha Phi Alumni Association board meeting, February 6, 2002 at 5:00 p.m., Hooters Restaurant, West Des Moines, Iowa. For information, please contact Dana Bentzinger '74 at hdana@aol.com.

Beta Kappa (Emory) Alumni Association

Beta Kappa held an enormously successful alumni reunion September 21-22, 2001 in conjunction with Emory University's annual Alumni Weekend. Many alumni hadn't been to the house in 30-years, but despite the events of September 11, states represented included South Carolina, Georgia, Texas, New Jersey, Florida, and Tennessee. The alumni were quite impressed with the undergraduate brothers and the beautiful house. From this gathering came the idea to form the Beta Kappa Alumni Association. More events like this are to come! For more information, please contact Brooks Maddox '68 at 706/233-9087 or brooks_maddox @hotmail.com.

Gamma Mu (New Hampshire) Alumni Association

Following the University of New Hampshire's Homecoming in October, more than 25 alumnigathered at the Muddy

River Smokehouse in Portsmouth, New Hampshire to renew friendships and recount stories of their undergraduate and post-graduate adventures. "Roadtrip" awards went to Matt Hart '95 of Seattle, Washington, Andrew Thorman '00 of Palo Alto, California and Allen Jensen '00 of Monterey, California. Others in attendance included Brian Mason '97, Scott Lincoln '84, John Woodrow '78, and Forest Hills 2000 golf champion Rob Strobl '98.

Next Events: Founders Day, March 2, 2002. For more information, please contact John Woodrow at 603/465-3328 or woodrow_john@hotmail.com. Clambake '02, May 4, 2002. For more information, please contact Scott Lincoln 508/497-5128, pika@nh.ultranet.com.

Gamma Xi (Washington State) Alumni Association 2001 Nester Gold Award

Several foursomes from the Gamma Xi Alumni Association joined four other chapters in participating in the 3rd Annual Northwest Regional Golf Tournament. The tournament was held July 28, 2001 at Heron Lakes Golf Course in Portland, Oregon. The team of Shane O'Donnell '93, Chad

continued on next page

Alpha Omega (Kansas State) Alumni Association

On August 11, 2001, the Alpha Omega Alumni Association held its 3rd Annual Alpha Omega Golf Tournament and Reunion. Dan Schierling '81 did an excellent job of organizing the event held in Manhattan, Kansas. Over 60 alumni played golf at the beautiful Colbert Hills Golf Course, named after K-State alumnus and senior tour golfer Jim Colbert, and



pictured left to right are Bob Woodbury '84, Daron Brown '85, Mike Riley '84 and Scott Bush '84. The foursome is posed in front of the signature Wildcats cat paw sand bunker. For more information, please contact Mike Riley at Mike_Riley_97@yahoo.com.

Epeneter '95, Kyle Schmal '92 and Brian Fiorito '93 recorded the lowest score in the four-man best ball format and took home the crown. Other Gamma Xi prize-winners included Tony Ford '93 and Kareem Dossa '84 for closest to the pin on holes #7 and #12 respectively, and Mike Mathy '80 for long drive on #13.

Next Event: Washington State Cougars versus Washington Huskies, February 28, 2002, in Seattle, Washington. For more information, please contact Dan Studer '92 425/333-5230, daniel.k.studer@aexp.com.

Gamma Pi (Oregon) Alumni Association

October was a fun-filled month for the Gamma Pi Alumni Association. Homecoming was held October 20, 2001. Over 25 alumni and their wives attended the annual event with the range of alumni spanning from Gamma Pi's newest alumni to the chartering class of 1976. Alumni joined the Gamma Pi Chapter in a tent prior to the Oregon Ducks versus Stanford Cardinal kickoff for a pregame breakfast as well as a halftime barbecue. Meetings of the association are now held quarterly on the second Tuesday of January, April, July and October.

Next Event: Quarterly alumni meeting, January 15, 2001, in Eugene, Oregon. For more information, please contact Patrick Smith '97 at 503/223-5914 or Patrick_Smith @MeierAndFrank.com.

Epsilon Iota (Southeast Missouri) Alumni Association

The Epsilon Iota Alumni Association is hosting its second annual Super Bowl Bash on February 3, 2002. Food and beverages plus a 10-foot big-screen television will be provided for a pre-January 26 registration fee of \$25 (or \$30 anytime after). The event will be held in St. Louis, Missouri at the Heights Community Center in Richmond Heights, located at I-40/64 and Hanley Rd.

For more information on how to register for this event or join the association please visit http://eialumni.www7.50megs.com/index.htm or e-mail us at eialumni @excite.com.

Eta Omicron (Louisiana-Monroe) Alumni Association 2001 Nester Gold Award

The Eta Omicron Chapter and Alumni Association will celebrate Eta Omicron's 30th Anniversary on the University of Louisiana-Monroe campus with its traditional Founders Day Weekend April 12-13, 2002. On Friday, the chapter will host its annual crawfish boil and party at the Pike House at 4:00 p.m. The party will be that night at 9:00 p.m. At 10:00 a.m. Saturday, the annual Pikes-only 3-on-3 basketball tournament, "PikeBall" tournament and slam-dunk contest will be held at the chapter house. Saturday at 7:00 p.m., the chapter and alumni association will host a semi-formal sitdown dinner at the Monroe Civic Center with the Dream Girl Formal to begin after the banquet. Look for updates in the alumni newsletter, monthly e-mail newsletter, and website www.hopike.com. For more information, please contact Tommy Walpole '80 at 318/343-7789, hopike@jam.rr.com.

Eta Sigma (West Georgia) Alumni Association 2001 Nester Garnet Award

Homecoming 2001 was a great success with 30 alumni making the trip in October to Carrollton, Georgia. Prior to Homecoming festivities, a well-attended 80s era alumni happy hour was held in Atlanta. And in November, three foursomes of 90s era alumni spent a golf weekend together in Panama City, Florida.

Next Event: 30th Anniversary Founders Day, April 26-28, 2002. For more information, please contact John Spranza '93 at 770/838-3077, jspranza@westga.edu or Larry Hansard '72 at 770/973-8814 or lhansard@aol.com.

Iota Delta (Rose-Hulman) Alumni Association

The Iota Delta Alumni Association has kicked off another exciting program year. Homecoming 2001 took place the weekend of September 15 and a record number of alumni returned to share in the fellowship and fun. At the annual alumni association meeting, new officers were elected and event ideas were discussed. Several alumni expressed an interest in assisting the chapter with rush and other joint ventures. Financial issues were also addressed and many alumni pledged their continued support for the association and its programs. The next alumni meeting is scheduled for the weekend of fall initiation. In the meantime, officers will be convening to develop goals for the upcoming year. Any alumni interested in getting involved with the Iota Delta Alumni Association are encouraged to contact membership committee chairman Chris Schultz'97, schultz@adrenaline.com.

Iota Eta (Nevada) Alumni

Iota Eta Chapter's new alumni organization began a tradition this summer with the first annual Pi Kappa Alpha Alumni Golf Classic. Held at the newly opened D'Andrea Golf Course on August 22, the event was a great success with more than 60 alumni paying \$100 to participate. Attendance was so great that undergraduate brothers that wanted to play were able to do so free of charge as guests of alumni. Thanks go to event coordinator Jon Gelber '99.

Iota Mu (Southern Illinois) Alumni Association

Alumni support for Iota Mu Chapter at Southern Illinois University is already strong & growing stronger. Thanks to generous contributions from many Iota Mu Alumni Association dues paying members, the association was able to purchase new furniture for the chapter house dining area. This year's eventful schedule is off to a good start. Dozens of alumni were in attendance at the SIU Homecoming in October, which included a chapter-sponsored tailgate barbecue and a Saluki victory over the Illinois State Redbirds.

Next Event: Founders Day and International Work Day, April 13, 2002 in Carbondale, Illinois. For more information please contact Ryan Flickinger '94 at 901/748-1868 or nrflick@aol.com.

Iota Nu (Saint Louis) Alumni Association

The Iota Nu Alumni Association's mailing address has changed to 1617 D Forest Springs Lane, St. Louis, Missouri, 63021. The website is www.iotanualumni.com and the

e-mail address is *iotanualumni* @netscape.net. If you would like to join the Iota Nu Alumni Association and receive all the latest news and event information, please send your updated address and email. Mark your calendar for the first annual Founders Day Weekend on March 1-3, 2002. Lastly, if you would like to help plan the Founders Day activities, please contact the alumni board at the above e-mail address.

Atlanta Alumni Association

The Atlanta Alumni Association will continue its Founders Day event tradition of presenting commemorative membership certificates to brothers celebrating their 25th, 50th or 75th anniversary of membership in Pi Kappa Alpha. So, 81 brothers from 41 chapters that were initiated in 1927, 1952 and 1977 will be honored. To make sure you're on the list, please contact association president Alan Sneed (*Tennessee*, Zeta '68) at 770/926-1538 asradio@aol.com or certificate chairman Jack McFarland (*Georgia Tech*, Alpha Delta '53) at 404/373-7926.

Big Sky (Montana State) Alumni Association 2001 Nester Honorable Mention

The Big Sky Alumni Association held its eighth annual meeting on October 13, 2001, during Montana State University's Homecoming weekend. Items discussed included increasing alumni association membership, increasing the number of events held, and improving communication. After the successful meeting, alumni returned to the newly renovated Gamma Kappa Chapter house for an informal open house and dedication ceremony. During the ceremony, the undergraduate members presented the alumni with a large oak tree plaque that recognized the nearly \$75,000 pledged to date by approximately 35 Gamma Kappa alumni. The amount represents three-quarters of the established goal of \$100,000. For more information on the campaign, please contact Bryce Beecher '87 at bbeecher @jcfkk.com. The association would like to thank outgoing board member Ryan Weller '91 for his service and congratulate current treasurer Lewis Crouch '91 on his wedding to Lisa Voecks this past September in Denver. Colorado.

National Capital (Washington, D.C.) Area Alumni Association

Plans are well underway for Congressional Founder's Day on March 20, 2002. For more information or to register for the event, please visit www.dc-pika.com. The event will start at 6:30 p.m. and will be held in B-340 Rayburn House Office Building, and Supreme Council vice president Howard Goldstein (Lehigh, Gamma Lambda '83) will offer remarks. In other association news, all alumni in the D.C. area

Gamma Epsilon (Utah State) Alumni Association

On August 11, 2001 the Gamma Epsilon Alumni Association held its organizational meeting at the Meadow Brook Golf Course in Murray, Utah. Before the meeting, 18 men gathered for a golf tournament. Prizes ranging from a golf bag to USU club covers were given away for closest to the hole, best overall score and other competitions. Five additional alumni showed



up for the dinner, signed the alumni association petition, and the Gamma Epsilon Alumni Association was officially established. The meeting established association guidelines and elected leadership. The officers are president Jeremy Selley '96, vice president Chris Durrant '92, vice president Chris Kinnersley '94, secretary Mike Christensen '89 and treasurer/house corporation liaison Robert Jones '01.

Next Events: Founders Day, March 2, 2002, at the Gamma Epsilon Chapter house. International Work Day, April 19, 2002, chapter house. For information, please contact Jeremy Selley 801/562-1536 at jselley78@hotmail.com or Robert Jones '01 at 435/752-8943 or rmjx2@slkc.uswest.net.

are welcome to attend our monthly meetings and join us for dinner afterwards. For directions and details about the next meeting, please contactus at dc pika@hotmail.com. For more infor-

mation about the association or to joining the email list, please contact Steven Broderick (Old Dominion, Zeta Iota '95), 202/225-3111 or steve.broderick @mail.house.gov.

OTHER UPCOMING ALUMNI EVENTS

Alpha Gamma (Louisiana State) Alumni Association 2001 Nester Honorable Mention

- 100th Anniversary Founders Day
- March 16, 2002; Baton Rouge, Louisiana
- Keynote Speaker: Dr. Jerome V. Reel, International Historian
- Contacts: Chris Adams '91 225/927-5647 chris.adams@morgankeegan.com, Brett Poirrier '86, 225/923-0579, poirrier@home.com, or Cary Owen '60, 225/343-3546, cowen36@home.com.

Alpha Nu (Missouri) Alumni Association

- International Work Day
- · April 6, 2002; Columbia, Missouri
- Patio Brick Campaign Details Soon
- Contact: Rick Sommer '66, 573/815-3234, rsommer@bjc.org.

Delta Chi (Nebraska-Omaha) Alumni

- 50th Anniversary Celebration
- June 7-8, 2002; Omaha, Nebraska
- Golf Tournament and Banquet
- Contact: Bill Harrahill '91, 402/571-7371, bill_harrahill@csgsystems.com.

Epsilon Kappa (Lamar) Alumni Association

- · 2nd Annual Fireman's Ball
- December 12, 2001; Beaumont, Texas
- Featuring a Roast of Tommy Gard '82
- Contacts: Mike Thillet '94, 409/866-3459, mthillet@aol.com or Joey Domingue '00, 409/868-5523, pikelu22@aol.com.

Zeta Alpha 'A' (Kettering) Alumni

- Alumni Semi-Formal Dance
- · March 16, 2002; Flint, Michigan
- · Contact: Alumni Yahoo.com Group.

Kappa Epsilon (Rockhurst) Alumni Association

- Founders Day
- March 2, 2002; Kansas City, Missouri
- Contact: Michael Vogel '94, 217/520-2172, mvogel@earthlink.net.



ALABAMA Gamma Alpha

Patrick F. Clark '86 has been elected to the partnership in the national labor and employment law firm of Ford & Harrison, LLP. Clark divides his time between the firm's offices in Atlanta, Birmingham and Los Angeles, specializing in the defense of employers in employment-related litigation.

ALABAMA-HUNTSVILLE Theta Pi

Nelson Peddycoart '83 has been promoted to program manager of the TYBRIN Corporation's range safety office in Huntsville. He and his wife, Sally, relocated to Huntsville in July 2001.

R. Brent Wistner '89, his wife, Rhonda, and daughter, Albany, have welcomed a new addition to their family. Abigail Nicole arrived on August 9, 2001. Wistner works for e-Components, a manufacturer's representative in the electronics industry in Huntsville.

ALBERTA Lambda Epsilon

Tyler Hanson '00 lives in Edmonton and works for Colt Engineering as a mechanical engineer.

Ryan McInnes '00 is working as an assistant trainer for the Canadian Football League's Edmonton Eskimos. McInness also works in the same capacity for the Edmonton Oilers. He received his BPE last April and can be reached at mcinnes@yahoo.com.

Dean Snihur '00 graduated with a degree in biological science in 2001. He is continuing his dedication to Pi Kappa Alpha, traveling as an expansion consultant for the Headquarters during the 2001-02 school year.

Reginald Speers '00 is living in Calgary after graduating with a degree in physiotherapy. He has his own practice and physiotherapy clinic.

ANGELO STATE Eta Epsilon

Gary D. Masters '85 accepted a retail sales manager position with McKesson Pharmaceutical Corporation in February 2001. His territory includes San Antonio, South Texas and The Texas Valley. Masters, his wife, Kellie, and their daughter, Ashleigh Marie, live in San Antonio.

APPALACHIAN STATE lota Psi

Chris Haverland '94 completed his MBA at Elon University and passed the CFA (chartered financial analyst) level I exam. He is a securities analyst for Jefferson Pilot Financial in Greensboro.

ARIZONA Gamma Delta

Darren L. Beene '86 married Wendy Steiner on August 25, 2001 in Portland, Oregon. The couple lives in Pasadena, California where Beene is a Ph.D. candidate at California Institute of Technology. He can be reached at *Darren@caltech.edu*.

Christian Charlton '88 is enrolled in the School of Veterinary Medicine at Louisiana State University.

Brad Geiger '91 and his wife, Nancy, announce the birth of their daughter, Jordyn Sommer, on September 16, 2001. Geiger is vice president of sales for Call Me Solutions, Inc., located in Denver, Colorado. CMS provides the technology, for companies that have websites, to get fast "live" customer support service with a simple mouse click. They can be reached at geiger3777@ att.net.

Mike Margolin '92 works in interactive media for Rubin Postaer & Associates, an advertising and interactive agency in Santa Monica. Margolin, a former chapter consultant, lives in Los Angeles.

Andy Steinberg '93 married Leah Conger on August 18, 2001 in Denver. The wedding party included brothers Mike Margolin '92 who served as best man and Ara Feinstein '93. The couple returned to Lawrence, Kansas after honeymooning in Cabo San Lucas where Steinberg is finishing up at the University of Kansas Law School.

ARKANSAS Alpha Zeta

Ronald H. Fair '73, vice president and comptroller of Aromatique, Inc., has been appointed to a three-year term on the alumni association's board of directors. He is active in his community, serving as a member of the finance committee on the Parish Council at St. Albert Catholic Church, the Cleburne County Arts Council, the Heber Springs Athletic Booster Club and coaching for the Optimists Program.

Randy M. Robinson '89 and his wife, Kristin, announce the birth of their son, Stanley Donald, on August 14, 2001. Stanley's proud sisters are Mollie and Tiffany.

ARKANSAS-LITTLE ROCK Zeta Eta

Alan Gibson '74 was recognized by the American Red Cross as a Tiffany Award winner for management excellence in the five state southwest region. Working in Little Rock as the state development director, he has statewide responsibility for disaster public affairs and development education. Gibson chairs the Police and Fire Benefit Trust and is on the advisory board of RSVP, a seniors' volunteer program.

ARKANSAS STATE Delta Theta

John Bollinger '93 and his wife, Valerie, have moved to Sikeston, Missouri where he works for Bollinger Real Estate as a sales associate and real estate appraiser.

Bobby Kasserman '93 and his wife, Kelly, welcomed their son, Robert Wakefield III, on September 24, 2001.

Jerry Morgan '90 has been promoted to senior vice president for Simmons Bank in Searcy, Arkansas. He and his wife, Caroline, moved from Jonesboro to their new home in November 2001.

Blake Rogers '86 and his wife, Shandra, are proud to announce the birth of their son, Cade Allen, on September 28, 2001.

ARMSTRONG STATE Eta Mu

Jim Brotherton, Jr. '71 conducted his 16th golf marathon for Junior Golf Programs around the country. His 201 hole, one day effort raised approximately \$18,000 and will bring his 16 year total to \$150,000. PGA members across the country will raise \$500,000 in this effort.

Stephen Hendricks '71 has joined Q-Link Technologies as their senior vice president of professional services. Hendricks previously worked as vice president of professional services at Best Software and held executive positions at PowerCervand Lockheed Martin. He and his wife, Charlotte, live in Palm Harbor, Florida with their two sons, Cuyler and Christopher.

AUBURN Upsilon

Stephen C. Melton '85 and Brooke Beard were married on May 5, 2001. Groomsmen included Tom Hirsch '85 and Preston Hornsby '86. Melton is a pilot for Delta and the Georgia National Guard.

AUSTIN PEAY Eta Tau

Gregory Parker '95 married Heather Lyles on June 2, 2001. He is a graphic designer with The Maverick Group, an advertising agency in Nashville, Tennessee.

BIRMINGHAM SOUTHERN Delta

Skip Hardenburg '63 and several Delta chapter alumni are interested in forming a Delta Chapter Alumni Association. If interested, please contact Hardenburg at *c.hardenburg@ worldnet.att.net*.

CALIFORNIA-BERKELEY Alpha Sigma

Miguel C. Goodpasture '88 has been selected for major in the United States Marine Corps and is attending the Naval Postgraduate School in Monterey, California.

CALIFORNIA-DAVIS Theta Omega

Mark Gursky '91 graduated magna cum laude from The Catholic University of America, Columbus School of Lawin Washington, D.C. He is working at Morrison & Foerster, LLP in downtown Los Angeles as an associate attorney.

CALIFORNIA-LOS ANGELES lota Pi



Mark S. Sander '95 and Katy Litchfield were married on February 24, 2001 at All Saints By-the-Sea Church in Santa Barbara. Brothers Andrew Dawson '96 and Cameron Blount '95 served as groomsmen. The couple lives in San Francisco where Sander works for an options trading firm on the Pacific Exchange. He can be reached at sandermk@aol.com. lota Pi brothers attending the wedding were (pictured left to right, front row): Michael Vines '98, the bride and groom,

Michael Pond '93 and Bruce Jarrin '95; middle row, Paul Ohshima '95, Brian Mochon '96, Matthew MacFarland '95 and Keith Arlotti '95; back row, Todd Doyle '95, Cameron Blount '95, Mark DeVany '93, Kane Moon '96 and Andrew Dawson '96.

CALIFORNIA-SAN DIEGO Kappa Phi

Tony Fiori '97 is attending the Woodrow Wilson School of Public and International Affairs at Princeton University. The program, a master's in public affairs, started in August 2001.

Anthony Frakes '97 and his wife, Jenny, celebrated their first anniversary in July 2001. They live in Rancho Bernardo, California.

CALIFORNIA-SANTA BARBARA lota Kappa



Marc C. Montpas '96 married Courtney Leary on September 8, 2001 in Malibu, California. Over 15 Pikes were present to celebrate with the happy couple. They reside in Redondo Beach.

CALIFORNIA STATE-LONG BEACH lota Epsilon

Douglas Burford '88 has been promoted to assistant controller for Interplay Entertainment Corporation. He lives in Newport Beach, California with his wife, Pei Pei.

CALIFORNIA STATE-NORTHRIDGE Zeta Omicron

Robert Millar '76 was married to Holly Knight in a ceremony at the Sistine Chapel in March 2001. The couple honeymooned in Tuscany and Venice. Millar is an artist who lives with his wife in a church he con-



verted into their home and studio.

Mike Mohacsi '88 and his wife, Rhonda, welcomed son, Kyle Anthony, on September 7, 2001. Mohacsi is the manager of performance products for Yamaha Motor's accessory division in southern California. He and his family live in Westchester.

Bill Nanninga '83 started his own mortgage lending company, Americorp Financial, in February 2001. He can be reached at aloanfrombill @aol.com.

Spencer Shiffman '80 had life-saving surgery to remove the cancer he has been battling for over seven years. Spencer is beginning life again at 40.

CALIFORNIA STATE-SACRAMENTO Theta Tau

Joe Gibson '81 works in Sierra Oaks for Coldwell Banker Residential Brokerage in residential sales.

Kary Moore '81 is president of Properties Unlimited Commercial Real Estate, a firm that specializes in the sale of commercial real estate, investment grade sales and leasing commercial buildings, tenant/buyer representations and real estate consulting.

Steve Moreno '81 works as a commercial real estate sales and leasing consultant specializing in industrial properties for Buzz Oates Real Estate.

Tim Munson '81 is the general manager of Johnson Ranch Racquet Club.

Larry Robinson '81 is a legislative liaison for the Sacramento Metropolitan Air Quality Management District.

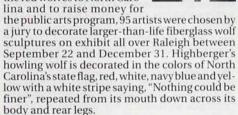
Bill Schmalzel '81 works for Buzz Oates Enterprises as a project manager.

O.J. Vallejo '81 is employed as a mortgage consultant at First Priority Financial.

Roger Westrup '81 offers IT project support in the division of procurement and contracts for the State of California Department of Transportation. He is also an instructor and faculty mentor for Heald College School of Business and a board member for the North Sacramento School District

CARNEGIE MELLON Beta Sigma

Sam Highberger '47 has been chosen to participate in the Raleigh Arts Commission's Red Wolf Ramble. In celebration of the reintroduction of the red wolves to North Caroling and to raise money for



CASE WESTERN RESERVE Epsilon Xi

Frank Daniels '82 and his wife, Susan, celebrated their fifth anniversary and their daughter, Elizabeth's, first birthday this year. Daniels manages production at New Media Communications, the nation's leading government and political website design and development firm. The company produced the official website last year for George W. Bush's presidential campaign.

CENTRAL ARKANSAS Epsilon Phi

Allen C. Meadors '66 moved from CEO of Penn State-Altoona to the chancellorship at The University of North Carolina at Pembroke in July 1999.

CENTRAL FLORIDA Eta Phi

Michael Driscoll '98 graduated in August and has begun working as a competition event coordina-

tor at Disney Wide World of Sports complex.

Michael Gonzalez '95 and his wife, Nicole, have relocated from Lake Tahoe, Nevada, back to the Orlando area. Gonzalez is a wireless products consultant with Worldcom Wireless.

CHAPMAN Theta Omega

Aaron Meschuk '95 is the running back coach for Greenville College's football team in Greenville, Illinois. His e-mail address is *coachmeschuk @hotmail.com*.

Adam J. Riffe '92 began working for Republic Bag, Inc. in Corona, California as CFO on August 6, 2001. The company's president, Richard Schroeder, is a 1959 initiate of Delta Gamma Chapter. Riffe serves as chapter advisor for Theta Psi Chapter and asks that anyone interested in serving on the alumni advisory board contact him at adam.riffe@verizon.net.

Dan Singer '84 has been promoted to the position of city manager for the City of Ojai, California

CLEMSON Eta Alpha

Andy Beckworth '86 is happy to announce the birth of his son, Christopher Scott, on May 13, 2001. He is a regional sales manager for Shaw Industries.

Ward Carson '90 and wife, Kelly, welcomed son, William Bradford, on December 10, 2000. Carson is a financial advisor for New York Life.

Dan Davidenko '84 is the vice president of OEM Sales for North America with Siemens Energy & Automation. He is a single dad of two boys, Logan and Mason and lives in Atlanta, Georgia.

W. Brian Drummond '89, a registered professional engineer, has formed a new company engaged in civil engineering and construction consulting, Engineering Developments, LLC. He has one son, Sam, born April 2, 2000.

David Harrelson '83 is a sales executive for Roebuck Buildings Company. He has three children, Andrew, Mary Burgess and John.

Hector McLean III '93 married Kristen Byers on April 28, 2001.

Max Metcalf '83 was hired as an assistant manager of corporation community relations in January 2001 for BMW Manufacturing Corporation in Spartanburg, South Carolina.

Joe B. Nelson, Jr. '83 is the director of manufacturing for Micronpc, LLC. He and his wife, Aurelia, live in Boise, Idaho with their two children, Sam and Sydney.

COLORADO STATE Epsilon Theta

Shane Bryant '88 and his wife, Rosann, are the proud new parents of Mackenzie Lauren, born on July 7, 2001.

Tommy R. Robinson, Jr. '93 received his MBA from Regis University in May 2001. He is a financial analyst for Center Partners, Inc. in Fort Collins.





CONNECTICUT lota Chi

Todd O. Glassman '95 has co-authored an investing book that was released this fall entitled, "The Market Gurus: Strategies You Can Use From Wall Street's Best".

DELAWARE Delta Eta

Robert L. Bateman '86 is a U.S. Army strategist in the international securities program at the Center for Strategic and International Studies, a civilian think-tank in Washington, D.C. His second book will be published in early 2002. He and his wife, Deborah, live with their three children in Fredericksburg, Virginia.

Ron DeLanzo '96 graduated from Richard Stockton College of New Jersey in May 2000 with a bachelor's degree in biology, with a minor in marine science. He is now studying for his doctorate degree at Life University College of Chiropractic in Atlanta, Georgia.

Vincent L. DiLeonardo '66 is the internal auditor for the University of Delaware where he recently completed 25 years of employee service. Brother DiLeonardo is a CPA, retired Army Reserve lieutenant colonel and member of the international board of directors for the Knights of Columbus.

William E. Downham '59 retired in March 1999 from Union Texas Petrochemicals as vice president and chairman of the operating committee. He continues his consulting services to the energy business as founder and president of his own consulting firm, PETCHEM Consulting, LLC. He and his wife, Jeanette, divide their time between homes in Houston, Texas and Siesta Key, Florida.

Rick Gray '77 is a church missionary in Bundabugyo, Uganda, Africa.

Chip Jarry '78 is an aircraft fractional sales specialist with PlaneSense/Alpha Flying, based in Machester, New Hampshire, providing aircraft and flight operation services on a shared ownership basis to corporate executives and private clients east of the Mississippi River utilizing the Swiss-built Pilatus PC-12 executive class propjet.

Jay Krider '75 moved to California to become the purchasing director for the sugar refining, processing and packaging operation at C & H Sugar Company in Crockett, California. Krider, his wife, Jane, and their daughter, Jennifer, now reside in Fairfield.

John F. McCann '75 is delighted to announce the initiation of his son, Sean, into the bonds of Pi Kappa Alpha. McCann participated in the initiation ceremony at Kappa Kappa Chapter at the University of North Carolina-Charlotte with many Delta Eta alumni in attendance.

DELTA STATE Zeta Beta

William N. LaForge '69 has been elected to the executive council of the Federal Bar Convention as deputy secretary, and will ultimately serve as national president for the organization. LaForge is a past national president of Pi Kappa Alpha, and currently serves as a trustee of the Pi Kappa Alpha Educational Foundation.

DUKE Alpha Alpha

Matt Eggers '93 has begun the MBA program at Stanford University.

EAST CENTRAL Epsilon Omega

George D. McKoy '67 has retired from the U.S. Department of Justice, Federal Bureau of Prisons.

EAST TENNESSEE STATE Epsilon Zeta

David K. Crowder '80 married Jana Hart on November 24, 2000. Crowder has been promoted to project field engineer for the Bechtel/Becon SRW Cogeneration Project in Orange, Texas.

EASTERN ILLINOIS Zeta Gamma

Tom Bukowski '93 married Tracy Rutherford on June 9, 2001. Bukowski is the national sales manager for United Learning in Evanston. The couple lives in Elmhurst.

EASTERN KENTUCKY Zeta Tau

J. Ryan Pruett '93 welcomed his second child, Tucker Jay, on February 11, 2001. He and his wife, Danielle, live in Bolivar, Ohio where they own a child-care center.

Bill Sullivan '93 married Deirdre Campbell on June 16, 2001 in Madison, Wisconsin. Kurt Blosser '93 served as best man. Sullivan works for the State of Wisconsin's Department of Commerce as a fire protection engineer.

EASTERN NEW MEXICO Epsilon Tau

Steven Kiskaden '85 and his wife, Casandra, have one son, Chris, born November 1, 1997.

EMORY Beta Kappa

Walt Bistline '69 retired from practicing law after 26 years to pursue a master of fine arts degree in photography at the University of Houston. He will remain "of counsel" to the law firm of Porter & Hedges. His photos have been shown in Aix-en-Provence, France; Seattle, Washington and Houston, Clear Lake, Clifton and Longview, Texas. His e-mail address is wbistline@houston.rr.com.

Will Kirby '92 emerged from the Big Brother II house victorious. Big Brother is a primetime, reality-based series that aired on CBS where strangers are forced to live together in a house withlive cameras on them at all times. Last year, brother Curtis Kin (Gamma Eta '93) was featuredon the first Big Brother show.

FERRIS STATE Zeta Kappa

Tim Crimmins '77 joined Key Plastics in June 2000 as the manager of financial analysis. He was promoted to vice president of finance of the exterior products group in June 2001.

Michael Llewellyn '98 works as a project engineer for Taisei Construction Corporation in the Chicago area.

Heath L. Schmid '95 is employed by Johnson Controls, Inc. as an account financial manager for the DaimlerChrysler business unit in Holland, Michigan. He and his wife, Kiesha, live in Cedar Springs.

Joseph Tarajos '91 is living in Troy, Michigan and incorporating the German company, BASS, USA, here in the United States.

Casey Trucks '98 is a Michigan state trooper working out of the Grand Haven post.

FLORIDA INTERNATIONAL Kappa Gamma

Chad Hornik '94, owner of The Melting Pot in Richmond, Virginia has opened two additional restaurants in Virginia Beach and Ft. Myers, Florida.

FLORIDA SOUTHERN Delta Delta

Dan A. Jenkins, Jr. '89 is a major in the U.S. Army Reserves.

Michael Moran '89 has been working for the Lakeland Police Department for 11 years and is a member of the special weapons and tactics team that came in first place in the 2000 S.W.A.T. World Championships. Moran is married to Beth Parham.

FLORIDA STATE Delta Lambda

William S. Cheek '61 has retired as chief division public affairs agent for the Jackson-ville Federal Bureau of Investigation. He served in this position longer than anyone in the history of the FBI, and



served in that role for both the Jacksonville and Louisville FBI divisions. Cheek specialized in and taught in the areas of hostage negotiation, crisis and suicide intervention, criminal psychological profiling and other aspects of crisis management. The International Association of Chiefs of Police also honored Cheek in October 2000 for his service as general chair of its Information Officers Section. He and his wife, Kathleen, have two daughters.

Jack McMullen '64 was elected vice chairman of the board of the publicly held PowerCerv Corporation. He recently retired as president/CEO of the First National Bank of Tampa and is the treasurer and director of the Merchants Association of Florida, Inc.

Greg Novak '98 is living in Daytona Beach, Florida and joined the staff of Tower Mortgage Services as a loan originator. He can be reached at *gnovak@towermortgageinc.com*.

Jim Parsons '81 is a pilot for Continental Airlines based in Newark, New Jersey. He has two daughters, Samantha and Christina.

M. Clayton VanWanderham, Jr. '85, his wife, Catherine, and daughter, Taylor, are very happy to announce the birth of Marvin C. VanWanderham III. Trey was born on April 23, 2001. VanWanderham has recently been elected president of Enterprise Resource Planning, Inc. (ERPi), a computer integration and software company based in south Florida.

FRANCIS MARION Theta Delta

Todd Meegan '99 married his college sweetheart, Maiesha Dorsey, on July 28, 2001 in Burlington, New Jersey. Brother Albert Epstein '98 served as a groomsman and Erik Mizell '98 was an usher. Also in attendance was pledge brother Chris Williams '99.

GEORGETOWN COLLEGE Alpha Lambda

Robert S. Adcock '95 was promoted to captain in the Air Rangers division of the U.S. Army.

Buck Baker, Jr. '91 is the assistant athletic director for Georgetown College. He recently completed his third year as the head of the Cincinnati Bengals training camp at Georgetown.

Marvin R. Bright '74 joined Ferguson-Camp-Poll as a member of their tax division in Houston, Texas.

Clayton L. Hall '00 married longtime girlfriend, Mitzi Bironas, on July 28, 2001 in Louisville.

David Kitchen '96 lives in Louisville where he is the communications director for the United Way of Kentucky. He can be reached via e-mail at dkitchen@uwky.org.

William E. Kouns '95 works as the sole pharmaceutical sales rep for the southern Kentucky area for Janssen Pharmaceutical, a division of Johnson & Johnson.

Douglas J. Moncrief '92 is working as communications director at Cook & Sons Mining, Inc. in Whitesburg, Kentucky. His e-mail address is dougmoncrief@hotmail.com.

Bradley E. Snider '98 has been promoted to loan officer for Citizens Union Bank in Shelbyville, Kentucky.

Dustin L. Stacy '97 married Christina Carter on July 21, 2001 in Corbin, Kentucky.

John M. Thompson '93 was promoted to department manager for a new Cingular wireless call center in Fayetteville, North Carolina.

GEORGIA Alpha Mu

Donald A. Ingham, Jr. '97' is a global risk management solutions associate for PriceWaterhouseCoopers in Dallas, Texas. After graduating from the University of Georgia, he earned a master's degree in professional accounting at the University of Texas.

Edward H. Mattingly III '89 and his wife, Kelly, have two children, Hagen and Clayton. Mattingly is a branch manager for Hughes Supply, Inc. in Austell, Georgia. He and his wife also operate a dance studio in Dallas, Georgia and can be reached at ed.mattingly@ hughessupply.com.

Evan McLaughlin '93 and his wife, Cathy, announce the birth of their daughter, Catherine Keller, on May 11, 2001. McLaughlin is the technical services manager for UPS Logistics in Atlanta.

GEORGIA COLLEGE Theta Gamma

Martin J. Angeles '91 received his master's of science in administration degree with an emphasis in human resources from Central Michigan University.

Fritz Engelmann '91 opened Southeastern Bus Sales two years ago in Atlanta, Georgia.

Jeff Patterson '90 married Nicole Brooks on September 1, 2001.

Stephen T. Roberts '93 is proud to announce the birth of his daughter, Natalie Grace, on October 12, 2001. Roberts works for the Milledgeville Police Department.

Paul Sieben '88 works for Southeastern Bus Sales as office manager.

GEORGIA STATE Epsilon Nu

Mark Herrmann '89 has been promoted to key account manager-southeast region with Frito-Lay, Inc. Herrman, his wife, Tina, and daughter, Haley, have transferred back to the Atlanta area.

Troy Marr '91 has been selected by senior management to join a team of four other co-workers to develop lokake Construction Company's "Next Generation" by establishing a strategic plan for future growth and leadership. He lives with his wife, Shannon, in Chandler, Arizona and can be reached at *tmarr@jokake.com*.

Carlos Quinones '91 and his wife have one son, Andres. Quinones works for Xibits, a company that supplies materials for trade shows.

Todd M. Snauwaert '97 graduated in August and accepted a position with TVA Fire and Life Safety, Inc. as project coordinator. He will be based out of their Atlanta office and can be reached at *tsnauwaert@tvafiresafety.com*.

Charles S. Ward '87 now lives and works in Leeds, England for CAPS, Ltd. in a management role. He and his wife, Louise, have two children, Anna Courtney and Ayden Christopher.

HIGH POINT Delta Omega

John Daly '97 lives in Nashville, Tennessee, where he works for TrialStar, a clinical research organization, in the junior clinical research associate department. He married Delta Omega's 2000 Dream Girl, Emily Eschedor, on October 20, 2001.

Mack Mackintosh '58, lieutenant governor of Division 11, Capital District, served as a delegate to the Kiwanis International Convention in the Republic of China this summer. Additional travels included India and the Taj Mahal in Agara, India. The 35 Kiwanis members were the first visitors to Kathmandu, Napal since the royal assassination event. The final visit was made to Bangkok, Thailand, where the delegation celebrated the 4th of July.

HOUSTON Epsilon Eta

Terrance P. Dignan '68 is a district judge in Shiawassee County, Michigan.

IDAHO Zeta Mu

Shayne Goff '89 lives in Spokane, Washington with his wife, Kristin, and two children, Rylee and Kolby. Goff is the general manager at Wendle Motors.

ILLINOIS Beta Eta

Jeff Abbott '84 spent the year 2000 in Mexico City as an e-commerce leader for Latin America at GE Appliances. His second book, *NAFTA Best Practices*, co-authored with Dr. Robert T. Moran, is to be published in late 2001.

Chuck Bowsher'50 was named treasurer of the board of directors for the National Cathedral Association in Washington, D.C.

Josh Klimek '93, a former baseball star for the Fighting Illini, was promoted from the AA Huntsville Stars to the AAA Indianapolis Indians. The Stars and the Indians are minor league affiliates of the Cincinnati Reds.

News of Bygone Days

100 Years Ago... The Shield & Diamond of December 1901 reported on the chartering of Alpha Alpha Chapter at Duke (then known as Trinity College). The first two initiates were Edward Octavius Smithdeal '01 and Elijah Wade Cranford '01, and the original chapter was made up of ten men.

75 Years Ago... In December 1926, the Shield & Diamond featured numerous articles on newly purchased Pi Kappa Alpha houses. Those acquiring housing included Alpha Zeta Chapter at Arkansas, Beta Rho Chapter at Colorado College and Tau Chapter at North Carolina. Alpha Zeta is no longer in the same house, and Beta Rho is now silent. Tau, however, still has the same property, and the alumni are currently in the midst of a capital campaign to raise funds for renovation. For more information on the campaign, please contact Bill Warren '95 at 704/388-1201 or warren.wa@pg.com.



50 Years Ago... In December 1951, the Shield & Diamond covered the dedication of the new chapter house for Iota Chapter at Hampden-Sydney. The house was dedicated as Memorial Hall in honor of the Junior Founders who reorganized the Fraternity at the 1889 Hampden-Sydney Convention. In attendance were Honorary President for Life Robert Adger Smythe (Citadel, Lambda '89), the only living Junior Founder; Howard Bell Arbuckle Jr. (Davidson, Beta '25), son of Junior Founder Howard Bell Arbuckle Sr. '86; Executive Secretary Robert D. Lynn (Presbyterian, Mu '31); and Iota legend, P.T. Atkinson '04.

25 Years Ago... In December 1976, the Shield & Diamond featured two of the Fraternity's most famous alumni, Harlan Sanders (Florida, Alpha Eta '65) and Rick Dees (North Carolina, Tau '70). Sanders, better known as Colonel Sanders of Kentucky Fried Chicken fame, celebrated his 86th birthday with a dinner at, where else, a Kentucky Fried Chicken restaurant. Dees, now the host of the #1 rated "America's Top 40" radio show, was recognized for his hit single "Disco Duck" reaching the two-million mark in sales.

ILLINOIS STATE Kappa Alpha

Dallas Bowers '99 accepted a teaching position at Grant Community High School. He will teach computer applications and sponsor the school's chapter of the Future Business Leaders of America.

Anthony Chlada '95 married Sheri Bolec on September 16, 2000. They live in Darien, Illinois.

INDIANA-SOUTHEAST Theta Kappa

Dustin Davidson '96 works as the vice president of sales and marketing for Whooper's World of Fun Family Fun Park in Jeffersonville, Indiana. He deals with corporate and group sales for the park.

Todd Paxton '96 graduated in May 2000 with a nursing degree. He moved to San Diego, California in September 2001 to work at a local hospital.

INDIANA Delta Xi

Kevin Griffith '84 has returned to South Bend with his wife, Margie, and their daughter, Mary Clare. He is owner/senior managing member of Indiana Case Management Services, LLC, an advocacy and case management organization for people with disabilities. He can be reached at kmgicms@aol.com.

INDIANA STATE Theta Omicron

Nathan Bruck '99 married Carrie Leary on June 16, 2001.

Chris Davies '85 and his wife, Sally, announce the birth of their first child, Caroline May, on July 27, 2001. Davies, a former chapter consultant for the Fraternity, owns Fitness Solutions, Inc., a private personal fitness-training studio in Terre Haute. He can be reached at Fitsolutions1@aol.com.

IOWA STATE Alpha Phi

George Griffiths '59 retired on July 31, 2001 after spending 36 ½ years with General Mills. His future plans include playing golf, world travel and volunteer work.

Mark Meyer '75 got married on August 17, 2001. He and his wife, Marsha, live in Johnston, Iowa.

Tech Tip:

Pictures may be submitted to the Shield & Diamond in a variety of formats: You may send the original photo (include a selfaddressed, stamped envelope if you'd like it returned), or you may send a digital image or scan of the photo. Photos must be scanned at 300 pixels-per-inch for printing purposes - please check the resolution on your scanner or digital camera, or ask the photo developer for assistance. Photos obtained on CD from photo developers are commonly 72 pixels-per-inch, and not usable for publication in the Shield & Diamond. For more information, please contact the Shield & Diamond staff at pka@pikes.org, or call us at 901-748-1868.

JOHNS HOPKINS

Mark A. Perez '96 moved from Washington, D.C. to Seattle to fill the position of market developer at ChemPoint.com. He was a chemical engineer for the U.S. Environmental Protection Agency prior to his cross-country move.

KANSAS Beta Gamma

Travis Jabara '89 moved to Los Angeles in November 1999 to work as a manager for Human Resources International, an executive search firm for human resources professionals.

Richard B. Peil '83 is a director in the corporate finance services group of Crossroads Capital Advisors, LLC in Newport Beach, California. Peil is also the president of Mount Oread House Corporation for the Beta Gamma Chapter at the University of Kansas.

KENTUCKY Omega

R. Duane Clark '82 is vice president of marketing, sales and business development at Texas Biotechnology, a pharmaceutical company located in Houston. Clark and his wife, Miriam, have a son, Luke Ronnie, born on August 17, 2000. He can be reached via e-mail at dclark@tbc.com or RDCMFC@aol.com.

Mike Seiler '93 welcomed son, Brock Christian, on September 6, 2001.

LOUISIANA TECH Gamma Psi

Trey Green '93 is in his third year of working for the Louisiana State Police as a forensic scientist in the narcotics unit of the crime lab in Baton Rouge.

William R. Rogers '96 has relocated to Florida and accepted a position with Rayonier, Inc. He and his wife, Chanda, live in Fernandina Beach and can be reached at rhett_rogers@hotmail.com.

Michael Sievers '97 was on the winning national team receiving the Charles E. Peterson Prize which recognizes the best architectural measured drawings prepared to the Historic American Building Survey (HABS) standards by faculty-directed university students. His drawings will become part of the permanent collection of HABS in the Library of Congress.

James A. Wright '60 is semi-retired from the fertilizer business. He recently built a log cabin on his farm on top of Evansville Mountain near Dayton, Tennessee. He enjoys spending time there bass fishing and with his wife, Kathy, and children, Patrick, John, Cory, Sarah and Brendon.

MARYLAND Delta Psi

Michael A. Cauley '85 is a partner with H.W. Phillips in Washington, D.C. He and wife, Beverly, have three sons, Jack, Gavin and Owen, and live in Davidsonville, Maryland.

Bradley T. Guldalian '87 is an associate with Phelps Dunbar, LLP in Tampa, Florida. He specializes in commercial litigation, liability and property defense and insurance coverage disputes. He can be reached at (813) 472-7576.

MEMPHIS Delta Zeta

Conn Ellis '84 and his wife, Angela, announce the birth of their third daughter, Camber Lynn.

MIAMI Gamma Omega

Christopher D. Carnal '87 is the senior vice president, national sales manager for ING Pilgrim Mutual Funds in Scottsdale, Arizona.

Angel A. Velasquez '92 is a financial advisor for Morgan Stanley. He and his wife, Jennifer, live in Fresno, California.

MICHIGAN STATE lota lota

Mike Pratt '91 married Leslie Sampson this summer in Louisville, Kentucky. Pratt flies the 757 and 767 for UPS out of Louisville.

MIDDLE TENNESSEE STATE Eta Zeta

E. J. Baldwin II '91 and his family are now living in Birmingham, Alabama. He can be reached at baldwinej@cs.com.

Edward L. Brawner '82 celebrated his twentyyear high school reunion with eventual Eta Zeta pledge and chapter brothers Scott Hatfill '84, Jim Chapman '83, David Stampley '84, Eric Emery '83, and Bill Fredebiel '83.

Andrew J. Hazley, Jr. '97 is in his first year of law school at Thomas M. Cooley Law School, concentrating in international business law. To complete his studies, he plans on studying a semester in Australia and one in another country abroad.

Michael D. Moore '89 and his wife, Jill, welcomed their daughter, Kennedy, on August 3, 2001. Moore is a medical sales representative with Allegiance Healthcare in Nashville, Tennessee.

MILLSAPS Alpha lota

Marion H. Lyons III '82 and his wife, Marie, announce the birth of their fifth child, Cassidy Amelia, on September 10, 2001. She is welcomed by brother, Hall, and sisters, Hayden, Ashlyn and Bailey.

William A. Schroeder IV '96 is working as a sales engineer for Net2000 Communications in San Jose, California.

MISSISSIPPI Gamma lota

John T. Frame '60 moved to Brentwood, Tennessee from Atlanta after accepting a job as a regional manager for the financial institutions division of Aim Management of Houston, Texas.

Matthew Kamler '94 married Betsy Gann on August 4, 2001 at St. Louis Catholic Church in Memphis, Tennessee. The couple resides in Memphis where Kamler is an investment specialist at TD Waterhouse.

Matthew B. Varino '92 married Meredith Moss on September 22, 2001 at Evangelical Community Church in Jackson, Tennessee. Varino is completing his master's of arts in political science with an emphasis in international relations from Ole Miss.



Alan P. Watts '91 married Jennifer Walker on October 6, 2001 in Memphis, Tennessee. Watts is in sales with Aventis Pasteur.

MISSISSIPPI STATE Gamma Theta



Rich Shaner '93, at center of the bottom row behind the bride, married Amy Dickert in Eufaula, Alabama on October 27, 2001. All of the men pictured here are Pike alumni, including some current and past Headquarters' staff and other alumni representing ten different chapters. Shaner is a former Headquarters staff member.

Paul R. Snider '88 welcomed son, Paul Jr., on February 28, 2001. Snider, named to Merrill Lynch's Chairman's Club, has been a financial advisor for the firm since June 1992. He began working in Atlanta but has been in Pensacola, Florida for the past four years. Snider served



the Fraternity as chapter consultant and as a Supreme Council undergraduate vice president.

MISSOURI Alpha Nu

Brian Ahart '85 and his wife, Amy, announce the birth of their first child, Caleb Joseph, on August 6, 2001. Ahart is the senior business consultant for DST Systems in Kansas City, Missouri.

Dave Bankeroff '85 has accepted the position of regional director-midwest for First Assist, Inc., a national medical staffing and recruiting company. Bankeroff lives with his wife, Nancy, and their two daughters, Lindsay and Paige in Naperville, Illinois. He can be reached via e-mail at davidbank@firstassist.com.

Blaine Barcus '84 accepted the position of A & R director at Word/Squint Records. Barcus lives in Nashville, Tennessee with his wife, Beth, and can be reached at *barcai98@msn.com*.

Steve Hawkins '69 accepted a position as vice president of sales and marketing for Soundtec, Inc. in Oklahoma City. Soundtec manufactures and distributes the "direct system", the first implantable middle ear device for people who wear conventional hearing aids.

Michael J. Korman '89 has been deployed in support of Operation Joint Forge in Sarajevo, Bosnia, working for SFOR, NATO. Korman will return to the U.S. in 2002. His e-mail address is mjkorman @vahoo.com.

Jim Kren '83 has worked at the Pentagon in the office of the Secretary of Defense since April 2000. Thankfully, he was uninjured in the terrorist at-

tack of September 11, 2001. Kren accepted a direct commission as an officer in the Naval Reserve in 1998 after spending 1997-98 at the Naval War College in Newport, Rhode Island. He resides in Arlington, Virginia with his wife, Kathleen and sons, Joseph and Paul. Kren's e-mail address is krenj@yahoo.com

Greg Minana '84 and his wife, Kim, announce the birth of Jacob Eugene, on September 28, 2001. He was welcomed home by big sisters Mackenzie and Madison. Minana can be reached at gjminana@PeperMartin.com.

Jonathan Price '91 has been promoted to area vice president, sales with American Express. He lives in St. Louis and can be reached via e-mail at pricejm@aeis.com.

John Walker '65 was sworn in September 9, 2001 by Missouri Governor Bob Holden as an associate circuit court judge in Camden County. Despite the new career responsibilities, he will continue to serve in Rotary and as secretary of the Alpha Nu Building Company. Walker can be reached at scotchjw@aol.com.

MISSOURI-ROLLA Alpha Kappa



Jim Marfice '76 and Larry Elliott '76 both presented papers at the American Water Works Association Annual Conference in Washington D.C. in June 2001. In addition to being honored by presenting papers at the conference, they are pledge brothers and were best men at each other's weddings 20 years ago. Marfice can be reached at *jmarfice@slb.com*.

MISSOURI-ST. LOUIS Zeta Phi

Gary Petrich '75 has joined the Steier Group as a development consultant. He will serve as a professional consultant and manage capital campaigns and development programs for a variety of organizations and institutions. Prior to joining the Steier Group, he served 22 years as an officer in the U.S. Army.

Steve Woods '96 married Rebecca Kenney on August 19, 2001.

MONTANA STATE Gamma Kappa

Keith M. Chirico '80, on active duty Marine Corps officer for 12 years, is newly assigned to an exchange tour with the Italian Navy's only AV-8B Harrier Squadron (Gruppo Aerie Imbarcati) in Grottaglie, Italy. Specifically, he serves as operations/training officer and instructor pilot for the squadron, accumulating over 1,400 hours. Chirico's past overseas assignments include Japan, Norway, Bosnia, Kosovo and other various Mediterranean locations. He and his wife, Debra, have three children, Nicole, Jessica and Ethan.

Francisco Romero '90 was promoted to the rank of captain in the Wyoming Army National Guard Judge Advocate General Corps on September 6, 2001.

MONTEVALLO Theta Beta

Jeffery G. Estes '90 and his wife, Tracy, announce the birth of their second son, Ethan Roberts, on August 3, 2001. Ethan joins big brother, Cameron. Estes received a master of science in health infomatics degree from the University of Alabama in Birmingham in June 2001 and is employed as a systems engineer with Emageon, Inc. in Birmingham.

Jeffery Hydrick '88 and his wife, Stephanie, are proud to announce the birth of their son, Jacob Giles, on August 7, 2001. The future Pike joins older brother, Sam. The Hydricks make their home in Greenville, South Carolina.

Jim Johnson '87 married Christy Wadsworth on July 21, 2001. Johnson is employed as a claims representative for Farmers Insurance. The couple lives in Decatur, Alabama and can be reached at jimjohnson@farmersinsurance.com.

MURRAY STATE Epsilon Lambda

Ben Fentress '97 was accepted into Mammoth Sports School in Mammoth Lakes, California as a level I snowboard instructor for the 2001-02 ski season. This is his fourth year as an instructor.



His e-mail address is benfentress@hotmail.com.

Chris Thomas '96 lives in Wilkesboro, North Carolina and works as a project safety manager for Suitt Construction Company.

NEBRASKA Gamma Beta

Travis Morris '99 is a rail car engineer for Kawasaki Motors Manufacturing. He lives in Lincoln.





Justin M. Steinhauser '99 married Nicole Pfeister at the First Plymouth Church in Lincoln on June 8, 2001. Groomsmen included brothers Justin Tabor '99, Jonnie Eggers '99, Kevin Klein '99 and Scott Arneson '99. Ushers included Robby Butler '99 and Todd Berner '99. Steinhauser is attending Palmer College of Chiropractic in Davenport, Iowa.

NEBRASKA-KEARNEY lota Gamma

Rod Gieselman '87 has accepted a position as general manager for Facet USA, a division of CLARCOR.

Mark Nolte '96 is a construction superintendent for Pulte Home Corp. and lives in Denver, Colorado.



NEBRASKA-OMAHA Delta Chi

Steve Cacioppo '95 is finishing up his master's degree in geography information systems. He married Megan Freis on July 20, 2001. Cacioppo, a past chapter president, had three Delta



Chi brothers serve as groomsmen; Scott Carson'95, Kit Ederer '92 and Tom Sundvold '96.

John J. Erdkamp '86 has been selected as the corporate controller and CFO of Profitstar, Inc., a leading financial management solutions company. He will be responsible for overseeing the finance and accounting, information technology, human resources and facilities management functions of the company. Erdkamp previously served as a manager in the global risk management consulting practice at Price-Waterhouse-Coopers LLP.

Bill Harrahill '91 and his wife, Tiffany, welcomed their second son, Parker Wayne, on September 4, 2001. Parker joins big brother, Drew. Harrahill can be reached at *bill_harrahill@csgsystems.com*.

NEVADA-LAS VEGAS Kappa Omicron

Jeff G. Goltra '97 married Holly Nutter on September 29, 2001 in Boulder City with over twenty Pikes in attendance. Goltra was a founding father of Kappa Omicron Chapter, as was pledge brother and best man **Victor Jordan '97**.

John T. O'Connor '97 was hired by the Nevada State Gaming Control Board to work in the auditors department.

NEVADA-RENO lota Eta

Richard Hess '96 is co-owner of Plan4future, Inc., a Sacramento-based organizational consulting firm. Their website is *www.orgfuture.com*.



Pikes Scale Mount Rainier

Garrett W. Green (Oklahoma, Beta Omicron '95) and four other Pike brothers climbed Mt. Rainier in June 2001. The mountain is widely considered the longest endurance climb in the lower 48 states. The two groups from different chapters met without even knowing they shared a special bond. Pictured from left are Michael Warner (St. Joseph's, Iota Rho '96), Derick Miller (Beta Omicron '96), Green, Paul Keikel '94 (Beta Omicron '95) and Jason Malandro (Iota Rho '96).

NEW HAMPSHIRE Gamma Mu

Michael R. Accardi '96 was named associate director of development for the Chicago Opera Theater on August 6, 2001. He is in charge of all foundation, corporate and government giving for the theater.

NEW MEXICO Beta Delta

Stuart Griswold '91 received a promotion to the access control manager with CB Richard Ellis for Citigroup in Kansas City. He and his wife, Kym, were recently married in a Celtic Handfasting ceremony. Griswold made contact this year with his adopted brother who he hasn't seen in 36 years.

NEW YORK UNIVERSITY Alpha Upsilon

Thomas Metzger '99 is an investment-banking analyst at Bear, Stearns & Co., Inc., along with six other Pikes from his pledge class.

NORTH ALABAMA Theta Alpha

Floyd T. Patterson, Jr. '87 built and moved into a new house with his wife, Kim and their three children, Alyssa, Dylan and Mary Corinne. Patterson is an engineering designer for Wise Alloys.

NORTH CAROLINA-PEMBROKE Eta Omega

James P. Caras '83 welcomed daughter, Emily Maria, on November 24, 2000.

NORTH DAKOTA Zeta Rho

John R. Wetsch '78 was awarded the 2001Founders Award by Excelsior College at their 31st annual commencement on June 29, 2001. Wetsch was also elected to their board of trustees for a three-year term. Excelsior College was formerly Regents College of the University of the State of New York.

NORTHERN ARIZONA Theta Rho

Jared L. Still '95 was commissioned into the Air Force as 2nd Lieutenant in May of 2000. He is currently serving as a contracting officer at Yokota Air Base, Japan, heading services contracting flight support for all the needs on Mainland Japan. He and his wife, Jodi, have one daughter, Taylor Nicole.

NORTHERN ILLINOIS Eta Nu

Gary Huchko '73 and his family have relocated to the Boston area. Huchko is the business unit director for red cell apheresis programs at Haemonetics Corporation. He and his wife, Pat, have two children, Greg and Kym.

Kurt K. Kobylecky '90 and his wife, Angela, celebrated the first birthday of their son, Kaden, on September 28, 2001. In addition, Kobylecky recently accepted a position at Lawson Software as an account executive, selling enterprise software applications.

NORTHERN KENTUCKY Eta Rho

Keith A. Sherman '87 works as the operations officer for Headquarters Battalion at Fort Belvoir, Virginia. He and his family live in Fredericksburg.

OHIO STATE Alpha Rho

Ted Kurt '71, formerly the general counsel at St. Charles Mercy Hospital in Oregon, Ohio, has joined the health law practice section of Robison, Curphey & O'Connell in Toledo. He and his wife, Mary, have two children, Jennifer and Jeff.

Christopher Masciola '89 and his wife, Randee, are the proud parents of a baby girl, Megan Elizabeth, born July 11, 2001. Masciola graduated from OSU with his MBA and works as a practice manager for a healthcare office.

OKLAHOMA Beta Omicron

Matthew Cottrell '92 is studying to earn his master's degree in employment relations at the University of Canberra in Australia.

Derick Miller '96 received his commission in the USAF and is stationed at Eielson AFB in Alaska.

Paul Seikel '94 is working for American Airlines in Tulsa, Oklahoma.

OKLAHOMA STATE Gamma Chi

Richard A. Back '62 is a life member of the OSU Alumni Association, and a passionate follower of OSU sports. A former Air Force officer, Back has been employed by Hyatt Corporation, Rice University and the University of Texas at Austin. He is now retired and lives in Austin.

Louis J. Bodnar II '91 left the restaurant industry after six years to take a general manager position for the new Extended Stay America hotel in Waco, Texas. He and his wife, Melissa, have been married for eight years and have one son.

Lee Wilson '86 and his wife, Ann, welcomed their second daughter, Katie Elizabeth, on March 22, 2001. Wilson is an assistant general manager for Wal-Mart Stores Distribution and Transportation in Indianapolis, Indiana.

OLD DOMINION Zeta lota

Todd A. Dyer '95 was promoted to general manager of Contemporary Services Company in Boston. He is responsible for coordinating all day-to-day business affairs of the Boston branch as well as the coordination of all event staff and security operations at Foxboro Stadium and the New England Patriots.

OREGON STATE Beta Nu

Robert H. Mitchell '63 and his family have owned and operated Future Software Systems, Inc., a computer software development company, for 18 years.

Joel Slate '95 has started an African safari-outfitting agency, Slate & Associates, LLC. The company specializes in planning safaris in South Africa and Namibia.

PACIFIC Kappa Nu

J.J. Godi '99 married Marisa Mettler, Kappa Nu's fall 1997 and 1998 Dream Girl, in July 2000. The wedding party included Mark Orsi '97, Brandon Mettler '00 and Wes Cagle.



PENNSYLVANIA STATE Beta Alpha

Donald G. Bodnar, Jr. '97 works for Merrill Lynch in the private wealth management section as a certified financial manager. He lives in Atlanta, Georgia and can be reached at dbodnarjr@pclient.ml.com.

PITTSBURGH Gamma Sigma

Jay Levy '76 relocated to the Indianapolis area to assume the position of director of technical operations for Midwest Biotech, Inc., a leading supplier of specialty chemicals to both academic research institutions and the pharmaceutical industry. Levy is married with one daughter.

PRESBYTERIAN

Matt Bishop '94 has been promoted to senior policy analyst with the Georgia Rural Development Council, a collaborative effort to champion innovative rural development strategies in the State of Georgia.

PURDUE Beta Phi

Michael A. Hamilton '77 is living in Bloomington, Indiana and practicing family medicine at Landmark Family Practice.

Michael Stuertz '87 and his wife, Julie, welcomed their first child, Juliana, on May 17, 2001.

Michael Wilson '90 is married with two children, Michael and Saniye, and owns a manufacturers' rep firm serving industry. He would like to hear from other Pikes that are involved in manufacturing, either as engineers, purchasing, management or executives and can be reached at mwilson107@home.com.

RENSSELAER Gamma Tau

Patrick N. Boccio '82 works for Clive Samuels and Associates in Princeton, New Jersey as director of electrical engineering. CSA is a 120-person mechanical and electrical consulting engineering firm specializing in retail, critical system and pharmaceutical projects.

John K. McFarland '89 earned his MBA from Georgia State University.

Alan Voohees '42 was recently inducted into the Rensselaer Alumni Hall of Fame. Recognized as an urban planner and traffic forecaster, Voorhees is a former chapter president.

RHODES Theta

Chirag D. Chauhan '95 has been appointed by AXA Advisors, LLC to vice president of the southern region.

ROSE-HULMAN lota Delta

Dan Harshbarger '92 married Holly Robertson on May 19, 2001. Best man was **Tim Marling '88**. Harshbarger graduated in May from Purdue with a master of science in electrical engineering.

SAINT JOSEPH'S lota Rho

Joseph J. Kuchler '96 would like to get information on Iota Rho's 10-year Pi Kappa Alpha reunion. He can be reached at jjkuchler@yahoo.com.

Jason Malandro '96 climbed Mt. Rainier in June 2001 with four other Pike brothers, including Iota Rho brother Michael Warner '96. He works in sales for Boston Beer Company in Red Bank, New Jersey.

Frank R. Maillaro '91 is still single and living in Las Vegas where he is the number one sales representative in the region for a national pharmaceutical company. He has been on the shows 'Wheel of Fortune', where he won \$9,100 and on 'Blind Date'.

Timothy Sosar '91 is a family based therapist with Northwestern Human Service in Chester County. He lives in Philadelphia.

Michael Warner '96 is working for Deloitte Consulting in Wayne, Pennsylvania.

SAN DIEGO STATE Delta Kappa

John A. Torres '63 retired in October 2000 from the City of Corona, California as director of human resources/risk manager and information services. He and his wife, Bonnie, have been married for 37 years.

SAN JOSE STATE Delta Pi

Randall K. Long '84' accepted a job with Philip Morris U.S.A. as manager of manufacturing operations. Long and his wife, Jill, live in Midlothian, Virginia with their children, Kathryn, Andrew and Elizabeth.

SETON HALL Eta Beta

Michael Korp '75 was inducted into the Pennsylvania District II Wrestling Hall of Fame. Korp has been the hold-by-hold radio voice of the D-II championships for 20 years.

SOUTH ALABAMA Eta Kappa

Brett Vial '95 and his wife, Toni, announce the birth of Zann Michael on July 12, 2001.

SOUTH CAROLINA

Robert Bates '82 has moved back to Columbia with his wife of fifteen years, Stephanie, and their two sons, Ollie and Wiggins. He has been promoted to executive vice president of Southern Mutual Church Insurance Company. Bates can be reached at *rhates@smcins.com*.

SOUTH FLORIDA Zeta Pi

Tim Broom '87 purchased the franchise of New Horizons Computer Learning Centers for Gainesville/Ocala, Florida. He and his wife, Denise, live in Lake City, Florida.

Wayne Oberson '84 was promoted to senior underwriter at North American Mortgage Company. He lives in Crystal, Minnesota.



continued on next page



Carl, spouse Pat, biological son C.J. along with Yuri (front) and Olga.

Northern Illinois Alum Hosts Orphans From Kazakhstan

Carl Taibl (Northern Illinois, Eta Nu '76) doubled his family size this summer by hosting two orphans from Kazakhstan. In addition to his wife, Pat, and biological son, C.J. (3 years old), Carl hosted Olga (8 years old) and Yuri (6 years old) along with their escort, Sergei, for several weeks while the children attended a special summer camp.

The children spoke no English, which was countered by the Taibls speaking no Russian, and everyone communicated through pictures, a basic vocabulary cheat-sheet and many local volunteer interpreters. The Taibls became involved with the host program through KidSave International, which is in its fourth year of matching children and families. Of the 300+ children KidSave sponsored last year, 95% were adopted during their visit

When people ask how they can help, Taibl suggests two ways: one is referrals to corporate community relations officers and foundation grant directors, the other is direct individual contributions (to help fund next year's program's travel costs). Taibl has asked relatives in lieu of birthday and holiday gifts this year to make a tax-deductible donation to an adoption travel assistance fund established for Olga, Yuri and Zarina (their younger sister). Since this is the first year of the program in San Francisco, there is not an established fundraising or donor base. Taibl is not sure how many alumni have adopted internationally, however, his position is that adopting one child will not make a difference for the world, but it will make a world of difference for the child. You can contact Taibl for more information directly at carltaibl@aol.com.

SOUTHEAST MISSOURI STATE Epsilon lota

Larry Eby '88 and his wife, Anita, welcomed their first child, Maggie Virginia, on September 6, 2001. Eby is a former chapter consultant and can be reached at leby@galaxycable.com.

Scott R. Gipson '89 and his wife, Sandra, have built a new home in Springfield, Missouri where Gipson has been a police officer since 1998.

Daniel F. McGehee '63 was selected as Pi Kappa Alpha's top chapter advisor at the Officers Leadership Academy in August.

SOUTHERN CALIFORNIA Gamma Eta

Walter Ladwig III '95 married Jennifer Mull on June 16, 2001 with brothers Matt Holder '95, Brad Santos '94 and Chris Stogel '95 serving as groomsmen. Ladwig began graduate school at the Woodrow Wilson Graduate School of Public Policy and International Relations at Princeton University this fall.

SOUTHERN ILLINOIS lota Mu

David Dickerson '96 has been hired as an associate art director with Marketing Support, Inc. in downtown Chicago. His duties include package, logo and brochure design for clients such as Skil, In-Sink-Erator, Broan and Home Depot.

Ryan Flickinger '94 was unanimously elected president of the Iota Mu Alumni Association at homecoming 2001.

Ryan E. Lovelace '96 married Terra L. Mason on June 9, 2001. Recently receiving his master's degree in civil engineering, he is employed by Carroll & Lange in Denver, Colorado. He can be reached at *relove2@yahoo.com*.

SOUTHERN MISSISSIPPI Delta Mu

Thomas G. Warren '83 and his wife, Jackie, announce the birth of their daughter, Hannah Ann.

SOUTHWEST MISSOURI STATE

Jeffrey S. Cowan '93 has been offered a position as in-house counsel for Furniture Brands International, based in St. Louis.

Bron T. Launsby '91 and his wife, Shawna, announce the birth of their son, William Bron, on July 7, 2001. Launsby can be reached at blaunsby@msn.com.

Brian Redford '92 works with MasterCard International as the audiovisual engineer. He and his wife, Christine, have purchased a new home in St. Louis.

SOUTHWEST TEXAS STATE Zeta Theta

Randy L. Abernathy '72 is employed by bp North America as the health and safety representative for the Texas City bp Refinery. He and his wife, Nancy, have three children, Ashlee, Austin and Colin.

Jeff Stublar '88 and his wife, Amy, are pleased to announce the birth of their first child, Jackson Scot, on June 5, 2001. The family lives in the Houston area where Stublar is employed as the retail sales manager for Tom's Foods.

SOUTHWESTERN UNIVERSITY Alpha Omicron

John J. Buchanan '79 joined the national law firm of Heller, Ehrman, White & McAullife as communications executive, handling all media and public relations worldwide.

STEPHEN F. AUSTIN Epsilon Omicron

Keith Mullins '94 and his wife, Kim, announce the birth of Kason Tyler, on August 3, 2001.

Tony Wier '81 lives in Nacogodoches with his wife, Kim, and their three children. He is employed as the general sales manager for Foretravel of Texas. Weir spends his spare time coaching baseball and playing softball.

SYRACUSE Alpha Chi

Sal Caterina '85 received his master's degree in criminal justice from the University of Albany in May 2001. His e-mail address is *salcat@syracuse.edu*.

William Danigelis '83, his wife, Cathy, and daughter, Nicole, are proud to announce the new addition to their family. Michele Christine was born on July 1, 2001.

TENNESSEE Zeta

Robert A. Bullen '60 is a professor at Middle Tennessee State in Murfreesboro.

Bob Davis '51, Ollie Keller '51, John Michels '53 and Jerry Morris '51, past players on Tennessee's first national championship football team, attended the 50th reunion of that team on September 1, 2001.

Frank Grace '53 is newsletter editor for the International Association of Jazz Record Collectors. The newsletter has 1,600 members in 29 countries. He is a candidate for the presidency of the association. He and his wife, Sue, live in central Florida.

Detroit Lion and Pittsburgh Steeler, was honored by the Tennessee General Assembly for his service to the State of Tennessee. Through the years, Hill has served on the Maryville, Tennessee City Council, as chairman of the Tennessee Conservation League and the Tennessee Selective Service System from 1980 to 1987. He also served as a director of Blount National Bank/First American National Bank.

Preston G. Haag, Jr. '78 lives in Newnan, Geor-

gia with his wife, Leslie, and children, Laura and

Geoff Hemmrich '64 lives in Brentwood, Tennessee and is president of Hemmrich & Associates, a

manufacturer/importer brokerage firm, with clients throughout the southeastern United States.

James C. Hill '49, a former All-SEC defensive back for the Tennessee Volunteers and former

Mark S. LaGasse '89 and Karen Hall were married on March 3, 2001. LaGasse has been promoted to vice president of LCI, Inc. Construction, a commercial general contracting firm located in Memphis, Tennessee.

Gus Manning '49 has been selected by The East Tennessee Chapter of the National Football Foundation and College Football Hall of Fame as the recipient of their Distinguished American Award. Manning has worked for the UT athletic department for 51 years. On September 1, 2001, he began his 41st year serving as host of the "Locker Room" program, the longest running, continuous sports show in the nation.

Jack Marlow '69 and Doug Alrutz '78 have joined the law firm of Shuttleworth, Williams, Harper, Waring & Derrick, PLLC, after working as partners for seven years at Marlow & Alrutz, PLLC.

Kent B. Thomas '88 joined the law firm of Colber & Winstead, PC as an associate attorney, practicing in the areas of entertainment and intellectual property while contributing to the labor and employment practice. His office is located in Nashville and he can be reached at *kthomas@colwinlaw.com*.

Joe Wanek '61 is president of N. Goldring Corporation, a wholesale liquor and wine/beer distributor for northwest Florida.



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TENNESSEE-MARTIN Epsilon Sigma



John Bostwick '94 married Kandy Jackson on June 9, 2001in South Fulton, Tennessee. Epsilon Sigma brothers in the wedding party included Bryan Belew '94, Jeff Alderson' '93, Ray Radford '95, David Glass' '95, Devon Jones' '96, Tony Halters' '96, Andy Collins' '94 and John Hatler' '96. The couple lives in Nashville.

TENNESSEE TECH Theta Upsilon

Stephen A. Dickens '86 was named the Home Care Administrator of the Year by the Tennessee Association for Home Care at their annual meeting. The award, formally known as the John W. Hines Award, recognizes the industry executive "who has shown great initiative in promoting humane and quality home care services mindful of sound business and patient care practices and community involvement". The winner is selected by all member organizations representing home health, hospice and medical equipment companies. Dickens is also a past president of the association.

Bryan Edmunds '96 married Barbara Plonisch on May 27, 2001 in Utica, New York. After a honeymoon in San Diego, they moved to Warner Robins, Georgia where he is a first lieutenant in the United States Air Force, working on avionics sustainment for the E-3 aircraft.



TEXAS Beta Mu

Jean-Paul Sourdellia '94 married Holly Maloy on September 22, 2001 in Playa del Carmen, Mexico. After the honeymoon, the couple will reside in Victoria, Texas where Sourdellia is the corporate sales manager for the Holiday Inn Victoria.

TEXAS-ARLINGTON Eta Upsilon

Matthew S. Burka '96 married Diana M. Flynt on August 4, 2001.

TEXAS A&M-COMMERCE Theta Xi

Michael Denkeler '84 graduated from the University of Texas at Dallas with a master's of science degree with emphasis in strategic management. He is a professional services consultant for Sungard Data Systems.

Chad Whisenhunt '96 and his wife, Amy, welcomed their first child, Alexis Faith, on May 4, 2001. Whisenhunt's e-mail address is chadwhis @yahoo.com.

TEXAS TECH Epsilon Gamma

David M. Alexander '71 is the western regional

sales manager for Allied Healthcare Products in Dallas, Texas.

Jody Langley '96 and his wife, Erin, welcomed their second son, Jadyn Don, on April 10, 2001.

Abel P. Ortiz II '91 and his wife moved to San Antonio where he is attending St. Mary's University School of Law.

Kyle Pittenger '98 took a job in May 2001 with Morgan Stanley in Houston and married Monica Brading on July 14, 2001.

TRINITY Epsilon Alpha

Lawrence H. Kolin '88 resides in Orlando, Florida, where he practices professional liability civil litigation with Alvarez, Sambol, Winthrop & Madson, P.A. Kolin is also a certified mediator.

TULSA Gamma Upsilon

Mike Bradley '88 is an accounts receivable analyst for Pricewaterhouse Coopers in Tulsa, specializing in petroleum-related accounts. Bradley serves as treasurer of the Tulsa Area Alumni Association and is a charter member of the International Alumni Association.

Craig Doherty '92 is a project manager for Compaq Computer in Houston, Texas.

Doug Dodd '69 is a candidate for the Oklahoma 1st Congressional seat. Dodd, the only Democrat in the race, will face the Republican primary winner in a special election to fill the seat being vacated. Dodd recently resigned his seat on the Tulsa School Board, which he held for several years. He continues his long-standing volunteer work with the American Diabetes Association.

Clay Holder '96 is living in Charlotte, North Carolina and employed by Hilti as a mechanical/electrical/telecom specialist.

Chris Lopp '94 is the director of finance for TV Guide Interactive in Tulsa.

Bob Losure '68 has moved his home back to Tulsa, where is continues to coordinate his promotional, speaking and emcee engagements across the country. Losure married his wife, Jana, in January, then hopped on a Caribbean cruise where he served as emcee for a London-based construction firm's employee cruise. He continues his work as a spokesman and volunteer for the American Cancer Society, following his recovery from testicular cancer many years ago. Losure recently emceed the Camp OK Corral Gala for the Tulsa chapter, addressed groups of caregivers and cancer survivors in Houston and continues motivational speaking to cancer survivors around the country. He and Jana will soon open a full-service salon 'Bellissima' in Tulsa at 61st and Yale. They intend to donate a percentage of their income to the American Cancer Society Heartland Division.

Andrew A. Millspaugh '97 has been the director of broadcast video production for The University of Tulsa Athletic Department. Millspaugh graduated with a degree in marketing and finance in May 2001 and works daily with Roger Dunaway (Alpha Zeta '00), an assistant director of media relations for the Golden Hurricanes.

Kirk Wright '94 and his wife, Kelee Wright, welcomed their first child, Franklyn, in April.

UTAH Alpha Tau

Larry Stowe '60 retired from the National Oceanic and Atmospheric Administration on September 21, 2001



after serving 30 years as a research scientist specializing in satellite remote sensing of clouds and haze. He and his wife, Carolyn, drink to the success of their new business, Stowe Away Tours, Inc., on a sunny terrace in Provence, the setting for their group golf and sightseeing vacation tours in 2002. For more information visit their web site at www.StoweAwayTours.com or call toll free at 1-866-StoweAT.

UTAH STATE Gamma Epsilon

Chris Kinnersley '93 married Erica Percey on September 14, 2001 at the Salt Lake City Airport Hilton.

Chris Parker '93 received his MBA from Universiteit Nyenrode after completing a joint degree program with Kellogg, in Chicago, and Stellenbosch, in South Africa. Additionally, he has accepted a position as project executive with the corporation IT group of ABN AMRO Lease Holding, based in Almere, The Netherlands.

Jed H. Pitcher '60 was appointed to the Utah State Board of Regents for a six-year term. The board governs all higher education decisions for the state of Utah. Pitcher is the CEO of Blue Cross and Blue Shield.

Ted Wright '96 was promoted to the public relations director of Ogio International in Salt Lake City.

VALPARAISO Epsilon Beta

Robert M. Vernon '92 has been appointed by Wisconsin Governor Scott McCallum to the position of deputy director of the Wisconsin Federal-State Relations Office, located in Washington, D.C.

VANDERBILT Sigma

Theophilus J. Emison III '91 married Carrie Hagin on September 8, 2001 in La Jolla, California. Emison practices law in San Francisco.

VILLANOVA Theta Chi

Richard D. Battista '87 received the Navy and Marine Corps Commendation Medal after completion of an overseas tour as an orthopaedic surgeon at the U.S. Naval Hospital, Roosevelt Roads, Puerto Rico. He has been selected to perform out-service advanced fellowship training in hand/upper extremity surgery at the University of Pittsburgh Medical Center.

Michael Saulino '84 has been promoted to director of resident education in the department of physical medicine and rehabilitation at Thomas Jefferson University in Philadelphia.

Mike Warnagiris '90 and his wife, Katie, welcomed their second child, Justin, on December 29, 2000. He joins big sister, Megan, born in 1999. The family lives in Harrisburg, Pennsylvania.



continued on next page

VIRGINIA TECH Epsilon

Tony Morosini '86 has been named senior vice president of sales and marketing for Aptegrity, a leading e-business application management

WASHINGTON STATE Gamma Xi



Nathan Nilles '95 was married on July 7, 2001 to Kim Kelvin in Portland, Oregon. Present at the wedding were several Gamma Xi brothers, including, from left, Shane Carroll '95, Matt Thomas '95, the groom, Shane O'Donnell '95 and Dann Black '93.

Paul Stephens '97 works in the commercial real estate business for Hawkins Companies as a director of leasing in charge of sales and leasing all out parcels. They are preferred developers for such tenants as Walgreens, Staples, Fleming (grocery stores), Best Buy and various others. Stephens can be reached at pstephens@ hawkinscompanies.com or (208) 947-4751.

Jason T. Stombaugh '94 is in his first year of medical school at the Lake Erie College of Osteopathic Medicine in Erie, Pennsylvania.

WAYNE STATE Delta Nu

Justin Rajaratnam '94 married Jayne McVicker in Toronto, Canada on September 1, 2001. Groomsmen included best man Brian Bolash '94 and Dave McCall '92. Brother Rajartnam works for Dupont in Troy, Michigan and lives in Windsor, Canada.

WEST GEORGIA Eta Sigma

John S. Spranza III '93 and his wife, Deana, proudly welcomed their second son, Nicholas Carlton, on September 13, 2001. Nicholas joins big brother, John IV. Spranza was recently promoted to the position of transfer admissions counselor and athletic recruitment liaison at West Georgia.

James H. Tonkin '88 married Wendy Michelle Long on October 6, 2001. Groomsmen included seven Eta Sigma brothers, best man Alan Turner '86, Eddie Carter'89, Fred Hames'88, Bill Roper '89, Max Stone '88, Mike Prieto '88 and Matt Knight.

Troy Vollenweider '01 started a new job in Columbus, Georgia with Vital Processing Services as a client service representative.

WEST VIRGINIA Alpha Theta

Ben Snowden '92 is a regional manager for Nextel in the State of Virginia.

Shawn P. Travers '87 moved from Hoboken, New Jersey, where he was a senior auditor for PaineWebber, to San Francisco to work for UBS, PaineWebber's branch office, as assistant manager and head of compliance.

WESTERN CAROLINA Zeta Xi

Bleu Alewine '89 announces the birth of his daughter, Julie Melissa, on April 6, 2001.

WESTERN ILLINOIS Kappa Lambda

Paul Lowney '00 is starting his third and last year

studying criminal justice at the University of Central England in Birmingham, England. His e-mail address is paul_lowney@hotmail.com.

WESTERN KENTUCKY Zeta Epsilon

Christopher Brandon '95 married former Zeta Epsilon Dream Girl Jennifer Dickenson at Trenton Baptist Chruch in Trenton, Kentucky.

Patrick Campbell '98 married Kelly Tucker in Allegre, Kentucky this summer.

Mathew P. Cummings '99 is a stockbroker for A.G. Edwards Co. in Brentwood, Tennessee.

Benton Jolly '96 married Joy Hill in Glascow, Kentucky this summer.

Derrick Kington '98 married Ann Payne in Bowling Green this summer at the Holy Spirit Catholic Church.

Greg Parker '91 and his wife, Jamie, live in Knoxville where they own their own business, Ladies Workout Express. Since the opening of their franchise, it has become the number two highest producing franchise in the nation.

WESTERN MICHIGAN Epsilon Psi

Brian J.M. Steele '94 has graduated from the Doctor of Pharmacy program at Ferris State University. He is doing his residency at Spectrum Health-Butterworth Campus.

WESTERN ONTARIO lota Omega

lain C. Giles '94 graduated in August 2001 from Wilfrid Laurier University with an MBA in corporate finance.

WILFRID LAURIER Kappa Mu

Dennis Dupuis '97 works for PeopleSoft.

WINTHROP **Theta Sigma**

Kelly Grant '98 has accepted an admissions counselor position with Winthrop University.

Neal Robinson '94 married Sarah Lewis on August 4, 2001 in Lynchburg, Virginia. Brothers attending the wedding were Kris Locke '95, Nghia Giang '93, Greg McLeymore '95, Shane Duncan '94, Kermit Blaney '95 and Derrick Gainey '94. The couple lives in



Charlottesville, Virginia where Robinson is an auto claim adjustor for State Farm. He can be reached at nealrobc@yahoo.com.

WISCONSIN Beta Xi

Milo E. Smith '21 celebrated his 100th birthday on September 25, 2001. He has been a Fraternity member for 80 years.

WOFFORD Nu

Donald C. Gibson '96 practices law in Brunswick, Georgia and lives on St. Simon's Island.

Submit your alumni notes online at www.pikes.org, at the Alumnus Update link!

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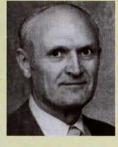
Here's my news: _

Send notes to: Shield & Diamond, 8347 West Range Cove, Memphis, TN 38125



Robert R. Pease

Robert R. Pease (Indiana State, Theta Omicron '79), husband of Joanna Pease and father of Ed Pease, former Pi Kappa Alpha national president, entered Chapter Eternal on August 6, 2001.



Bob Pease was em-

ployed with Ethyl Corporation, Visqueen Division for 40 years. He was a graduate of Rose Polytechnic Institute (now Rose-Hulman) and Indiana State University Graduate School of Business. Following graduation he served in the Army Corps of Engineers, fought in the Pacific during World War II, serving in Saipan, Okinawa and Korea. He attained the rank of captain by the time of his discharge.

Pease was an active member of Northside Community United Methodist Church, and prior to that was a member of United Methodist Church and the Evangelical United Brethren Church. He was chairman of the administrative council of Grace United Methodist Church for 20 years, was a Sunday school teacher for 40 years, and was active with the church youth groups for 20 years.

Pease also was active in the community, serving in several positions with the local Boy Scout Council, including two terms as council president. He was a member of the Terre Haute Rotary Club and Lost Creek Township School Board.

Pease was born February 24, 1922, in Terre Haute, Indiana to Edward M. Pease and Mae Elizabeth Herman Pease. Survivors include his wife of more than 50 years, Joanna Pilant Pease, and four children - Ed, Elizabeth, Deborah and Robert. He also had five grandchildren and a great grandson. He was preceded in death by his parents and only sister Marjorie Noakes.

Said Ed, "Thanks for the thoughtfulness of all the Fraternity brothers that contacted me to express their sympathy. Dad was a loyal PiKA even though he was an honorary initiate, the first for Theta Omicron, at their installation. The colony had basically operated out of my folks' home during the year of their colony status, and continued to do a great deal there even after chartering. Pikes were out in force for my family, including four of the six pallbearers who became like family to my Mom through the last 20 years. The tough adjustment will be for her. She's almost 70 and has been married to the same man since she was 18. I don't think they were apart more than two or three days during their entire marriage."

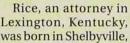
I.V. Millard

J.V. Millard (Transylvania, Kappa '50) entered Chapter Eternal on December 30, 2000. He is survived by his wife, Joan Lewis Millard, and daughter, Meredith Moody.

Millard was the owner of a private accounts agency in Lexington, Kentucky. He was a member of Christ Church Cathedral, served on the board of visitors of Kanuga, and was an United States Army veteran, serving with the occupation forces prior to the Korean War.

Robert E. Rice, Jr.

Robert E. Rice, Jr. (Kentucky, Omega '38) entered Chapter Eternal December 26, 2000. He is survived by his wife of over 58 years. Jean Ray Rice, and two





Tennessee. In 1941, he received a degree from the University of Kentucky where in addition to Pi Kappa Alpha he was also a member of SUKY and other organizations. During World War II, Rice served in the Africa-Middle East Theater, attaining the rank of captain in the United States Army Air Corps. On his return from the service he completed his legal training and received a Juris Doctor degree from the University of Kentucky College of Law. He had been in independent law practice since 1948.

Rice served eight years as Master Commissioner with Favette County Circuit Court, and he was a member of the Lexington Kiwanis Club for 35 years. He was a member of the Favette County, Kentucky and American Bar Associations. And Rice was an active deacon and choir member of Central Christian Church.



ALABAMA

Gamma Alpha

Bostick, Hugh P., '50, Selma, AL 8/4/01

ARKANSAS

Alpha Zeta

Holt, William D., '41, Memphis, TN

AUBURN

Upsilon

Davenport, Malcolm C., Jr., '42, Chatsworth, GA

McDonald, Malcolm B., '32, Birmingham, AL 7/22/01

Williams, Travis R., '28, Montgomery, AL 9/98

BOWLING GREEN

Woessner, Jack L., '54, Grand Junction, CO 7/5/01

CARNEGIE MELLON Beta Sigma

Hamilton, Wallis S., '32, Rapid City, SD 5/2/01 Lord, John H., '29, Mamaroneck, NY 3/27/97

CASE WESTERN Beta Epsilon

Eichhorn, Walter J., '26, Orlando, FL

CINCINNATI

Alpha Xi

Wehking, Ralph T., '41, Cincinnati, OH 3/3/98

COLORADO **Beta Upsilon**

Millard, Guy A., Jr., '36, Mission Viejo, CA 8/20/01

COLORADO COLLEGE

Beta Rho

Young, Leonard W., '22, Pullman, WA

Beta Theta

Alton, Robert F.D., '38, Lake Zurich, IL 3/13/01 Klotz, Paul R., '52, Harvard, MA Shuford, Adrian L., Jr., '28, Conover, NC 12/30/00 Wilcox, Ron W., '47, Sacramento, CA

DENVER

Gamma Gamma

Breternitz, Louis A., '46, Dove Creek, CO 7/26/00 Fitzell, John E., '48, Valencia, CA '00

DUKE Alpha Alpha

Zimmerman, Cullen C., '47, Kinston, NC 11/26/97

Beta Kappa

Busch, Gary, '86, Dix Hills, NY Goddard, Ralph A., '49, Woodland Hills, CA

FLORIDA STATE Delta Lambda

Davis, Charles E., '50, Jacksonville, FL Hull, Kenneth W., '49, Jacksonville, FL Kimsey, John C., '49, Jacksonville, FL McNeir, William V., Jr., '49, Mary Esther, FL

GEORGETOWN COLLEGE

Alpha Lambda

Bridges, Bennie E., '37, North Middleton, KY Christian, Robert C., '38, Morganfield, KY 7/24/01 Day, Robert F., '39, Suwanee, GA Horner, Charles W., '34, Alpharetta, GA 6/3/01

continued on next page

CHAPTER ETERNAL

GEORGIA TECH

Alpha Delta

Williams, D. Leon, Jr., '42, Atlanta, GA 8/5/01

INDIANA STATE

Theta Omicron

Pease, Robert A., '79, Terre Haute, IN 8/6/01

ILLINOIS

Beta Eta

Jackson, William C., '49, Rockford, IL 6/20/01

IOWA

Gamma Nu

Covington, Phillip M., '51, Des Moines, IA

IOWA STATE

Alpha Phi

Selby, James C., '62, Plano, TX 8/4/99 Towler, John '72, Jefferson, SD 8/21/01

KANSAS STATE

Alpha Omega

Walker, Ronald O., '59, Junction City, KS 8/27/01

KENTUCKY

Carroll, William F., '54, Cedarburg, WI 12/3/99 Ewing, John H., '30, Greensburg, KY 5/9/00 McIllwain, John P., '90, Johnson City, TN 8/30/01 Swieterman, Robert P., '49, Lexington, KY 2/2/99

KETTERING

Zeta Alpha

Krenke, Timothy R., '64, Lancaster, PA 4/26/01

Epsilon Kappa

Dunaway, William E., '58, Kingwood, TX

LOUISIANA-MONROE

Eta Omicron

Haddox, Jim V., '85, West Monroe, LA 8/25/01

MASSACHUSETTS

Theta Mu

Edinberg, Jeffrey S., '88, Worcester, MA 1/13/98

Gamma Omega

Findlay, Richard G., '72, Bradenton, FL

MISSISSIPPI STATE

Gamma Theta

Salmon, John F., '67, New Orleans, LA

MISSOURI

Alpha Nu

Fry, Darrell E., Jr., '69, Florissant, MO Slater, Harry C., '30, San Bernardino, CA 5/1/87 Vest, Miles L., '58, Irvine, CA

Gifts in Memoriam

A gift to the Pi Kappa Alpha Educational Foundation is an excellent way to perpetuate your brotherhood, and a worthy tribute to the memory of your loved one. For more information, contact:

> The Pi Kappa Alpha **Educational Foundation** 8347 West Range Cove Memphis, TN 38125 901-748-1948 pkaef@pka.com

MONTANA STATE

Gamma Kappa

Doyle, Kenneth J., '62, Payette, IN Nicholson, Daniel J., '29, Malta, MT

NEBRASKA

Gamma Beta

Nelson, Harold F., '29, Portland, OR Peterson, Allen L., '71, Mesa, AZ

NORTH TEXAS

Epsilon Delta

Hayes, Bob F., '55, Grand Prairie, TX 5/17/01

OHIO STATE

Alpha Rho

Forbes, James R., '47, Phoenix, AZ 8/9/01 Gephart, Wilbur L., '29, Boxboro, MA

OHIO

Gamma Omicron

Krieger, Norman C., '39, Tiffin, OH 8/6/99 Samuell, Paul G., '35, Warsaw, OH 2/12/00

OKLAHOMA

Beta Omicron

Peard, James C., '46, Niles, IL

OREGON

Gamma Pi

Owens, Beldon E., Jr., '49, Spokane, WA 2/12/99

OREGON STATE

Beta Nu

Scott, Walter R., '28, Portland, OR 3/27/00

PITTSBURGH

Gamma Sigma

Denault, Robert C., '49, Playa Del Ray, CA

PURDUE

Beta Phi

Reed, Colby P., '34, Sugar Grove, IL Stretmater, F. Forrest, '32, Scottsdale, AZ 1/15/01

RENSSELAER

Gamma Tau

Headley, Richard F., '47, Alton, NH 9/20/01

Alpha Psi

Orecchio, Anthony M., '42, Fairview, NJ

SOUTH CAROLINA

Ginocchio, Lawrence J., '88, Charlotte, NC 9/5/01

SOUTH FLORIDA

Parham, Stenen P., '81, Covington, VA

SOUTHERN CALIFORNIA

Gamma Eta

Corkish, John L., '35, Pueblo, CO 7/25/01 Ellsworth, William L., '37, Palm Springs, CA 1999 Kolander, Conrad C., '38, Vacaville, CA 1999

STETSON

Delta Upsilon

Fennell, Ronald D., Jr., '84, Palm Beach Gardens, FL 8/25/01

SYRACUSE

Alpha Chi

Lamoreux, George M., '49, Dallas, PA 6/01 Thurlow, Thomas H., Jr., '24, Stuart, FL 2/14/01

TENNESSEE

Zeta

Crane, Norton B., '47, National City, CA 2/7/01 Pitts, Robert I., '35, Miami, FL Vance, Charles N., '42, Paradise Valley, AZ 1/30/01 Young, Robert L., 37

TENNESSEE-CHATTANOOGA

Delta Epsilon

Sarratore, Vincent A., '48, Chattanooga, TN 6/21/01

TEXAS

Beta Mu

Hilliard, Frank W., '58, Arlington, TX 5/23/01

TULSA

Gamma Upsilon

Alexander, Herbert '47, Houston, TX 7/13/01

UTAH STATE

Gamma Epsilon
Bertin, J. Conrad, '39, Blackfoot, ID
Nebeker, Perry L., '51, Ogden, UT
Neilsen, J. Allen, '61, Logan, UT
Nyman, Rodney B., '60, Logan, UT Pond, Jay, '34, Ashton, ID Spencer, J. Bennion, '35, Logan, UT

Alpha

Hudson, Jesse T., Jr., '41, Urbanna, VA 8/25/00

WAKE FOREST

Gamma Phi

Geer, Richard, '39, Sanford, NC 1996

WASHINGTON

Beta Beta

Barber, John C., '67, Vancouver, WA 8/10/98

WASHINGTON STATE

MacKenzie, Wayne O., '36, Nelson, British Columbia 3/00

WASHINGTON UNIVERSITY

Beta Lambda

Crews, Richard S., '37, Newark, DE 9/28/01

WASHINGTON & LEE

Hankins, George S., '38, Newport News, VA 5/6/00 Morris, Thomas A., Jr., '31, Naples, FL 7/13/01

WEST VIRGINIA

Alpha Theta

Crumpecker, Gustavus H., Jr., '36, Princeton, WV 5/12/01

WESTERN RESERVE

Beta Epsilon

Poesse, Walter, '32, Bloomington, IN

WILLIAM & MARY

Gamma Dudley, Hudson L., '41, Mt. Pleasant, SC 6/30/01 Feaster, John P., '40, Gainesville, FL 6/24/01

WOFFORD

Nu

Spivey, David B., Jr., '54, Irmo, SC 10/26/00

Corrections

The Autumn 2001 issue of Shield & Diamond incorrectly listed the following brothers in Chapter Eternal:

Gary E. DeCesare (Florida, Alpha Eta '97). Brother DeCesare is alive and well, working hard in his first year of medical school at the University of South Florida.

R. James Young (Mississippi, Gamma Iota '65). Brother Young was inadvertantly confused with another gentleman with the same last name. Shield & Diamond regrets these errors.

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(Florida State, Delta Lambda '67)
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